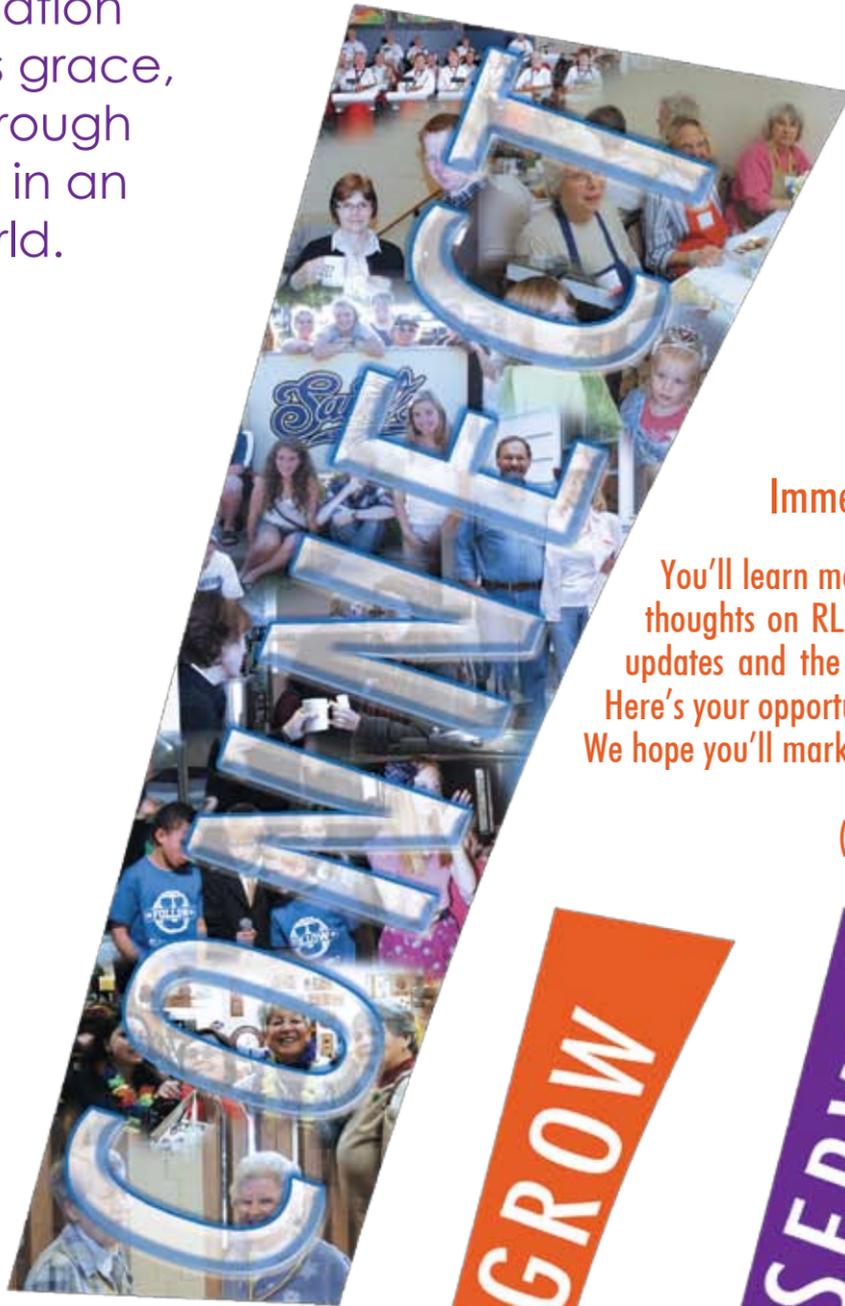




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2011-2012 Annual Report

A healthy congregation grounded in God's grace, sharing our faith through passionate ministry in an ever-changing world.



Annual Meeting Sunday, June 24, 2012

Immediately following the 11:00 a.m. worship

You'll learn more about and have an opportunity to share your thoughts on RLC's ministry plan, our 4-year relational ministry updates and the proposed ministry plan budget for 2012-2013. Here's your opportunity to ask questions and have your voice heard. We hope you'll mark your calendars and plan to attend.

(Get more information on page 4 of this publication)

GROW

SERVE

GO



A Letter From Pastor Craig

*And God will generously provide all you need.
~2 Corinthians 9:8*

What an incredible year this has been. For me, it has been a year like no other. This is the year of *Connect!* ... the first in our four-year vision. What I have seen and heard from members and friends of RLC in the past few months is that there is something definitely stirring in the life of this congregation. People can sense it and I do believe it too.

This year past has been a time of discernment. We prayed often this prayer: "Lord, what will you have me to do to fulfill the plan you have for this congregation?" Our Lord has answered that prayer in many and various ways. Those words of Paul's to the church at Corinth are words for us as well. God has provided generously for all that is needed. Our good and loving God is providing the resources through you to carry out His will for this congregation.

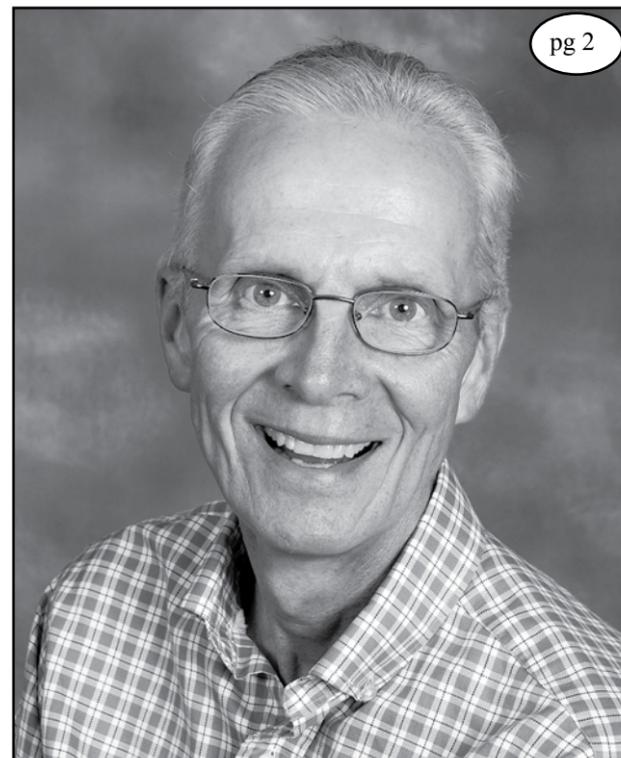
We have been very intentional about inviting members and friends to come together and share a book and a meal. We met in homes and coffee shops to discover the wonderful relationships that God has placed before us. I recall a single woman was glowing about her experience with *Connect!* She often would sit by herself in worship but now she had connected with another single lady who could share the experience with her. As people gathered around tea, hot chocolate, coffee and "Dew," we found more common ground to stand on with those we call brothers and sisters in Christ. The resourcing that was required to move toward a

four-year vision needed a great leap of faith in our ministry plan/budget. At the annual meeting a 12% increase was unanimously voted into place. That's huge and never been done before in this congregation's history. I do believe that making these staff changes will strengthen this congregation to be able to do ministry in an ever-changing world. Changes, some very major changes, were done, in order to fulfill the plans of God's making.

I'm grateful to our staff and our congregational leadership for the ways that they both trusted that this is our calling from our Lord. They have done a superb job in this regard. We are blessed to have a strong and faithful church council. I'm grateful for the huge time commitment that they give.

I believe the second year of this four-year vision will be the greatest of years. We will be sinking our roots more deeply into the soil of God's goodness and grace. As the seeds are scattered through prayer, preaching, teaching and worship, I trust that there will be a deepening of our relationship with Jesus Christ and His followers.

This spring our Hospitality Team thanked and honored the volunteers of the congregation. A beautiful meal was enjoyed by several hundred. Not all could be there, but it gave us a moment to pause and give thanks for these dear servants and the gifts and dedication they offer. This is an inviting and welcoming congregation. I see witness of that each week. Please continue to pray with me, "Lord, what would



you have me to do to fulfill the plans you have for us?" These are exciting and wonderful days. I thank God for you and for this congregation called RLC.

Your servant in Christ,

Pastor Craig Hanson

President's Message

The older I get the more I appreciate the saying that time flies fast. It is hard to believe it has already been a year serving as your congregation president. I am thankful for the opportunity to serve as your leader a second time. While at times this can be a busy and time consuming role, I find that I personally benefit as well. I have been able to deepen my connection within RLC, be that staff, members or my relationship with God.

As I reflect back on the year, there are always more things that I wish we could have accomplished. Yet when I look at the big picture I am quite pleased with the shift and direction we have taken at RLC. This was the first year of implementing our ministry vision of *Connect, Grow, Serve & Go!* In hindsight this has taken more time and resources to kick off than first estimated. I want to thank everyone for their support of this vision with their time, talent and financial gifts to make this happen. During the months of March, April and May council and staff held many small group meetings with members to make sure we were heading in the right direction and that people were "Connecting."

As I have stated in the past, we are a large church with

many activities going on all the time. I am amazed at all the things our church does on a weekly basis and how heavy our facilities are used. Please take the time to read all the staff, ministry teams and committee reports that are listed in this annual report. Upon reflection I think you will come to understand how our church is *Connecting* with one another and ready to *Grow* in the next year.

As I leave my term in office I leave with a few pieces of unfinished business.

1) We have an open pastoral position that needs to be filled. This will get filled as staffing needs get sorted out as we move into the new church program year in the fall.

2) Facility needs and upgrades. During the year council had the facility exploratory committee (FEC) look into this issue. While much work has been done to understand our current condition and needs, we still need to formulate a recommendation and plan for our campus.

In closing I want to thank staff, ministry team/committee leaders, council and all the countless volunteers that make RLC an inviting place to be.



Your friend in Christ,

Scott Cordes-RLC President

Member News July 1, 2011 - May 9, 2012

Members Received (does not include baptism or those confirmed): 63

Child Baptisms: 34

Adult Baptisms: 0

Death of Members: 22

Weddings (officiated at RLC): 13

Confirmed (Sunday, May 20, 2012): 28



Pastor of Congregational Growth & Outreach pg 3

2011-2012 - the year of *Connect!* has been a phenomenal turn-around year at Roseville Lutheran Church. The impact of 5+ years of maintenance ministry mentality, what we called "old couch" mentality changed significantly with the implementing of our four-year ministry vision (in case you haven't heard it yet) *Connect, Grow, Serve & Go!*

"Deepening our relationship with God and one another in Jesus Christ."

If there was a device that could measure the "spirit" of the congregation it would be pegged on the positive side for a whole variety of reasons. Here are but a few in the year of *Connect!* the first year of the new ministry vision.

•**NEW! Couch** – With the new ministry vision comes new images and new purpose. The old couch of maintenance ministry has been replaced with the new couch of "relational ministry." We believe that God created us into relationship for a purpose 1.) to know God and 2.) to know each other. We believe that Jesus' life, ministry, death and resurrection is the defining act of love from God to restore our relationships. It is a new couch – for people to gather on that engenders a conversation relevant in a post-modern and ever increasingly secular world. The year of *Connect!* has helped us build a foundation of strong relationships that the following years will be supported by.

•**NEW! Table** – a table is the place to gather to share a meal, to share LIFE, to stay connected. The new table for us this past year has been a renewed emphasis on communications and invitation.

•The redo of the monthly newsletter – naming it appropriately "The Table" features the real stories of what God is doing in the lives and relationships of people at Roseville Lutheran. It's not just announcements about church events. Instead it's people sharing why and what God is doing in their relationships and then inviting others to share this experience with them. Each month features profiles of a variety of people of all ages. One person said, "I've really connected with others in the church because I've read about them in the newsletter and then met them at church."

Care Ministry

Care Ministry at Roseville Lutheran has not only experienced growth this year but has had an engaging year of connecting with one another.

