

February 18, 2021

- 1) Call to Order by Jessica Henry at 7:04 pm
- 2) Quorum established.
 - a) Members present: Rebecca Field, Kevin Hansen, Jessica Henry, Heather Awad, Mary Peterson, Joe Zeigler, Scott Roste, Carrie Hefte, Heidi Larson
 - b) Members absent: none
 - c) RLC staff present: David Booms, Laurel Hofeldt, Lauren Wrightsman, Rebecca Bedner-Faris, Chris Hagen
 - d) Others present: none
- 3) Approval of Agenda
 - a) Motion to approve by Joe Zeigler. Second. Approved.
- 4) Approval of prior month's minutes
 - a) 1/21/21 - Motion to approve by Kevin Hanson. Second. Approved.
- 5) Monthly Staff Reports
 - a) Finance – Laurel Hofeldt [2]
 - Laurel to circulate via email with engagement letter/fee proposal from CLA to provide consulting on PPP loan forgiveness / Employee Tax Retention Credit for council approval
 - b) Senior Pastor – Lauren Wrightsman [5]
 - c) Interim Associate Pastor – Chris Hagen [8]
 - d) Church Administrator – David Booms [10]
 - e) Volunteer and Care Ministries – Diane Sell [13]
- 6) Committee Reports
 - a) Mission & Outreach – Heather [14]
 - b) Endowment – Carrie
 - c) Children – Mary [16]
 - d) Youth & Family – Kevin
 - e) Adult Ed – Heidi [17]
 - f) Nominating – Rebecca
- 7) New Business
- 8) Upcoming dates
- 9) Headlines [18]
- 10) Adjournment
 - a) Motion to adjourn by Carrie Hefte. Second. Approved Closing prayer
- 11) Closing prayer

February 2021 Council Report

Laurel Hofeldt, Director of Finance and Data

- January Month-End Financial Summary and Statement of Operations are attached.
 - January general offering was right on budget.
 - Fiscal year-to-date total offering is \$28,222 below budget.
 - Fiscal year-to-date expenses are \$91,459 below budget as programming has not returned in-person to date.
 - As of January 31st, we are ~\$27,000 ahead of our anticipated budget position.
 - Our largest receipts expected in the second half of FY 2020-2021 are
 - PPP Loan forgiveness
 - pRAISE RLC campaign in May
- PPP Loan Forgiveness Application is in on hold for now. After consulting with Larry Adams at CLA (CliftonLarsonAllen) I have learned:
 - A current unforgiven PPP loan does not preclude us from applying for a second round PPP loan. We cannot, however, have two applications in progress with the SBA at the same time (in other words a forgiveness application and a 2nd PPP loan application). Since the deadline to apply for a 2nd PPP Loan is March 31st, determining our eligibility is the first priority.
 - Determining if we are eligible for a 2nd PPP loan is not a simple process, requiring calculation of Gross Receipts (including unrealized gains in investments, etc) and comparing each quarter of 2020 to the same quarter of 2019. I will be navigating this process in the coming weeks.
 - Employee Retention Credits for both 2020 and 2021 are now available to non-profits who received a PPP loan, due to changes made to the CARES Act in December 2020. In order to maximize our Employee Retention Credits it is advisable to use as many non-payroll expenses (limited to 40%) as possible in our PPP Loan Forgiveness application in order to use more of the payroll expenses to apply for Employee Retention Credits.
- Bookkeeper Job Opening – I am drafting a job description for an hourly bookkeeper to replace Diane Daulton, be a backup for Tammy Swanson and further support my role. Pastor Lauren and Rebecca Field will meet with me this week to finalize the job description and then the job will be posted for applications.

