

- 1) Call to Order by Jessica Henry at 7:02 pm
- 2) Quorum established.
  - Members present: Rebecca Field, Kevin Hansen, Jessica Henry, Heather Awad, Joe Zeigler, ,
     Carrie Hefte Hanton, Heidi Larson, Mary Peterson
  - b) Members absent: Scott Roste
  - c) RLC staff present: David Booms, Lauren Wrightsman, Rebecca Bedner-Faris, Chris Hagen, Diane Strandquist Sell
  - d) Others present: None
- 3) Approval of Agenda
  - a) Motion to approve by Joe Zeigler. Second. Approved.
- 4) Approval of prior month's minutes
  - a) 4/15/21 Motion to re-approve by Carrie Hefte-Hanton. Second. Approved.
  - b) 5/20/21 Motion to approve by Joe Zeigler. Second. Approved.
- 5) Monthly Staff Reports
  - a) Finance Laurel Hofeldt [2]
  - b) Senior Pastor Lauren Wrightsman [5]
  - c) Interim Associate Pastor Chris Hagen [6]
  - d) Church Administrator David Booms [7]
  - e) Volunteer and Care Ministries Diane Sell [10]
  - f) Development Rebecca Bedner-Faris [12]
- 6) Committee Reports
  - a) Mission & Outreach Heather [13]
  - b) Endowment Carrie [14]
  - c) Children Mary [15]
  - d) Youth & Family Kevin no June or July meeting
  - e) Adult Ed Heidi [17]
  - f) Nominating Rebecca [18]
- 7) Items for Discussion
- 8) New Business
- 9) Upcoming dates
- **10)** Headlines [19]
- 11) Adjournment
  - a) Motion to adjourn by Joe Zeigler. Second. Approved
- 12) Closing prayer

### Laurel Hofeldt, Director of Finance and Data

- May Month-End Financial Summary and Statement of Operations are attached.
  - o pRAISE RLC raised a total of \$117,229. This includes:
    - \$30,000 set aside for live streaming equipment
    - \$3,128 raised for FMSC, which was matched dollar for dollar by generous donors
    - \$14,300 spent on ionization units
  - Fiscal year-to-date total offering is \$17,777 below budget. Total Receipts are \$94,095 below budget.
  - Fiscal year-to-date expenses are \$152,771 below budget due to staffing vacancies and programming not having returned in-person to date.
  - As of May 31st, we are \$58,676 ahead of our anticipated budget position.
- Payroll Protection Program Loan #1 was 100% forgiven by the Small Business
   Administration on June 10<sup>th</sup>. The \$241,738 were included in our budget as
   Miscellaneous Income, and will be moved from a liability on the statement of financial
   position to income in the operating fund this month. These funds were critical to cover
   our staffing costs and operating expenses during the pandemic.
- PPP Loan #2 for \$251,567 was received in May and is expected to be forgiven in the 2021-2022 fiscal year.
- Employee Retention Credits for 2020 and 2021 are in progress. This involves filing amended 941 Employer Tax Returns with the IRS. My latest information indicates that refunds may take over a year to come from the IRS.
- 2021-2022 Proposed Budget
  - Draft is in progress and will be presented to Council in July for discussion and approval
  - This budget will reflect a year of transition in the following ways:
    - Calling a new Associate Pastor
    - Transitioning the role of some current staff members (see Pastor Lauren's report)
    - Opening back up to in-person ministry and outside groups. Both are expected to increase offering/receipts as well as operating expenses.
  - PPP Loan #2 forgiveness will again provide critical funding to support ministry expenses in the coming year as we transition out of Covid-19.