•RLC's Care Team continues to focus on ways to expand their membership and visibility. Naomi Miller has done a fabulous job as the leader of RLC's Care Team. We held a ceremony recognizing past and present team members and commissioning present team members during services. This not only increased congregational understanding about the role of Care Team but brought in new volunteers.

•Our Visitation Team is active in delivering communion to our shut-in members. We also had a special recognition for our past and present Visitation Team members. Again, this brought greater visibility to the Visitation Team's ministry and brought in new volunteers.

•With the hiring of Judine Pattinson as our new parish nurse this past year, RLC has a renewed focus on health and wellness. Judine has become an active and valued member of our staff who has connected with many members this year, offering advice, consultation and referrals. She also is involved with the Care Team and in their health care assessment of new members. Both the weekly Bible study group and the weekly Quilters have been delighted that

•We have a new online table with a complete overhaul of the RLC website. This investment prepares us for a future that is already here as the whole congregation stays connected online through the RLC website and social media. This new table will increasingly be the means by which those outside RLC will come to know us and by ever increasingly younger generations.

•This was accomplished primarily by adding Bridget Allan to our staff as Communications Manager and the investment of your gifts to accomplish it.

•**NEW! Chairs** – If a chair is a visual image for people and their relationships with God and one another, we've added many new chairs in this last year. LIFE ministry was re-purposed with the year of *Connect!* Andrea Fluegel became our Director of LIFE Ministry. Together with a great group of lay leaders and volunteers we have seen some incredible changes take place. Here are a few...

•Alpha Course – has become the base offering for new people entering our congregation and for the re-connecting of past members. Alpha Course asks the foundational questions of faith and nurtures the discussion in the support of relational small groups. Sandy Burwell and Susan Christopherson with a host of others have made this happen in wonderful ways this past year.

•LIFE Groups – these entry points into "relational ministry" are low risk, singular opportunities, demographically and experience defined that have had hundreds of RLC people connecting in this last year. Married couple's LIFE Groups, Women's and Men's LIFE Groups and many more met throughout this past year.

•Home Groups – the strength of Home Groups was seen this year with well over 150 people participating in Home Groups at three different series throughout the year. Home Groups are meant to take people deeper in their relationship with God and one another by being together over 5-7 sessions and to have a faith content focus. The success this year was accomplished through the dedicated leadership of Keith and Betsy Gilbert and many others. Key to the success was committed Home Group facilitators and the

she renewed the opportunity to take blood pressures during their sessions. RLC is an official corporate congregation for both Lyngblomsten and Fairview Foundation. Judine has also re-established connections with their parish nurse groups and support systems.

•A Health Fair was held for the first time in several years and plans continue for expansion in this area. Members were appreciative of the addition of blood sugar and cholesterol testing at the event.

•We are holding some pilot "Healthy Eating Seminars" to evaluate the interest in the community in participating and learning about healthy behaviors. The first session was very successful with 17 participants as well as a large RLC Hospitality Team participation.

•We served as the host site for Lyngblomsten's annual Wellness Conference. Lyngblomsten was so positive about our collaboration on this event that they are actively exploring RLC as a site for more health education opportunities for the larger community.

•Yoga Devotion increased the number of their participants to the point that Yoga Devotions is giving back to the church 10% of their registration fees.

•Because of increased demand we have increased the Enhance Fitness exercise/fitness classes for seniors from twice a week to four times a week.

•FaithPartner's Ministry received very positive

generous hospitality of people's homes.

•**NEW! Doors** – A year ago last June, on a discernment night that we called "Ignite!" we had two doors set up on the chancel in the Worship Center. Pastor Craig laid before us the vision and direction we were to discern. Which door would the Holy Spirit lead us to open and enter? Would it be the door of what we have done in the past – all good, but little risk, comfortable and familiar or would we choose this new door, where relationships matter, where grace and forgiveness are mandatory and where we meet



Jesus after which everything else changes. We chose *Connect, Grow, Serve & Go!* and in almost 365 days and countless relationships, monumental challenges, successes, failures, joys and sorrows we have come to the end of the year of *Connect!* grateful for all that has happened and confident in all that will happen in the days and years to come.

This four-year ministry vision would not have been possible if it had not been for the leadership of Pastor Craig and the dedication of the church council working together to see it through. Their vision and hard work has inspired all of us to reach for a vision that in the past would have seemed impossible. The ministry and support staff has faithfully and tirelessly pulled together to see this happen for which I'm grateful to have shared.

Pastor David Hanson- Associate Pastor of Congregational Growth & Outreach

feedback when they hosted Recovery Weekend which focused attention on various addictions and hope for recovery from a Christian standpoint. Joined by the Union Gospel Mission's Changed Lives Choir, RLC experienced worship that was both enlightening and uplifting. Plans are in place to continue observance of Recovery Weekend and also to increase Faith Partner's visibility among the youth of our congregation.

•The Prayer Shawl knitters, the Prayer Team and the Quilters continue to provide care to not only our members, but to those far beyond our walls.

We recognize that physical and spiritual well-being is vitally connected in many different ways and God uses both our hands and our prayers to help nurture one another. As we enter the year of *Grow* in our church's ministry vision, areas of care ministry are involved in planning how they might grow in their relationships with Christ and with one another and in strengthening faith among our members and friends. We look forward to the next year with excitement and hope as we continue to grow together in Christ's love and light.

Blessings,
Pastor Kris Kurzejeski
Judine Pattinson- Parish Nurse



From The Office Of The Intern

I started this year by sharing a verse from Ecclesiastes, and it seems appropriate to end my year here with one: "For everything there is a season, and a time for every matter under heaven" – Ecclesiastes 3:1. One season is ending, my time with you is rapidly drawing to a close. Firstly, I wish to thank you, all of the members and friends of Roseville Lutheran, for the opportunity to intern here. This year has been eye-opening for me and has helped me develop the skills I will need to serve a parish effectively in the future. This past year at RLC, I have been involved with a number of ministries and activities: ALPHA, 10:10 classes, weekly worship, "Be Still..." Advent worship, the Quilters, Wednesday

Bible study, the festival choir, and with a number of other ministries. I am very grateful for all of these opportunities. Undoubtedly, I will recall my time spent here fondly.

As one season ends, a new one always begins. Katherine and I will still be here in the Twin Cities for at least another year. Starting next fall, I will begin my final year of classes at Luther Seminary. Katherine will continue in her position as an RN at the University of Minnesota Medical Center – Fairview. This coming summer will be busy for both of us; we will have several weddings and other events to attend. We are

also expecting the arrival of our first child, a son, in late July. As for future plans beyond this coming year, Katherine and I will have a clearer idea about where we will end up sometime next spring, after I have finished the candidacy process in the ELCA.

Thank you all so much for your role in making my internship a success and for all your prayers and encouragement.

In Christ,
Chris Brademeyer

Annual Meeting - June 24

ANNUAL MEETING TENTATIVE AGENDA

Opening Prayer	Lead Pastor's Report
Review of Meeting Rules	President-Elect Report & Budget Proposal
Approval of Prior Year's Minutes	-Open Microphone for Questions
Election of Lay Leaders	Report of Election Results
President's Report	Closing Prayer

Your Ministry Staff and Council encourage your attendance at the annual meeting. The focus of our new church year will be a direct reflection of the results of our annual meeting.

MINUTES FROM THE 2011 ANNUAL MEETING

The draft of the minutes from last year's annual meeting will be approved at this year's annual meeting. Those minutes are posted on the RLC website. You can find them by selecting About-Publications-Newsletters-August, 2011. The draft of the minutes is on page 7. We hope you will review these minutes prior to the June 24 annual meeting. Hard copies will be available at the Welcome Desk beginning June 1.

PROPOSED MINISTRY PLAN BUDGET FOR 2012-2013

At the annual meeting each RLC member will have an opportunity to voice his/her opinion on the direction of our congregation and our 4-year ministry plan (*Connect, Grow, Serve & Go!*) by your vote on our proposed ministry plan budget. The detailed budget proposal is available on our website at About-Publications-Reports and Minutes-RLC Ministry Plan Budget Recommendation (detailed) 2012-2013. Please address any questions on the ministry plan budget recommendation to Paddy Emerson, Finance Manager.

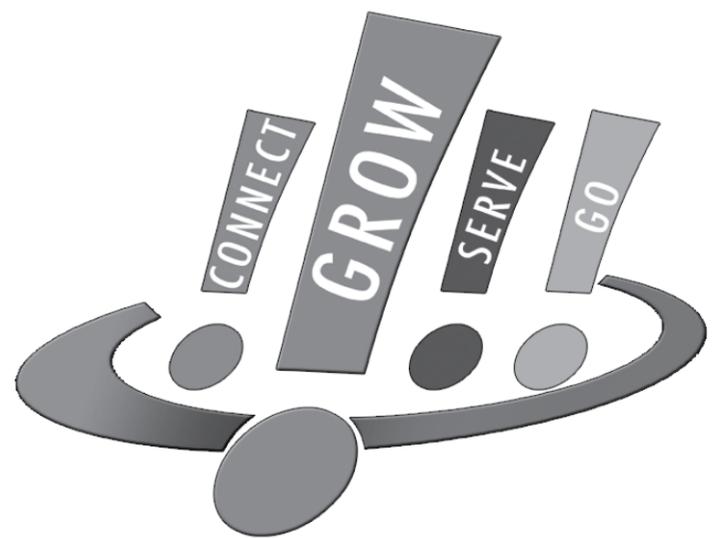
2012-2013 Proposed Ministry Plan

	Proposed 2012-2013 Plan	2011-2012 Plan
Receipts		
Giving to General Ministry	1,658,788	1,631,812
Special Gifts to Support Ministry	38,620	10,620
Ministry Income Receipts	26,302	26,302
Other Income	7,800	1,600
Transfers from Dedicated	22,624	83,800
Total Receipts	1,754,134	1,754,134
Expenses		
Worship and Prayer Ministry	260,665	276,382
Program Expenditures, Salaries, and Benefits		
Christian Life Ministry	194,309	202,308
Program Expenditures, Salaries, and Benefits		
Mission and Outreach Ministry	165,878	165,277
Program Expenditures		
Education and Children's Ministry	182,458	180,353
Program Expenditures, Salaries, and Benefits		
Youth and Family Ministry	168,723	166,715
Program Expenditures, Salaries, and Benefits		
Sustaining Ministry	498,401	493,403
Communications, Insurance, Office Equipment, Salaries, Benefits		
Property and Facilities Ministry	283,700	269,696
Facility Maintenance, Security, Utilities, Salaries, Benefits		
Total Expenses	1,754,134	1,754,134
Net	0	0

The Ministry Plan for 2012-2013 is designed to support our vision, and the 4-year strategic plan of *Connect, Grow, Serve, Go!* In 2011-2012 we put specific emphasis on *Connect!* The 2012-2013 ministry plan keeps the *Connect!* momentum going, and supports a year of *Grow!* We plan to provide opportunities for deeper growth in our relationships with one another and with God, through Jesus Christ. The focus will be on prayer, worship, preaching and teaching.

2011-2012 FINANCIAL REPORT

RLC's fiscal year ends June 30. The Financial Report for 2011-12 will be posted to the RLC website in August. Watch for an announcement when it is posted.



*A healthy congregation grounded in God's grace,
sharing our faith through passionate ministry
in an ever-changing world.*

~RLC Vision Statement



Facilities Report

As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God. Whoever speaks, let him speak, as it were, the utterances of God; whoever serves, let him do so as by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.
~1 Peter 4:10-11

Our church has been blessed by God, with individuals who embody such a giving nature. In 2012 we were able to continue making improvements in our facility with your help. Several of our spaces have received much needed restoration and refinishing. The diamond room (Room 40) was a drab, cluttered and crowded space. It



Room 40 Before

has taken on new life as an excellent lecture hall for 10:10 classes, wedding preparation and many other groups including Alpha evening programs.

has taken on new life as an excellent



Room 40 After

The Great Hall was upgraded with the reinstallation of an AV system that has been a great addition to youth ministry and others. This hall along with many others recently received an entire repainting thanks to Virginia Sandholm, one of our dedicated Tuesday volunteers. Some of our Cornerstone classrooms also benefited from the goodness of parents who were willing to spend an evening painting in order to bring some color into these spaces.

