

ROSEVILLE LUTHERAN CHURCH COUNCIL MINUTES

Date: December 19, 2019

- 1) Call to Order by Mike Dolan at 7:00 pm.
- 2) Devotional / Shared Prayer lead by Joe Zeigler
- 3) Quorum established.

Members present: Heather Awad, Carrie Hefte Hanton, Mike Dolan, Jessica Henry, Mary Peterson, Scott Roste, Dave Werner, Joe Zeigler

Members absent: Mike Tostengard,

Others present: David Booms, Laurel Hofeldt, Sara Spohr, Lauren Wrightsman

- 4) Approval of Agenda

Motion to approve by Dave Werner. Second Joe Zeigler. Approved unanimously.

- 5) Approval of prior month's minutes

Motion to approve by Henry. Second Peterson. Approved unanimously.

- 6) Monthly Staff Reports

- a) Finance - Laurel Hofeldt [3]
- b) Senior Pastor - Lauren Wrightsman [7]
- c) Associate Pastor - Sara Spohr [9]

Wednesday, February 12, 7:00 pm. Council night at Confirmation. Council members will make themselves available to meet with confirmands.

- d) Church Administrator - David Booms [13]

- 7) Strategic planning: Task Force Updates

- a) Development Strategy
- b) Constitution Review & Update
- c) Worship & Music

- 8) Committee Reports

- a) Mission & Outreach- Heather [16]
- b) Endowment - Carrie
- c) Children- Mary [18]
- d) Youth & Family- Mike
- e) Adult Ed- Pastor Sara / Dave
- f) Christian Life- Scott
- g) Nominating- Joe

- 9) Items for Discussion

- 10) New Business

Pastoral housing allowance presented. Henry moved for approval. Scott second. Approved unanimously.

- 11) Upcoming dates

ROSEVILLE LUTHERAN CHURCH COUNCIL MINUTES

a) Thursday, January 16, 2020

6:30 pm – Council, Committees & Chairs. Keynote: “Care and ministry with and among the people of RLC,” Diane Sell, Director of Volunteer and Care Ministries

7:30 pm – Church Council

12) Adjournment

Move to adjourn by Zeigler. Second by someone. Approved.

13) Closing prayer

[#] indicates page number of detailed report in addendum.

December Council Report

Laurel Hofeldt, Director of Finance & Data
December 17, 2019

- 1) Action Items in Progress / Pending
 - a. 3 days of on-site Shelby (church management database and financial software) training was held at RLC November 12-14. New staff were trained and advanced sessions were attended by CYF, Preschool/Childcare, Communications and Administrative staff. We are moving forward in the following areas:
 - i. Adding the Accounts Receivable module for invoicing Child Care fees, Preschool tuition, Building Use/Hospitality billing and Wedding/Funeral payments. In the past these payments have run through our contributions system as non-tax-deductible receipts. During our financial audit last year, the recommendation was made to remove these from the giving system in order to more clearly tie tax-deductible donations to the general ledger separately from other receipts.
 - ii. Volunteer Sign-up and Tracking for worship volunteers, Dorothy Day meals and Project Home. This will allow us to centralize volunteer history within our database and post volunteer opportunities on the RLC member portal, where people are used to going for online giving, event registration, etc.
 - b. Processing year-end gifts, encouraging additional gifts through the Christmas letter, information in the Update about QCDs (Qualified Charitable Distributions) for those age 70 ½ or older. For tax purposes, all 2019 donations must be postmarked or received by midnight on December 31, 2019.
 - c. Continuing to train Tammy Swanson on Accounts Payable as she takes over for Kay Berthiaume.
 - d. Development Strategy Task Force continues to meet twice a month.
- 2) Action Items Completed:
 - a. November Month-End Summary, Statement of Operations, and Comparison to Operating Budget are attached.
- 3) Questions for the council to address. Do any require council vote?
 - a. Pastors have turned in their 2020 Housing Allowance Requests. Council approval is needed at the December meeting and must be noted in the minutes to comply with IRS regulations.
- 4) Other comments:

