



1215 Roselawn Ave. W.  
Roseville, MN 55113

NON-PROFIT ORG.  
U.S. POSTAGE  
**PAID**  
TWIN CITIES MN  
PERMIT NO. 2168



# 2014-2015 Annual Report Roseville Lutheran Church



**Annual Meeting  
Sunday, June 28  
at noon**

*See page 3 for details*



# Report of the Interim Pastor

*For all that has been, thanks!*

*For all that will be, yes!*

~ Dag Hammarskjöld

*Dag Hammarskjöld was the Second Secretary General of the United Nations from 1953 to 1961.*

*He was posthumously awarded the Nobel Peace Prize in 1961. As he departed his native Sweden and moved to New York City, he scripted the above prayer. I want to now use his words (it's okay, I'm Swedish too!) to share my gratitude with you.*

The past 24 months have been quite a journey for Roseville Lutheran Church. I came on the scene on the heels of the departure of two beloved pastors, and a congregation that was in a bit of turmoil. In July 2013, RLC had a staff that was weary and a membership that was wounded. But there was much work to do in this place, and little time to sit and wring our hands. Congregational finances were stretched; there was an apathetic air in our midst, and an uncertain roadmap ahead.

I have seen the Roseville family come together to stabilize a wobbly church, and move through some sensitive times together. Through some austerity, as well as a Consecration of our giving practices, we have hit our stride. Through some hard but gratifying roundtable discussions on same-sex marriage, we have adopted a position that is not a unanimous voice, but one that allows us to move forward.<sup>1</sup>

<sup>1</sup> In May of 2014, the Church Council agreed that pastors have always determined who gets married at RLC, and that would continue

A Task Force gathered to study our budgeting and spending, and invited members to weigh in on the viability of a number of ministry programs, and pass their findings on to the Church Council. We have learned much about which programs are essential and valued in this church, and we are deliberating how to be fiscally responsible with those ministries that are deemed not as vital.

In January of 2015, a Transition Task Force was established to prepare the way for a Call Committee to be appointed. These 12 people were diligent in garnering the moods and ideas of who Roseville Lutheran Church is at this point in time. The featured piece of this task force was the Holy Cow! Survey, where there were nearly 600 respondents (78% of our worshipping congregation).

Results indicated that we love our church, and that we value worship, children's and youth ministries, adult education, and music, which are all thriving. We also learned that we are not as strong at engaging visitors and new members into our community, we are not as active in sharing our

to be church policy. In addition, the Council announced that pastors would no longer do non-member weddings (unless one party has a family history at RLC). The formal motion can be found in the June 2014 *Table* at [www.rosevillelutheran.org](http://www.rosevillelutheran.org)

faith and inviting others to join us for worship, and our members are not as generous as those in churches of similar scope and size as Roseville Lutheran Church.<sup>2</sup> All of this data has made its way into the Ministry Site Profile, which is used by the synod in presenting candidates for our consideration.

Finally, after 21 months in this interim period, our Call Committee was installed at all four services on April 12. These 13 people, armed with the input from the Transition Task Force, the members of the congregation and staff, and with the assistance of the St. Paul Area Synod, will be responsible for poring over pastoral candidates' Mobility Forms, praying for God's discernment, and interviewing candidates over the next couple of months.

When the Spirit has led them to the right pastor, this pastor will be introduced to the congregation and be placed in nomination at a special congregational meeting. How long will this take? Nobody really knows, but Bishop Patricia Lull thinks that a new senior pastor could be among you by early fall.

<sup>2</sup> A complete Summary of the Holy Cow! Report can be found on the church website at [www.rosevillelutheran.org/transition](http://www.rosevillelutheran.org/transition)

**INTERIM cont'd on page 15**



## Assoc. Pastor for Children, Youth & Families

Energy, collaboration, spirit, and potential - these are the four words I continually find myself using to describe Roseville Lutheran and my first full year as your associate pastor.

**Energy** - There is no shortage of energy in this church. People are passionate, they are motivated, they are filled with ideas and vision and talent. This is a place where something is always happening, the calendar is full and many groups of people make good use of this building. What a blessing this is in the church. In the year ahead I am excited about harnessing some of this energy for creative worship experiences, church wide serving projects, and developing new curriculum for our confirmation program.

**Collaboration** - This is one of the top goals on my pastor plate. This past year we asked you to be prayer partners for our youth going on Summer trips and camps. You responded and it allowed our kids to know that they were being supported, and those of you who prayed got to hear about the impact of summer ministries on our kids. In the year ahead, starting with our staff and ministry teams and then key leaders, we'll work to create a shared vision and to collaborate in ways that bring



life to that focused mission. Our worship, children, youth, and communications ministries are working together in new ways to create experiences that will allow more and more people to grow in their faith.

**Spirit** - When the Holy Spirit takes hold you never know what is going to happen. I believe that the Spirit is moving at Roseville Lutheran. This year our Confirmation kids, along with our whole church, participated in two important serving projects - we made sandwiches for 363 Day Ministries and we packed food with Feed My Starving Children. Both of these projects helped our young people to be empowered by the Holy Spirit

in new ways; they got to see that their hands could feed hungry people and that feeding hungry people is a powerful spiritual experience. The Spirit also moves when we serve each other as a community. Our Care Team Ministry thrives because God has put a Spirit in their hearts to care for others; it is an honor to witness the Spirit of God at work in this church.

**Potential** - I think this church is poised to do some pretty incredible ministry in the next decade. I continually pray for our leadership and all

that is brewing as we prepare to call a new Senior Pastor. We have engaged leaders, we have exciting plans for reaching people with God's Story, and we have hungry people ready to be fed. I am excited to be a part of this church and I'm eager to see how we will make a difference in the lives of more and more people.

I am thankful for our children, youth and family ministry staff, who are working tirelessly to ensure that our young people and their families have opportunities to grow in their love for God and each other. This year, after 24 years of ministry, Kim Rehfeldt will leave our staff. She has been a faithful servant and will be missed. We are working to ensure RLC's ministry to children and their families continues to be a faithful ministry of this church. Be sure to thank Julie Hanson, who will lead this ministry in the interim. We will be filling this vacant position after a new Senior Pastor is named.

In my experience, incredible things happen when the people of God collaborate to harness the energy, Spirit and potential that God has given them. I look forward to the year ahead!

Thankful to be the church with you in this place,

*Pastor Sara Spohn*  
Pastor Sara

# Proposed Budget 2015-16

by Dave Hofeldt, President-Elect

The table here shows the 2015-16 Ministry Plan budget, which is balanced based on our best estimates of receipts and expenses for the upcoming year.

On the receipts side, offering estimates were based on intent to give responses and historical giving trends, which together conservatively predict about a 3% decline from 2014-15. The "Other Receipts" category, which includes such income generating activities as hospitality meals, weddings, funerals, etc., shows a substantial percentage increase. The net result predicts a drop of 1.8% in total receipts. On the expenses side, the biggest outlay is for staff salaries and benefits. The figure here includes a 3% merit raise pool and increases in health benefit costs, but anticipates some savings due primarily to lower pastoral salaries. Hence, staff costs remained mostly flat.

As part of preparing the 2015-16 budget, representatives from Finance, Endowment, and Stewardship committees, together with representatives from staff and council, met to establish a short list of spending priorities:

- 1) a pool for staff merit raises
- 2) an installment to pay down the balance from borrowing in previous years, and
- 3) a line for annual maintenance.

Two significant income events then occurred: the green space sale, and a substantial estate gift. Council decided to combine proceeds from those one-time events with an expected 2014-15 surplus to completely pay off the accumulated deficit and provide \$75,000 for critical deferred maintenance projects. This removed the need for 2) above, and relieved some pressure on 3). That is a truly remarkable occurrence that deserves celebration, and is evidence of God's plan for our congregation.