Roseville Lutheran Church
January 2021 Month-End Financial Summary

Church Operations 2020-2021							Prior Year Comparison	
	Jan Actual	Jan Budget	Jan Variance	YTD Actual	YTD Budget	YTD Variance to Budget	2019-2020 YTD Actual	Current YTD Actual vs Prior YTD Actual
General Offering	126,317	126,755	-438	720,705	741,339	20,655	759,032	-38,327
Loose Offering	0	700	-700	134	3,700	-3,566	10,604	-10,470
Other Offering	5,512	6,292	-780	40,020	44,042	-4,022	35,654	4,365
Total Offering	131,829	133,747	-1,918	760,859	789,081	-28,222	805,290	-44,431
Other receipts	1,163	11,121	-9,957	14,460	50,321	-35,861	77,344	-62,884
Total Receipts	132,993	144,868	-11,875	775,319	839,402	-64,083	882,634	-107,315
Compensation & Staff	88,063	105,839	-17,776	593,400	658,739	-65,339	664,458	-71,058
Program Ministries	12,729	14,524	-1,796	81,784	89,470	-7,685	122,107	-40,323
Business Management	10,776	11,317	-541	77,743	86,631	-8,888	78,127	-385
Property & Building	15,393	19,542	-4,149	97,246	106,793	-9,547	124,832	-27,586
Total Expenses	126,961	151,223	-24,261	850,173	941,632	-91,459	989,525	-139,352
Net	6,031	-6,355	12,386	-74,854	-102,231	27,377	-106,891	

Number of Givers 2020-2021				Prior Year	
	Jan # Givers	Avg Giving	YTD through Jan # Givers	Avg Giving	2019-20 YTD Thru Jan # Givers
General Fund*					621
Bldg Designated					93
Christmas Offering					285
Mission & Outreach					144
Memorials/Estate					37
Other Designated					169
EF/Love Lights					70
All Other					9
Total					785

*General Offering, Special Gifts to Budget, Loose Offering, Lent & Easter Offering, Initial Envelope Offering;
does not include Building Fund Offering used to pay mortgage

Fund Balances 01/31/2021	
Available Cash & Short-Term Investments	565,145
Designated/Restricted Funds:	
Building Fund	21,389
Mission & Outreach	69,336
Kitchen Fund	21,884
Memorials	39,008
Matching Funds	3,000
Estate Gifts	105,992
Other Funds	150,078
Total Designated/Restricted	410,686
Child Care:	Current Yr -25,758
Preschool:	Current Yr 15,069
Operating Fund:	Current Yr -74,854

Endowment Fund	
Cash	11,314
Investments	605,340
Total	616,654

Roseville Lutheran Church Statement of Operations FY 2020-2021
As of January 31, 2021

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
RECEIPTS			
Total Offerings	760,859	96%	789,081
Other Income & Receipts	14,460		50,321
TOTAL RECEIPTS	775,319	92%	839,402
BUSINESS EXPENSE & COMPENSATION			
Staff Salaries	491,043		534,316
Staff Benefits	98,883		120,207
Business Expense	3,474		4,217
TOTAL BUSINESS EXPENSES & COMPENSATION	593,400	90%	658,739
TOTAL WORSHIP & PRAYER	15,463	110%	14,084
TOTAL MISSION & OUTREACH	43,280	100%	43,442
TOTAL EDUCATION & CHILDREN	3,190	45%	7,144
TOTAL YOUTH & FAMILY MINISTRIES	1,164	19%	6,200
TOTAL CHRISTIAN LIFE	18,688	100%	18,600
TOTAL PROGRAM MINISTRIES	81,784	91%	89,470
SUSTAINING/BUSINESS MANAGEMENT			
Stewardship & Online Giving	9,849		10,452
Bank Fees, Insurance, Payroll Processing	24,535		28,933
Office Support, Computer/Network, Council	19,660		24,493
Communications, Printing, Publishing, Mailings	23,699		22,753
TOTAL BUSINESS MANAGEMENT	77,743	90%	86,631
PROPERTIES & BUILDINGS			
Utilities	35,874		38,577
Cleaning & Maintenance	15,254		17,708
Grounds & Parking Lots	2,762		7,796
HVAC, Lighting & Security	10,133		6,337
Mortgage & Building Projects/Improvements	33,222		36,375
TOTAL PROPERTIES & BUILDINGS	97,246	91%	106,793
TOTAL SUSTAINING MINISTRIES	174,989	90%	193,424
TOTAL EXPENSES	850,173	90%	941,632
RECEIPTS OVER/UNDER EXPENSES	-74,854		-102,231

1) Staffing

Director of Development

Rebecca Bedner-Faris began her work with us on February 1, 2021. Welcome Rebecca!