My thanks go out to all those who have made an investment in supporting the work of the Facilities department. Our mission is to support the ministry of RLC by creating and maintaining spaces that glorify God, and provide a platform and an environment that facilitates the opening of hearts to receive God's direction and love. Most of our work is behind the scenes, and much of the giving is anonymous, but it doesn't really go unnoticed. Through your giving you lay the foundation for growth, and you are the stewards, the keepers, the creators, and true servants.

Special thanks goes to all who have supported the Building



looking for ways to conserve energy and supplies, and preserve our existing infrastructure in order to make the most of your giving.

Thanks also goes to the great support of volunteers and facilities committees: The Site Beautification Committee who keep us looking beautiful on the outside, the Design Committee who keep us looking beautiful on the inside, the Tuesday morning volunteers who keep us patched and afloat through their contribution of a myriad of talents, our staff custodians who work to keep our spaces next to godliness, and our Facilities Exploratory Committee who see the growing needs, look for opportunities, and keep an eye on the future of RLC.

Stephen Henry – Campus Manager

Hospitality Ministry

Thank you to everyone that assisted with hospitality!

- To the many volunteers that have continued to assist with the events at RLC.
- For the custodial staff for their support.
- To the Tuesday work crew.
- To all the volunteers that have assisted with breakfast, and all other events.
- To Colleen Hopple for all her assistance.
- To the people that served on the hospitality committee.
- And thanks to YOU, for bringing guests to Roseville Lutheran.

Special events continue to increase each year, Thank you to the groups that have chosen to let us serve them.

Prime Time participation has dropped this year, if you have any suggestions for programs or menu, please let us know. Bible study continues to be well attended. There have been 19 funerals this ministry year.

Summary of activity 7/01/11 to 4/01/12

	Income
Sunday Breakfast	\$14,030
Prime Time	\$3,768
Funerals	\$12,220
Food Events	\$23,354
Totals	\$53,373
Transferred to general fund	\$53,373

For more detailed information contact Jean



We strive to grow in faith and share in fellowship. We have learned through life that there is nothing more important than faith, family, friends and food.
Welcome one and all!
~Hospitality Ministry Statement



Welcome Ministry

"For I was a stranger and you welcomed me."
~Matthew 25:35

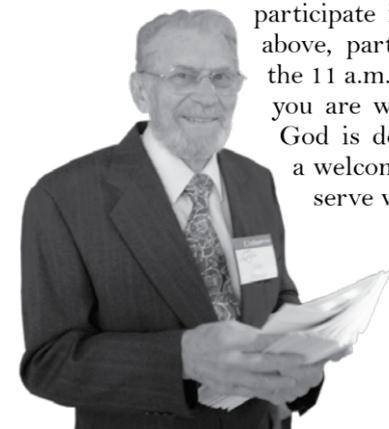
The men, women and children serving in Welcome Ministry work to make sure everyone from new visitors to long time members and friends see that RLC is warm, inviting, and encouraging. In short, they are among first to *Connect!* with others each and every week.

•Greeters - Greeters at building entrances welcome all who join us with a warm smile and greeting.

•Welcome Team - Offer helpful information at the Welcome Desk before and after each service, pointing individuals in the right direction.

•Ushers - Instrumental in helping people find a seat and offering an orderly presence for our worship services.

We are currently looking for more people to participate in each of the areas above, particularly ushering at the 11 a.m. worship services. If you are willing to share what God is doing among us with a welcoming smile, come and serve with us.



Yours in Christ,
David Booms-
Pastoral
Administrator/
Welcome Team
Coordinator



Adult Education

*"Your Word is a light to my feet and a lamp for my path."
~Psalm 119:105*

*"All Scripture is God-breathed and useful for teaching, for conviction, for correction and for training in righteousness, that the man and woman of God may be complete, equipped for every good work."
~2 Timothy 3:16-17*

The Adult Education Ministry Team seeks to help each person at RLC to grow in their faith in Jesus Christ. We do this by seeking fellowship and learning to know and love God, walking with Jesus as one of his own sheep, believing in God for our lives and for others and trusting the Holy Spirit to guide us in all the things Jesus said and did.

We plan and promote classes, Bible studies, small group experiences, forums and other learning opportunities. A key verse of scripture that guides us:

*"... to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."
~Ephesians 4:12-13*

Some 10:10 classes that were offered this year:

- A Bible study from the Gospel of Matthew – "Making Connections: Models for Christian Discipleship"
~Led by James Boyce, Professor Emeritus, Luther Seminary
- "Faith and Science: Intersections and Divisions: a focus on major themes in Christianity & Science."
~Led by Dr. David Bernlohr, Professor of Biochemistry at U of MN
- "Faith Begins at Home"
~Led by Kim Rehfeldt, Director of Children's Ministry. Kim led 2 sessions each month from October to May.
- "Hearing God's Whisper: A Character Study from OT book of Samuel" This study helped launch the Home Groups study of "The Power of a Whisper" by Bill Hybels.
~Led by Neal Cannon, long time director of Youth Ministry at RLC.
- "Sacred Architecture and the Means of Grace"
~Led by Dot Probst who shared her own 'sacred graffiti' conceptual art drawings of worship spaces.



- "The Deadliest Insect and a Simple Net"
~Led by Alex Fluegel, an 8th grader who has been educating and raising funds for malaria nets for several years.
- "Revivals in America – American Awakenings" Help us understand history and the variety of ways the Holy Spirit worked powerfully

in the American Awakenings, and How the Holy Spirit speaks to us, how we discern the Holy Spirit speaking and how we respond.
~Led by Dr Walter Sundberg from Luther Seminary

•"Preaching from Home" Andrea looked at how hymns were used to preach and teach the Lutheran Faith in the homes, and how images of morning and evening were used in family devotional life.
~Led by Andrea Fluegel, Director of LIFE Ministries, RLC.

Several classes led by Chris Brademeyer, RLC Pastoral Intern 2011-2012 – THANK YOU CHRIS!

- "I Believe: - beginning with the Apostles' Creed
- "Saints, Fathers, and Church – a look at major events and people 1500 yrs between New Testament and the Reformation"
- "Who do you say that I am? Who is Jesus?"
- "American Lutheranism"

Two sessions were developed and offered in December to prepare us for January Missions Month during 10:10 Faith & Fellowship

•"Crossing the Bar: Home by Another Way"
~Led by James Johnson from Montana, who ministers and cares for those who come to his business – a Bar. He shared his book of the same name, and sang a self composed worship song.

•"A Conversation Between Craig Hanson and Etana Debel" Through questions and answers Etana, who has been in prison for his faith, who share his life of Faith in God and God's provision: bringing Etana from a farm in Ethiopia to his PhD program at Luther Seminary.



January Missions Month at RLC

- "Vision Slovakia – The Builder's Group beyond bricks and mortar and "Conversational English and vacation Bible school in Martin Slovakia
~Led by several from the Vision Slovakia Team!
- Love INC: Loving People in the Name of Christ"
~Led by April King. This group coordinates local inter-denominational ministry efforts.
- "Hospitality Center for Chinese"
~Led by Janee Wells and Mary Schultx who shared the mission of the HCC, through hospitality, Christ's love may be shared.
- What is RLC Doing in Tanzania
~Led by 8 members from RLC who shared their faith filled adventure in Tanzania.
- "The Banyan Community" - a Christian Community Development whose focus is: Developing Youth, Strengthens Families and Creates Community.
- "Global Health Ministries" – continue the healing ministry of Jesus Christ by enhancing health care programs of Lutheran churches in other countries.
~Led by Renie Lellelid and other RLC members who serve with Global Health each week.

•The Big Wrap"
~Led by RLC Mission and Outreach Team

We sponsored two 5-week Monday night classes "Webcast" live from Luther Seminary.

•"Three Persons, One God: The Trinity" A wonderful feature of these 5 weeks is that Chris Brademeyer facilitated this class, and when it was over offered to members of the Online Class to read through the "Book of Concord" with them over several weeks ending in June 2012.
~Led by Dr Steven Paulson of Luther Seminary. Dr Paulson also was guest preacher and led a 10:10 Faith and Fellowship class to introduce his Webcast!

A New Adult Education Small Group began in January 2012! It is called CONNECTIONS!

"The evening discussions were based on the previous Sunday sermon and the gospel reading. This is the idea the group in Bible 101 last year had for a topic. We would look in various Bibles for insights into the gospel and discuss what we found. Then we would listen to the sermon on line and discuss how it related or expanded our understanding of the Gospel. Then we would discuss how all of this related to us, our community and our church.

We met Tuesday with Alpha. There were 16 people in our group and most times 12 or so were there. Linda Borgstrom is meeting with the group this summer. The group would like to get back together in the fall when Alpha starts up again and any one is welcome to join us."

~Submitted by Steve and Katie Sanneman

The Adult Education Ministry Team currently consists of Keith Gilbert, Susan Christopherson, Bryn Knatterud, Sandy Burwell, Don Sandborg and David Hanson. Bryn has also been our Council Liaison.

For all of you who have participated in any of these adult education opportunities this past year, THANK YOU!

We welcome:

- New ideas for Bible Study/education/relationship opportunities at RLC.
- People willing to lead a class, lead a Bible study or small group.
- People to join us on the Adult Education Ministry Team.

Please contact Susan Christopherson at susancary18@gmail.com or 612-378-0058. In 2012-2013 we will be coordinating 10:10 offerings with LIFE ministry Small Groups, Mission and Outreach, Worship and Prayer, an other Ministry Teams at RLC.

Look for September – our year to Grow!

Susan Christopherson
Adult Education Ministry Team Chair



"We are full of praise that the Alpha course is running again at Roseville Lutheran"
~Susan Christopherson

"We've learned that it's essential to treat each course with the same sense of prayerful enthusiasm."
~Sandy Burwell

The Alpha course brought fresh opportunities and meaningful relationships during the fall and winter 2011-2012 season. We continue to be grateful for every person who contributed to this year's success. The Alpha CORE Team helped to create a solid base of lending materials, both audio and written during the 10-week sessions. They were also instrumental in helping to circulate all wonderful advertising pieces provided by the RLC office and pastoral staff. We owe a great deal of gratitude to Mr. Gary Hatteberg for his camera savvy expertise in taping those guests who graciously shared their Alpha faith story so that others might hear.

Each week/weekend we relied heavily upon the efforts of a logistics set-up crew to arrange each room and space needed. We wish to thank the custodial crew for their hard work and effort. One of the most significant draws of Alpha at RLC has been the delicious food that is consistently served. This year was no exception. The Come & See Dinners attracted over 150 people, and there were over 75 who continued to seek and learn more throughout the course. Each week we tried to maintain our usual atmosphere of fun, relaxation, and spirit-led relationship with one another. This was due in part by the talents and efforts of Mr. John Helgen, and Mr. Russ Britton.

More than 20 dedicated leaders and helpers chose to serve as small group hosts. And, there were many on-site, and off-site prayer partners who were instrumental in changing lives - one person at a time.

Thanks be to God!

"For where two or three come together in my name there am I with them."
~Matthew 18: 20

2011-2012 AFTER ALPHA COURSES

Two Small Group opportunities were offered during both Alpha Fall and Winter Classes. They met for dinner with Alpha participants, joined in with worship and then enjoyed their own DVD or live presentation, and dug into discussion together.

BIBLE 101: A Beginners Guide to Reading the Bible

Guiding us through the sessions were Pastor Craig Hanson and facilitator Linda Borgstrom. *A Beginner's Guide to Reading the Bible* is written by Craig R. Koester. Many of us would like to know more about the Bible, but don't know where to begin. The author provides an overview of the content of the Bible, a look at the kinds of literature it contains, describes how the Old and New Testaments were formed. Two Alpha small groups formed together into about 20 members who spent the fall session learning and growing in Christ as we studied the Bible together.