Nevertheless, at the anticipated giving 2015-16 levels, initial estimates ran 2% short of a balanced budget, without any funds allocated for annual maintenance. We looked, but couldn't identify any additional staffing reduc-

## Roseville Lutheran Church Proposed Budget 2015-2016

	<b>2014-15 Budget</b>	<b>Increase (Decrease)</b>		<b>2015-16 Proposed</b>
Total Offering	1,483,600	(45,600)	-3.1%	1,438,000
Other receipts	75,000	17,000	22.7%	92,000
<b>Total Receipts</b>	<b>1,558,600</b>	<b>(28,600)</b>	<b>-1.8%</b>	<b>1,530,000</b>
Cost of Staff Positions	1,045,468	3,175	0.3%	1,048,643
Total Worship & Prayer	21,550	0	0.0%	21,550
Total Mission & Outreach	148,000	(35,968)	-24.3%	112,032
Total Education & Children's	21,353	(1,903)	-8.9%	19,450
Total Youth & Family	10,500	0	0.0%	10,500
Total Christian Life	60,400	1,000	1.7%	61,400
<b>Total Program Ministry</b>	<b>261,803</b>	<b>(36,871)</b>	<b>-14.1%</b>	<b>224,932</b>
Total Sustaining Ministry	123,953	5,972	4.8%	129,925
Total Property Ministry	127,376	(876)	-0.7%	126,500
<b>Total Expenses</b>	<b>1,558,600</b>	<b>(28,600)</b>	<b>-1.8%</b>	<b>1,530,000</b>
<b>Receipts Over/Under Expenses</b>	<b>0</b>			<b>0</b>

tions without significant negative impacts on ministry programs. And we did not want to budget for increased giving levels, as that is what led to deficit spending in the past. So we arrived at the budget shown. The biggest change is in the line for Mission and Outreach (M&O), which is 8% of non-special offerings. This is significant and requires some additional explanation. First, consensus from the roundtable discussions was for flexible spending levels for M&O, which could be adjusted during the year. And second, we noted that historically, special offerings to M&O projects, which are not included in the budget line, averaged about 2.5% per year.

That's obviously a brief explanation, so if you have further questions about the budget, feel free to contact Dave Hofeldt, President-Elect, at dlhofeldt@mmm.com.

# Annual Meeting Set for Sunday, June 28

by Kristin Olsen, Congregational President

The annual meeting for Roseville Lutheran Church is scheduled for June 28, 2015 at 12:00 noon. The proposed agenda is as follows:

1. Opening Prayer
2. Review of Meeting Rules
3. Approval of Prior Year's Minutes
4. Election of Lay Leaders
5. President's Report
6. President-Elect's Report
7. Budget Proposal & Vote
8. Report of Election Results
9. Closing Prayer

As a member of Roseville Lutheran Church we hope you plan to attend and be involved in this important meeting that elects the future leadership, votes on how the church's resources will be spent, and plans going forward. There will an opportunity for questions/comments at the end of the meeting.

## Annual Meeting Minutes

The draft of the minutes from last year's annual meeting will be approved at this year's annual meeting. Those minutes are posted to the RLC website [rosevillelutheran.org](http://rosevillelutheran.org). You can find the minutes by selecting About/Publications/Reports and Minutes/Special Documents/2014 Annual Meetings draft to be approved. Hard copies will be available at the Welcome Desk beginning June 1.

# Finance Ministry

by Laurel Hofeldt, Director of Finance and Data

*For where your treasure is, there your heart will be also.*  
- Matthew 6:21

One of the most surprising statistics I share with people is this: Approximately 95% of the day-to-day ministry of RLC is funded by free-will offerings from those who call this their church home. Yes, we do collect receipts from room rentals, meals served, weddings, funerals, Confirmation fees and Parents Morning Out . . . but that is only 5% of total receipts in any given year. This is not a standard business model, and we are not a standard business. This is ministry happening because of gifts, given in faith, responding with gratitude to the gifts God has first given us. God's gifts, our gratitude!

Along with your financial gifts which keep RLC's ministry going strong, we have a number of gifted staff and volunteers who keep the finance office running smoothly and the database updated and accurate. Diane Daulton and Kay Berthiaume each work part-time to process payroll, pay bills, and deposit and record offering and other receipts. Tammy Swanson takes on special projects in the finance office, provides backup as needed, and keeps membership and "friendship" records up to date. Teams of counters arrive bright and early every Monday morning to assure the offering is counted in an accurate and timely manner. The finance committee meets monthly to oversee, advise, and make recommendations to Council regarding RLC finances and financial procedures. My heartfelt thanks to each of you!

Thank you all for your ongoing support of ministry as we share the hope and joy of Jesus Christ in the church, in the community and in the world.

# RLC Lay Leadership Candidates

The Nominating Committee is pleased to announce the 2015-2016 candidates for RLC lay leadership positions! These candidates will be elected at the annual meeting.

## Council Candidates



Vanessa Anderson, Council Candidate

**Member for:** 25 years **Past participant of:** I have enjoyed several activities within RLC over the years. These activities include being a member of the Jubilate Bell Choir and serving on a previous pastoral call committee. **Hopes and dreams for RLC? Where you see God leading our congregation?** I hope to see RLC continue to grow as a congregation in the positive direction that it has been recently. I also hope to see our congregation working together in order to continuously serve God and our community. My vision is that our congregation can embrace our differences and use those to create a thriving and cohesive Church.



Georgia Nygaard, Council Candidate

**Member for:** 16 years **Past participant of:** For the past few years I have served on the Altar Guild and have enjoyed this opportunity. In addition I served on the Call Committee for Pastor Kris Kurzejeski and also served on the Committee to select our former Parish Nurse, Judine Pattinson. Recently I have been involved in the Project Home program. On a more personal note, I have participated in Yoga Devotion. **Hopes and dreams for RLC? Where you see God leading our congregation?** I view RLC as a community of believers that come together to worship and praise God. We are provided with the privilege to utilize our talents to strengthen our personal spiritual growth and thus, the spiritual growth of our congregation. As a member of RLC, it is my hope to invite and encourage individuals in the greater community to join RLC and to provide them with the opportunity for fellowship, to participate in the programs offered at RLC and ultimately to learn more about Jesus Christ and his everlasting love as we seek to daily live out our faith.



Jake Von de Linde, Council Candidate

**Member since:** About 1987, when my parents started to attend. **Past participant of:** Having been a member of Roseville Lutheran since I was a child, I have enjoyed many of the programs throughout my years, including great memories of summer camps, mission and ski trips, and being a confirmation speaker for my confirmation class. I also was a camp counselor and team leader at Lake Wapogasset Lutheran Bible Camp for four summers during college. My wife (Stephanie) and I were married at RLC in 2002 and both of our boys were baptized here. I have also been a reader and serve communion on a regular basis with Ryan. My boys attended preschool here and are currently in Cornerstone. Our family typically attends the 11:00 service and enjoy the many activities for youth and families like movie nights, Family Serve Sundays and children's musical programs. **Hopes and dreams for RLC? Where you see God leading our congregation?** I am hopeful and looking forward to working with a new lead pastor starting to guide our next steps as a congregation. As the demographics of Roseville continue to change rapidly I believe that we should expand our presence in the community around Roseville to attract and retain more members who have not typically been involved in the Lutheran Church. I would like to continue the great programs for children and youth that our church offers. I also look forward to taking a more active role in the life of the church and helping the new lead pastor and the congregation envision our future and live out our next steps together.



Jeff Johnson, Council Vice President Candidate

**Member for:** 20 years **Past participant of:** The Johnson family joined the RLC congregation 20 years ago. During this time I've served as Cubmaster for Pack 297, Director of the RLC Children's and Youth Choirs, Confirmation Mentor, Worship Leader, and also participate with the RLC Choir and RLC Jazz from time to time. **Hopes and dreams for RLC? Where you see God leading our congregation?** These are exciting times for our congregation as we start the call mission for our new Sr. Pastor. As Pastor Steve says, "The best days of RLC are just around the corner!" I'm humbled and excited to accept this nomination. I look forward to working with our talented volunteer leadership and staff in these most exciting of times.

## Children, Youth, & Family Co-Chair Candidates



Jim and Marlane Maahs, Co-Chair Candidates for Children, Youth, & Family (Second Term)

**Members since:** Marlane has been a member of RLC since she was in high school and Jim joined in 1995. Our faith in Jesus Christ is the cornerstone of our family and RLC is the cornerstone for sustaining and growing our faith. We have been co-leaders of Youth and Family the last two years and are excited to continue that ministry so we can grow closer to fulfilling the vision we laid out for Children, Youth & Family Ministry. **Hopes and dreams for RLC? Where you see God leading our congregation?** 70% of young adults who indicated they attended church regularly for at least one year in high school do, in fact, drop out. The good news is that about 2/3 of them return, but that also means far too many do not return. The statistics with RLC youth are similar, which means that as a congregation we have an opportunity and an obligation to provide an environment where youth feel loved and supported and to provide them with programs that touch their minds and hearts so deeply that they couldn't imagine pulling away from church and their faith. That purpose is what calls and drives us to continue to serve RLC Youth & Family. Pastor Sara and our Youth Directors, Michael and Abby, are doing amazing work in their ministry and we are excited to support them and to serve the families of RLC. Thank you!