**Roseville Lutheran Church
November 2019 Month-End Financial Summary**

Church Operations 2019-2020						Prior Year	
	November <u>Actual</u>	November <u>Budget</u>	YTD <u>Actual</u>	YTD <u>Budget</u>	YTD <u>Variance</u>	2018 November <u>Actual</u>	2018-2019 YTD <u>Actual</u>
Offering	108,888	117,378	495,093	551,170	-56,078	113,831	525,988
Other receipts	<u>15,078</u>	<u>12,110</u>	<u>61,464</u>	<u>56,350</u>	<u>5,114</u>	<u>17,192</u>	<u>56,232</u>
Total Receipts	123,966	129,488	556,557	607,520	-50,963	131,023	582,220
Expenses	129,555	140,834	710,016	699,531	10,485	132,588	640,424
Net	-5,589	-11,346	-153,459	-92,011	-61,448	-1,565	-58,204

Number of Givers 2019-2020					Prior Year	
	November		YTD through November		2018-19 YTD Thru Nov	
	<u># Givers</u>	<u>Avg Giving</u>	<u># Givers</u>	<u>Avg Giving</u>	<u># Givers</u>	<u>Avg Giving</u>
General Fund	440	\$ 226	567	\$ 836	605	\$ 821
Bldg Designated	60	\$ 59	85	\$ 249	98	\$ 256
Thanksgiving	40	\$ 74	40	\$ 74	43	\$ 41
M&O Other	20	\$ 279	55	\$ 466	69	\$ 294
Memorials/Estate	0	\$ -	35	\$ 1,962	14	\$ 224
Other Designated	33	\$ 73	68	\$ 185	39	\$ 409
EF/Love Lights	32	\$ 44	40	\$ 306	48	\$ 41
All Other	2	\$ 20	2	\$ 58	9	\$ 38
Total	473	\$ 244	620	\$ 996	653	\$ 866

Fund Balances 11/30/2019		
Available Cash & Short-Term Investments		329,409
Designated/Restricted Funds:		
Building Fund		27,854
Mission & Outreach		71,994
Kitchen Fund		23,135
Memorials		35,528
Matching Funds		14,183
Estate Gifts		105,492
<u>Other Funds</u>		<u>124,435</u>
Total Designated/Restricted		402,621
Child Care:	Current Yr	-11,413
Preschool:	Current Yr	1,580
Operating Fund:	Current Yr	-153,459

Endowment Fund		
	Cash	2,836
	<u>Investments</u>	<u>535,738</u>
	Total	538,574

Comparison to 2019-2020 Operating Budget					
Submitted by Laurel Hofeldt, Director of Finance & Data					
Updated 12/17/19					
			As of 10/31/19	As of 11/30/19	Notes
Offering					
	General Offering	\$	(28,032)	\$ (31,194)	\$(10,800) single donor IRA distributions Aug '18-Jan -19
	Special Gifts to Budget (gap)	\$	(17,830)	\$ (22,300)	Budgeted gap is \$23,750; annual \$57,000
	Loose & Other Offering	\$	(1,726)	\$ (2,584)	
Other Receipts		\$	2,146	\$ 5,114	
TOTAL RECEIPTS		\$	(45,442)	\$ (50,963)	receipts under budget
Expenses:					
Compensation & Staff expenses		\$	889	\$ 1,477	
Program Ministries					
	Worship & Prayer	\$	(1,031)	\$ (963)	
	Benevolence & Outreach	\$	(2,755)	\$ (2,989)	6% of general offering
	Children's Ministry	\$	34	\$ (252)	
	Adult Education	\$	(1,233)	\$ 120	
	Youth & Family	\$	969	\$ 846	
	Hospitality Ministry	\$	3,623	\$ 3,139	Hospitality Income is also over budget
	Life Groups	\$	(459)	\$ (128)	
Business Management					
	Fundraising	\$	2,083	\$ (2,024)	transferred Gift Planning Svc to Memorials
	Office Support	\$	1,127	\$ 1,021	new staff/furniture
	Color Printing/Copying	\$	1,854	\$ 1,850	
	Other	\$	(494)	\$ (348)	
Properties & Building					
	Electricity	\$	5,022	\$ 2,963	LED loans
	Bldg Repairs & Projects	\$	3,557	\$ 3,855	
	Security	\$	6,896	\$ (473)	transferred \$7,000 from Building Fund
	Other	\$	1,681	\$ 2,390	
TOTAL EXPENSES		\$	21,764	\$ 10,485	expenses over budget
HOW FAR ARE WE BEHIND BUDGET?		\$	(67,206)	\$ (61,448)	
How staff is addressing the net deficit:					
Laurel did analysis of donor/donation changes					
Pastor Lauren to contact donors who have significantly reduced or stopped giving					
Request for year-end gifts in Christmas letter, worship, newsletter					
Staff asked to avoid any unnecessary spending					
Staff will address ways to reduce color printing/copying					
Dave B to review LED lighting upgrade loans and electricity billing					
Short-term options:					
Transfer cost of Gift Planning Services paid from Stewardship budget to Memorial gifts (\$4,106.26)--DONE					
Spending freeze on building repairs and projects					
Transfer Security overages to dedicated Building Fund (up to \$7,000)--DONE					
Transfer LED Loan Payments to dedicated Building Fund (\$1,132.20/month)					
Temporary freeze on M&O 6% (effective date?)					
Long-term recommendation:					
Full-time staff position dedicated to development of major donors & fundraising					
Strategic plan and implementation of Planned Giving/Estate Planning					