"We will be offering this After Alpha Course this coming Fall 2012. Come and join us as we connect with each other!" ~submitted by Linda Borgstrom.

Jesus' Lifestyle

Closer look at the Sermon on the Mount. We joined the Alpha Courses in fall and winter this past ministry year as we all had dinner, worshipped, and then we moved off and listened to Nicky Gumbel of the Alpha Course as he presented each week, a portion of the

Sermon on the Mount. More than 20 individuals participated. Our study and conversations were challenging and exciting and encouraging as we learned about and sought to follow Jesus.

~this group was led by Mary & Lon Erickson and Sandy Raup.

We will be offering this After Alpha Course this coming Fall 2012, look for the announcements later his summer!

The Alpha Team: Sandy Burwell, Susan Christopherson, Linda Borgstrom, Lon and Mary Erickson



Quilters



The summer quilting group met every week last summer since the air conditioning has been installed in the Heritage Hall. It is now a comfortable place to quilt year-round. We made quilts for children and youth which were donated to St. Paul and Minneapolis Children's Hospitals and Clinics and to the United Hospital. Over 150 quilts were donated. The summer quilting group met from May to September. Muriel Anderson leads this group.

In September the winter quilting group begins. This group makes larger quilts, including single-bed size, double-bed size and queen-bed size quilts. Most of the same gals come year-round to quilt. This is a friendly group. Anyone is welcome to join us and be included in the fellowship. We share coffee and goodies at each meeting. We lose members due to death or illness too often, so we welcome anyone who is interested in joining, to come and check us out. If you would like to help but are not able to attend Wednesday meetings, we welcome people to do homework for us- we need people to cut squares or sew squares together. We can provide pre-cut squares for you.

We did not have a quilt sale in November this past year. We have a sale scheduled

for Veterans Day weekend in November. We need funds to replace sewing machines, buy batting and supplies.

This past year we donated quilts to: Simpson House, Bridging, South East Asian Ministries, Rose of Sharon Home, Lutheran World Relief, Christmas Sharing Tree Project and Camp Wampogasset.

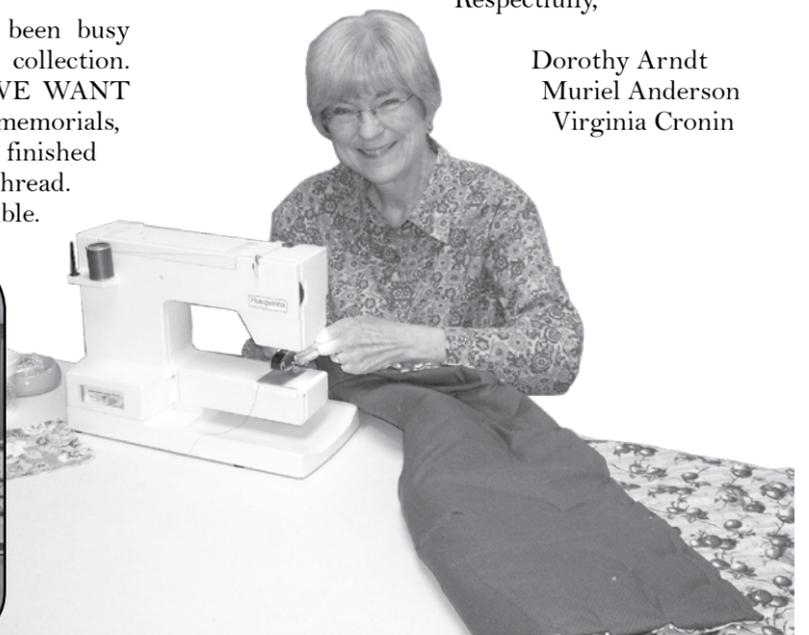
In addition to creating quilts we have been busy measuring and reorganizing our fabric collection. This will make creating quilts easier. WE WANT TO THANK EVERYONE who donated memorials, fabrics and supplies, plastic containers, finished quilt tops, sheets, cut squares, yarn and thread. These gifts help make our mission possible.

We give special thanks to Jim Anderson who donated time, talent and tools to help in our reorganization project.

The Roseville Lutheran Quilters meet Wednesday mornings from 9 a.m. to 12 noon in the Heritage Hall of the church.

Respectfully,

Dorothy Arndt
Muriel Anderson
Virginia Cronin



They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.
 ~Acts 2:42-47

WOW! What an exciting year connecting people to God and each other through Jesus Christ!

LIFE Groups expanded this year to include Men's, Women's and Married Couples. **LIFE Groups** are easy entry-point opportunities for people with similar demographics to meet each other outside of the church building. These groups meet several times per year. The main focus is to meet new people and reconnect with others in the Roseville Lutheran community that you may have not seen for a while for a variety of reasons. Over 135 people have participated in a **LIFE Group** this year. Some of the events included:

- Meet 'N' Meat
- Vineyard Tour
- Eat, Pray, Shop at Mall of America
- Winter Warm-Up
- Indoor Curling
- Ladies' Lock-In
- Women's Night at Feed My Starving Children
(hosted by the Divas of the Divine)

***LIFE Groups** will be starting next fall for singles and families. Watch for more details.

Community Groups meet on a monthly basis for an informal and intimate time to connect (and re-connect) on a more regular basis. This year, the Divas of the Divine met at homes each month focusing on themes around the "Fruit of the Spirit" from Galatians 5:22-23. They also participated in the Ladies' Lock-In and hosted a Women's Night at Feed My Starving Children. Scrapbooking 'N' More meets on the first Friday of the month and work on all types of craft projects. The RLC Quilters continue to meet on Wednesday mornings and the Rebecca Circle meets once a month for Bible study and to connect. If you are involved in a **Community Group**-type gathering with people from Roseville Lutheran, let one of the members of the LIFE Ministry Team know. We are in the process of gathering information about the various RLC groups that connect on a more regular basis.

City Slickers Men's Retreat
(update from Dave Richter)

September 14-16, 2011, four of our members ventured into the wilderness as participants in RLC's men's retreat, "City Slickers Off the Grid." It was quite an adventure that included a trail ride through the Superior National Forest to our remote cabin in northeastern Minnesota. It was great to spend time in fellowship with other men from RLC in a rustic setting. Hiking through the woods was among the many highlights. Our daily devotion and Bible study stimulated terrific discussion on our individual faith journeys which led to wide-ranging discussion on many interesting topics. And we were reminded of the effect that fresh air and time spent outdoors has on our appetites!

We are hoping this will become an annual event and have set the date for next year on September 28 - 30, 2012.

Home Groups are a gathering of 10-12 people that meet in a home for book or Bible study, discussion, and prayer while building relationships with each other.

Our hope is that we will become more connected with others as we grow in our relationship with God. This year over 130 people participated in one or more of the three **Home Group** sessions that were offered this year. Three books were discussed: *The Prodigal God* by Timothy Keller, *The Power of a Whisper* by Bill Hybels, and *When the Game Is Over It All Goes Back in the Box* by John Ortberg. Each **Home Group** session began with a time of worship and getting to know your group. **Home Groups** will begin again in September.

"I so enjoy learning more about our Lord and better understanding His Word in the Bible. The book study was a wonderful way to learn this. It was fun to do it with friends plus being able to meet some new and interesting people at the same time. Hopefully, I will be able to join in another book study again soon."
 ~Lynda

Marriage and Wedding Ministry had an exciting year. Marriage Enrichment workshops were offered throughout the year on topics such as strengthening connection and building resiliency, intimacy and managing stress.

Pre-marital couples met twice this year for a Friday evening and all-day Saturday workshop. Couples discussed spirituality with the pastoral staff, finances with a Thrivent Financial representative, and conflict and communication with Rebecca Bednar, marriage and family therapist. More than a quarter of the participating couples were referred to the workshop by family and friends, even though they were not getting married at Roseville Lutheran.

The **LIFE Ministry Team** is currently in the process of planning for next year. If you have ideas or would like to be on the team, plan an event, host an event or help with administrative tasks, please contact a team member.

Thank you to the **LIFE Ministry Team** - Gena Mickley, Maren

Schultz, Wanda Fingalson, Bryn Knatterud, Dave Hofeldt, and Pastor David Hanson. Special thanks to Grace Gravelle, Tim Bergman, Steve Mumm, Linda Hetland, Linda and Donn Satrom, Dave Richter, Larry Gunderson, and Home Group leaders: Keith and Betsy Gilbert, John and Theresa Sorbel, Mark Nelson, Erik Wolhowe, Jan Abell, Stephanie Hanson, Dave and Vicky Lorenz, Trish and Larry Banger, Craig and Heidi Sneltjes, Kevin and Kathy Miller, Katie and Steve Sanneman, Dave and Janet Risinger, Scott and Julie Henry, Lori Lathrop, Pam McCulloch, Cindy Bjerck, and Ed and Betty Clapp.

Blessings in Christ,

Andrea Fluegel
 Director of **LIFE Ministry**

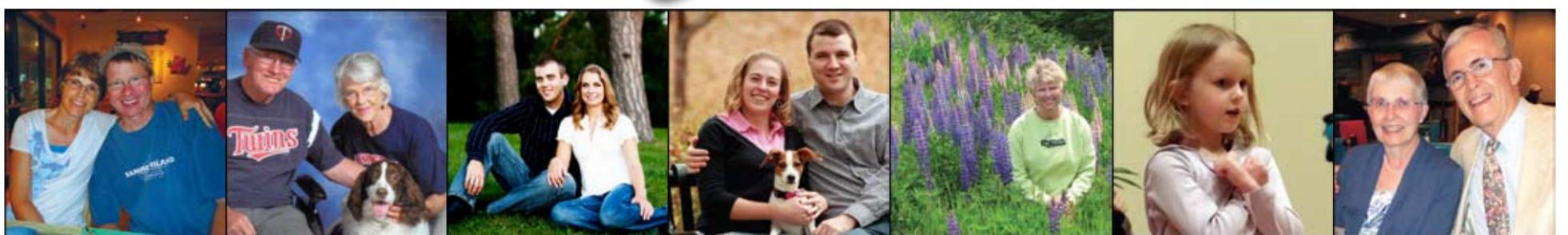


"My husband and I participated in two book groups (both held at the church, which we consider to be one of our homes!) We relished each evening we spent with our groupmates in true, face-to-face, heart-to-heart interaction, beyond the computers and cellphones

that so many of us are tethered to much of the workday. I am particularly grateful for the book groups because of their timely arrival for me: this past school year has been my (much dreaded) introduction to Completely Empty-Nest Syndrome.

After loving having 1-3 kids home full-time for nearly three decades, I was searching for something to fill my now-free evenings with at least distraction and maybe even meaning. Not that anything can ever take the place of daily in-person contact with my children, but the church book groups were among the activities I substituted for the volleyball and basketball games and other kid-focused goings-on that no longer happen every weeknight. The books and the groups mattered a lot, distracted a little, and yes, were quite meaningful. Thank you."

~Mary



Youth & Family Ministry

The ministry of Roseville Lutheran to the larger community is expansive and the offerings from our Youth and Family Ministries are representative of the faithfulness of this church in proclaiming the Gospel. The staff of Megan, Neal, Tyler, and myself, have dedicated ourselves to meeting with your children and providing opportunities for faith-filled-fun fellowship.

I was glad to serve your congregation in several capacities, even while in full-time study at Luther Seminary. As Youth & Family Ministry Team Lead, I worked closely with Pastor David in supervision and encouragement of our youth ministry program staff. Also in this role I worked closely with Jess Henry, the

Youth and Family Ministry Team Chair, to cultivate congregational involvement and ownership of the youth ministry as well as visioning for the future directions to which we aspire. As SummerFest Auction co-coordinator, with the congregational leadership of Becky Diekmann and dedicated volunteers, we were able to have an event that affirmed the dedication and support of the congregation for summer ministry trips. RLC is blessed with deep musical talent and leadership on many levels. Your "Youth Band" is a wonderful example of this rich blessing of talent and service. I was delighted to lead the "Youth Band" for Wednesday confirmation. The last area of responsibility was to offer Middle School programming. Some events included holiday parties, an evening of holy laughter at a comedy club, and a fantastic lock-in with 119 youth and many volunteers.