## **Roseville Lutheran Church** May 2021 Month-End Financial Summary

<b>Church Operations 2</b>	2020-2021						Prior Year	Comparison
						YTD	2019-2020	Current YTD
	May	May	May	YTD	YTD	Variance	YTD	Actual vs
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Actual</u>	<u>Budget</u>	to Budget	<u>Actual</u>	Prior YTD Actual
General Offering	80,944	81,682	-737	1,044,823	1,073,758	-28,936	1,118,582	-73,759
Loose Offering	0	1,600	-1,600	164	8,100	-7,936	12,447	-12,283
pRAISE RLC!	24,273	30,000	-5,727	84,101	50,000	34,101	134,091	-49,990
Other Offering	4,821	6,292	<u>-1,471</u>	109,202	124,208	-15,007	120,732	<u>-11,530</u>
Total Offering	110,038	119,573	-9,535	1,238,290	1,256,067	-17,777	1,385,852	-147,563
Other receipts	2,728	12,129	-9,402	24,603	100,921	<u>-76,318</u>	105,941	<u>-81,338</u>
Total Receipts	112,766	131,702	-18,936	1,262,892	1,356,988	-94,095	1,491,793	-228,901
Compensation & Staff	88,048	105,864	-17,816	966,704	1,082,144	-115,440	1,051,158	-84,454
Program Ministries	9.989	13,713	-3,724	127.317	153,442	-26,126	170,770	-43,453
Business Management	16,856	11,129	5,727	124.883	133,233	-8,350	123,501	1,382
Property & Building	13,755	13,805	<u>-50</u>	172,474	175,330	-2,856	178,941	-6,466
Total Expenses	128,647	144,510	-15,862	1,391,378	1,544,149	-152,771	1,524,369	-132,991
Net	-15,881	-12,807	-3,074	-128,485	-187,161	58,676	-32,575	

Number of Givers 2020-2021						Prior Year				
	May			YTD thro	YTD through May			2019-20 YTD Thru May		
	# Givers	Avg	Giving	# Givers	Ave	g Giving	# Givers	Av	g Giving	
General Fund*	294	\$	286	588	\$	1,866	787	\$	1,530	
Bldg Designated	41	\$	87	73	\$	468	104	\$	528	
Spring Campaign	109	\$	526	150	\$	778	202	\$	609	
FMSC**	6	\$	375	10	\$	520	41	\$	125	
Other M&O	9	\$	87	105	\$	415	151	\$	325	
Memorials/Estate	1	\$	40	32	\$	100	41	\$	1,695	
Other Designated	3	\$	217	104	\$	414	283	\$	141	
Endowment Fund	0	\$	-	50	\$	305	70	\$	205	
All Other	0	\$	-	26	\$	42	10	\$	64	
Total	349	\$	426	693	\$	1,962	950	\$	1,702	

<sup>\*</sup>General Offering, Special Gifts to Budget, Loose Offering, Initial Envelope Offering;

does not include Building Fund Offering used to pay mortgage
\*\*Additional donors gave to FMSC during pRAISE RLC Power Hour

Fund Balances (	05/31/2021		
Available Cash &	846,267		
Designated/Restr	icted Funds:		
•	Building Fund	14,177	
	Mission & Outreach	75,575	
	Kitchen Fund	23,423	
	Memorials	39,128	
	Matching Funds	3,000	
	Estate Gifts	105,992	
	Live Streaming	30,000	
	Other Funds	199,356	
	Total Designated/Restricted	490,651	
Child Care:		Current Yr	-34,987
Preschool:		Current Yr	41,491
Operating Fund:		Current Yr	-128,485
Operating Fund:		Current Yr	-128