## Nominating Committee Candidates



Mike McGregor, Nominating Committee Candidate

**Member for:** More than 10 years **Past participant of:** One of the things I enjoy is the ‘community’ we have at Roseville Lutheran Church. I find myself before, during and after any service and ask who do I know? It is fun to see people and catch up on our lives. What a great venue to meet and greet. I remember my family and I were in line for coffee and donuts when a ‘mature’ church member who was in front of me was all smiles asked for a hug. So if you know who I am you know I said “sure” with arms open wide. It has been a long time since that encounter but not forgotten. **Hopes and dreams for RLC? Where you see God leading our congregation?** With changes coming, my hope is that we stay a church of community. All the programs, outreach or just a Sunday church service that Roseville Lutheran Church provides will always be a place for everyone. “All are welcome!”



Malcolm Olatunde, Nominating Committee Candidate

**Member for:** 12 years **Past participant of:** I am currently a vocalist in the 11 a.m. Worship Choir called the PWG (Praise and Worship Group). I also actively participate in any church activities that are available where my time allows for me to be a part of them, and I am very active in both my children’s church activities, inclusive of Cornerstone, the day care program, and youth choir when needed.

**Hopes and dreams for RLC? Where you see God leading our congregation?** My hopes and dreams are quite simple for Roseville Lutheran. I would like stability of leadership as I would in my household and also at my place of employment; I think a flock thrives in stable leadership. We have had EXCELLENT leaders but we seem to cycle through them and I would just like for us to have consistency to allow for growth, as it matters a lot for all the growing members of the church; my family included, since my wife and I were married by Roseville Lutheran and our 2 children baptized at Roseville Lutheran.



Maren Schultz, Nominating Committee Candidate

**Member for:** As long as I can remember! I was confirmed here! **Past participant of:** I have been on council and was a part of the LIFE Ministry team when it was just forming. I enjoy being involved in the life of the church. It has been a great way to meet new people and it makes our church feel smaller. My kids have been a part of Club Serve, which has been a great experience for all of us! **Hopes and dreams for RLC? Where you see God leading our congregation?** My hope for RLC is that it can be a place where all people feel welcome and it can be a place of support and encouragement for all. I hope RLC will continue to grow but at the same time be able to keep a “small church” feeling. I hope RLC can continue to share God’s love with others through our great mission and outreach opportunities and can continue to educate and energize our youth with our great children’s and youth programs we have here!



Chris Smedsrud, Nominating Committee Candidate

**Member for:** 17 years **Past participant of:** I have been a Cornerstone leader, confirmation leader, and have been on council; I am currently on the Children’s Ministry Advisory Board and the Youth and Family Ministry Team.

## Endowment Committee Candidates



Jan Biebl, Endowment Committee Candidate

**Member for:** 30 years **Past participant of:** Book studies, Alpha, council, printing bulletins, call committees, and making lifelong friends! **Hopes and dreams for RLC? Where you see God leading our congregation?** It seems that this answer should be easier than it is, but transitions are hard work and I think that we’re doing the work right now. Much is unknown but hopes and dreams build a foundation. Mine include making the tougher decisions we need to make as soon as possible and eventually realizing an excess of funds at the end of the fiscal year. Also, that we continue to welcome all who come through our doors with energy and compassion. Everyone has a story that enhances our congregation.



Carolyn Mohn, Endowment Committee Candidate

**Member for:** 40 years **Past participant of:** In the past I have participated in council, prayer team ministry, communion server, the early Christian design group and small group study sessions. I am now active on the Design Team of RLC working to present the message of Jesus Christ in a visual way to all worshipers and to participants in activities for all ages. **Hopes and dreams for RLC? Where you see God leading our congregation?** My hope for RLC is that we can inspire every member and visitor to grow in God’s will for their life, and to live out that life in Christ in the world today.



Dorothy Tostengard, Endowment Committee Candidate

**Member for:** 9 years **Past participant of:** Choir, circle, quilting **Hopes and dreams for RLC? Where you see God leading our congregation?** Being of service to the community and world.

# Roseville Lutheran Church Administration

by David Booms, RLC Church Administrator

As the Pastoral Administrator I and my staff support the vision, mission, core values, and all of the various ministries of the church in its day-to-day operations. Currently this is done via our Communications team, Office staff, Facilities team, Worship Support team, and our Hospitality team.

A year ago I reported on our infrastructure needs and I am happy to report that we will soon be addressing the more problematic of those concerns. It was truly a congregational effort. It started with a Task Force that had been asked to make recommendations about both Budget and Maintenance needs. Those recommendations were put before the Council who in turn put them before you in the form of presentations and roundtable meetings. Between the "green-space" sale and other gifts we now have funding to address a significant portion of those needs beginning this summer. For more on what has been happening with our campus please see Steve Henry's report below.

RLC has been blessed with dedicated vol-

unteers, both individuals as well as groups. Too numerous to name them all individually, especially as I would hate to miss a single one, let me tell you of some of those activities that they do on your behalf. First there are those that are more visible to you. They are the fine people that read scripture, shake your hand at the door way, and take care of you in the Worship Center by giving you a bulletin and collecting your gifts or serving you communion. Like the proverbial iceberg, the majority of volunteers are not normally seen by the congregation. Volunteers put together mailings with recordings of the latest sermon and other worship and prayer material for those that are home bound. Volunteers comb through our Welcome pads to find those that need a prayer, or a call, or that would like to join RLC. Some do general office work and others keep our database up to date. When you receive a letter meant for the entire congregation it is highly likely that someone who attends our Wednesday morning Bible Study played a hand in its assembly. Your bulletin contains a weekly up-

date and perhaps additional informational material. Those, too, were put together by a volunteer. Hospitality volunteers exist both in the public eye and behind the scenes. They are the people that serve the monthly breakfast. Please know that there are volunteers and staff that with warm and generous hearts care for the family and friends of those who have lost a loved one. As with the physical infrastructure, care is needed to keep these organizational structures going so please consider joining one of these ministries.

I wish to take a moment to specifically thank those that work directly with me from day to day: Amanda Chavis - Communications Manager, Steve Henry - Campus Manager, Connie Marchio - Hospitality Manager, and Jan Harbour, Linda Satrom and Pam Klenz, our receptionists. With the Lord's guidance and support, my staff, an army of volunteers, and I will continually strive, in the care of the facility and the programs supported with-in and with-out, to honor the gifts of the current and past generations that have chosen to call this their church home.

## Facilities Ministry

by Stephen Henry, RLC Facilities Manager

Our church serves many purposes: celebration and worship in our faith, fellowship, education for every age group, inspiration and growth on every level, joy in times of marriage and birth, and comfort in times of grief. We are a pillar in the community, and stand as a meeting place for good causes beyond our own.

This is a busy place. Along with supporting the wide variety of ministry activities here at RLC, we also support a whole myriad of outside groups that use our space. Over the past year we have hosted events and meetings for the following groups: The American Red Cross, Ramsey County Board of Elections, the University of Minnesota, Thrivent, the Minnesota Dept. of Education, the Boy Scouts, the Girl Scouts, the City of Roseville and the Roseville Police Department, Several chapters of Alcoholics Anonymous, Al-Anon, Project Home, 4H, Lutheran Braille Evangelism, Christian Fellowship of the Blind, and many more. We also host many musical groups such as the Concordia College Choir, Augsburg College, the Metropolitan Symphony Orchestra, and many others who bring beauty into the mix.

For Facilities Ministry, the challenge is not only to keep up with all of this, but to continually try to improve, to make things better, safer, more efficient, more cost effective, and inviting.

Over the last year we managed to make improvements to our facilities even in the midst of belt-tightening measures. With help in part from the rentals of the groups mentioned, and of course from the generous giving of our members, we were able to make the following improvements.

- The Worship Center lighting has been changed completely to LED lighting. This change will save the church over \$2,000 per year, with half the cost of that change covered by rebates from Xcel Energy. These bulbs will also last for 20 years compared to 3 years from our old ones.
- The sidewalks in front of the school and in front of the main office door were in very poor shape. This posed a serious safety issue that could not be ig-

nored. Over 120 feet of sidewalk was replaced because of problems with deterioration and frost heave.

- Security has been greatly improved with the installation of a new keyless entry security system. This system has many advantages over the old system including remote access, remote observation and programming, programmable door locking and zone arming, and programmable keys with key user identification. If the system senses movement it alerts monitoring and then resets its armed status to pick up on further movement and all movement is documented. Any attempt to disarm the system without authorization automatically sends out a call to monitoring. We've also recently installed carbon monoxide sensors to this system that will alert us to any carbon monoxide issues in the building.

- With the help of our surveillance system we were able to recover the Paul Granlund sculpture, "The Way of the Cross," which is on display once again with a new base and in a protective case.

- We've also installed stage lighting for the youth ministry that includes some special effects room lighting in an effort to support confirmation and other youth programs.

- In order to support adult education last year we provided complete renovation of the lounge. This year we have improved the diamond room with upgrades in the AV system that includes a wireless microphone system, improved cabinet, and controls.

- With a kind donation from one of our members we were also able to do extensive painting and carpet replacement in the Day Care house.