Ministry, as in life, is often filled with many transitions which give us the opportunity to place our trust in God. Like Neal, this next year I will not be with you as I have been assigned to a church in Colorado for my internship. The primary leadership of the Youth & Family Ministries will continue to be your Youth and Family Ministry Team with the support of Pastor David. This group will attend to the deliberations about staffing the Youth and Family Ministries to best serve this congregation and the community. Continue forward in faith knowing that God is faithful to raise up the leadership which will bring about God's glory. Thank you for the opportunity to journey in faith with you! I look forward to hearing of the ministry to all generations from RLC. May God bless and keep us ever in his grace.

Russ Britton- Youth & Family Team Lead/Director of Middle School Ministries

Confirmation Ministry

God never stops.

That's the phrase that came to mind when I was asked to do the 2011-2012 annual report on Confirmation Ministry. In our lives, and especially in the lives of youth, things are constantly changing. New school, new clothes, new work, new friends, new house... in every moment our lives are new. Yet, in my time here at RLC, I have learned that God is constantly present, working behind the scenes.

God never stops providing

Every year I have been amazed at the wealth of resources and the spirit of generosity at Roseville Lutheran Church. We have thirty four people involved in confirmation and Wednesday night programming at RLC. They patiently and lovingly are here every Wednesday night, from 7-8:30. They share with our youth a word, a song, or a hope. Their very presence says they care.

God never stops Loving

Whether they know it or not, God never stops caring about our youth. I see it in the eyes of parents who have brought their kids to confirmation because they have been moved by the living God, and want to share that same abundant life with their youth. I see it in the rare moments of quiet and awe, that come over our worship space on Wednesday nights when the gospel message pierces our hearts.

God never stops working

Many things have changes since my time at RLC. New kids in the program, new leaders, new staff... but in all my time here I have never questioned that God was present in this space. There is something about walking into a worship, or fellowship night, or small group that conveys a sense of presence. Even amidst the most chaotic times, there is a tangible sense that God is doing something in the lives of our youth. That something is not yet done. It isn't finished, it's only begun. But the good news we have to proclaim is this.

God never stops!

Neal Cannon-Director of Confirmation



5th & 6th Grade Ministry

Luther League: Luther League is ministry for 5th & 6th grade students at RLC. We are in our second year of ministry and I couldn't be happier with the growth that we have seen and care we have shown each other. In this year of *Connect*, we have sought to gather in different ways, surrounding ourselves with God's love for us in Jesus. We have continued with our re:form curriculum with topics like "Why should I follow Jesus; can't I just say I believe in him?" and "Why do we say we believe in "the holy catholic church" if we're not Catholic?" We met weekly (averaging nearly 30 kids!) to play, connect, sing and consider our faith for ourselves. Luther League this year was made extra special by our shepherds; Kelly Landucci, Nicole Lewis, and Scott Larsson. Thank you for loving our kids!

Kick Ball Showdown: In September, Luther League kids took on RLC council members in the 2nd annual "Luther Cup" kick ball game. The 5th and 6th graders came out victorious after a crushing defeat at the hands of the council in the inaugural meeting back in 2010. The "Luther Cup" rivalry will continue this September during "The Gathering." Come cheer us on and see who will have bragging rights for 2013!

Club fifty6: Our monthly 5th & 6th grade community events were amazing! We had a ton of fun including: kick ball, Halloween party, Sky Zone Trampoline Park, caroling at Lyngblomsten and ice skating, movie night, Minnesota Wild game, Camp Hiawatha retreat, and a game of cricket! Many thanks go out to the parents who volunteered to chaperone this year, the Dickson family for hosting the Halloween party, and Jack Miller for treating us so well at Sky Zone!

Service Sundays: Throughout this ministry year,

Senior High Ministry

Senior High Ministry: FLOCK, RLC's senior high youth group, tried something new this year - we moved to Wednesday nights, giving our 10-12 grade students the opportunity to worship with the youth band and hear large group speakers, while still partaking in Bible studies, service projects and fellowship nights. One of FLOCK's core values has always been connecting kids to one another and Jesus Christ, so we had no problem living into the first year of *Connect, Grow, Serve, Go!* We look forward to continuing to connect with one another over the summer and growing in the relationships we've created next year!

Bagels @ Dawn: Our Thursday morning tradition of gathering for breakfast at the St. Paul Bagelry continues to grow every year. For the first time ever, B@D invited other adults to attend and share a morning devotional. Our kids were able to connect with adults from our congregation who care for them, and adults were able to experience the intimate, Christ-filled environment that is Bagels @ Dawn. The work of the holy spirit made this opportunity special and unique, and we want to thank everyone who participated!

Augsburg College Church Youth Basketball League: RLC's basketball season was unforgettable. Our boys & girls high school teams made it into the Augsburg Tournament, with our boys team winning the consolation championship and our girls team winning the final game against Trinity Lutheran. The best part of the season was opening every game with a devotional, closing with prayer, and bonding with our teammates. Congratulations to the coaches & players who participated and thanks for a great season!

Youth Band: RLC has been blessed with an amazing Youth Band! Russ Britton lead 4 phenomenal

Luther Leaguers had the opportunity during the 10:10 hour to do a variety of service projects. A few things we did this year include creating sensory blankets (sent to an orphanage in China), The Amazing Food Race (to support Keystone), and Operation: RLC (beautification projects around church). Special thanks to RLC high school student, Aly Mumm, for helping lead our projects this year as part of her Gold Award for the Girl Scouts of America.

Summerfest Youth Auction & Worship: Parents, family, friends, and too many others to mention, made the 2nd annual Youth Ministry Auction a big success. We raised \$15,000 to help offset the cost of summer ministries for our youth, including Camp Hiawatha and the 5th & 6th grade mission trip to St. Paul. In conjunction with the weekend's festivities, Luther Leaguers helped lead worship on Saturday evening by doing readings, leading the prayers, ushering, and even running the PowerPoint! Thank you to all who help make this wonderful ministry thrive!

Camp Hiawatha: In June 2011 we took 35 youth to Camp Hiawatha in Deer River, Minnesota through our outdoor ministry partner, Voyageurs Lutheran Ministry. Neal, Megan, and myself all met while working at this wonderful place and it is always a joy to share it with the kids. We spent the week playing and worshipping our Creator in "God's Great Northwoods." Activities included swimming in beautiful Deer Lake, arts and crafts, overnight campout, basketball, saunas, cricket, worship, ultimate frisbee, low ropes course, Bible studies, daily evening campfires, a scavenger hunt, service projects, wonderful food, and so much more! Experiencing Jesus in this place, was a life changing event for our kids. We are looking forward

students as they shared their God-given talents every Wednesday night and at several worship services this year. Our band's dedication and enthusiasm is inspiring, and we are so thankful for the gifts they bring to our congregation! Thank you Kevin Lattu, Jack Youngquist, Erik Sneltjes & Hannah Miller.

M.E.A. Getaway: 29 students & young adults from RLC packed our bags and traveled to Camp Castaway for the MEA Getaway. Our days were spent playing games, deepening friendships, connecting in Bible study, enjoying the beautiful lake and woods that surrounded us, and listening to Andy Root, a professor at Luther Seminary. Our kids are still talking about how amazing Castaway was and are already signing up for the next getaway in October.

Buck Hill Lock-In: A bus full of high school students bundled up and hit the slopes on a cold night in February for the annual Buck Hill Lock-In. We didn't let the cool temp stop us from spending the entire night skiing, snowboarding, tubing, and drinking hot cocoa in the chalet. God blessed us with lots of laughter, amazing chaperones and no injuries as we played from 10 p.m. to 6 a.m. Can't wait to go back next winter!

Senior High Mission Trip to North Carolina: Last July, 13 students loaded into a 15-passenger van and drove all the way to the Blue Mountains of North Carolina. You would think that 20+ hours in a hot van would be unbearable, but our students bonded and were making friendship bracelets for each other before we even left the state. We spent the week volunteering at a horse therapy farm, doing home repair for people in need, serving food to the elderly at a local church, and working at a day camp for low-income kids.

to going back to Hiawatha with over 60 youth and senior high leaders from Roseville Lutheran this coming June. Please pray for us!

Elementary Rejuve: In March we took 5 youth to Camp Hiawatha for Elementary Rejuvenation, where the theme was "Prayer." We had a great time together playing games, growing with youth from NE MN and learning about how we communicate with God. It went too fast but as always, we had the time of our lives! Head to www.vlmcamps.org for info on Camp Hiawatha.

Camp Serve: In July 2011, 8 Luther Leaguers traveled to Amazing Grace Lutheran Church in Inver Grove Heights, for a week of service day camp! The kids got to play games, go to a retirement home and help the residents, swim, collect 500 lbs of food for a local food drive, do service projects around the church and at a local park, and have bible studies as a group. We grew closer together as a group and grew to appreciate service to our neighbors. What a gift! This summer we are doing a full residential mission trip in St. Paul with Youthworks! Go to www.youthworks.com for information on the 2012 mission trip.

First Holy Communion: On Maundy Thursday 39 RLC youth, their families, and baptismal sponsors, joined in on our annual Seder Meal. After the meal they received their First Holy Communion and shared bread that they had baked for the entire congregation. What a special tradition and special night to remember the last supper of our lord, Jesus! God's work. Our Hands.

Tyler Moe-Slepica-Director of 5th & 6th Grade Ministries

Senior High Boundary Waters Trip: 16 youth traveled to Camp Vermilion to spend a week paddling, portaging, and camping in God's beautiful creation. We canoed, swam, ate great food, saw incredible wildlife, enjoyed campfires, and soaked up gorgeous sunrises & sunsets. We also grew as confident young individuals, closer to one another, and in faith. Voyageurs Lutheran Ministry did an amazing job of guiding our Christ-centered adventure through the Boundary Waters, and we look forward to going back this summer!

ValleyFair: Our kids love it when we take them for a day filled with roller coasters, water parks and roller coasters! It's wonderful seeing God work through our 5th - 12th graders and adult chaperones as they bond on "Wild Thing," share stories on the "Lazy River" and encourage one another on the "Tower of Terror."

St. Paul Saints Game: We love ending the summer by getting a huge group of kids together and heading over to Midway Stadium for a fun-in-the-sun baseball game. The St. Paul Saints are a blast to watch, and it's so nice to spend an evening laughing with friends while eating hotdogs, popcorn and cotton candy.

It wouldn't be right to report on our summer trips to North Carolina & the Boundary Waters without remembering our dear friend, Sam Hughes, who attended both trips. Sam was also a regular at Bagels @ Dawn and played piano for our Youth Choir. We still miss Sam and are thankful for the time we got to spend together. As we prepare our hearts for the summer of 2012, we know that Sam will travel with us as we embark on new adventures to New York and the BWCA. We love you, Sam, and look forward to the day when we are reunited in heaven.

Megan Moroff- Director of Senior High Ministries



Children's Ministry

When I think about *Connect!* or connecting my mind goes to the links of a chain. Each link of a chain connects to the previous link and within those connections the chain gets its strength. Think of it — a chain is only as strong as its weakest link. But if we work together to ensure that each link is the strongest it can be, the chain will hold — the connections will not break, no matter what may pull against it.

At Roseville Lutheran Church each member and participant is a link in that chain, inexplicably connected to one another in building up the body of Christ. No person or ministry can stand alone. We need the connections/links we have with one another to give us strength and stability as we seek to live out our vision and mission as a congregation. In the past year we have strengthened our connections with one another, God and the community through our ministry, working with and for children and families.

Cornerstone kicked off the ministry year with a new curriculum and an outstanding cadre of volunteers. Our curriculum, Spark, is a web-based Lutheran program that follows a two-year cycle. Throughout the two years our two-year-old through fourth grade Cornerstone kids explore God's great love for each of us and how each of us will live out our faith daily. A web-based curriculum offers additional resources for families to download to continue faith nurture in the home.