Endowment Fund	
Cash	697
<u>Investments</u>	646,693
Total	647,390

# Roseville Lutheran Church Statement of Operations FY 2020-2021 As of May 31, 2021

• •	Var. Actual		
	Actual	to YTD	YTD
	YTD	Budget %	Budget
RECEIPTS			
Total Offerings	1,238,290	99%	1,256,067
Other Income & Receipts	24,603	3370	100,921
TOTAL RECEIPTS	1,262,892	93%	1,356,988
	.,202,002	3373	1,000,000
<b>BUSINESS EXPENSE &amp; COMPENSATION</b>			
Staff Salaries	800,318		880,099
Staff Benefits	160,058		195,241
Business Expense	6,327		6,805
TOTAL BUSINESS EXPENSES & COMPENSATION	966,704	89%	1,082,144
TOTAL WORSHIP & PRAYER	23,227	124%	18,717
TOTAL MICCION & OUTDEACH		070/	67.700
TOTAL MISSION & OUTREACH	65,904	97%	67,799
TOTAL EDUCATION & CHILDREN	5,132	44%	11,676
TOTAL YOUTH & FAMILY MINISTRIES	3,227	20%	16,475
TOTAL CHRISTIAN LIFE	29,826	77%	38,775
TOTAL PROGRAM MINISTRIES	127,317	83%	153,442
SUSTAINING/BUSINESS MANAGEMENT	45 747		40.040
Stewardship & Online Giving	15,717		16,812
Bank Fees, Insurance, Payroll Processing	38,968		45,267
Office Support, Computer/Network, Council	34,289		35,398
Communications, Printing, Publishing, Mailings TOTAL BUSINESS MANAGEMENT	35,908	94%	35,757
TOTAL BUSINESS MANAGEMENT	124,883	94%	133,233
PROPERTIES & BUILDINGS			
Utilities	60,343		65,079
Cleaning & Maintenance	27,069		27,742
Grounds & Parking Lots	6,697		17,101
HVAC, Lighting & Security	13,046		8,533
Mortgage & Building Projects/Improvements	65,320		56,875
TOTAL PROPERTIES & BUILDINGS	172,474	98%	175,330
TOTAL SUSTAINING MINISTRIES	297,357	96%	308,563
TOTAL EXPENSES	1,391,378	90%	1,544,149
RECEIPTS OVER/UNDER EXPENSES	-128,485		-187,161

# Pastor Lauren J. Wrightsman

## **Council Report - June 2021**

# 1) Staffing

#### **Associate Pastor - Call Committe being formed**

- Gather as a call committee in mid-late July
- Meet with Bishop Lull to discuss
- Become familiar with the Ministry Site Profile

#### **Campus Manager**

Offer has been given

## 2) Task Force Work - See Pastor Chris' report for updates

**CBTF** (Constiution and Bylaw Task Force)

**Ministry Site Profile** 

**Inclusion Task Force** 

# 3) Community Conversations

 Next Community Conversation will be held in July 2021 as a prelude to our Annual Meeting (August 29th)

# 4) Annual Meeting

- Set your calendars for Sunday, August 29th at 10:30 am.
- Will be held in the Worship Center

# 5) Change in worship hours: 8:00, 9:00 (traditional) and 10:30 a.m. (contemporary)

Working with staff and committees to coordinate

- Council please see the Adendum attached

# 6) In-person worship plans

- 9:00 a.m. began Sunday, June 13th
- Will being livestreaming our 9:00 a.m. service July 11 2021
- Will add 10:30 service in the summer if attendance demands it

# 7) Working on 2021/2022 Annual budget

## **Interim Associate Pastor Report to Council**

Chris Hagen June 14, 2021

### Constitution and Bylaws Task Force

Constitution updates are nearly finished for approval. The task force is incorporating suggestions from Executive Committee and finance staff. A one-page summary of major changes is being prepared. Council should decide how to present the changes to the congregation for discussion and when to schedule a vote on the amendments. Or, pass on the discussion planning to staff or the task force in preparation for a vote.

### Ministry Site Profile Task Force

MSP TF work is nearly complete. The task force meets this week to plan on how to do final editing of the draft. The call committee will finalize the Ministry Site Profile.

I am creating a "job description" for Call Committee members to be used in recruiting for the Call Committee. Pastor Lauren will edit my draft. The Council can appoint a Call Committee in the next weeks. The first meeting of the Call Committee should be with the Bishop or her representative.

## Reconciling in Christ Task Force (LGBTQ+ Inclusion Task Force)

The task force is beginning conversations with congregation leaders and staff to hear their thoughts on what is inclusion, to give opportunity to reflect on their encounters with LGBTQ+ people, and to reflect on how "welcoming" comes across to others. After these first meetings, the conversation will then expand to other church members.