Campus Manager

Bruce Pelava has announced his retirement (mid-April 2021). We will be posting his position in the coming weeks.

Finance office

Laurel Hofeldt, Director of Finance, is drafting a job description for a bookkeeping position

2) Task Force Work

The CBTF (Constitution and Bylaw Task Force) is continuing their work and meet 2 times

a

month. Pastor Chris Hagen is leading this conversation with the team. They are currently working diligently with the Constitution portion. Bylaws will take more time as that is where the organizational portion of our committees comes into conversation.

Ministry Site Profile team has begun and they are continuing the conversation about how to provide information to and ask questions of the congregation as we discern the next steps in going forward with an Associate Pastor Position.

Inclusion Task Force is beginning to lay out their proposal for moving forward with conversations with the congregation. Trupti Storlie is leading this team, along with staff and lay volunteers

Task Force Summit - Well attended and very helpful. Look for an invite for another summit to be held mid-March

3) Community Conversations

I continue to hold these conversations with members of the church community every month. I look forward to these conversations and encourage any members with questions to attend these open meetings. Thank you to the council members who have been able to join us. The next dates are:

- Tuesday, March 2 at 6:30 p.m.
- Tuesday, April 6 at 6:30 p.m.
- Monday, May 3 at 6:30 p.m.

4) Lent 2021: Lift Every Voice

Lent 2021: **Lift Every Voice** - throughout the 6 weeks leading up to Easter our Sunday morning, Wednesday evening, Confirmation and other educational activities will center on listening to the voices of people around us. There will be a variety of ways for the congregation to interact and be a part of lifting up their voices and listening to others.

- i) Confirmation - working with Audrey and Abby to create a youth curriculum that follows along with our Adult small groups and Wednesday evening lent
- ii) Wednesday worship - 20 minute service. Lifting up the voices of our young adults of color in the community, centered around texts and themes of Justice, culture, race, etc. Jamey Johnson, YA Life Coach is taking the lead on this.
Council and staff are encouraged to participate as small group facilitators for our community conversations on the Young Adult conversations. These conversations will be held over zoom on Monday evenings at 7:00 p.m. beginning Monday, February 22nd.
- iii) Sunday worship - Lifting up the Voices of some of the people we meet on the road to Jerusalem (the Good Samaritan, the woman at the well)

5) Children's, Youth and Family

I continue to meet weekly with this team:

- Julie Hanson, Director of Children's Ministry
- Deacon Abby Matter, Director of Faith Formation
- Audrey Dontje Lindell, Director of Youth Ministry
- Jenifer Johnson, Director of Preschool and Childcare House
- Pastor Chris Hagen, Interim Associate Pastor

We are currently working on plans for Summer 2021. Some plans being discussed:

- 1) Summer VBS - June 21 - 24: evenings 6:15-7:15 p.m with outdoor activities, worship and play.
- 2) Camp Hiawatha (June 27 - July 2). Restrictions in place are cabins at ½ capacity, campers cannot be bused but will have to be driven up by parent / guardian. Covid protocols in place.
- 3) BWCA - 2 trips July 25-31
- 4) Summer Fest at Gustavus, July 11-14
- 5) Summer of Service: expanding this program to bring families / individuals and all ages into service activities

- 6) Also looking into Wednesday evening outdoor worship during the summer months

6) Young Adult Ministries - The Vibe - Jamey Johnson

RLC's The Vibe: What is The Vibe?

The Vibe is an multi-ethnic online environment intentionally designed to inspire young adults to CONNECT both, with God, and to each other. Everyone needs a safe space to CONNECT and GROW during the week - a time for authentic conversation, to be emotionally open, and spiritually inspired to go deeper.

When: Mondays 6:15pm-7:30pm

- * February 8th
- * March 1st
- * March 29th
- * April 19th
- * May 17th

Where: Via Zoom

For more information...