The recent sale of the green space will provide us with enough funding to do something about the deterioration of our parking lots. We are also looking into options for replacement of our 16-year-old church bus. This bus not only serves as transportation, but is also a great tool for mission and outreach in many ways, and makes our presence known wherever it goes.

Finally, I would like to thank the facility staff, and all the volunteers whose hard work helps to make RLC look good every day. I appreciate all of your efforts in supporting God's work.

# Stewardship Committee

by Trupti Storlie, Stewardship Committee Member

## RLC STEWARDSHIP

God's gifts. Our gratitude.

Stewardship, at its core, is about love. It is one of the primary ways that we live out Jesus' commandment to love God and our neighbor with our whole being. RLC Stewardship fosters recognition, within our congregation, of God's blessings in the gifts He has given each of us. RLC Stewardship encourages our congregation to demonstrate gratitude by responsibly using the gifts God has entrusted to us as we love God and our neighbor. As our congregation finds the abundance in their lives and the joy in the generous sharing of their time, talent, and treasure, our faith will deepen and our impact in the world will grow.

RLC Stewardship is creating a practice of year-round stewardship to enable people to integrate our faith into the way we live our daily lives.

To do this we are:

- Communicating how holistic stewardship

impacts individual personal faith, the church, the greater community and the world

- Providing education and events that ask the congregation to consider what it means to be a steward in today's world
- Highlighting stewardship opportunities within RLC ministries that enable people to use their gifts across all areas of time, talent, and treasure
- Celebrating God's work that is being completed through the ministries at RLC
- Deepening congregational understanding of the impact that RLC has on individuals, families, the local community, and globally
- Connecting the offering and financial gifts of the congregation to the mission and ministry of Jesus Christ through RLC
- Growing support to expand the reach and impact of all the ministry areas

Our committee was started last fiscal year, and we are developing our long-term ministry plan. This past year's goal was to hold two events. The fall stewardship response specifically asked people to consider the financial commitment they wanted to make to RLC. However, the real goal was to have families discuss how they want to be engaged at Roseville Lutheran Church to do God's work. Finishing the fiscal year in the positive, the high energy, and new faces engaged in ministry show that God's spirit is moving our people to engage in His work through RLC. The spring Walk, Run, Roll will provide an opportunity to thank everyone for their generous gifts of time, talent and money as well as share the stories of the ministry and work done in the last program year. Next year we are looking at different educational speakers to share tools for developing gratitude in ourselves and our families.

When we practice year-round stewardship, we can be reunited with God's mission in the world. Stewardship becomes everything we do as we deepen and proclaim our faith.

## Endowment Committee

by Mary Ann Bannerman, RLC Endowment Committee Chair

RLC Endowment: It's the gift that keeps on giving. At the end of the Christmas season we heard Howard Thurman's song "The Work of Christmas." *Now the work of Christmas begins - when the song of the angels is stilled, when the star in the sky is gone, when the kings and princes are home, and the shepherds are back with their flock. Christmas is waiting to be born in you, in me, in all mankind.*

The RLC Endowment is a great way to advance the "Work of Christmas." All gifts given - the \$20 Love Lights donation, the \$100 donation made in honor of a special person, the \$5,000 Legacy Society donation made as a memorial of a loved one or the \$250,000 you have listed in your will - all provide a legacy gift that will continue making a positive difference into perpetuity. There are two options for giving - "designated" and "undesignated" endowment gifts. Undesignated gifts mean the gifts remain intact forever with each year's interest being used to fund projects as determined by the Endowment Committee. Later in this report you will see the nine projects that received Endowment funds in the past year. A designated gift means that as the giver of the funds you determine how each year's interest will be spent. (Banyan, Voyageurs, Mission Slovakia, Children's Ministry, Music, Hospitality - the list goes on

and on.)

The Endowment Fund had a net asset position of \$425,000 as of March 31, which generates the interest and earnings used to support the extended ministry and mission outreach of the congregation for years to come.

During the past year the Endowment Committee has had the pleasure to fund the following projects with undesignated Endowment interest.

- Vision Slovakia - Science Textbooks
- RLC Hospitality - Conference Table Cloths (pictured below)
- Quinn Seymour Fund - Chapel at U of M's Children's Hospital
- Banyan Community - Camperships
- RLC Communications Dept. - Upgrade

Video Equipment

- RLC Prayer Shawl Ministry - Expanded Program Outreach
- RLC Children's Ministry - Continuing Ed.
- RLC Senior High Ministry - Youth Ministry Certificate Program
- RLC Music Ministry - Piano Restoration

If your ministry group is interested in applying for a grant from the Endowment Fund, please review the grant guidelines found on the RLC website (search Endowment Committee). Applications are due May 1 and October 1.

The RLC Committee is a group of dedicated individuals who work prayerfully to make sound decisions concerning management and distribution of Endowment Funds. Members include:

Tony Richter, Mike Dolan, Leanne Van Berkomp, Sarah Richter, KJ Bach, Matthew Hoffer, Rich Wendland, David Werner, Mary Ann Bannerman, and Council representative Janine Hughes. Thanks also to Pastor Steve as an ex officio member of the committee.

Anyone who would like to learn more about the RLC Endowment or options for making a gift can contact any member of the Endowment Committee.

May the Work of Christmas continue - Thanking God for our abundant blessings!



# Senior High Ministry

by Michael Jordan, Director of Senior High Ministry

As I was writing the report for the Senior High Ministry at RLC, I had to step back, take a breath, and say WOW! It is wonderful and amazing all that happened this past year. Our youth are blessed with so many gifts that they constantly share here at church and in their daily lives. I invite all of you to be a part of this ministry here, and I want to thank all of those who are already volunteering their time to be here. We can always find some way to plug you in if you're interested!

**FLOCK:** Our Tuesday night youth group had another phenomenal year. FLOCK is a space and time for youth to openly share their joys and frustrations and receive loving support from those around them. We continued a weekly rotation through Bible studies, service projects, worship, and fellowship nights. A special thanks to Lily Lorenz and Maggie Jones for being positive adult role models in the lives of these youth.

**Bagels @ Dawn:** We continued the Thursday morning tradition of a bagel and devotion at the St. Paul Bagelry. We were blessed to have adults and youth alike share morning devotions before our youth headed off to school. Thanks to everyone who participated!

ropes initiatives at Ox Lake in Amery, WI. Each of them had a chance to lead in different ways through the church. We also had a wonderful opportunity to attend We Day in November, which empowers every youth to make a difference in the world! We also had a winter retreat to continue their leadership growth.

**SummerFest:** Our youth and families volunteered over 520 hours to make SummerFest, an auction and dinner to support our youth, a huge success. Thanks to the generosity and support of this congregation, we raised over \$12,500, and were able to support over 80 youth on our summer trips.

**Summer Trips:** Each summer, our youth have a chance to continue growing in their faith through our trips. Last year, we took a record number of youth to Camp Hiawatha for our week-long Bible Camp. Our 5th & 6th graders had the op-



going to Camp Hiawatha and the Boundary Waters have since returned to be on staff. This past summer, six of our former youth worked at camp: Brian Heuer, Nicole Hofeldt, Maggie Jones, Kendra Klenz, Lily Lorenz, and Logan Thiigs. Our thanks go out to Tom Berkas for continuing to serve on the VLM Board of Directors. Special thanks to those who financially supported VLM by donating \$100 or more and are part of the Builder Giving Club: Nate & Stephanie Berkas, Tim Cook, Dave & Laurel Hofeldt, Michelle Hofeldt, Michael Jordan, and Alex Loveland.

It is always nice to know we have youth participating, learning, and growing in their faith and friendships. So here is Youth Ministry by the numbers:

**Camp Hiawatha** – 69 youth, 5 youth leaders, 4 adult leaders

**Summer of Service** – 12 youth, 2 leaders

**Middle School Mission Trip** – 7 youth, 2 leaders

**Senior High Mission Trip** – 16 youth, 4 leaders

**BWCA** – 12 youth, 2 leaders

**M.E.A. Getaway** – 30 youth, 3 leaders

**Base Camp** – 30 youth, 2 leaders

**Confirmation Lock-IN** – 50 youth

**Trollhaugen** – 12 youth, 2 leaders

**Graduating Seniors** – 36 youth

**Confirmation Class** – 39 youth

Looking to the future, I am really excited about developing our youth with their peer-to-peer ministry leadership skills and abilities. The biggest thing I will be talking about in the upcoming year is our service learning trip to Slovakia in 2016. Our youth and families are eager to learn and grow with our partners in Martin, Slovakia, and we can't wait to travel there in the summer of 2016.

*Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity. ~ 1 Timothy 4:12*



**Study Sessions:** With everything our youth have going on in their lives, they hardly get a chance to breathe and sometimes feel swamped with all of their school work. To help combat that this year, we started having a few study sessions on Sunday afternoons for youth to get some of their work done, be in community, and share in a meal to close out the night.

**M.E.A. Getaway:** Our fall retreat at Camp Castaway continues to be a highlight of our youth. The main speaker this year was great and opened the door for great discussions during the weekend. Even though we all are running on about 4 hours of sleep by the time we come back, everyone returns more energized with their cups overflowing!

**Trollhaugen:** We enjoyed the cold winter by hitting the slopes at Trollhaugen where we skied and boarded under the stars. Shout out to Michelle Hofeldt who came along as a leader and taught me how to ski!

**Leadership Team:** Seven of our youth were part of this year's leadership team. We bonded at the beginning of the year by doing High and Low

portunity to serve right around the Roseville area through Summer of Service. We went to Green Bay, WI for our Middle School Mission Trip and met wonderful kids through the Boys and Girls Club there, and we capped off the week by touring Lambeau Field! For the Senior High Mission Trip, our youth helped rebuild a house in Beattyville, KY through Habitat for Humanity. Closing out the summer, our youth went on the annual high adventure trip through part of God's amazing creation in the Boundary Waters. A special thanks to Julie Risinger, Pete Wilson, David Schader, Jodie Tester, Tom Berkas, Brian Heuer, and Lillian Eldred for taking a whole week (or more) out of the summer to journey with our youth!

**Voyageurs Lutheran Ministry:** We have enjoyed our partnership with VLM over the years. Many of our youth who grew up



# Middle School Ministry

by Abby Matter, Director of Middle School Ministry

For those of you that I have not yet had the opportunity to meet, my name is Abby Matter and I am the Director of Middle School Ministry here at Roseville Lutheran Church. Though I started back in September, I am still working on putting names to faces. To help me out, I would encourage you to introduce yourself when you see me!

My background includes an undergraduate degree in Social Work from Valparaiso University in Indiana. I opted to delay pursuing a Master's Degree, as I felt called to ministry. This decision landed me at Luther Seminary in St. Paul. Currently I am finishing up the first year of my program with the end-goal of a dual degree in Children, Youth, and Family Ministry and Congregation and Community Care.

The past few summers I worked at a church in Wisconsin leading summer programs for children and youth including Vacation Bible School, Day Camp, and Music Camp. I am very excited to be here at Roseville Lutheran Church. This is a wonderful opportunity to get a taste of what year-round

Luther League could not have happened without our wonderful leader, Scott Larsson. Thank you for loving our kids!

**RAW:** RAW (which stands for Rebellig Against the World) is our Sunday morning ministry for 7th & 8th graders. We focused on digging deeper in to the text preached on in worship so youth could have a better understanding of the Bible story. It was a great time that was made fantastic by our amazing leader, Ana Anderson.

**Club 56:** Our monthly 5th & 6th grade fellowship events were awesome! Our biggest event was Zero Gravity towards the beginning of the year, but we also went rollerblading at Saints North in January. Thank you to all the parents that took the time to drive their kids to these events.

**Friday Night Live:** Our monthly 7th & 8th grade fellowship events were phenomenal! Our events this year included Grand Slam, Ice Skating, and Rock Climbing. A special thank you to Linda Nicholas for hosting us in January, and thank you to the numerous parents and adults that helped make these events a success.

**Family Serve Sundays:** In this year of GO, we had four Sundays in which families were invited to serve together. We started off with "Serve One Another." Families had the opportunity to sign up for a mixer so they could get to know other families at RLC as well as make gift bags for seniors to send them a smile. In January, we had "The Big Wrap" followed by "Serving Sandwiches" in February where we made over 2,200 sandwiches to help

363 Days Ministry feed the homeless. The year concluded with "Serving Passion" where we heard from our own youth about how they are currently serving with passion.

**First Communion:** On Maundy Thursday, RLC youth and their family joined us in our annual Seder Meal. Afterwards, they received their First Holy Communion and shared the bread that they



had made with the entire congregation. Thank you to all of our table leaders for helping make this night special for youth and their family.

**Confirmation:** Wednesday nights at RLC are a blast. This year, we focused on the Old Testament stories including Noah, Joseph, and a four week lesson on Moses. Kristina Olson led the Youth Praise band during our large group with the help of Theresa Hofeldt, Jake Kosteci, and Emily Devaney, and our amazing small group leaders led discussion to dive deeper into the Bible story. A huge thank you to all of our small group leaders for making the commitment to be here every week and journey alongside our youth, and congratulations to our 9th grade confirmands!

**Base Camp:** In October, a group of 7th and 8th graders attended Base Camp, an overnight retreat aimed at growing together in fellowship through team building activities. They not only had the opportunity to get to know each other better but they also got to do a high ropes course as well as a space shuttle simulator. It was indeed a high energy night!

**Lock-In:** The other overnight event was the Confirmation Lock-In in February. Comedy Sportz jumpstarted the evening and was followed by giant inflatables, laser tag, midnight worship led by the Youth Praise Band, and pizza. Thank you to the countless number of volunteers that helped make our all-night adventure a great success.

The last eight months here have truly been a blessing. I look forward to all there is to come in the future, especially spending time with youth this summer at camps and on mission trips.



ministry looks like in a much larger congregation.

**Luther League:** Luther League is our Sunday morning ministry for 5th & 6th graders. This year, we focused on the Bible text that was preached on in worship supplemented with the re:form video series. It was a time of fellowship and education as we played nine-square, learned about Biblical characters, and worked to answer tough faith questions.



# Children's Ministry

by Kim Rehfeldt, Director of Children's Ministry

I write this, my final annual report at Roseville Lutheran Church, with both sadness and excitement. My 24 years at RLC have been magnificent. When I came to RLC, I had hoped to stay for five years. However, there have always been new challenges and opportunities for Children's and Family Ministry so that I continued to be motivated and inspired in ministry long past that goal.



24 years is too long a tenure to be able to share all of the memories of my ministry here. The fondest memory for me is all the support, care and encouragement I have received throughout the years, both personally and for Children's Ministry.

One of my greatest joys and benefits of having served at RLC for so long is that I have been able to watch children grow up and become leaders. Intentionally raising and guiding children to lead and serve has a lasting impact on our congregation and the world.

I have shared in ministry with many over the years, but I would like to personally thank Karen Mitchell, Dionne Genz, Laurel Hofeldt, and Julie

Hanson. You have been more than partners in ministry; you have been guides, mentors, and friends. I also want to thank all of the wonderful people who have served on the Children's Ministry Team/Advisory Board for the past 24 years. You have shaped and implemented many ideas and have kept me on task and focused on the big picture of ministry. I ask that God will continue to bless you all in the years to come.

Finally, to take a look back at the past year. There were so many activities and events for children and families throughout the year. Among them:

- Cornerstone
- VBS
- VLM Day Camp
- Movie Nights
- Parent's Night Out
- Dance through the Decades
- Roamin' through Romans Musical
- First Communion Workshop and Seder Meal
- 3rd Grade Bible Presentation and Workshop
- Good Friday Family Worship
- Very Intentional Parents Class
- Cornerstone Christmas Program
- Family Serve Sundays
- Advent Activity Day
- Club SERVE

However, the one that most sticks in my mind is the Fall Kick-off and Backpack event. It was awesome as people of all ages worked side-by-side to cut and sew the backpacks. You,



RLC, were so generous in donating fabric, school supplies and money to facilitate the backpack project. Following the worship services on September 6/7 many hands worked together to load the backpacks with basic school supplies. Through your generosity we delivered 265 backpacks to Lutheran World Relief to be distributed to kids in need all over the world.

Again, thank you for 24 great years among you. May RLC continue to serve Christ by serving others. I have been truly blessed in my time here and have received so much more than I could ever give. Blessings to each of you as you continue your journey in Christ.

I will leave you with the words of one of my favorite scripture passages. It was my Confirmation verse and I try to live it daily:

*And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.*

- Micah 6:8

**Questions about the future of Children's Ministry can be directed to Julie Hanson or Sara Spohr.**

# Roseville Lutheran Preschool

by Cindy Laszewski, Preschool Director

**Our Goals:**

- Teach God's great love and salvation for all his children
- Build a community that will last beyond preschool - a faith based community that supports parents in one of their most important endeavors - their families and their faith
- Prepare children for elementary school
- Keep preschool at RLC affordable, so that all may attend

So how do we go about reaching our goals?

In the fall each family is visited in their home by their teachers. This gives the children a chance to meet their teachers in their home environment and

gives teachers and parents a chance for some private one-on-one conversation.

During October, which is fire safety month, children learn to never hide in a fire by observing Roseville firefighter men and women getting dressed in fire-fighting garb and respirators. It is quite a transformation.