#### Other

- Interim pastors have monthly meetings.
- Continuing education event with Mpls Area Synod interim pastors:
  - Social Cohesion, by Rev. Dirk Ficca, Executive Director of the Social Cohesion Initiative (https://tcsci.org/)
  - o to meet the practical challenges of living together
  - o core elements of social cohesion
    - trust
    - goodwill
    - resilience (believing one has the capacity to meet the challenge)
- Regular duties of worship, meetings, writing, follow-up tasks.
- Vacation: Aug. 24-31 (I will miss the annual meeting.) Taking youngest daughter to visit her birthfamily in Philadelphia. Amtrak!

Monthly Report of Support Staff

Submitted by David Booms

June 14, 2021

#### Administration

- Offer made to a candidate for Campus Manager
- Preparing 2021/22 budget
- Monitoring COVID check-in sheets for visitors and staff
- Update letters to seniors or those w/o email
- Assisting with six up-coming memorial services
- Working with outside groups to resume in person meetings
- Assisting CYF Staff in creating and sending out prayer postcards
- Assisted in signage for the VIBE Block Party
- Printed and prepped bulletins for Sunday services
- Prepared baptism documents and gifts for 3 baptisms
- Designed and prepared new lanyards and ID's for Ushers/Greeters

# • Summary of upcoming events, or issues that the church council should be aware of:

- Participating in the staff book reading
- Beth will begin studying and training for co-leading the Griefshare group in the fall with Diane Sell
- Beth will begin working with Connie on setting up kitchen volunteers

#### **Communications**

Summary of activities that have occurred since the last monthly report.

- Continuing periodic mailings from Pastor Lauren, targeted for folks that may not be connecting online.
- Task Force support, communications, coordination with Pastor Chris Hagen
  - for Ministry Site Profile (<a href="www.rosevillelutheran.org/purpose-gifts-mission">www.rosevillelutheran.org/purpose-gifts-mission</a> ),
  - Constitution and Bylaws Task Force (www.rosevillelutheran.org/cbtf)
  - LGBTQ+ Inclusion Task Force (<a href="www.rosevillelutheran.org/lgbtq-inclusion">www.rosevillelutheran.org/lgbtq-inclusion</a>)
- June-July-August issue of the TABLE is produced, mailed.

Monthly Report of Support Staff

Submitted by David Booms

June 14, 2021

• Support for Ministry Site Profile Congregational Survey. Posted May 13-27. MSP Task Force is analyzing the results.

Summary of upcoming events, or issues that the Church Council should be aware of:

- Upcoming VIBE (Young Adult) Block Parties with Food Trucks, musicians, and spoken word performances coming up Friday, June 18 and in August. Another great opportunity to connect with the Roseville area community, and with each other in person!
- Resume design and production of printed bulletins for Drive-In and Indoor Worship.
- Continued support of worship videos through graphics, announcement slides, coordinating with website/FB, etc.
- Coordinating our upcoming Live-Streaming of indoor worship with our cable broadcast (on a delayed basis) once that begins, hopefully in July.
- Planning for RLC Rally Day Reunion Sunday in September.
- Budget process, signage considerations.

## Hospitality

Summary of activities that have occurred since last report:

- Catering at St, Mary's Catholic Church
- Confirmation desserts for Abby
- Graduation desserts for Audre and the guest that attended the service
- Procuring food trucks for the upcoming Vibe event
- Decorated the inside and outside of the church for the upcoming service on June 13th.
- Currently working on budgets with each ministry to get a clearer idea of what they have coming up in this fiscal year.
- Restarted Sunday morning beverage and snack service.

# Summary of upcoming events that will be occurring in the next month

Hospitality will be hosting the first in house funeral since last year on july 23rd.

## <u>Information that the council should be aware of:</u>

• Looking to find staff and or volunteer help to assist Connie now that Colleen has retired.

