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# 2015-2016 Annual Report Roseville Lutheran Church



**ANNUAL MEETING**  
**Sunday, June 26, 2016**  
**at 12 Noon**

*See page 3 for details...*





# Report of the Senior Pastor

*I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ.*

(Ephesians 3:16-18)

You and I both know it! We can feel it every time we walk in the door. Roseville Lutheran Church is a very special place with very special people. In the months I have had the pleasure of serving you as your senior pastor I have personally experienced your joy and your faith. Ours is a church that is growing, richly blessed by God, and challenged to expand our ministry into every corner of our community and world. We are a blessed people because, rooted firmly to our faith in Jesus Christ, we have had the courage to share the love of Christ with those we minister to and among.

As I consider the gifts given to us, I am amazed at how this community of faith has responded to the call to share the love of Christ with all people.

- Cornerstone Shepherds, Confirmation Small Group Leaders and volunteers give of their gifts by volunteering to nurture, teach and lead our children and youth.
- 19 youth and 5 adult leaders heard the call to overseas mission and are joining our partners in ministry in Slovakia this summer.
- 2500 sandwiches were made by our children and youth and delivered to the local homeless through 363 Day Ministries.
- Weekly Adult Bible Studies draw on the gifts of many community members to teach the Gospel of Jesus Christ and to draw adult learners into the scriptures.
- Choirs and musicians, young and old, provide our worship services with praise offered up to God in song and music.
- Prayer Teams reach out to all of us in comfort and Christian fellowship to celebrate, encourage and support one another.
- Life Ministries create places and spaces for fellowship among members and friends
- RLC Preschools and the Child Care house offer safe and nurturing environments for our youngest members.

- Project Home opens our hearts to care for and love families who are seeking shelter, food and care.
- Vision Slovakia continues to grow with your support. This year two teams of adults set off to continue building relationships and sharing the love of Christ with our Slovakian brothers and sisters.
- Feed My Starving Children was again a key ministry opportunity for people of all ages to come together and volunteer time and funds to support this essential ministry that feeds children throughout the developing world.
- Hospitality ministries offer places for fellowship in times of joy and comfort to those mourning the death of a loved one.

The list is endless! And to all of you, I give thanks to our Lord God for how you have answered the call to share the love of Christ to so many in Christian witness.

## Where is God leading Roseville Lutheran as a congregation?

I believe Roseville Lutheran is being called to continue to serve as Christian witnesses in our giving of our gifts; but we are also being called to stretch ourselves in our thinking of what this calling means. This spring the leadership of Roseville Lutheran along with the Stewardship Committee encouraged individuals and families to consider their gifts of time and talent. This Vibrant Faith Challenge voiced the desires of the congregation to continue to grow and thrive in all areas of ministry and challenged all of us to consider how our own individual gifts are essential to our shared ministry. As we consider the budget proposed for 2016-2017, I encourage you to consider ways in which we, as a community of faith, can reach out and change the lives of the people around us. We are called to worship the Lord with gladness and, in response to our gifts, we are called to serve. I firmly believe that the work of the Lord will bear great and wonderful fruit through your gifts.

Now let us go out! Let us continue to change lives by a prayerful, sacrificial and generous response. Let us capture and live the dream with the firm commitment that each and every one of us has gifts to share in a world desperate to hear the proclamation of his praise!

*REPORT OF SENIOR PASTOR continues on page 6*



# Assoc. Pastor for Children, Youth & Families

*May all the gifts and benefits that come from God our Father, and the Master, Jesus Christ, be yours. Every time I think of you – and I think of you often! – I thank God for your lives of free and open access to God, given by Jesus. There's no end to what has happened in you—it's beyond speech, beyond knowledge. The evidence of Christ has been clearly verified in your lives. Just think—you don't need a thing, you've got it all! All God's gifts are right in front of you as you wait expectantly for our Master Jesus to arrive on the scene for the Finale.*

(1 Corinthians 1:3-7 MSG)

God is about the work of gifting people. We most often lift up the gifts of grace and forgiveness, of salvation and the promise of hope. We are also gifted by God with the gifts of service and love, music, prayer and friendship, the gifts of hospitality and care. Each one of us is gifted in unique and important ways to share with the world around us. The church thrives and the people around it benefit when we use these gifts for the sake of our neighbor.