Roseville Lutheran Church Statement of Operations FY 2019-2020
As of November 30, 2019

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
RECEIPTS			
Total Offerings	495,093	89.83%	551,170
Other Income & Receipts	61,464		56,350
TOTAL RECEIPTS	556,557	91.61%	607,520
BUSINESS EXPENSE & COMPENSATION			
Staff Salaries	388,496		385,155
Staff Benefits	79,096		82,712
Business Expense	5,251		3,500
TOTAL BUSINESS EXPENSES & COMPENSATION	472,844	100.31%	471,367
TOTAL WORSHIP & PRAYER	8,281	89.59%	9,244
TOTAL MISSION & OUTREACH	28,232	90.43%	31,221
TOTAL EDUCATION & CHILDREN	7,367	98.23%	7,500
TOTAL YOUTH & FAMILY MINISTRIES	11,106	108.24%	10,260
TOTAL CHRISTIAN LIFE	32,220	110.31%	29,208
TOTAL PROGRAM MINISTRIES	87,206	99.74%	87,433
SUSTAINING/BUSINESS MANAGEMENT			
Stewardship & Online Giving	6,173		8,359
Bank Fees, Insurance, Payroll Processing	23,023		24,362
Office Support, Computer/Network, Council	15,653		13,551
Communications, Printing, Publishing, Mailings	17,229		15,307
TOTAL BUSINESS MANAGEMENT	62,079	100.81%	61,579
PROPERTIES & BUILDINGS			
Utilities	28,574		23,606
Cleaning & Maintenance	25,534		22,521
Grounds & Parking Lots	2,789		2,052
HVAC, Lighting & Security, Vehicles	6,361		6,348
Mortgage & Building Projects/Improvements	24,630		24,625
TOTAL PROPERTIES & BUILDINGS	87,888	111.04%	79,152
TOTAL SUSTAINING MINISTRIES	149,966	106.56%	140,731
TOTAL EXPENSES	710,016	101.50%	699,531
RECEIPTS OVER/UNDER EXPENSES	-153,459		-92,011

From: Pastor Lauren Wrightsman
To: Council
December 2019

Development Strategy Task Force

Goal: The Development Strategy Task Force will examine the current and future financial needs of RLC. The task force will convene in September 2019 and will report back to council in March 2020. The work of this task force is focused on researching, understanding and laying out a strategic plan for our mission development work across the life and breadth of RLC.

The committee is well on its way in its conversation and discussion. The committee meets 2x / month and will continue into the new year.

Constitutional and By-Law Review

Goal: The review will take an in-depth look at our current constitution and by-laws to better align our documents with our mission and vision. The changes / adaptations will be ready for council review by April 2020 and presented at our congregation meeting in June 2020.

Team: Tom Lund, Carrie Hefte-Hanton, Rebecca Field and Joe Zeigler

The team is currently reviewing best practices for the committee and project structure found within our by-laws. The team last met on Wed, December 11th.

Advent Wednesday worship

We have started our Advent Wednesday worship centered around the theme of “Magnificent Hope: Welcoming the Stranger.” The evenings begin with worship, *Holden Evening Prayer* with communion from 6:00 – 6:45, followed by a time of Adult Education from 6:45 – 7:30. Guest speakers have included:

Dec 4: Remembering the Stranger. Loving the Stranger – Professor Jim Boyce

Dec 11: Welcoming the Stranger – Mark Prokesh, Immigration Attorney

Dec 18: Engaging the Stranger in Lutheran Witness – Pastor Kristie Hennig and Nancy Olson

Pastor’s Bible Study

During the Advent season we are studying, “Faithful: Christmas Through the Eyes of Joseph”. I lead this weekly bible study Wednesday mornings at 9:30 a.m. (September – May)

Staff Day Away

The staff spent a day away on December 2. We spent the morning with Nancy Lee Gauch from Luther Seminary exploring our gifts in ministry using *StrengthFinders* – a Gallup assessment for strengths. We also had the opportunity to share a meal together and spend some time off campus with a team-building event.

pRAISE RLC – May 2020

As our mission grows, so do our needs. In 2020 RLC will again host a spring giving campaign. This is a fun, community-building giving campaign that celebrates and raises money to enhance the mission and ministry of RLC. This event is a much about raising money as it is about raising community. It is a celebration of all the ways in which people give to RLC. Through donating time, talent and treasure, we each enrich the RLC community.