Contact Jamey Johnson, Transformational Life Coach, Roseville Lutheran Church

Lenten Roundtable Discussions

Jamey has also been the creative spirit behind our Lenten Roundtable discussions. This will be a powerful series!

Young Adult Mentoring UP

We are working on creating a vibrant group of young adults who will mentor US (the older adults). I have had a one group conversation with a handful of young adults and students to discuss what their vision for the church is, how do they live out their faith, how can they challenge us to think to the future?

I am excited about how this may transform and shape us as a congregation!

Interim Associate Pastor Report to Council

Chris Hagen

February 18, 2021

Constitution and Bylaws Task Force

The constitution chapters 1-9 are predetermined and cannot be modified. The task force reviewed them for understanding.

Chapter 5. Endowment Fund. A lot of conversation was on bylaws describing the fund, based on current RLC constitution and bylaws. A few recommendations will go to the Endowment Fund committee upon approval by council.

Chapter 8. Membership. Continuing Resolutions will be drafted as a policy regarding “Seasonal Member.”

Chapter 10. Congregation Meetings chapter was adjusted to reflect RLC current practices.

Chapter 11. Congregation Officers chapter took considerable time because of the required role of Treasurer. The discussion mostly was on the role of Finance Committee, role of Treasurer and role of Director of Finance.

Chapter 12. Congregation Council, is currently being worked on.

Chapter 13. Congregation Committees, was just finished, with Nominating Committee section requiring a lot of discussion.

Chapter 14. Organizations Within This Congregation is the next major conversation. This has to do with RLC’s organizational structure. I think the key decision is whether to organize RLC around functional areas or to organize around missional outcomes. Because of the time this issue will take, the CBTF is considering just sketching this section and leaving the bylaws to be written later.

The remaining chapters are all predetermined and will require only reviewing for understanding and perhaps creating a few continuing resolutions that describe RLC policy.

Before presenting recommended updates to council, CBTF will make a final review of all the proposed changes.

Ministry Site Profile Task Force

Demographic data of RLC and the community of Roseville has been compiled. A survey is being considered to solicit insights from RLC members on

- members view and range on racial inclusion
- members view and range on gender identity
- member commitment to RLC coming out of quarantine
- implications of “Love God. Love neighbor”

Council and Pastor Lauren will need to complete the sections on the pastor to be called. The logical progression for this seems to be

1. Determine RLC’s priorities and focus for the next 5 years. This will be informed by the survey.
2. Describe the ministry portfolio for the associate pastor (or deacon) that would complement the priorities and focus for the next 5 years.
3. Complete the MSP sections on associate pastor ministry areas and skills.

Following the drafting of the Ministry Site Profile, it will be handed to the future Call Committee for completion and submission.

Reconciling in Christ Task Force

The LGBTQ Inclusion Task Force is in a teambuilding stage, understanding each other's backgrounds and perspectives. They also are actively contributing to the MSP TF survey effort.

Other

- On February 17, 2021 I preside at the graveside funeral for Hazel Christiansen.
- Interim pastors have monthly meetings with Bishop Lull to keep her informed of the interim progress of each congregation, to hold us accountable as interim pastors and for continuing education. I attend our Feb. 11 meeting.
- And the regular duties of worship, meetings, writing, follow-up tasks.

Administration

Summary of activities that have occurred since the last report.

- State of MN and Ramsey Cnty confirm the our George Floyd signs are not political speech and should not have been removed by Election judges last Fall.
- Changing Workers Comp insurance provider. Approx. \$2,000/yr savings
- Changing internet package with Comcast to support livestreaming and remote work. Approx. \$70/mo increase
- Continuing ID cards, barcodes, and database updates for RLC Kids
- Hometouch monthly mailing sent out.
- Created registrations for RLC Reads Discussion and for the Monthly Conversations with Pastor Lauren
- Registrations for Lenten meals x 6, Easter meal, Lenten small groups, Adult Ed
- Discussions, Communion and Ash Wednesday Worship, Saturday Fun in the Activity Center
- Maintaining/updating the Shelby database with member changes
- Managing visitors to the office, directing calls, screening visitors for health and safety
- Assisting members with tech questions and registration issues
- Monitoring and ordering office supplies and maintenance of office equipment
- Monitoring COVID check-in sheets for visitors and staff
- Preparing and mailing grief brochures
- Assisting CYF Staff in creating and sending out prayer postcards

Summary of upcoming events, or issues that the church council should be aware of:

- Easter Meal Registrations
- CYF Summer activities registrations
- Assessing and updating forms and handbook for 2021

Communications

Summary of activities that have occurred since the last monthly report.