It is a true joy in my calling as Pastor at Roseville Lutheran to see you, the people of God, using the gifts that God has given you. This past year has been no exception. You have shared school supplies with students in need, you have built dressers for those transitioning into permanent housing, you have offered gifts of love, food and shelter for countless others. You share your gifts of music and hospitality liberally. From our youngest and newest members to those who are long-time, experienced members, your dedication to using the gifts of God to serve the people of God is inspiring.

I have the opportunity to work closely with our Children, Youth and Family staff. These leaders are committed to sharing life and faith with our young people. They are a gifted staff and they work tirelessly to create ministry programs and relationships that matter.

Julie Hanson has transitioned into the role of Director of Children's Ministry. Julie is dedicated to our children and their families and is excellent at working with our volunteers. She will see your gifts and put them to work for the good of our children. Volunteer with our Children's ministry and Julie will train you, support you, encourage you and deeply appreciate you.

Michael Jordan is our Director of Senior High Ministry. He is dedicated and focused on sharing the faith with our youth. Michael continues to improve our programs by working to develop the gifts of leadership in our high school youth. We are fortunate to have Michael working with our youth – he brings such commitment and attention to excellence.

Abby Matter has been working with us in the role of a student intern for the last 20 months. She will soon graduate from Luther Seminary and join our staff in a full time capacity as Director of Faith Formation. Abby will work primarily with middle school ministry, but her work will also create a bridge from children to youth ministry. Abby's thoughtful and deliberative approach to ministry is a gift to our young people and their families. She brings the gifts of empathy and care, and these are expressions of her faith and her desire for all to know the love of God.

With this staff team in place I am excited about the depth and quality of ministry here at Roseville Lutheran for our children, youth and their families. This communicates a clear desire we have as a faith community to honor the baptismal promises we make to be a church that helps kids grow in their faith, find relationships of love and grace, and develop as leaders.

In the year ahead I am excited about the various ways that you will continue to use your God given gifts for the sake of our faith community and for those who are in need in our world. You have gifts for serving in worship, in our various music and ministry programs, and in the mission and outreach work we do in Roseville and also globally. It is exciting to see these gifts utilized for the glory of God!

Thankful to be the church with you in this place,

*Pastor Sara Spohr*

Pastor Sara Spohr, Associate Pastor



# Proposed Budget 2016-17

by Sara Mohn, President-Elect

As our fiscal year winds down we are celebrating a year that marked our movement out of transition and into anticipated growth. Our challenge in proposing the 2016-17 budget was to invest in ministry that will grow our faith, strengthen our community and deepen our impact. The anticipation for “what’s next” is exciting and we approached the budget process with ambitious goals for the next eighteen months and beyond. The adjacent table reflects both the realized dreams and the challenges we still have before us.

On the receipts side, offering estimates based on intent to give responses and historical giving trends indicate roughly a 2% decline from 2015-16. This figure continues an ongoing trend and is particularly challenging in the face of increased expenses. As I write this article, it appears the current fiscal year will end on track in spite of this trend. Our ending in the black is largely due to staffing vacancies and savings from a mild winter. This budget cycle we will be fully staffed, and we cannot count on another mild winter.

We launched the Vibrant Faith campaign to communicate this need, and we are thankful for the responses that helped close the gap. However, this additional \$35K still does not meet projected ministry expenses. To address that shortfall in offering, we have decided to propose bringing back targeted campaigns next year. Even in last year’s budget, this line amounted to just over 2% of receipts. Next year, we are proposing roughly 3%. While in recent years, targeted campaigns showed up as year-end campaigns, in 2016-17, we propose to do several campaigns spread over the church year. The “Other Receipts” category, which includes such income generating activities as hospitality meals, weddings, confirmation, and funds released from estate gifts and memorials, completes the income side, balancing against expected expenses. Generating the receipts we need demands creativity, patience and compromise as we invest in ministries for future growth and vibrant faith.