Dads' nights are held for each class in November. These nights provide an opportunity for some one-on-one time with their children and also a chance to connect with other fathers. Moms' nights are held in the spring.

At Christmas each class has its own program, which is not as overwhelming as a school-wide program. By going one class at a time, we have an opportunity to build community. This year Pastor Sara came and circulated among the people most important to our children - their parents, grandparents, aunts and uncles and special friends, before the programs started. During the official welcome, Pastor Sara invited those without a church home to come to Christmas services. Christmas is a per-



fect time to welcome families into our church. From my own experience raising children, the importance of a church family cannot be discounted.

Every month we work on fine motor skills, gross motor skills, sequencing, patterning, transitions, sharing, pencil grip, making and being friends. There is a plan for every child. When we suspect there is a need, we consult the parents, and then, with their permission, experts.

Throughout the year, parents are required to be in the classroom 3-5 times. The benefits of this are many. And all are invited to our Chapel times each month.

We strive to keep preschool affordable, so that all can afford to come - so that all may hear the good news and be prepared for school. We thank you for that support. We do not take it lightly and strive to make the Congregation proud of their preschool.

# Roseville Child Care House

by Sue Menier, Dir. of Child Care House

On February 6, we celebrated our 19th year of child care. 88 children and their families have shared the most important years of their lives with us!

Our staff of four, Linda Borgstrom, Shama Dahal, Jennifer Carlson and myself continue to bring joyful hearts and a passion for caring for God's finest on a daily basis. Our days are filled with music, stories, crafts, and lots of creative play time. The highlight of the week is when the Tumble-Fun Bus rolls into the parking lot and the children are filled with excitement. Shannon, the owner and operator of this wonderful Tumble-Fun Bus has converted a standard school bus into a gymnastic playland, which includes a zip line and a ball pit, and is every child's delight! We also took a trip to Como Park for

a spring outing and the Eagles Nest in New Brighton.

We are thankful for our new renter, Jessica Hunt, who occupies the lower level of our home. Jessica is a full time student at the University of Minnesota working on a Veterinarian Degree.

Also every Tuesday, Jan (from the office) buys the children donut holes! It has become known as "Donut Tuesday." The kids come in the door bright and early cheering "Donuts! Donuts!" Thank you Jan Harbour for making



our Tuesdays the best!

This past January, Linda traveled to the Holy Land with a group from the church. She brought back tales of her adventures, maps, stories of Jesus' miracles and gifts for all! The children were en-

thralled with her newfound excitement for sharing God's love!

Our faith and hearts filled with God's grace continue to be the greatest part of our commitment to each and every child enrolled at Roseville Lutheran Child Care. Before naps each child is given a blessing over them as we tuck them in and it is this... "(Name of child), receive the sign of the cross, you are now and forever a child of God. May the angels dance over your head while you slumber. May you always remember to be happy, holy, and healthy. Know that Suey, Shama, Lynn and Jenny love you, but God will always love you more. Now sleep in the peace of the Lord."

Thankful to be serving amongst you!



# Adult Education

by Mary Erickson, Adult Education Chair

*All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.*

- Matthew 28:18-20

Adult Education focused on this verse as part of RLC's year of GO!

## The Story

Sundays at 10:10 and Wednesday evenings we continued our study of The Story. This chronological study covers the Bible from Genesis to Revelation. In 2013-2014 we spent 21 weeks studying the Old Testament and this year we spent 10 weeks studying the New Testament. Sunday sessions were led by Sandy Raup and Lon Erickson, and Wednesday evenings by Linda Borgstrom and Geri Skogen. We are thankful for these leaders and all the participants for their dedication in this study.

## 10:10 Faith and Fellowship

### Biblical Insights for RLC's Year of GO!

Jim Boyce led this 4-week session.

Session 1 – “GO. . .in the Name of the Father, Son, and Holy Spirit” The Great Commission (Matthew 28: 18-20)

Session 2 – “GO. . .and Learn what this means. . .Mercy and not Sacrifice” (Matthew 9:13)

Session 3 – “GO. . .as trustworthy and wise servants in charge of many things” (Matthew 24:45-51)

Session 4 – “GO. . .and I am with you to the end.” (Matthew 28:20)

## The Interim Road: Where we've come from and where we're going

Steve Molin reviewed the previous months, and the plan for the future.

## Paul's Missionary Journeys

Kris Kurzejeski used the book of Acts to help us learn more about Paul's missionary journeys and why they were so important for the development of the early Church and in the spread of Christianity. We tracked Paul's routes and used Paul's zeal for spreading the Gospel as our own incentive to do likewise, especially in this ministry year of GO!

## My Faith Story

Jack Miller helped us practice and become comfortable telling our faith story.

## The Christmas Gospels

Jim Boyce explained that in the New Testament the story of Jesus' birth appears in four very different narratives. Each of the gospels approaches the story to communicate a distinctive message for a particular audience. Two sessions reviewed the different ways in which the birth of Jesus is told in the gospels and highlighted the way in which each story captured important aspects of this moving story.

## Christmas Hymn Sing

John Helgen led a hymn sing where we sang our favorite tunes for Advent and Christmas.

## Philippians Bible Study

Susan Christopherson led a five week study on Sundays at 10:10 and Wednesday evenings.

Week 1 - GO . . . “as you discover God calls you - calls us.”

Week 2 – Philippians 1. GO . . . “learn partnership in the gospel.”

Week 3 - Philippians 2. GO . . . “be like minded.”

Week 4– Philippians 3. GO. . . “know where your confidence is.”

Week 5- Philippians 4. GO. . . “stand firm in the Lord” “and rejoice.”

In January during 10:10 Faith and Fellowship hour the Mission and Outreach Team led four sessions on Missions.

## Lydia Place

Led by Pastor Scott Simmons.

Pastor Simmons discussed Lydia Place Collaborative Communities, a Synodically Authorized Worshiping Community of the ELCA located in the Creative Enterprise Zone surrounding the intersection of Raymond and University in Saint Paul.

In this year of GO we offered a two part series on Martin Luther. In February Mary Jane Haemig began the series and Walt Sundberg concluded in April.

## Luther's Revolutionary View of Vocation and Discipleship

Led by Mary Jane Haemig, Professor of Church History at Luther Seminary

Week 1 - This session considered how Luther elevated our view of all sorts of jobs and relationships and saw God at work in the most ordinary pursuits.

Week 2 - Luther and the Small Catechism - Luther's Small Catechism is a guide for Christian discipleship and a guide for our lives

## Taste and See

Led by Pastor Steve and Friends

Pastor Steve and 15 others from Roseville Lutheran Church visited the Holy Land in early February. We heard of their pilgrimage to the places where Jesus walked.

## Archeology and the Bible: Making the Stones to Speak

Led by Jim Boyce

In this illustrated session we explored some of the methods and important contributions of archeology in the Holy Land and visited some of the important sites whose excavation over the last several centuries contributed to our understanding of the Bible and its witness.

## The Embodiment of God in the World

Led by Dot Probst

In this hour we looked at God intimately coming to people in various forms, meeting their needs and entering their limited human perceptions of themselves and their world.

## Our “Why” Questions

Led by Pastor Sara Spohr

These 2 sessions focused on the topic of our “Why” questions. Why do good people suffer? Why do my prayers go unanswered? Why can't I understand God's will for my life?

## Hinds' Feet in High Places Book Study/Discussion

Led by Jenny Carlson

We spent 8 weeks, discussing the book Hinds' Feet on High Places by Hannah Hurnard, an allegory dramatizing the journey each of us must take before we can learn the secret of living life on high places. The book is based on Habakkuk 3 :19. “The Lord is my strength and he will make my feet like Hinds' Feet and he will make me walk upon mine High Places.”

## Bega Kwa Bega

Led by Peter Harrits

Rev. Peter Harrits, Director of Bega Kwa Bega, shared what is happening in Tanzania. Bega Kwa Bega meaning ‘shoulder to shoulder’ is the phrase used to describe our companion synod relationship with the Iringa Diocese of the Evangelical Lutheran Church in Tanzania.

## Martin Luther as Guide to the Christian Life

Led by Walt Sundberg

This three week session concluded our two part series on Martin Luther.

In these three weeks we considered what Luther has to say about marriage, family, politics, suffering and death.

Week 1 concentrated on family.

Week 2 considered politics and tribulations of life.

Week 3 concentrated on evil.

## It's Not About Me: A Bible Study of First John

Led by Dick Carlson

This four week study listened to the testimony of the writer of this short five chapter book in the Bible. First John goes to the very core, the heart, of who God is and what it means that this God came in self-giving love in Jesus Christ, emptying himself on the cross, to bring Life (rather than death) to our fearful and self absorbed selves.