Sixty-four faithful volunteers, of which, 15 are youth, give of their time and talent connecting with the Cornerstone kids each week. Some of these special folks serve as shepherds for the small groups, some are music leaders and storytellers and others serve in roles that keep Cornerstone running smoothly each week, such as the Administration Team. Julie Hanson, Assistant Director of Children's Ministry, works dynamically connecting with the volunteers and equipping the volunteers to connect with the children and families each week.

Cornerstone is the first step in connecting faith to daily living for children and families. In Cornerstone, seeds of faith are planted, but it is within the home and family that those seeds are nurtured and grow. This year we began an ongoing Faith and Fellowship Hour series called "Faith Begins @ Home" focusing on why and how the home is the primary place for

raising children of faith. A small group of parents and grandparents regularly participated in the series throughout the year. The series will be expanding in the 2012-2013 ministry year to include a broader range of topics and experiences and more opportunity to *Connect!* and *Grow!*

Throughout the year Cornerstone held five special events for Cornerstone kids and their parents that infused mission and serving into our curriculum. One of the Cornerstone special events involved making fleece blankets for the residents of Bethel Care Center in St. Paul, valentines for those serving in the military and hygiene kits for Project Home. As families worked together on the projects they connected their faith with action.

Summer Son-sation continues into its 17th year. Son-sation continues to connect children to the church and the Son-sation staff. This summer we have Son-sation camps for children from two-and-a-half years old through fourth grade. We have found that Son-sation draws most participants from this demographic and there are not as many community-based opportunities for them.

One of my joys in Son-sation is seeing how the young people who work as the staff for the camps have grown in their faith and leadership. Most of the Son-sation staff began as volunteer helpers when they were in middle school, being mentored by the older youth. As they grow in their skills they become the paid staff and mentor to a new crew of middle-schoolers. Children's Ministry is very intentional about identifying and training youth to serve in various ministries at RLC and encouraging them in connecting faith and life.

We are sad to see Susan Watson step down as Summer Son-sation Director. Susan served as director for 3 summers and in 2012 took on all aspects of Son-sation leaving me to focus on new Children's Ministry ideas and opportunities. I will serve as director for 2012, which will reduce our expenses over the summer. All of our staff is returning from 2011 and are eager to get started.

Our BIG *Connect!* event for the ministry year was the Children's Ministry Garage Sale help in April. Nearly 200 volunteers worked tirelessly to haul, sort, price, arrange, clean-up and whatever else they were asked

to do. Of those 200 volunteers, about 150 were 60 years and older. Many of them remarked at how much they enjoyed working for the sale, connecting to new people and old friends, and making a difference for the children and families served by RLC.

The garage sale was a success. We earned about \$11,000.00 for ministry. Our leftovers went to the following organizations to support their work and/or ministry in the community and world, including:

- Making a Difference-Dressing Up Africa
- Roseville Fire Angels
- St. Paul Literacy Program
- St. Stephanus Lutheran Church Coat Drive
- Humane Society of Ramsey County
- Bridging

Children's Ministry was busy this past year. There is so much that I have not mentioned here: Follow U musical, First Communion Workshop and Seder Meal, Rake-N-Run, Bibles for third graders, Coffee Talks... There were so many ways to *Connect!*

Serving in ministry to children and families is the joy of my life — watching as kids connect their faith to daily life... Seeing the eagerness of people to support this area of ministry... Being the recipient of so much encouragement, support and praise from many throughout the congregation. I am truly blessed. I am also blessed by working together with Julie Hanson. Julie's primary focus is Cornerstone Ministry, and it wouldn't happen without her. She gives so much of herself to make sure that the children hear the story and *Connect!* But Julie is more than that. She is my sounding board, friend and in many ways, mentor. I thank God every day that we share in ministry to children and families together.

In the year ahead, I hope all of us will continue to *Connect!* with one another at RLC, in the community and with God. I challenge you to take it a step further and *Grow!* in your relationships with God and others. 2012-2013 promises to be an exciting year as we focus on ways we can *Grow!* throughout our life. Our chain/connections are strong now—make it stronger!

Blessings in Christ,
Kim



RLC Preschool

Current Staff:

- Cindy Laszewski – Director
- Mary Adams – Teacher
- Anna Duus – Teacher
- Mary Holub – Teacher
- Lori Kristianson – Assistant Teacher
- Debbie Strobeck – Assistant Teacher
- Karen Mitchell – Assistant Teacher



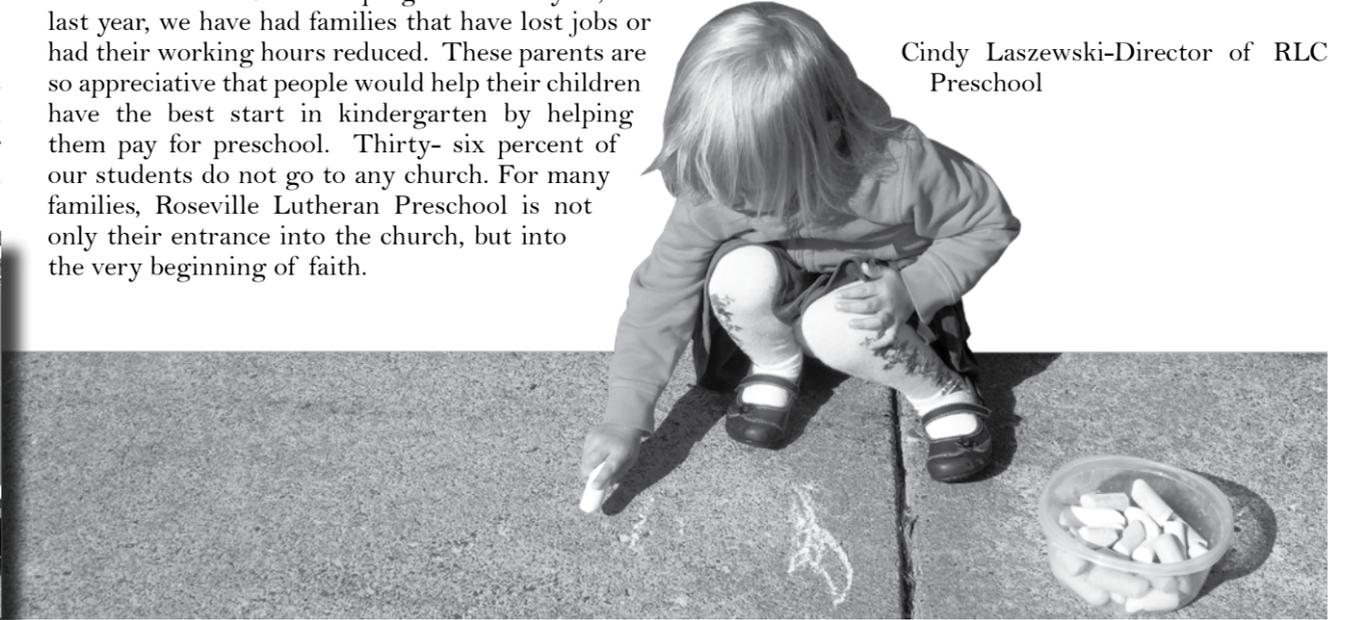
At Roseville Lutheran Preschool we believe that preschool age children are at a critical stage of development and will benefit greatly from a Christian-based program that is comprehensive, integrated, and developmentally appropriate.

Toward this end, we provide many fun opportunities to learn through play so that the children can attain competence and experience joy! One of our major goals is to prepare children for kindergarten and all future education.

We are grateful to Kim Rehfeldt for leading chapel for our students once a month. We are grateful for the gifts and support from Roseville Lutheran, through the Mission and Outreach program. This year, like last year, we have had families that have lost jobs or had their working hours reduced. These parents are so appreciative that people would help their children have the best start in kindergarten by helping them pay for preschool. Thirty- six percent of our students do not go to any church. For many families, Roseville Lutheran Preschool is not only their entrance into the church, but into the very beginning of faith.

It is an honor to work for the families enrolled at RLC Preschool and for the people of Roseville Lutheran Church. It is an honor to work with the dedicated, faithful staff of the Preschool.

Cindy Laszewski-Director of RLC Preschool



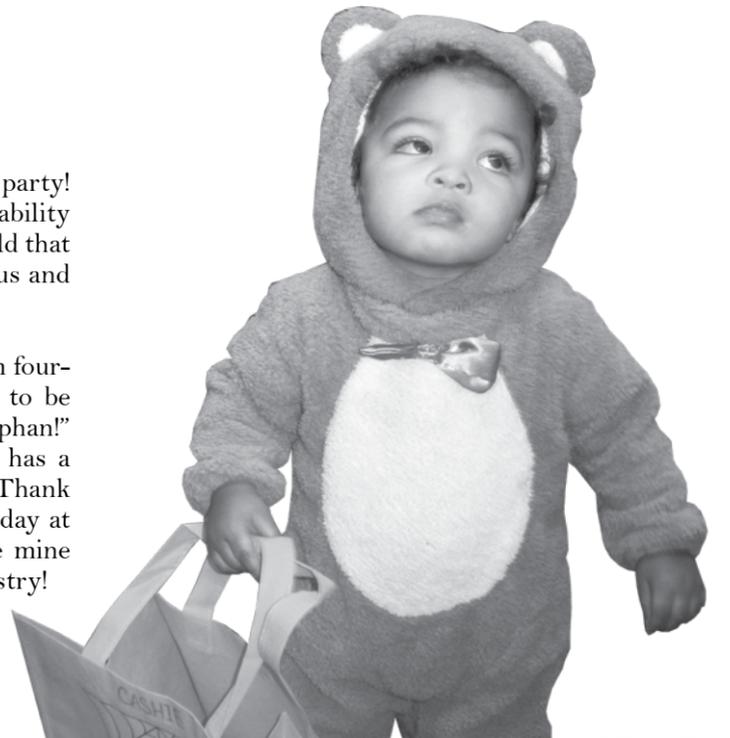
Child Care Ministry

He said to them, 'Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these.'
~Mark 10:14

...A number of years ago, Arlene Borgstrom passed away and the Child Care received a memorial in her name. We chose to purchase a big colorful rug with this verse on it. In the center of the rug is a picture of Jesus with children gathered at his lap. Often, when I'm sitting in our rockers, holding one of our little cherubs... I'm reminded by this rug of what Christ meant for me to do. That is to love and to hold dear one of his greatest miracles... his children! I am still truly honored to share in this ministry at RLC.

and volunteers!
The highlight of the year was our Christmas party! Santa actually showed up! I'm marveled at his ability to bring out the joy and excitement of every child that sat on his lap! We made a birthday cake for Jesus and shared in the light of his birth.

One of my favorite quotes this year comes from four-year-old Rosie. When asked what she wants to be when she grows up she said "a mommy to an orphan!" WOW! How powerful is that? Rosie already has a heart that cares! I love that about children. Thank you, Rosie, for sharing your love with us each day at daycare. May I as Director continue to share mine with you and all those connected with our ministry!



I continue to work in awe of our committed staff, Linda Borgstrom, Shama Dahal and Jenny Carlson. They are the light that brings so much joy and happiness in our days together! Thank you staff!

Respectfully submitted,
Sue Menier- Director of Child Care House

Chris Taylor, our renter of the lower level continues to keep our daycare in tiptop shape. He cleans on weekends, shovels our walks and driveway and never says no to our many requests for help in so many areas. Thank you, Chris!