On the expenses side, the heart of our ministry is fulfilled by our staff, and it should come as no surprise that salaries and benefits represent our biggest outlays. As we enter 2016-17, we are fully staffed and invested in our new pastoral leadership team and in our Children’s Youth and Family ministry team for the first time in several years. We are thankful for your support of the foundation they are building in our congregation, in our youth, and in our community. Increased benefits are also a significant increase in this budget. This is a result of consolidating several part time positions to full time positions resulting in benefits for two additional staff member and an anticipated 8% increase in health insurance. Investing in this foundation for all ministries was the highest priority as seen by the Council with input from the Finance Committee and others; we see it as necessary to future growth, which is key to sustainable budgets in upcoming years.

## Finance Ministry

by Laurel Hofeldt, Director of Finance and Data

*For where your treasure is, there your heart will be also.*  
– Matthew 6:21

The finance office is a busy place, and there is never a dull moment with the wonderful staff and volunteers who handle thousands of details each month to process donations, payments and reporting. Special thanks to Kay Berthiaume, Diane Daulton, Tammy Swanson, and each of the counters, who diligently keep up with this important work. On a monthly basis the finance committee meets to oversee, advise, and make recommendations to Council regarding RLC finances and financial procedures. They provide valuable expertise to ensure excellent stewardship of our resources.

In the 4th quarter of the fiscal year, RLC’s membership database, online directory, Simply Giving and Text-2-Give will be transitioned to a web-based system under the same provider we have contracted with since 1997. This upgrade will introduce improvements in your ability to look up names, phone numbers and addresses, update your personal information, give online, view and print your secure giving record, sign up for ministry activities and volunteer opportunities, and communicate with members of committees or small groups. Stay tuned for more information, and please feel free to contact the church office if you have any questions.

Are you aware that over 95% of the ministry of RLC is funded by free-will offerings? Gifts of gratitude, given in faith, are transformed to share the peace, hope and joy of Christ in the church, in the community and in the world. Thank you for being a part of the Roseville Lutheran family!

### Roseville Lutheran Church Proposed Budget

|                        | 2015-2016<br>BUDGET | 2016-2017<br>PROPOSED |
|------------------------|---------------------|-----------------------|
| RECEIPTS:              |                     |                       |
| General Offering       | 1,400,400           | 1,408,000             |
| Special Asks to Budget | 35,000              | 45,000                |
| Building Fund          | 61,000              | 61,000                |
| Hospitality            | 68,000              | 61,000                |
| Other Receipts         | 41,600              | 65,000                |
|                        | 1,606,000           | 1,640,000             |
| EXPENSES:              |                     |                       |
| Salaries               | 873,924             | 892,623               |
| Benefits               | 174,719             | 215,450               |
| M&O                    | 112,032             | 84,480                |
| Hospitality            | 57,100              | 57,100                |
| All Other Ministries   | 55,800              | 57,000                |
| Business Operations    | 129,925             | 126,195               |
| Property & Building    | 202,500             | 207,152               |
|                        | 1,606,000           | 1,640,000             |

But those increased expenses, in the face of the receipts outlined above, create the need for some painful reductions. We were not able to allocate any funds for merit pool or cost of living raises for staff, a situation that is not sustainable. We also made the difficult decision to reduce Mission and Outreach from 8% of our non-special offering to 6%. Although painful, this impact can be partially mitigated by carrying over funds from a generous estate gift that amounts to an additional 1%. Also, historically, special offerings to M&O projects, which are not included in the budget line, have averaged about 2.5% per year. Still, the reduction is real, painful, and is not in the direction we envisioned. The key to restoring this funding will be in the responses to the Vibrant Faith and targeted campaigns.

The annual meeting will cover this in further depth. If you have questions feel free to contact Sara Mohn, President-Elect at wschu1@aol.com.