- Continuing twice-monthly mailings from Pastor Lauren, targeted for folks that may not be connecting online.
- Lent, Ash Wednesday, Holy Week planning. Some activities are set up and running online for registrations, events, new graphic designs, etc. There is a lot of behind-the-scenes work for these all interrelated events and activities.

Monthly Council Report- Support Staff

Submitted by Dave Booms, Church Administrator

February 15, 2021

- Task Force support, communications, coordination with Pastor Chris Hagen
- for Ministry Site Profile (www.rosevillelutheran.org/purpose-gifts-mission),
- Constitution and Bylaws Task Force (www.rosevillelutheran.org/cbtf)
- LGBTQ+ Inclusion Task Force (www.rosevillelutheran.org/lgbtq-inclusion)
- TABLE Newsletter (March-April-May) in production.
- Coordination with youth Red Envelope Fundraiser.

Summary of upcoming events, or issues that the Church Council should be aware of:

- Support of worship videos through graphics, announcement slides, coordinating with website/FB, etc.
- Preparations for Holy Week: Palm Sunday/Easter drive-in worship.
- Posting Twice-monthly Adult Education videos continue. Coordinating with Nick Clausen and presenters.
- Considering options for enhanced worship recording technology, broadcast booth.

Hospitality

Summary of activities that have occurred since the last report.

- Started decorating the outside and the inside of the church for the recording of all the Lenten services.
- In preparation for the churches annual soup suppers for lent.
 - These meals will begin on Ash Wednesday and follow the Lenten calendar for six weeks
- As well as the Lenten soup suppers, we will be making Easter dinners to go

Summary of upcoming events, or issues that the Church Council should be aware of:

- None

FACILITIES

Summary of activities that have occurred since the last report.

- Twice the security system needed attention by GSSC. It was repaired quickly.
- Dressers were unloaded and moved to the commons for pick by members of the church. They were assembled and returned to bridging for distribution.

Monthly Council Report- Support Staff

Submitted by Dave Booms, Church Administrator

February 15, 2021

- Had meetings regarding the sound /recording booth needs and requirements.
- Disassembled the manger/stable and figures. Everything was put in the garage.
- Inspected the cabling system for the cross. Looked for any defects that would not allow smooth operation.
- Purchased an electric winch to raise and lower the cross. When it arrived, I mounted and wired it for use.
- Cut a hole in the party wall of the usher's closet. Checked to see if the wall was filled with insulation. Found none.
- Prepared Rebecca's office for use. Desk, table and chairs etc. painted.
- Replaced smoke detectors in the daycare hose.
- We took care of the snow shoveling and plow work by Birch Co.
- Keep on Sanitizing and cleaning the facility.
- Keeping ahead of PPE for staff. Masks, sanitizer, gloves, cleaning agents.
- Preparing for Lent and Easter.

Summary of upcoming events, or issues that the Church Council should be aware of:

- Working on exit & transition plan

February 2021 Council Report submitted by Diane Sell

Small Groups during Lent “Lift Every Voice” beginning March 1. We now have enough facilitators BUT we would like more people to join us in conversation. I would like to encourage council to not only join us but encourage others as well. Currently we have 16 signed up.

MARCH 6TH is another opportunity to join the Keystone distribution at Roseville Public Works building. 8am to 1pm. Currently waiting on Keystone to send me flyer and sign up for this. RLC will be donating a lump sum of money to Keystone in the month of March as we do each year through our Mission and Outreach.

Maundy Thursday and Good Friday dramas. Currently working with Pastoral staff to add a new element of creative arts to these services.