This past winter we were able to do some much needed updating. With a generous donation of both time and labor Jim Thompson, from J and O Thompson Painting and Carpeting, we were able to replace all the carpeting in our home. We also painted the entire inside. Many volunteers came to our rescue over the course of two weekends. The linoleum in the kitchen was also replaced by Jim and his crew. Everything looks so fresh and new. Thank you, Jim



LDS Committee

Leadership Development and Support

The Leadership Development and Support Committee is a relatively new committee. We are completing our second year. Our committee has grown nicely this year to a group of nine members. We are focused on learning and supporting RLC leadership needs to improve the effectiveness of RLC ministries. The members of our team are: Dan Buhr, Scott Cordes, Paddy Emerson, Mary Erickson, Bill Metzger, Kris Olsen, Mary Peterson, Jim Stark, and Val Velde. Based on interviews with ministry team lay leaders, our primary objective this year was to develop and launch the Leadership Toolkit. We started this toolkit in October presenting it at the RLC February workshop and culminated with Council approval in February. If you are interested in its content, it can be found on the RLC website. In order to sharpen our focus for next year, we did a team debrief of our year at our April meeting. Our learning from this debrief was that we want and need:

- The ability to show value in the work we do
- To have more buy-in from staff leadership and lay leaders in the direction of our work
- To have more visibility within the leadership and in the church about our work and team
- To revisit our purpose statement to provide more clarity of purpose

We will be using our learning to develop plans next year to help leadership, to build additional leadership skills in our church, to leverage team talents, and to exemplify positive leadership skills in our actions.

If you have interest in this area of ministry, please contact Bill Metzger.

IT Committee

The IT Committee was originally chartered to fill a few specific needs and potentially grow into a technology advisory resource for the RLC community. As such, it has assisted in the development of the Skills Interests and Passions survey, taking it from a wish list item to a functional tool to match members with volunteer opportunities that they are most suited. Recent meetings were focused on a couple remaining training and reporting tasks and looking for the next initiative. RLC Staff and volunteers make up a resourceful community that has always found a way to get things done. It became apparent that IT needs were typically better suited for a task force and that there was not enough IT work for a committee to do. The IT Committee met with the RLC Church Council in April to review our recommendation that the IT Committee disband. The members of the IT Committee were grateful for the opportunity to serve as technical volunteers at RLC for the past couple years. God is good, all of the time!

John Sorbel-RLC Member/IT Committee Co-Chair

Finance Committee

The Finance Committee meets monthly to review and discuss Roseville Lutheran's financial position. In addition to reviewing financials, the Finance Committee provides insights and recommendations on numerous financial policy questions. The topics we cover range from participating in RLC budget discussions to health care tax questions and credit card policies. We are blessed with varying opinions and honest conversation, but most of all with knowledgeable professionals who are willing to volunteer their time to make a difference at Roseville Lutheran Church.

Finance Office

The finance office saw big changes this year. We sent Kathy Ferry off with prayers for God's blessing in her new career at the State of Minnesota. She served faithfully as the Financial Assistant at RLC for more than 10 years. Kathy's departure led to the hire of Diane Daulton as Financial Assistant. Diane brings years of banking experience, familiarity with the office through her volunteer work at RLC, and a wonderful sunny disposition. We are thankful to have her on staff!

Thank you to all of the volunteers who keep our finance office going. We could not accomplish every thing we do without your faithful service. Our counting teams come weekly to assure that the offering is counted in an accurate and timely manner. Our accounts payable volunteer assures that we process invoices from our vendors and partners in ministry. We are thankful to volunteers who help us with mailings and data entry projects as needed. God provides us so many resources; it is truly a blessing to partner with all those who serve at Roseville Lutheran Church.

Paddy Emerson- Financial Manager

Office Manager

The RLC office has been a busy place during this year of *Connect!* The 2012 photo directory is complete, providing a way to connect names with faces and find contact information for members and friends. Thanks to all the volunteers and staff who made phone calls, scheduled appointments, staffed the check-in tables and helped proof the directory.

The office staff continues to provide care and compassion to all those who phone or stop in to the church office, while still completing a vast array of administrative work to support all areas of ministry. I am so grateful for their continued dedication and passion for this church!

Countless volunteers assist on an ongoing basis with print production, bulk mailing, worship folder assembly, homebound mailings, Prime Time preparation, worship CD distribution and much more. Without the dedication of these faithful servants the work of the office would not get done.

Over 600 people have completed the S.I.P. Survey, building a database of skills, interests and passions that is being used to fill specific volunteer needs and encourage people to use their God-given gifts to serve and connect with each other. It has been my privilege to serve as staff liaison to the IT Committee for the past three years. Their expertise has been invaluable in setting up the S.I.P. survey, working through database glitches and training volunteers. Although their council-directed tasks are complete and they will disband this month, they stand willing to serve in the future as needs arise.

As Roseville Lutheran moves ahead into the year of *Grow!* and seeks to fulfill what God is calling us to do, the office team will continually strive to provide efficient and cost-effective support for all areas of ministry.

Laurel Hofeldt, Office Manager

Stewardship

Responding to a God of Abundance

*"Always [give] thanks to God the Father for everything."
~Ephesians 5:20*

Thank you for your generous giving of time, talents and finances! Without you Roseville Lutheran could not provide the worship and outreach opportunities that we do. A few of this year's highlights include:

- We finished the year strong with the June Stewardship Run! We exceeded our giving goal for the first time in many years! Thank you for your generosity
- Celebration Weekend single service in November, thanking the congregation.
- Began home groups, book and Bible studies that have helped the congregation Connect with God and one another.
- Participated in Give to the Max Day and received \$10,000 of generous donations to further improve our ministry.
- Gathered many ideas on how we can continue to support stewardship efforts.

We believe stewardship is a lifestyle, not an event. As we focus on relational ministry and a year of *Connect!*, there have been many new ways to learn about stewardship. Next year we look forward to a year of *Grow!* Again, thanks be to God for all of our blessings, and thank you for sharing your time, talent and finances with Roseville Lutheran. As we start this new church year, please pray and reflect on your blessings and ask yourselves if you are doing all that you can with what you have been given.

Thank you to the members of the Stewardship Committee: Sarah Richter, Roger Mohagen, Jon Pope, and Kathy Peters-Martell, Pastor Craig Hanson, and Pastor David Hanson.

Marlaine Maahs
Stewardship Committee Chairperson



Music Ministry

*O come, let us sing to the Lord;
let us make a joyful noise to the rock of our salvation!
~Psalm 95*

This has been another vibrant year for music ministry at Roseville Lutheran!

At present, we have four vocal groups (Senior Choir, Youth Choir, Children's Choir, Marys and Marthas Women's Choir), two handbell choirs (Jubilate and Bells of Praise), three ensembles leading 11:00 a.m. worship, the RLC Brass ensemble, and the RLC Jazz ensemble. These ensembles rehearse on a weekly or schedule-driven basis and are all involved in our worship services as well as other events. In addition to these groups, there is a whole host of individuals who serve regularly as vocal and instrumental soloists, cantors, accompanists, and ensemble members for the wide variety of musical needs and opportunities that we have.

Highlights from the past year:

In June, members of the Senior Choir joined with choir members from St. Michael's in Roseville, directed by Karen Wilkerson, and departed for a 10-day singing tour in Germany, Austria, and the Czech Republic, including a visit to Wittenberg and the tomb of Martin Luther in the Castle Church. In July, RLC hosted the Augsburg Fortress summer music clinic which featured a hymn festival led by guest organist John Ferguson, and the RLC Jazz Band played for weekend worship services as we said farewell to Pastor Dave Watson and family. In August, John Helgen attended the national convention of the Association of Lutheran Church Musicians in Seattle, where he was the presenter of a workshop on songs for worship.

In October, Reformation Sunday was celebrated with music from the Senior Choir, RLC Brass, and handbell choirs. The attendance was the highest ever at the Veteran's Day worship service on November 11. All the musical ensembles participated in Celebration Weekend in November, and the Festival Choir kicked off rehearsals in preparation for the Christmas Festival Concert. Lara MacLean and John Helgen presented a concert of violin and piano music on November 27 for the start of the Advent season. The Saturday worship services for Advent featured a musical ensemble with violin, mandolin, guitar, bass and vocals with the theme "Be Still My Soul." A concert of holiday orchestral

music was presented by the Greater Twin Cities Youth Symphonies on December 5, and on December 17, our Christmas Festival Concert was presented with the theme "I Came That You May Have Life," featuring the vocal, brass and handbell groups, accompanied by organ and orchestra. Many musicians and choirs assisted with five Christmas Eve worship services. On Friday, December 31, the jazz group served as musical leaders for RLC's New Year's Eve worship and then played the morning worship on Sunday, January 1.

In January, members of the Senior Choir participated in a weekend retreat at Camp Wapogasset in Amery, WI. On January 29, the RLC Brass presented a joint concert with the Minneapolis Brass Ensemble and its conductor, John Zdechlik, with the theme "Brass Connection," which featured over 25 brass players. On February 22, we commenced our Lenten journey with our Ash Wednesday worship, with music by the Senior Choir. For the mid-week services of the Lenten season, music was led by an instrumental ensemble consisting of guitar, mandolin, bass and piano, plus vocals.

Our Holy Week and Easter worship included numerous soloists, the Festival Choir, the 16-piece RLC Brass and Percussion ensemble, and the inter-generational Easter Choir backed up by the Praise & Worship Band with horn section. At the end of April, the handbell choirs served as worship leaders for the 5:00 and 9:00 services, assisted by members of the RLC Brass, all conducted by Lori Haaland. We hosted a choral concert by the Men's Choir from the Norwegian Lutheran Mindekirken in Minneapolis. On May 20, music was presented at the 9:00 service by the Cornerstone Kids, Senior Choir and RLC Brass, and at the 11:00 confirmation by a band consisting of members of the 11 a.m. ensembles, plus the Youth Band. As June approached, the RLC Jazz group was preparing for a road trip to Christiania Lutheran in Lakeville on June 3, as well as a concert on June 9 presented in conjunction with the activities for the RLC 5K Run/Walk event, including outdoor worship on June 10.

Thanks to the many, many participants who gave their gifts of

talent and time to make music ministry happen this year at RLC. Special thanks to our ensemble directors – Lori Haaland, Sharon Boyce, Joseph Husby, Kristina Hanson, and Theresa Tostengard, for their ongoing leadership and for working closely with me this past year; to our accompanists – Martha Mutch, Marilyn Shardlow and Heidi Larson; to our custodians – Shelton, Chris and Mary Jo – and to our sound technicians, setup crews, Grandma Jean the amazing kitchen crew, and to our pastors and all of the RLC staff for all their support and assistance.

And we continue to thank God for daily breath with which to sing praises.

John Helgen- Director of Music Ministry



Mission & Outreach

*Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit.
~Matt 28:19*

It has been an exciting year for the Mission and Outreach Team. Roseville Lutheran continued to be a tithing congregation with 10% of general gifts designated as RLC's First Fruit Giving. We had the wonderful opportunity to host Missionary Dana Nelson at RLC for a weekend in July 2011. During her visit, we heard about the great work her ministry is bringing to the people of Peru. The Mission and Outreach Team will continue our annual \$ 20,000 to support Missionary Dana Nelson in Peru.

Roseville Lutheran and the Mission and Outreach Team continued our commitment by allocating \$20,000 to advance RLC's support for seminary students of Roseville Lutheran. During the year RLC financially assisted Neal Cannon, Erika Benson, Grace Gravelle, Stephanie Anderson and Andrea Fluegel as they pursued their degrees in seminary.

After giving to the above areas of ministries, the Mission and Outreach Team distributed the remaining funds between local and global partners. Locally, many families continue to feel the financial strains to feed their households. RLC continued its food ministries in 2011-2012 with three food drives - Thanksgiving, Souper Bowl of Caring and the Mountain of Love. All of these food donations and monetary gifts were sent to our local Keystone Community Food Shelf.

Eight members from RLC took a journey to Africa to visit our companion congregation in Tanzania. This trip was RLC's 3rd mission trip to Tanzania since 2007. Gifts to our companion congregation from Roseville Lutheran were presented on Sunday, August 14 at a joint worship service in Ng'ang'ange. Your gifts continue to assist our companion congregation with purchasing musical instruments for worship, church building materials, and agricultural support.

While your financial gifts help RLC and our team in outreach, money alone cannot spread the Word of God in our community. I pray that every RLC member grows in faith by personally being involved with outreach ministry in 2011-2012 as part of their commitment to God. Please see the below sheet showing all the areas that RLC has supported through the Mission and Outreach Team.