## Annual Meeting Set for Sunday, June 26

by Dave Hofeldt, Congregational President

### Special Vote to Extend Call to Pastor Sara Spohr

The annual meeting is set for June 26, 2016 at 12:00 noon. Proposed agenda:

1. Opening Prayer
2. Review of Meeting Rules
3. Approval of Prior Year’s Minutes
4. Congregational Vote to Extend Call
5. Election of Lay Leaders
6. President’s Report
7. President-Elect’s Report
8. Budget Proposal and Vote
9. Report of Election Results
10. Closing Prayer

As a member of RLC, we hope you plan to attend and be involved in this important meeting where we elect the future leadership, discuss budgeting for future resource allocations, and vote on that budget. There will also be an opportunity for additional questions and comments at the end of the meeting.

Note on Minutes from 2015 Annual Meeting: the draft of the minutes from last year’s annual meeting will be reviewed for approval at this year’s meeting. Those minutes are posted to the RLC website [rosevillelutheran.org](http://rosevillelutheran.org). You can find the minutes by navigating the following links: => **About** => **Publications** => **Reports and Minutes** => **2015 RLC Annual Meeting Minutes**. Hard copies will be available at the Welcome Desk June 1.



# RLC Lay Leadership Candidates

The Nominating Committee is pleased to announce the 2016-2017 candidates for RLC lay leadership positions! These candidates will be elected at the annual meeting.



John Shardlow



Keith Gilbert



Joe Ziegler



Darci Bontrager



Rich Wendland



Eric Lagerquist



Tim Hanson

## Council Candidates

### John Shardlow – Council Vice President Candidate

**Member for:** 15 years. **Past participant of:** I've been part of the capital campaign, a past church council president, and co-chaired the committee that created the RLC Vision Statement. My wife and I support the RLC Youth Ministry and RLC's commitment to Feed My Starving Children. **Hopes and dreams for RLC:** I am grateful for the spirit-led process that brought us to call Pastor Lauren Wrightsman. Changes come with some uncertainty and discomfort – and RLC has had its share – and I want to do my part to provide lay leadership and support for Pastor Lauren and our staff as we start this next chapter. My hope is that we can continue to chart a course for RLC that can provide an open, inclusive, and mutually-supportive community of faith. I value the diversity of opportunities to support ministry that are both close to home and across the globe. As someone who works to help communities plan to accomplish their goals for the future, I recognize the role that Roseville Lutheran Church plays in the broader Roseville Community. I envision ways our congregation can partner with other congregations, community non-profits and the City of Roseville to support the greater good. It is an exciting time to be connected with RLC.

### Keith Gilbert – Council Candidate

**Member for:** about 25 years. **Past participant of:** Over the years I've served as a greeter, communion server, scripture reader, confirmation leader, Adult Education team chair, and a small group leader. **Hopes and dreams for RLC:** My hope and dream for RLC is that it would be a community of believers where the gospel is preached and God's love and grace is modeled and shown to the world.

### Joe Ziegler, Council Candidate

**Member for:** about 11 years. **Past participant of:** I taught Sunday school for three years. I served on the Children's Ministry Advisory committee. I worked with the Tuesday morning volunteer team that did facilities maintenance projects. My wife and I greatly appreciate the way our youngest has embraced the RLC youth ministry, and vice versa. From age 4 to (now) 15, Regina chooses to stay involved, and counts many good friendships that have grown through her RLC activities. **Hopes and dreams for RLC:** RLC has many meaningful, effective ministries. That said, I believe that there are opportunities to promote a stronger, more cohesive community: one with a unified sense of purpose and a more compelling shared experience.

### Darci Bontrager – Council Candidate

**Member since:** 2004. **Past participant of:** Two things I have enjoyed in the past year have been helping out the Youth Director when needed (data-entry, fund-raising) and being part of the Finance committee. What I have enjoyed most in the last few years has been to watch my daughter's faith grow stronger and the Youth group has been an integral part of that. **Hopes and dreams for RLC:** I would like to see RLC continue to grow and continue to impact the lives of the young and old alike. I want all people to feel welcome to come to RLC and want to join the wonderful things we are doing here and for our community.