#### **Facilities**

Monthly Report of Support Staff

Submitted by David Booms

June 14, 2021

Summary of activities that have occurred since last report:

- A section of the South lot is being lent as a supply depot to a landscape contractor who is working with the CIty of Roseville.
- Miscellaneous minor repairs at day care house.
- Staff prepping for the return of outside group building usage.
- Working with an architect to interview A/V vendors for live streaming set-up and installation sound and video room.
- Working with Lively Landscapers.
- Summer clean up of the Preschool has commenced.

Summary of upcoming events, or issues that the church council should be aware of:

• No advancing concerns at this time.

# June 2021 Council Report: Director of Volunteer and Care Team

**Care Team update:** Care Partners continue to meet with their members weekly. Some have been able to meet onsite again. Some hopes and dreams for this year include holding a blood drive when appropriate to do so. Our Care Partner luncheon with be held in the social hall on Saturday morning August 7<sup>th</sup>. We expect 40 in attendance.

**Worship Volunteers update:** We have had good response in help to our outdoor worship experience including the one we just had this month. I put together a sign-up genius for **Usher help** for the summer months. So far, this has not been very fruitful. I am looking to "freshen up" the ages of usher looking for more balance with ages. We have had A LOT of elderly working this ministry. Not that this is bad, we just continue to look for additional faces to be a part of this important ministry. I will begin making calls to solicit help beginning Monday June 14<sup>th</sup>. We have new name tags with lanyards for each usher. I am encouraging all council members to remember to wear their name tags when they attend worship.

**Our readers** for the summer months are all filled up (sign up genius again). We will be transitioning from online readers to LIVE readers with our LIVE stream that will be happening in July.

**The Vibe:** 1<sup>st</sup> Vibe hosted block party that will be held at RLC parking lot on Friday June 18<sup>th</sup>. The time will be from 5:30pm to 7:30pm. The theme is called "Drop the Mic" This is an event that will be open to the community. This event will bring sights and sounds of diversity through the food choices and the music. We will have a main stage with a featured music artist, smaller stages for creative dance performers and spoken word artists. There will be give away prizes and games. Please open the flyer



RLC Block Party.pdf

that will be in our summer newsletter.

The 2<sup>nd</sup> Block party will be hosted on Friday August 13<sup>th</sup>. These block parties are open to all!

Some plans for the fall with VIBE include a monthly Friday night coffee house that will be held in the new upper lobby area. We will be looking for members to serve as hosts to greet and serve coffee and snacks. The vibe team is looking to bring in local "unplugged" musicians to add to the coffee vibe.

Fall plans for RLC Community: With the purpose of getting our congregation back together.

Our team has met 2xs now for planning our Rally Day kick off that will be held on Sunday September 12<sup>th</sup>

More news to come as the summer unfolds!

2<sup>nd</sup> event will be October 15th. Ocktoberfest on the blacktop at RLC!

#### **Mission and Outreach**

Please see our monthly flyer with details. Keystone will be hosting 2 onsite pack and distribute events. One this month on Wednesday the 30<sup>th</sup> favoring our Asian community. Our Facebook has the flyer posted and one in August.

Mission and Outreach will be having a special meeting in June at Diane Sell's home. This will be a time work on some focused questions along with hopes and dreams where we want to be 5 to 10 years from now. We will have more to share after that meeting and you will be able to find that in our June report.

**Introduction Meetings:** I plan to be spending more time at the church and am now fully vaccinated. You will likely see me at most church services too. I welcome the opportunity to meet with any of you to learn more about your story at RLC. Please contact me at <a href="mailto:rbednerfaris@rosevillelutheran.org">rbednerfaris@rosevillelutheran.org</a> to set up a time to meet if you are interested.

**Work Plan and Budgeting:** I just finished putting together a work plan for the remainder of 2021 as well as a budget for the next fiscal year. Pastor Lauren and I are in the process of brainstorming what the remainder of this calendar year will look like. I believe we will be hosting a few stewardship dinners in September before we kick off the annual campaign. I will also be working with Diane on Rally Day and Oktoberfest. I am excited to be working on a few new events and projects which you will learn more about in the near future.