Care Team met this month and had a zoom with all of our leaders in this ministry. Members of our congregation 65 and up continue to be contacted and those needing further and specific attention are being cared for by our Care Team.

Strength Finders. Last year our staff took this assessment with the purpose of learning more about each other's strengths and how best we can lift each other up and compliment each other. Beginning in February Rebecca and myself will take 2 meetings a month and work with the staff on developing these findings.

Wednesday Ash Kits have been put together and bundled with delivery set for February 18th from 3-6pm. Members of the staff and Linda Eldred will be handing these out.

M&O Meeting Minutes 2/8/2021

In attendance:

Julie, Heather, Dave T., Kris, Alicia

1. New meeting day/time
 - a. First Tuesday at 4:30
 - b. March 2 -- next meeting
1. FMSC (Dave)
 - a. Based upon our budget we can support them with some \$ without a fundraiser
 - b. Do they want to do a fall and another spring pack? Perhaps we wait to make a donation until we know that.
 - c. Incarnation MAY be hosting again next year
- i. How will it work to keep it safe?
 1. Budget update (Dave): we are doing great
 - a. Keystone needs? We will send extra \$ for MN Food Shelf month
 1. Possible youth relationship with Guatemala through our synod
 - a. \$ for a staff member for travel; all others are on their own
 - b. Communication -- how will we do it?
- i. Slovakia and Tanzania are budget prohibitive
 1. Slovakia is mostly done; Builders may still get some \$ for supplies (~\$2,500). We used to support one of their students but no longer.
 2. Tanzania: we can still do scholarships; do we back off this relationship?
 3. We are interested in pursuing a conversation.
- ii. This would be a M&O and Youth partnership. How do we move forward?
 - c. Alicia will email Audrey to let her know we are ready to talk more about this
 - d. Alicia will add relationship financial agreement and time commitment
- i. Still waiting to hear about financial contribution; 3-year relationship commitment (or longer if all goes well!)
 1. Dresser Build (Julie)
 - a. Built 70 dressers! Super successful. All built at home and delivered by volunteers. We normally do 50-55. Yay!
 - b. We had \$ set aside from donations and we were able to cover it!
 - c. Will we do something in the spring outside?
- i. Yes! Kitchen bundles with Thrivent Action Grants for Bridging.
 1. Thrivent Grants: 1 for towels, 1 for kitchen supplies
 2. Possibly end of April
- ii. Rice or detergent for Keystone? Yes!
 2. Keystone (Kris)
 - a. More distribution dates in Spring -- waiting to hear more (Diane)
 - b. We may do a PB drive (or something) -- coincide with Mary's video
 - c. Mary McKowen will send in a recording for adult ed
 - d. Kris or Diane will find out what they're needs are. Also, please decide who is the contact from our group. (o:
 1. Drive-in services for Palm Sunday and Easter
 - a. Can we do a PB drive at Palm Sunday?
 1. Communication with the church
 - a. Let people know about our good work (in the church bulletin? Newsletter?)

- b. How can we highlight other Roseville good works that we don't necessarily support?
- i. Add links for "more info about hunger," etc. -- community information about the groups we are working with.
- ii. Our partners can and should send us any info, links, activities to promote
 - 1. Project Home (Dave)
 - a. 340 Hotel is their current setting
 - b. Dave was able to deliver the gift cards
 - c. Looking for more permanent temporary housing
 - i. Amber Dale is the newest contact
 - ii. If they have more permanent housing, how can we best meet their needs? We won't know more for awhile. Maybe meet with Kevin Miller in the fall. **Dave** will reach out to Kevin about this.
 - 1. Everyone add their updates to the newsletter! Alicia will be sending a blank newsletter to the group.
 - 2. Dorothy Day (**Alicia**)
 - a. Get a statement from Jim Stark about recruiting volunteers. How are they staying COVID safe? Add it to an e-blast?

ONAM

Land Acknowledgement Statement and Sacred Sites Tour -- possible work on this next fall
(Marilyn will check with Gloria Dei in St Paul on their plan to do a LAS and Heather will check with the Sacred Sites coordinator to see if they are starting up again.)