## Endowment Committee Candidates

### Rich Wendland – Endowment Committee Candidate

**Member for:** over 30 years. **Past participant of:** I have sung in the choir, served on the RLC Endowment Committee, served as RLC representative on the Lake Wapogasset Lutheran Bible Camp board of directors, served as Charter Organizational Representative to Boy Scout Pack and Troop 297, co-chaired the Library committee, co-chaired the Lenten well set-up and take-down, went to Slovakia as part of the Vision Slovakia Builders Group, as well as working events in the kitchen. **Hopes and dreams for RLC:** I strongly believe in service. I encourage all RLC members, young and old, to find ways to serve, at church, at home, and in the community. I find by serving others I gain as much benefit as those that I serve.

### Eric Lagerquist – Endowment Committee Candidate

**Member for:** 13 years. **Past participant of:** I have very much enjoyed the children's musical that my sons have participated in, along with the large communal meals at RLC.

### Tim Hanson – Endowment Committee Candidate

**Member for:** 34 years. **Past participant of:** I have enjoyed helping put up the Christmas mural, ushering, reading scripture, serving communion, the men's group, serving soup suppers, Small Group book study, grounds upkeep and other facilities needs. **Hopes and dreams for RLC:** RLC has been our family church home for 34 years. I hope that it will continue to grow and be a strong part of our community by showing people the grace and love of Jesus. It should be a church for all people, young and old where they feel welcome and a part of our church family, wanting to serve others both inside and outside our doors.



...candidates continued

## Adult Ed Chair Candidate

Mary Erickson – Adult Ed Chair Candidate

**Member for:** 26 years. **Past participant of:** Currently I am chair of the Adult Education Ministry Team, and was a member of the Leadership Development and Support committee. I also coordinated RLC’s study *The Story*. Lon and I led studies of the Sermon on the Mount titled *Jesus Lifestyle* and 10:10 sessions on the Beatitudes. We also led Alpha groups. In the past I taught Sunday School, Vacation Bible School and was a member of the Education Committee. **Hopes and dreams for RLC:** My hope for RLC is that we will come together as a Christ-centered church focused on love for God, each other and others around the world. I believe that God’s plan for RLC is better than anything any of us can conceive and we need to have faith and trust that He will show us His plan in His time.



Mary Erickson

## Christian Life Co-Chair Candidates

Janet Risinger – Christian Life Co-Chair Candidate

**Member for:** 26 years. **Past participant of:** I have been involved in many RLC programs and activities over the years, but have been especially thankful for the excellent music, education and youth programs. I have been especially blessed with friendship and prayer support from a group of families that began meeting at a member’s home over 20 years ago. **Hopes and dreams for RLC:** I am confident that RLC will continue to its successful mission in Roseville and northern suburban communities. As a co-leader of the Life Ministry committee, I look forward to creating and offering welcoming events that draw new participants and strengthen on-going relationships among our members.



Janet Risinger

Jane Lagerquist – Christian Life Co-Chair Candidate

**Member for:** 13 years. **Past participant of:** I’ve treasured the fellowship and support while singing with our Mary and Martha’s, Praise and Worship Band and other groups at RLC. For the past few years, I’ve served as a team member of LIFE Ministry. Our family has greatly appreciated all the services in Cornerstone, Youth Ministry, Musicals and Camps. **Hopes and dreams for RLC:** A vibrant, welcoming congregation where people find their spiritual home, make connections, and feel accepted.



Jane Lagerquist

## Mission and Outreach Candidate

Dave Tetzlaff – Mission and Outreach Candidate

**Member for:** 23 years. **Past participant of:** I’ve been on trips to both Slovakia and Tanzania. I have been working on the Mission and Outreach Team for around 10 years. I enjoy working on this team, as we work with local and international partners to bring together RLC members and our partner organizations. **Hopes and dreams for RLC:** I hope we can increase RLC’s footprint and leadership in local outreach to our community. The RLC family needs to increase our presence in our community, to show the great work RLC is doing and how we can involve others from the Roseville area. I want to continue to grow the mission work RLC does locally and internationally.