Yours in Christ,

David Tetzlaff-Mission & Outreach Chair

Mission and Outreach Budget for 2012- 2013

Church Giving/Receipts

BENEVOLENCE/SPAS

ELCA Benevolence	25,000
Short Term Missionary Support	4,000
Seminary Student Scholarships	20,000
Camp Wapogasset	3,000
Camp Hiawatha	1,000
St Paul Area Council of Churches	1,500
Total	54,500

Church/Community Outreach

Discretionary Funds	6,000
Christmas Concert Invitation/advertisement	3,000
Good Samaritan Fund	2,500
Bridging	2,000
Banyan	2,000
Love Inc. - Roseville	2,500
Welcome Weekend	6,250
Chaplaincy Services SPACC	0
RLC Prechool Tuition Subsidy	3,000
Growing Through Loss	500
Lyngblomsten Pastoral Ministry	1,000
Total	28,750

Cross Cultral Ministry

Hospitality Center for Chinese	2,000
PCYC - Designated for camping	1,000
Southeast Asian Ministries	3,000
Total	6,000

Global Mission/Tanzania/Slovakia

ELCA Missionary Support	20,000
Iringa Secondary Scholarship to Ng'ang'ange	3,000
Companion Congregation Ag Program	2,000
SPAS Companion Congregation - construction	2,000
St Paul Partners - Well Project	500
International Seminary Student Scholarship	2,000
Tumaini University-Divinity student sponsorship	2,000
Missionary Apts/Int'l Sem student Welcome	1,000
Operation Bootstraps Africa	2,000
Global Health Ministries	2,000
Ilula District Hospital	1,000
Global Health Ministries - Selian Hospital	1,000
ELCA Stand With Africa	2,000
Vision Slovakia - scholarships	1,500
BKB Fair Share - send to SPAS	1,000
Vision Slovakia - Builders group	2,500
Total	45,500

Hunger/Shelter Ministry

ELCA World Hunger Appeal	2,000
Loaves and Fishes	6,000
Meals on Wheels	1,000
Keystone Community Services	4,000
Union Gospel Mission	2,000
Family Place	2,000
Total	17,000

Totals 151,750

Planned Giving



Endowment Committee

The RLC Endowment Committee guides the use of the Roseville Lutheran Endowment Fund of financial gifts designated specifically to "RLC Endowment Fund." Contributions to this fund are held in perpetuity with the interest earned each year spent as directed by this committee guided by its established policies. The RLC Endowment fund primarily supports grants to further RLC outreach with applications accepted twice annually due May 1 and October 1. Grant application forms are available in the church office or on the RLC website. With your gifts and prayers we can grow to be an instrument for spreading God's word and the goodness that comes from it.

Annual fund-raising includes Love Lights remembering and honoring loved ones. Gifts to the RLC Endowment Fund are exempt from federal and state inheritance

taxes and capital gains taxes. Gifts given individually qualify as deductible for tax purposes. Checks should be made payable to Roseville Lutheran Endowment Fund (RLC Endowment Fund) or noted in the check memo line.

The Roseville Lutheran Church Legacy Society recognizes individuals who have included Roseville Lutheran Church as a beneficiary in their will or estate plan as well as individuals who have made outright gifts of \$5,000 or more to the church's endowment fund. This support of the church's endowment provides financial resources to RLC to assist the church in carrying out its mission in perpetuity and serves as a lasting reflection of the giver's values.

As God's people, we give thanks in occasions of life and even in death. Memorial gifts can be a very tangible way of remembering persons and events that bring thoughts of warmth and thanksgiving to us. More than that, memorial gifts to the RLC Endowment keep on giving. Memorial gifts can be specified to the "RLC Endowment Fund."

Serving on the RLC Endowment Committee this past year are Matt Hoffer, Sherwin Singaas, Kris Olsen, Marianne Mohagen, Carl Mohn, Richard Straumann, Jonathan Rice, Melissa Duce, Mary Ann Bannerman and Shirley Barber. David Werner served as Council Liaison.

Shirley Barber-Endowment Committee Chair



Nominating Committee

2012-2013 Election Candidates

How do you feel about RLC's 4 year relational ministry plan of **Connect, Grow, Serve, Go?**

Council At- Large Lee Diedrick



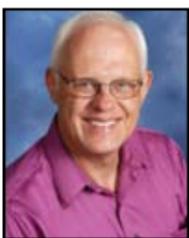
Connect, Grow, Serve, Go! provides a hope-filled framework for the future. Development of supportive relationships between members of Roseville Lutheran is foundational for growing and sustaining our relationship with God and each other. Together in Christ we are called to stretch ourselves and our church community in Christ-like service.

Kristin Olsen



I am excited to be given this opportunity to serve on council at a time where we have so much potential for the future. I think *Connect, Grow, Serve, Go!* provides our congregation with a compelling vision for where we want to be in the future. Those four words may play out a little differently for each of us – but still provide a way for all of us to have common experiences that can bring us closer to God and each other. My experience at RLC has always been more focused on *Serve!* I would like to focus more on *Connect!* and *Grow!* – to connect more with others and grow in my faith. This winter my husband and I joined one of the ministry group outings – curling at the St. Paul Curling Club. We had a fantastic time doing something we had never done before with many people we had not met before. What a wonderful thing! I think this plan has great possibilities for us as a congregation.

John Davis



I feel that the ministry plan of *Connect, Grow, Serve and Go!* is very important to the health and vitality of the church. All organizations need to evolve and one only needs to look to businesses over the years that have lost their relevance as times have changed. One only needs to look to constantly evolving fields such as medicine to know that all individuals in the organization need to retrain to keep updated and applicable. I think that all these initiatives will allow the members to become more acquainted with each other outside their comfort zone and circle of friends. I hope the church can take some initiatives that one sees in service organizations, such as Rotary, in order to make the community a better place.

Children's Education Chair

Gena Mickley



I am excited that I can JUMP in and take part in *Connect, Grow, Serve and Go!* It has been lots of fun connecting with new people this year at RLC and deepening relationships with people I know. I have also enjoyed connecting other folks together through various activities at RLC. It is truly amazing to watch others meet new friends too.

I look forward to Growing these relationships in faith and watching God's plan unfold for RLC as we continue forward with *Serve!* and *Go!*

Endowment Board Tony Richter



I think RLC's ministry plan of *Connect, Grow, Serve, Go!* is an exciting path that will lead us as RLC members to improve our relationships with each other, God, friends, and family through establishing genuine and meaningful connections; enhance our understanding of how God lives in and impacts our daily lives by studying the Word, make RLC an even healthier congregation by applying our talents and passions to glorify God, and finally taking God's love to our community and the world.

David Werner



The four-year relational ministry church plan, *Connect, Grow, Serve and Go!* is easy to get excited about because it's all about relationships and growing together in our relationship with God. The year of *Connect!* has facilitated an enormous number of opportunities to do just that . . . Get Connected. To watch and participate in the growth of a connected congregation will be a blessing from God.

Leanne Van Berkom



I feel positive about RLC's four-year relational ministry as we *Connect!* with one another to glorify God; *Grow!* in a deepening relationship with God and one another in Jesus Christ; *Serve!* God and honor each other in love; and *Go!* share out faith with others, spreading the gospel as God guides us through our lives with His goodness, grace and mercy.

Mission & Outreach Team Chair

Erik Wolhowe



I am a firm believer in this plan and have been a host and facilitator for the Home Group Bible studies this year which is an outgrowth of the plan. I believe that my personal faith is strengthened when I connect with others in a Bible study setting and that I do not have the personal discipline to study on my own. I need a group. The Bible calls us to mission. This is a daunting task that is much easier to do as a group.

Christian Life Team Chair

Larry Gunderson



I think the RLC's relational ministry plan is a great idea. Connecting with others at RLC will bring people in the congregation closer. It always helps when someone knows your name and some things about you. Growing and serving are important and I look forward to doing more of these in my life.

Nominating Committee Dave Hofeldt



Growing up through high school, I'd have to say my faith commitment was mostly just "going through the motions." It wasn't until my sophomore year in college that it struck me that the people I most respected all had strong faith. So I decided to attend services and a few social events at the local campus church, Calvary Lutheran Chapel. The people there had built a special community, and over the next three years, I grew in faith through Bible studies, discussions, and socializing with them. Shortly before I graduated, my parents visited, and I still remember what my Dad said as we left the service: "If all the churches in the world were like that, the world would be a better place." That experience is why I support the relational ministry effort, and why I'm helping with the men's group. Without a community link, I just wasn't listening; with it, God got a chance to work in my life. I think it'll work for others, too.

Mary Rosendahl



Connect, Grow, Serve, Go! is a logical progression for RLC to follow in an effort to bring current members closer together and work toward future growth.

Bob Bergstrom



I am excited about the *Connect, Grow, Serve, Go!* plan. I've been very impressed with the first year and all the ways the church is finding to help everyone connect better. It's an energy-filled plan that is well on its way to being successful, and I'm looking forward to the second phase.

Amy Lundell

I think RLC's relational ministry plan is crucial for the future of RLC. We are a big church with many members which can make it hard for people to connect and feel like they belong. I like the many different ways that RLC provides opportunities for members to *Connect, Grow, Serve, Go!*

Adult Education Chair Susan Christopherson



Our four-year ministry plan provides human words for my desire and personal commitment that: God will be glorified at RLC, that I will point each person to Jesus Christ, who by the power of the Holy Spirit leads us to worship God and sends us out in ministry. These four words speak of action: *Connect!* –looking out and meaningful *Grow!* – built up and intentional *Serve!* – witness and respond *Go!* – equipped and sent.

Council Vice President TBD

Lay Leaders & Staff

Congregational Council

Scott Cordes, President
Kathy Pedersen, President-Elect
Gayle Gedstad, Vice-President
Maren Schultz
David Lorenz
Greg Johnson
Marlaine Maahs
Bryn Knatterud
David Werner

Pastors

Craig Hanson, Lead
David W. Hanson, Associate
Kris Kurzejeski, Associate
Christopher Brademeyer, Intern

Endowment

Shirley Barber, Chair

Ministry Teams

Marybeth Hatteberg, Worship & Prayer
Susan Christopherson, Education & Children
Heidi Halvorson, Christian Life
Dave Tetzlaff, Mission & Outreach
Jessica Henry, Youth & Family

Hospitality Ministry

Jean Odeen, Director
Colleen Hoppole, Kitchen Asst.

LIFE Ministry

Andrea Fluegel, Director

Music Ministry

John Helgen, Director
Sharon Boyce, Marys & Marthas
Kristina Hanson, Youth Choir
Lori Haaland, Handbell Choirs
Theresa Tostengard, Children's Choir
Martha Mutch, Organist

Parish Nurse

Judine Pattinson, Parish Nurse

Child Care House

Sue Menier, Director
Linda Borgstrom, Asst.

Student Ministries

Megan Moroff, Director of HS Ministry
Neal Cannon, Director of Confirmation
Russ Britton, Director of MS Ministry
Tyler Moe-Slepica, Director of 5 & 6 Grade Ministry

Children's Ministry

Kim Rehfeldt, Director
Julie Hanson, Asst. Director
Tammy Heiple, Nursery Supervisor

Facilities Ministry

Stephen Henry, Campus Manager
Arlen Rystrom, Building Engineer
Shelton Ingram, Custodian
Chris Taylor, Custodian
Mary Jo Schaumburg, Custodian

Nursery School

Cindy Laszewski, Director

Ministry Support Staff

Paddy Emerson, Financial Mgr.
Diane Daulton, Financial Assistant
Laurel Hofeldt, Office Manager
Dave Booms, Pastoral Administrator
Bridget Allan, Communications Mgr.
Angela Paige, Administrative Asst.
Linda Satrom, Administrative Asst.
Jan Harbour, Administrative Asst.
Judy Guetzkow, Administrative Asst.
Kay Berthiaume, Administrative Asst.