Inclusion Task Force: Audrey and Chris gave an explanation of its purpose and goals, which include fulfilling the RIC designation process which will take at least a year, as well as hiring practices at RLC, position on same sex marriage, youth programming, etc. As Pastor Chris explained, it represents a "cultural shift in becoming a welcoming and inclusive community") Audrey will be the liaison between this Task Force and ONAM.

Immigration Committee Update from Nancy -- they have met once and will meet again in March. Possible emphases include education of our members, church policies, and "The Witness" or how RLC can directly serve those immigrant communities who are our neighbors. President Biden's immigration bill will have a large impact on what happens next and may only be passed in fragments. Discussion ensued on the question of whether this subcommittee should be under the aegis of ONAM, and it was agreed that we need to revisit this topic.

ELCA Day of Repentance -- Alice has recommended that RLC consider participating in this event in June . It is meant to commemorate the murders of the Emanuel Nine in Charleston. More information can be found on the ELCA website. Alice will reach out to Pastor Lauren via email re this initiative.

Black music conference --Marilyn met with John Helgen regarding a possible joint effort with Calvary Church and Roseville Baptist to create an event much like the one five years ago, but this time focused on the singing of African American spirituals. Rollo Dillworth, a renowned choral conductor at Temple University , may be a great resource when communal singing becomes viable again (or possibly for a virtual event.) Probably the soonest this would happen is Spring 2022.

Other possible events to consider: speakers on white supremacy videotaped, virtual film or book discussion groups, further education of our members on existing ELCA policies regarding racial justice

ROSEVILLE LUTHERAN CHURCH

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Ministry Team or Committee name	Children's Ministry
Members present	
Date of Ministry Team or Committee meeting	2.18.2021
Report prepared by	Mary Peterson
Date of Council meeting this report will be shared	2.18.2021

Summary of topics and activities that have occurred since the last Council meeting

We are very intentionally trying to connect with the families in our ministry. Many are returning Julie's emails and are very thankful she checked in with them. Many of those same families are really struggling. This pandemic has lasted so long and many are weary! Julie asks them how she can pray for them, and get "patience, strength, and calm, along with help for those with small businesses". With kids starting back to school the threat of staying healthy is also a concern.

Valentine packets were sent out to all families with kids preschool- 6th grade, and Lenten packets will be sent out next week that include activities for the kids and a guide for the parents with easy ways to bring faith into their family everyday happenings during Lent.

Forward Focus:

Summary of upcoming events or issues that the Council should be aware of

We are in the process of planning summer VBS and other summer service events to bring families together- an evening family VBS is being planned outside, at a distance. This should be fun.

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Not at this time.

ROSEVILLE LUTHERAN CHURCH

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Ministry Team or Committee name	Adult Education
Members present	Georgia Nygaard, Jim Boyce, Mary Schultz, Rolf Olson, Mary and Lon Erickson, Sharon Swiglo, Heidi Larson
Date of Ministry Team or Committee meeting	February 11, 2021
Report prepared by	Heidi Larson
Date of Council meeting this report will be shared	February 19, 2021

Summary of topics discussed and activities that have occurred since the last Council meeting

- Summer Psalms program has been canceled, due to presenters being uncomfortable with presenting by videotaping.
- A replacement for Summer Psalms has not been planned.
- Would Mission and Outreach like to tape some sessions for these two months?
- Pastor Chris Hagen has agreed to do some classes in September, bu
-

list of our meeting headlines:

- RLC's Lift Every Voice-themed small group discussions will kick off on Monday, March 1, and will continue through Lent. Sign up to join in (during the weeks you can make it) and extend a personal invitation to someone you know:
<https://www.rosevillelutheran.org/len/>
- Laurel reported that as of January 31st, RLC is ~\$27,000 ahead of its anticipated budget position.
- On 2/7, representatives from RLC's task forces and Council had a virtual summit to share progress, forecast upcoming work, and collaborate on how each task force's workstream(s) will intersect with others. A second summit is scheduled in late March.
- Rebecca Bedner-Faris began work as RLC's Director of Development on 2/1 and introduced herself to Council on 2/18. We are looking forward to collaborating with her!