Dave Tetzlaff

## Nominating Committee Candidates

(Two will be elected)

Michael Tostengard – Nominating Committee Candidate

**Member since:** 1999. **Past participant of:** My wife, Theresa, and our girls Mara and Anna have been members at RLC since 1999. I was also a member of RLC in the 1980’s. **Hopes and dreams for RLC:** I am interested in serving RLC to help it continue its mission of serving members and the community, and to grow in this mission. I believe I could be of assistance to the committee.



Michael Tostengard

Dorothy “Dot” Probst – Nominating Committee Candidate

**Member for:** 13 years. **Past participant of:** I enjoy being a part of our Sunday morning services worshipping God together as His people in one accord, in a closely supportive Christian community. I have been a member of the Discipleship Task Force, the Long Range Planning Committee, the Preschool Task Force, and the Facility Feasibility Team. I work on the Design Team, with whose help I designed our new baptismal font in the Worship Center. I also occasionally present during the 10:10 hour Adult Education hour and I am a member of the Mission & Outreach Team. **Hopes and dreams for RLC:** I view Roseville Lutheran as a vital and dynamic member of our northeast Metro community. I envision God leading us to reach out beyond our traditions and borders into the diverse communities around us in loving, merciful, wise, and creative ways with the power of the Gospel.



Dot Probst

Kevin Hansen – Nominating Committee Candidate

**Member for:** 7 years. **Past participant of:** Cornerstone teacher and men’s small group participant/leader. **Hopes and dreams for RLC:** My hope for RLC is that it provides opportunity for and ministry to people in every stage of their faith.



Kevin Hansen



# Roseville Lutheran Church Administration

by David Booms, RLC Church Administrator

As the Pastoral Administrator I and my staff support the vision, mission, core values, and all of the various ministries of the church in its day-to-day operations. Currently this is done via our Communications team, Office staff, Hospitality team, Facilities team, and our Worship Support team.

At the time of the writing of this article 80 new members have joined RLC and roughly another dozen or so are anticipated in the up-coming New Members classes. Since the last annual report 35 members have passed on and 24 were baptized. In total 3,219 individuals, listed as Members and Friends, call Roseville Lutheran their faith home.

RLC has been blessed with dedicated volunteers, both individuals as well as groups. Too numerous to name individually, especially as I would hate to miss a single one, let me tell you of some of those activities that they do on your behalf. First there are those that are more visible to you. They are the fine people that read scripture, shake your hand at the door way, and

take care of you in the Worship Center by giving you a bulletin and collecting your gifts or serving you communion. Like the proverbial iceberg, the majority of volunteers are not normally seen by the congregation. Volunteers put together mailings with recordings of the latest sermon and other worship and prayer material for those that are home bound. Some do general office work and others keep our database up to date. When you receive a letter meant for the entire congregation it is highly likely that someone who attends our Wednesday morning Bible Study played a hand in its assembly. Your bulletin contains a weekly update and perhaps additional informational material. Those, too, were put together by a volunteer.

Hospitality volunteers exist both in the public eye and behind the scenes. They are the people that serve the monthly breakfast. Please know that there are volunteers and staff that with warm and generous hearts care for the family and friends of those who have lost a loved one. Care is needed

to keep these organizational structures going so please consider joining one of these ministries.

I wish to take a moment to specifically thank those that work directly with me from day to day: Steve Henry, Campus Manager, you only need to look at the re-modeled library to see the care and passion Steve puts into his work. Connie Marchio, Hospitality Manager, she has laid out feasts for the eyes and the tummy. Daniel Pederson, Communications Manager, whose life-long connection to the Church comes out in every bulletin, brochure and mailing that he has participated in. And Trish Clifford, Administrative Assistant, who serves up care and compassion as well as information.