## Summer Psalms

Led by Pastor Steve and Pastor Sara

The Book of Psalms is a compilation of 150 pieces of literature that people of God have embraced for thousands of years. This summer, Pastor Sara and Pastor Steve teach a three-part class on their favorites. Psalms of lament, thanks giving and praise will be our textbook.

For information on upcoming Adult Education opportunities,  
visit [www.rosevillelutheran.org](http://www.rosevillelutheran.org)!

# Mission & Outreach Ministry

by Erik Wolhowe, Chair, Mission and Outreach Ministry Team

Jesus calls all of us to feed the hungry, clothe the naked, shelter the homeless, care for the strangers, and heal the sick (Matthew 25).

We are all very familiar with this passage from the Bible, but do we make it part of our lives? Based on what has happened this past year at RLC, the answer is a resounding YES! Hundreds of RLC members have shown their dedication to this calling by generously volunteering their time and talents to help meet the needs of others. In February, RLC hosted homeless families from the Project Home agency and RLC volunteers made them feel welcome every night. In April, RLC members and members from 3 other churches bagged over 1,000,000 meals for the Feed My Starving Children program. Incredible! Besides these two events, RLC members have shown their heart to care all year long by volunteering for events like Meals on Wheels, Loaves and Fishes, MORE, Bridging, and many, many more. The RLC youth took several Summer mission trips to help those in need. So it is obvious that RLC members of all ages have seen the needs here in Roseville and in distance places and have responded to the call.

Jesus calls us to 'Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit (Matthew 28).'

RLC members are dedicated to following this calling as well and have generously provided financial support for missionary efforts overseas. The fruits of this dedication are very evident based on the continued remarkable growth of Christianity in Africa and in Slovakia. Highlights from this past year include a visit from Elisabeth Johnson, RLC's missionary in the Cameroon; a visit from Peter Harrits, the St. Paul Synod's coordinator for the Tanzania Bega Kwa Bega projects; and news from Slovakia that the school is expanding.

Perhaps the most remarkable achievement this past year has been the ordination of RLC members. Andrea Fluegel, Grace Gravelle, Neal Cannon, and Erika Benson completed their educations this past year and received calls. RLC can be extremely proud to have provided a church home for them and to have provided financial assistance to them thru the M&O budget.

RLC has accomplished a great deal this past year and all of it is a result of members responding to Jesus' calling. The Mission and Outreach Team thanks all the RLC members for their volunteerism and their financial gifts

to RLC. Thanks are also given to those who have made extra financial gifts towards special needs such as the education scholarships for over 40 secondary school students from our companion congregation in Ng'ang'ange, Tanzania. Particular thanks go to Kathy Pedersen and John Shardlow for leading Project Home and Feed My Starving Children respectively. Many others have contributed their time and talents whose names are not listed here but are still very deserving of RLC's thanks.

My personal thanks go to the Mission and Outreach Team members. They are Dave and Karen Dudley, Dr. Dave Tetzlaff, Dot Probst, Dave Lorenz, Mary Schultz, Jill Peterson, Lee Diedrick, Kathy Miller, Kurt Svidal, and Pastor Steve Molin. These folks made RLC's M&O program happen.



## Mission & Outreach Budget for 2015 - 2016

Benevolence:	
• ELCA and SPAS (St. Paul Area Synod)	\$22,500
• Seminary Student Scholarships	\$ 2,000
• Camp Hiawatha	\$ 3,000
• Camp Wapogasset	\$ 3,000
• Lyngblomstem Pastoral Ministry	\$ 1,000
• Subtotal	\$31,500
Global Missions and Missionaries:	
• ELCA Missionary Support	\$ 7,000
• SPAS Bega Kwa Bega	\$ 5,500
• Vision Slovakia & Missionary Support	\$14,500
• Operation Bootstrap	\$ 3,000
• Global Health Ministries	\$ 1,500
• Subtotal	\$31,500
Local Cross Cultural Ministries:	
• Banyan	\$ 2,350
• Hospitality Center for Chinese	\$ 2,000
• MORE	\$ 2,000
• PCYC	\$ 1,000
• Subtotal	\$ 7,350
Food / Clothing / Shelter / Health Ministries:	
• Loaves and Fishes	\$ 5,000
• Meals on Wheels	\$ 2,000
• RLC & Project Home	\$ 4,000
• Roseville Community Support Center	\$ 5,000
• Bridging	\$ 2,000
• The Dwelling Place	\$ 1,500
• Feed My Starving Children	\$ 4,000
• Subtotal	\$23,500
Church and Community Outreach –	
• M & O Discretionary Funds	\$ 990
• Good Samaritan Fund	\$ 2,500
• Outreach for Special RLC Events	\$ 8,000
• RLC Preschool Tuition Subsidy	\$ 3,000
• Growing Through Loss (at RLC)	\$ 500
• RLC Youth Mission Trip Travel	\$ 3,000
• Subtotal	\$17,990
<b>Grand Total</b>	<b>\$ 111,840</b>

### Financial Impact of Budget per Budget Area

• Benevolence.....	28%
• Global Missions and Missionaries.....	28%
• Local Cross Cultural Ministries .....	7%
• Food / Clothing / Shelter / Health Ministries.....	21%
• Church and Community Outreach.....	16%

### Financial Impact of Budget per Geographical Area

• Global.....	40%
• St. Paul Synod and Surrounding Area .....	25%
• Roseville and Surrounding Area.....	11%
• Roseville Lutheran.....	24%

# Hospitality Ministry

by **Connie Marchio, Hospitality Manager**

This has been an exciting year for Hospitality here at Roseville Lutheran Church!

Finance gave me a goal to reach and Hospitality made that goal and exceeded it! I could not have done it without all the help from the volunteers and my assistant and friend Colleen Hopple.

Hospitality was fortunate enough to contract out for Bishop Lull's installation and it was all that I had hoped it would be. We received many accolades and calls from other churches asking how we did this without calling a catering company. I told them we are a private catering company just for RLC!

I am looking forward to some new changes in the kitchen and social hall that will make this area more appealing and comfortable for our guests to enjoy. My hope is to continue to serving and representing the church through Hospitality Ministry. We are already starting to get booked for this upcoming year, and I look forward to serving everyone with the phenomenal volunteers that work side by side with me. Thank you to all that attended the events that we have had here and I look forward to another successful year.

Ciao!



# Music Ministry

by **John Helgen, Director of Music Ministry**

We have had another great year of ministry in music. Many thanks to all the musicians of RLC - singers, ringers, and players of all ages and descriptions - for their participation in music and worship this year. You are the people that make it all happen. It's a pleasure to work with you as we lead the congregation in song and add great variety and enrichment to our worship.

At present, we have four vocal groups (Senior Choir, Youth Choir, Children's Choir, Marys and Marthas Choir), two handbell choirs (Jubilate and Bells of Praise), three Praise and Worship ensembles, the RLC Brass ensemble, and the RLC Jazz ensemble, which are involved in our worship services as well as other events. In addition to these groups, a large group of individuals serve regularly as vocal and instrumental soloists, cantors, accompanists, and ensemble members for a wide variety of musical needs and opportunities.

There were many highlights from this past year: in the summer, members of the RLC Senior Choir joined with choir members from St. Michael's Lutheran to travel to Switzerland and Italy, singing several concerts, and also singing in a mass at St. Mark's Cathedral in Venice. The Neoteric Winds had a summer residency and presented a concert of wind literature. RLC hosted the installation of Patricia Lull as the new bishop of the St. Paul Area Synod, with RLC musicians participating as music leaders.

In the fall, all the ensembles resumed their rehearsals. RLC Jazz played for Welcome Weekend which included a jazz brunch prepared by Connie Marchio. Conductor and composer Lennart Johansson presented a concert with the Maria Choir from Sweden, and the Roseville String Ensemble held a concert on All Saints Sunday. John Helgen travelled to Southwood Lutheran in Lincoln, NE, to be the

conductor of its Worship Festival. RLC again hosted a Veterans Day worship service, with music by trumpeter Dan Theobald as well as RLC's Men's Quartet.

In November, we welcomed the arrival of our newly restored Steinway Model B grand piano to the Worship Center. The Festival Choir began rehearsing for Christmas. A concert by the Young People's Chorus of New York City played to a full house. Worship was held on Thanksgiving Eve and Morning, and once again, we installed our colorful Advent/Christmas mural.

In December, concerts were presented by the Northstar and Lake Country Choruses, the Greater Twin Cities Youth Symphonies, and the Good 'Pel-las a cappella vocal group from Roseville Area High School. On December 13, the musicians of RLC presented their Festival Christmas Concert. A Christmas carol and hymn sing was held during the 10:10 hour. Christmas Eve and Day had five worship services to celebrate the birth of Jesus. RLC Jazz played on the Sunday after Christmas, and then led worship and presented a concert on New Year's Eve.