Staff and volunteers are leading this and we are looking for team leads for the following:

- 1) Communication team: Communicates a dynamic communication plan that invites and encourages RLC members and friends to give during the pRAISE campaign. Staff liaison – Daniel Pederson
- 2) Donor Engagement team: Encourage donor engagement in pRAISE through securing and sharing unique items and experiences to motivate giving (e.g. cooking classes, homebrew, etc.). Staff liaison – Lauren Wrightsman
- 3) Acknowledgment team: Create a meaningful plan that appropriately recognizes the pRAISE donations. Staff liaison – Laurel Hofeldt
- 4) Kick-off event team: Create a fun and inspiring atmosphere on the day of the kick-off that sets the tone for the campaign and inspires people to participate in pRAISE. Staff liaison: Diane Sell

- 5) Worship planning team: Create a fun and inspiring worship service for all generations that inspires people to participate in pRAISE. Staff liaison – John Helgen

CCC event “Council, Committee's and Chair's”

- Thursday, January 16th 6:30 – 7:30 p.m.
- Keynote: “Care and Ministry with and among the people of RLC” – Diane Sell, Director of Volunteer and Care Ministries
- Please invite all chairs and committee members to join us
- An invite will be sent out early January
- Church Council will convene at 7:30 p.m. that evening

Council Report

Staff Member name: **Pastor Sara Spohr**

Date: **December 2019**

Appeals Calendar -

I am including in my report this month a look at our RLC Special Appeals calendar. This would be for a typical year in the life of our church. There will be times when other special asks or events pop up, but these are the ones that we can count on most years. I have included a column for Mission and Outreach, for CYF, and for other congregation wide appeals. There may be additions that still need to be made to this calendar, but I think this gives you a pretty good idea of the way we are engaging our congregation in the stewardship of our financial, people, and in kind resources. This is a busy place, and the work we do to serve our community is connected across ministry areas.

Children and Youth Ministry:

This Sunday is our children's Cornerstone Christmas program. The students have been working hard and are ready to help us tell the story of Christmas. This is a busy and exciting time. After this week, our programs take a needed break for a couple of weeks and then we start back up again the first week of January with the dresser build and end the month with a Confirmation Lock in.

Council and Confirmation night. Last year our council members were generous to give of their time to help our confirmation students think about a life of faith. Will you please mark your calendars for Council night at Confirmation this year? This will be held on **Wednesday February 12 at 7 pm**. We have our council members answer a few general questions about the church and their faith. (I will provide these questions ahead of time.) Then you will each go with one small group and you'll get to ask the students questions about their life and faith. (I will also give you these questions ahead of time.) This was a meaningful night last year for both council members and our 9th graders. I hope you will be able to join us this year.

Mission and Outreach

We have many events coming up and our team is thinking carefully about how we lead these efforts so that we can expand our impact and grow our volunteer base. This month I'd just like to share my appreciation for the generous response to our annual giving tree campaign. We put the trees up on the Wednesday before Thanksgiving. That night when people came to attend the Thanksgiving Eve worship service, many people went straight to the tree to search the tags and take a few home. Gifts that will make a significant impact within the ministry of our partnership organizations have been pouring in ever since. The people of Roseville Lutheran are generous. Each year at this time I am reminded of the kind of impact we can make, both on the need in our community, but also on the faith lives of the people who call this church their home. This work is important on many levels, and I am deeply thankful for the opportunity to lead in this way.