**Endowment Committee:** I continue to meet with the Endowment Committee to assist as they are in the process of updating their charter which will now include the development director position in various areas.

I attended a Celebration of Live event put on by St. Andrew's Lutheran Church and the Foundation of St. Andrew's. This event covered funeral planning, healthcare directives, estate planning, and leaving a legacy/charitable giving. I will be working with Pastor Lauren and the Endowment Committee to see if RLC wants to host an event with similar information for our congregation.

**Ongoing Training:** I signed up for a Generosity Workshop Series which includes free training sessions on the following topics over the next few months:

- Practical Ideas to Implement THIS Summer to Increase Your Giving
- Understanding Gifts of Cryptocurrency
- Communicating with All Types of Givers
- The Art of Activating Non-Givers In Your Church
- Uncovering Llds on Generosity in the Church
- State of Generosity Roundtable: Looking Ahead to a Strong Year-End

**Shelby Training and Programming:** I am working with Laurel to create ways for us to better analyze giving information. This will likely include working with programmers to create reports within Shelby in the near future.

**Strengths Finders:** Diane Sell and will be hosting a 2 hour strengths finder training on June 22, along with a birthday celebration lunch for those with birthdays in June.

From: Heather Awad

Date: Sat, Jun 12, 2021 at 1:59 PM

Subject: Re: RLC Council: monthly reports due by 6/14

To: Jessica Henry

Mission and Outreach

Planning meeting for the future of the committee, including hopes and dreams with Pastor Lauren and Diane Sell this month.

Respectfully submitted, Heather Awad

# ROSEVILLE LUTHERAN CHURCH MONTHLY REPORT TO COUNCIL FROM ENDOWMENT BOARD OF DIRECTORS

Ministry Team or Committee name	Endowment Committee
Members present	Dorothy Tostengard, Eric Anderson, Kathy Peters-
	Martell, Kevin Peterson, Judy Ekern, Bill Metzger, Greg Johnson, Mike Dolan, Carrie Hefte Hanton
Date of Ministry Team or Committee meeting	6/08/2021
Report prepared by	Carrie Hefte Hanton
Date of Council meeting this report will be shared	6/17/2021

#### Summary of topics and activities that have occurred since the last Council meeting

The Endowment Committee met on June 8, 2021 and discussed the revised draft of the Endowment Charter as well as the current version of the Constitution and Bylaws. Additional revisions to the Endowment Charter were discussed. Rebecca Bender-Faris agreed to gather additional information to add to the Charter. Once the Endowment Committee agrees that the Endowment Charter is in final form, the Endowment Committee will vote to approve the Charter. Once the Charter is approved by the Endowment Committee, the Endowment Charter will be sent to the Congregational Council for a vote to approve.

Summary of upcoming events or issues that the Council should be aware of None.

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Not at this time.

#### ROSEVILLE LUTHERAN CHURCH

#### MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Ministry Team or Committee name	Children's Ministry
Members present	Julie, Abby, Gena, Kelli, Kristin, Katie & Mary
Date of Ministry Team or Committee meeting	5.25.2021
Report prepared by	Mary Peterson
Date of Council meeting this report will be shared	6.15.2021