During the winter, we hosted a concert by the Minnesota Sinfonia with guest soprano Maria Jette, the Cornerstone Kids presented their musical, "Roamin' Through Romans", John Helgen travelled to New Orleans to perform in a concert featuring the "Requiem" of composer Bradley Ellingboe, and we journeyed into Lent on Ash Wednesday. In March, we had concerts with the Concordia College Choir from Moorhead, the Taiwan Music Society, and the Metropolitan Symphony Orchestra, which played the Symphony No. 5 of Beethoven to a packed house.

Our Holy Week and Easter worship services included numerous soloists, the Marys and Marthas, Festival Choir, a string quartet, RLC Brass, Praise and Worship ensembles, and an Easter Choir made

*Be joyful in God, all you lands; be joyful, all the earth.  
Sing the glory of God's name; sing the glory of God's praise.*

- Psalm 66

up of worship ensemble vocalists. Guitarist Ethan James Hagen participated in 11 a.m. worship and then presented a Sunday afternoon concert. At the end of April, the handbell choirs served as worship leaders for the 5:00 and 9:00 services with a program featuring a variety of handbell pieces.

The month of May featured a number of concerts, with the American Swedish Institute Male Chorus with special guests The Minnesota Boy-choir, the Minneapolis Youth Chorus, the Wayzata Symphony Orchestra, and the Oratorio Society of Minnesota. Sharon Boyce was honored for her many years leading the Marys and Marthas Women's Choir. The Senior Choir joined forces with the Marys and Marthas for the final choir weekend of the spring on May 17.

These are some of the highlights of the many events of the year, and there were many, many participants who gave their gifts of talent and time to make it all happen. I am thankful for all of them. I'd like to give special thanks to our ensemble directors - Lori Haaland, Sharon Boyce, Kristina Olson, and Cassandra McNally, for their service; to Martha Mutch, organist and Senior Choir accompanist; to our custodians; to Cindy and Jim and Gayle and Dixie in the sound/video booth; to Connie Marchio and Colleen Hopple and all the kitchen crew; to Pastors Steve Molin, Sara Spohr and Dick Carlson; and to Amanda Chavis and all the office staff for all their assistance. Thanks also to Jeff Bowar, Scott Henry, Jill Cordes, Lara MacLean, Paul Husby, Charles and Deb Scott, Erik and Matt Wolhowe, Curtis Dahlin, John Seal and Bob Nielsen (along with others not mentioned here!) for their many special contributions.

And above all we thank God, who gives us life, and breath to sing praises.

# Design Team

The Design Team continues to look for ways to glorify God through Art and Design for an aesthetically and spiritually meaningful environment and to support the mission of Roseville Lutheran Church. We work closely with our pastors and Steve Henry, Facilities Manager. We also work with other ministry teams throughout the year providing input and support when asked.

We continued overseeing the rotating art exhibits in the hallway between the Commons and Social Hall and the Upper Lobby. A wide variety of art was displayed during the year. In the summer months we exhibited "The Art of Forgiveness: Images of the Prodigal Son Parable." This was an extensive collection of images gathered by Jerry Evenrud and donated to Luther Northwestern Seminary who in turn loaned them to RLC to display. Artist Deanna Parks exhibited her creative and inspiring original paintings in Nov.-Dec. Banyan artwork with the theme of "Neighborhood Roots" was displayed in Jan - Feb. Diane Jacoby, a member of our own congregation, provided an awesome photo and fabric display of the Maasai girls' school in Tanzania in March - April. We continue to look for local Christian artists to exhibit and welcome suggestions.

A history document was written detailing projects and accomplishments of the Design Team from 2004-2014. It describes the beginnings of the team; the design consultants and vendors we've used; projects completed over the years; the gift book; art work purchased and donated; etc. It is available in the church archives and will be on the



webpage for the Design Team under the RLC Facilities & Property Management Committee. We are working with RLC Communications on developing a webpage with information and photos about the Design Team. We hope to have this available before the end of summer.

New projects were initiated this year but not completed. We hope to have several to report for next year's annual report. We usually meet the first Thursday of each month at 9:30 a.m.

## INTERIM cont'd from page 2

So before I wrap this up, let me say thank you for your patience, for your encouragement, for your willingness to tackle difficult issues in a spirit of grace, and for your faithfulness to this church. I am humbled to be among you, and grateful for this season of ministry that we have shared together.

### For all that has been, thanks!

Now, just a couple of words regarding the future. The first is that the future is bright! I think Roseville Lutheran Church has been strengthened by adversity and more unified by challenging conversations. I believe RLC is poised to thrive in the coming years, and I am so happy for you.

I also want to encourage you to be as welcoming of your new pastor as you have been for me. This new person will probably not come with a briefcase full of slick programs and quick-fix answers to the pesky issues that will surely arise. My hope, and my expectation, is that the person whom God sends will be an authentic minister of the Gospel of Jesus, and will love you, and serve you with wisdom, faithfulness, and grace.

I urge you to find a balance between valuing your traditions and embracing new directions. Continue to talk about the hard questions and prickly issues. And remember to love one another: walk in love, live in love, speak the truth in love, and know that the future will be glorious.

### For all that will be, yes!

May the peace of God, rich in unity and grace, continue to grow in you.

Respectfully submitted,

Steven Molin  
Interim Senior Pastor



# LIFE Ministry

by Jill Lund, LIFE Ministry Cmte. Chair

This has been an exciting year of reorganizing and growing for LIFE Ministry. We had good conversation about our mission and then wrote a mission statement which reads, "LIFE Ministry offers social and service opportunities so that all may find a place at Roseville Lutheran." Our committee of dedicated volunteers plans events throughout the year for women, men, couples, families and the congregation as a whole so that people can come together, have some fun, get to know one another and perhaps even develop a new life-long friendship.

During the past year we organized the following events: a Ladies' Scandinavian Smorgasbord, a Ladies' Lock-In, a Men's Meat & Meet, a Men's Opportunity to Assemble Dressers for Bridging, a Men's Fish Fry, Jazz in the Vineyard, a "Bring Your Own" Picnic, attending the play "God Girl" at the MN History Theater, and a Couples' Curling event. We also organized a Family trip to Aamodt's Apple Orchard and a "Dance through the Decades" Dance with the help of Children's Ministry, and we worked on Winter Wonderland with the Hospitality Committee.



I want to thank all who have been part of the LIFE Ministry Committee this past year. We have already started planning for next year. If you are interested in joining our committee, we would love to have you.



## Roseville Lutheran Church Lay Leaders & Staff

### Pastors

Steve Molin, Senior Interim  
Sara Spohr, Associate  
Dick Carlson, Visitation

### Hospitality Ministry

Connie Marchio, Hospitality Manager  
Colleen Hopple, Hospitality Assistant

### Music Ministry

John Helgen, Director  
Martha Mutch, Organist  
Sharon Boyce, Marys & Marthas Choir  
Kristina Olson, Youth Choir  
Lori Haaland, Handbell Choirs  
Cassandra McNally, Children's Choir

### Children's Ministry

Julie Hanson, Acting Director  
Tammy Heiple, Nursery Supervisor

### Child Care House

Sue Menier, Director  
Linda Borgstrom, Asst.

### Student Ministry

Michael Jordan, Director of Senior High Ministry  
Abby Matter, Director of Middle School Ministry

### Facilities Ministry

Stephen Henry, Campus Manager  
Arlen Rystrom, Building Engineer  
Shelton Ingram, Custodian  
Mary Jo Schaumburg, Custodian  
Jessica Hunt, Facilities

### Ministry Support Staff

Dave Booms, Church Administrator  
Laurel Hofeldt, Director of Finance and Data  
Amanda Chavis, Communications Manager  
Daniel Pederson, Communications Specialist  
Diane Daulton, Financial Assistant  
Kay Berthiaume, Financial Asst.  
Jan Harbour, Administrative Asst.  
Pam Klenz, Administrative Asst.  
Linda Satrom, Administrative Asst.

### Preschool

Cindy Laszewski, Director

### Congregational Council

Kristin Olsen, President  
Dave Hofeldt, President-Elect  
Sara Mohn, Vice President  
Jane Anfang  
Lon Erickson  
Heidi George  
Janine Hughes  
Kevan Moulton  
Jim Stark

### Nominating Committee

Mary Schultz, Co-Chair  
Marilyn Shardlow, Co-Chair

### Ministry Teams

Gena Mickley, Children's Education  
Mary Erickson, Adult Ed.  
Jill Lund, Christian LIFE  
Erik Wolhowe, Mission & Outreach  
Jim & Marlane Maahs, Youth & Family

### Endowment

Mary Ann Bannerman, Chair