Table 1

	Mission and Outreach	Children, Youth and Family
September	Central Park Drive - clothing	Volunteer Recruitment
October	Tanzania Secondary Student Scholarships	Serve Sunday - Grad Care Packages
November	Keystone Food Drive	
December	Sharing Trees - Bridging, Central Park, Project Home, Feed My Starving Children, Sheridan Story	
January	Bridging Event - dresser build	Bridging Serve Sunday
February	Project Home - volunteers	Youth Envelope Fundraiser
March	Keystone Serve Sunday	Keystone Serve Sunday
April	FMSC: Fundraising	
May	FMSC: Volunteers	
June		
July		
August		

	Other RLC Events				
September					
October	Fall Stewardship Campaign				
November					
December	Endowment Love Lights Christmas letter from Senior Pastor				
January					
February					
March					
April	Spring Stewardship Campaign				
May					
June					
July					
August					

Council Report for Dec. 2019 Meeting

Submitted By: Dave Booms-Church Administrator

Department Name: Administration

Prepared By: Dave Booms, Church Administrator

Summary of activities that have occurred since the last monthly report.

- Continuing to manage Community groups/individuals' rental needs
- Christmas Letter produced and mailed

Summary of upcoming events, or issues that the Church Council should be aware of:

- Assisting Pastors, Staff, and Lay Leaders with Advent and Christmas related activities.
-

Department Name: Facilities

Prepared By: Bruce Pelava, Campus Manager

Summary of activities that have occurred since the last monthly report.

- We provided space for Ramsey County Local election to be held.
- November 11 Veteran Day service and luncheon held.
- New base panels for the murals were purchased and painted in preparation of the mural assembly.
 - Mural was touched up before assembly.
 - Scouts assisted with moving the mural base framing to the sanctuary.
 - Mural assembly and setup completed the day after thanksgiving.
- Had meetings for WIFI cabling.
- Had meetings regarding future coffee area work.
- Furnace work done in day care house. (parts ordered).

Summary of upcoming events, or issues that the Church Council should be aware of:

- I have applied for and have been accepted to test for a Special Class Boiler Operators License. I plan to test in January.
- Some time away from campus was needed to attend to my wife as she had knee replacement.

Council Report for Dec. 2019 Meeting

Submitted By: Dave Booms-Church Administrator

- I wish to thank Mike Dolan and KJ Bach for their assistance in coordinating volunteers for the mural setup and painting of the mural panels. KJ also did some painting within the facility. Their help is priceless and I cannot thank them enough
-

Department Name: Communications

Prepared by Daniel Pederson, Communications Manager

Summary of activities that have occurred since the last monthly report.

- TABLE Newsletter printed, mailed.
- Preparations for Advent and Christmas events, concerts, worship, Wednesday
- Pastor's Christmas Letter production/ mailing

Summary of upcoming events, or issues that the Church Council should be aware of:

- Completing Advent/Christmas events, programs
 - Refreshing/editing Website and FB
 - Looking ahead to Lent (Ash Wednesday is Feb. 26)
 - Preliminary thoughts about spring PRAISE RLC fund raising campaign
-

Department Name: Hospitality

Prepared By: Connie Marchio, Hospitality Manager

Summary of activities that have occurred since the last monthly report.

- Attended required food safe classes
- Catered three RLC events and two externals.

Summary of upcoming events, or issues that the Church Council should be aware of:

- Candy Cane breakfast was successful, we may need to change it up to the activity center as this event grows every year
- Catering five RLC events and one external group event this month.

Update from Diane Sell December 2019

Since coming on staff in October my main goal has been get to know people and seeing how RLC works. Since October 1 I have gotten a better handle on names and faces and the current DNA of this congregation. Some areas that I focusing on now:

New Member classes and assimilation: October class brought us 9 family units with 15 new members. Since then 6 of them have already starting serving in some capacity. Next "attender to member" class is scheduled for February 9th with New Member Sunday on February 23rd at the 9am service. The attender to member class is going to be a reformatted for February. I have enlisted Kathy Pedersen who is working with me in the area of New Member and assimilation.

Sunday Morning/Wed Night Worship Volunteers: takes up a good percentage of my work load on Sundays and is a great way to meet and greet people coming into worship! My goal here is to bring the age median down with the volunteer core in this ministry area. I have enlisted some new members in this area as well as a few families who are now and will be serving as a "family" in worship for 2020. As I get to know more families I will work to enlist more folks. Plans are underway right now for 2020 Worship Servant calendar. This is a big project that will be completed before Christmas.