#### Summary of topics and activities that have occurred since the last Council meeting:

- Summer opportunities outdoors family VBS. Hour long with skits, story time, music, bring your dinner, interactive family activities. Twelve families with 20 kids so far, goal = 20 families; register by June 1<sup>st</sup> for a t-shirt. Participate every day or as you can. Consider asking Connie whether box dinner sign up availability or snacks.
- Summer service activities one Wednesday/one Saturday laundry soap scoop & tie lap blanket kits. Share blankets with Care team & local nursing home. Birthday bag bash includes cake mix, frosting, candles, color book & crayons. Kids make cards. Thrivent action grant funds these service activities. Consider adding gift card. Come when you can leave when you must.
- Worship center family friendly section Kelli Martin will put together a plan & design for Julie. Family room will be redesigned with gliders, train table, special needs considerations, etc... as well. Funding provided by Kuhl memorial gift.
- Fall schedule 9:00 & 10:30 RLC kids will happen at both worship services combo of traditional & contemporary music at both services.
  - Pre-K initially, parents will check kids in & bring to pre-school room until children acclimate to program. Transition to worship eventually (after Christmas) & leave for small group.
  - **1-3 Activity Center** (20-25 minutes) leave worship after story time, music, message & service project.
  - **4-6 Great Hall** follow 1-3 as above.

Will children be able to flex from 9:00 to 10:30 depending on family schedule? No, we want families to register for one session so that relationships with leaders & other children can be established.

Change communication to parents – offer virtual meetings; communicate via email. Communicate via multiple different social media platforms.

Wednesday family blessing worship event – (K-6) beginning in October. Dinner will be offered. 5-7 minute discussion along with service activity. Offer family experience in lieu of Sunday worship. 6:30-7:00 bells/choir.

**Lunch bunch 11:30-1:00** – periodic lunch for kids with bag lunch (maybe Connie) & parents can run errands.

**Budget** – line item discussion with applicable adjustments made responsive to advisory board & family survey results.

**Thrivent grants** – ~12 families willing to submit grant requests. Guidelines are service focused.

#### **Forward Focus:**

- Rally Day September 12<sup>th</sup>
- **Family Fall Retreat MEA weekend** @Lake Vermillion. Seeking adult volunteers as well to supervise kids so parents can have some adult time as well.
- Children's Advisory Board new members sought; particularly males ©

**Next meeting:** Tuesday, August 6:30

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Not at this time with Children's Advisory focus.

As part of a larger congregation discussion:

Worship time change prompted lots of discussion – what drives people to choose the service they do? e.g. music (contemporary vs. traditional). It feels like we need to learn more as we move forward with this change. A great idea can get lost with poor execution – (tire swing example <a href="https://images.app.goo.gl/wNH8jEm4zLvPnNPA8">https://images.app.goo.gl/wNH8jEm4zLvPnNPA8</a>)

From: Heidi Larson

Date: Thu, Jun 10, 2021 at 10:27 PM

Subject: Re: RLC Council: monthly reports due by 6/14

To: Jessica Henry

The Adult Ed Committee met today. The schedule for next year's Adult Ed. is complete, except for the Sundays in May of 2022. There is concern amongst the members of the committee about the change in time from 10:10, to 10:30. They are afraid people won't want to hang around for 30 minutes after the service waiting for the classes to begin. Discussion about this topic is ongoing.

Heidi

From: Rebecca Field

Date: Tue, Jun 15, 2021 at 3:44 PM

Subject: Re: RLC Council: monthly reports due by 6/14

To: Jessica Henry

Hi Jess -

For nominating the update is the following-

## Open positions:

- 1 VP of council
- 1 general council position
- 3 nominating committee

endowment committee is all filled up :)

thanks, Rebecca Hi, Everyone,

Thanks for your time at the Council meeting last week - here is the list of our meeting headlines:

- Laurel reported several important financial milestones:
  - ∘ As of May 31, RLC was \$58,676 ahead of its anticipated budgeted position.
  - oRLC's first PPP loan for \$241,738 was fully forgiven by the Small Business Administration on June 10.
  - RLC's 2021-2022 budget is being drafted and will be presented to Council in July.
  - oAn overview of the 2021-2022 budget will be shared with interested parties from the congregation via Zoom on Tuesday, August 24 @ 6:30 pm.
- Important deadlines to note:
  - oJuly 12: annual report deadline
  - o July 26: Table deadline (for the Sept/Oct/Nov issue).
- RLC's annual meeting will be held on Sunday, August 29 @ 10:30 am please join us!

Please share these headlines with your committees within the next few days.

Thanks, again,

Jess