Care Ministry (Care Team) By in large, I have spent the most effort as of late working to broaden the idea of Care Ministry on a grander scale. Which currently houses the Care Team, GriefShare (new ministry in 2020 that I will be helping facilitate with Janine Hughs), Sun Morning drivers and assistance, Sunday morning Welcome desk...and in the future rubbing shoulders with the existing prayer team and talking about Divorce care and Family Care. I have been working with the existing Care team leaders which include Pastor Rolf, Ken Groth, Linda Hetland, Carol Solie. We need more volunteers and working to tighten up our existing system that we have in place. January 26th we will take time in the Worship service to recognize and commission those that are Care team participants. In addition, I am working with our PR staff to get a video together for the congregation that lifts up this ministry and capitalizes on what this group is all about and how you can utilize it or become a volunteer in it.

Christian Life Ministry Lifegroups 2020

Out of all the areas that I am working in right now this seems to be the one area that is going to need a lot of attention for me in 2020. I have been soliciting others to join me in this 8 week program called "Lifegroups." This has been a bit more challenging than I initially thought. But I am not discouraged and will continue on to give it more attention in 2020. The main point of this program is to have our congregation get more connected with each other.

December M&O Report to Council

Heather Awad

ONAM--M&O subcommittee

--"Immigration as a social justice" subcommittee of ONAM will be led by Nancy Olson. Our Advent Series will be called "Magnificent Hope: No Longer Strangers."

--ONAM seeking a presentation on ELCAvotes/civic engagement concept. Marilyn Shardlow will ask her son George of his interest and/or availability for such a presentation.

-- "Great Small Things" by Jodi Piccoult book discussion scheduled for Feb 26 /March 3 during 10:10 hour

--Sacred Sites Tour on April 26th -- working on transportation logistics.

--Met with Dr. Karen McKinney and plan to discuss adult ed topics for summer related to her suggestions.

-- RAHS LIT report -- the kids have started their year and will be presenting at the Overcoming Racism conference this weekend. Pastor Sara visited with leaders. Jake reports that the LIT kids would like to return to RLC.

-- Pastor Dick attended the dinner for the Pilgrim Center for Reconciliation. He will investigate their six part classroom series on reconciliation to see if it might be appropriate for us in the future.

November 2019 - Mission and Outreach Meeting

November 25, 2019, 4:30 pm

Volunteer Recruitment

- Project Home
- Dorothy Day Center--NEW OPPORTUNITIES FOR NEW VOLUNTEERS STARTING IN JANUARY INCLUDING "ONE TIME" POSSIBILITIES

Central Park Direction

- Email from principal Becky Berkas - November 7, 2019 shows Central Park doesn't see any further needs at this time.

- Plan to meet with Becky Berkas and another district leader to see what further needs RLC can fill at Central Park or other local schools

Project Teams - reporting form-to be created for better communication with M&O on activities and how finances are used

Thanksgiving and Christmas Events/Collections

- Sharing trees - go up November 26
- Keystone food collections - in Commons now
- Socks - Warm Tummies and Toes, Silly Sock Sunday (Dec 8)
- Blanket Kits handed out on December 29 and January 5

Dresser Build - week of January

- FLOCK and Confirmation Dresser Build January 7 and 8
- Serve Sunday - January 12
- Blanket Collection

ROSEVILLE LUTHERAN CHURCH

Children's Advisory Board LIAISON REPORT

December 11, 2019

Children's Ministry

Prepared By: Julie Hanson

Date of the last meeting: November 7, 2019

Summary of topics discussed, and activities that have occurred since the last meeting:

Our Candy Cane Breakfast that welcomed 80 adults and children on Saturday, Dec 7th was a very festive, joy filled event and all had a very nice time. Guests were welcomed by a cello player as they entered RLC and then serenaded as they ate. Delicious kid-friendly buffet from Connie, cookie decorating, crafts and oreos filled with ice cream, rolled in sprinkles.

Cornerstone Christmas program includes 150 of our kids (through 4th grade), with a few 5th and 6th graders in the Christmas choir and some of the dramatic roles. We served dinner for the kids before our Friday night rehearsal and parents/adults were invited to gather in the Activity Center for fun sing-a-longs and fellowship while the kids rehearsed. Great community building!

January brings our partner Bridging to RLC for our Serve Sunday on Jan 12th to build dressers, make kitchen bundles, cleaning kits and collect blankets for the clients of Bridging. We will be handing out Fleece Blanket Kits on 12/29 and 1/5 for people to assemble and bring back on 1/12 for Bridging. Wendy Erickson from Bridging will be at RLC on 1/12 to talk with dresser builders and other volunteers and the congregation.

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council or staff can do to assist the group?

Nothing at this time.