With the Lord's guidance and support, my staff, an army of volunteers, and I will continually strive, in the care of the facility and the programs supported with-in and with-out, to honor the gifts of the current and past generations that have chosen to call this their church home.

## Facilities Ministry

by Stephen Henry, RLC Facilities Manager

From the bible we learn that the Levites among other duties, served God by maintaining the tabernacle and handling other sacred articles. They were responsible for the worship environment. We approach our duties here as a ministry that supports the greater ministry of the church. Our job is to provide a warm, clean, safe environment that is welcoming. This is important not only in gratitude to our long time members, but also to new members and visitors who may be looking for a church home. We look not only to maintain this church, but also to help to improve it.

In the past year, along with our daily duties of maintenance, cleaning, security, room setups and rentals and other events, we were also able to make significant progress in securing the infrastructure and improving spaces. Projects completed:

- We replaced 32,000 square feet of asphalt in key areas of the parking lot including all main traffic lanes and both the north and south entrances.
- New embankments were installed around problematic areas of the church that caused water damage to the classrooms and storage areas in the 1955 building and 1986 addition. This project has significantly improved the conditions of those areas, caused by poor grading and drainage in over half the rooms in the lower level. Those rooms now maintain a humidity level equal to the upper levels.
- A new entrance was installed at the preschool. This work included the addition of programmable locks and security cameras. The new entrance provides much greater security to this wing with the added bonus of more natural light.
- Because of the drier conditions on the lower level, and with a generous gift from one of our members, we were able to install new carpet in room 66, the largest classroom on the north side.



- With a generous grant from the endowment committee, we were able to complete the renovation of the RLC library. This work included new carpeting, bookshelves, new tables, a computer work station, painting, new lighting and beautiful artwork. This space now has more light and can seat twice as many in more pleasing surroundings.
- We made upgrades to the Social Hall and kitchen with the installation of a new dishwasher, ceiling fans, and new dimmable LED lighting that looks great and saves money. This work was paid for by our building rentals and catering.



- After 17 years of service, our church bus had become a real safety issue. Because of its condition, it was no longer permitted to leave the metro area. As a result the youth

ministry has rented vans to go to camps and workshops and carpooled to other activities. This bus serves many of our ministries including outreach. The bus itself serves as outreach as it travels around the state letting others know who we are. This message became more embarrassing as the bus fell deeply into disrepair. However, with generous contributions from the Mission and Outreach committee and the Endowment committee we were able to lease a new church bus. I would like to thank our Director of Administration, Dave Booms for his support in presenting this issue to prospective groups and organizing funding for this much needed replacement.

My thanks goes out to the volunteers who have helped with their donation of time and hard work in gardening, painting, and the installation and removal of the mural. To my staff, who get things done and make us look good every day. Lastly I would like to thank the Endowment committee, the Mission and Outreach committee, the Design committee, and the generous donations and contributions of our members who have made this all possible. God bless you.

### REPORT OF SENIOR PASTOR

*continued from page 2*

In closing, I want to thank you, the congregation of Roseville Lutheran, for welcoming my family and me so warmly in my first year. I am delighted to serve with and among you as your senior pastor. God is good! I also want to thank the volunteers and staff who are dedicated and committed to serving this community of faith. Their dedication, gifts and talents are a large part of who we are as a community. It is a privilege to serve among you!

*Lauren J. Wrightsman*

Pastor Lauren J. Wrightsman



# Stewardship Committee

by Trupti Storlie, Stewardship Committee Member

## RLC STEWARDSHIP

God's gifts.  Our gratitude.

The RLC Stewardship Team believes that Roseville Lutheran Church has an important role to guide people to use the gifts God has given to us to serve our neighbors and to share God's love. Our team's goals are to:

- offer guidance about identifying, managing, and sharing our gifts of time, talent, and treasure to live more abundantly and joyfully
- share the stories of the lives that RLC has changed within the congregation and outside of it
- encourage people to support the work at RLC through their gifts to expand our impact in the congregation and the community

During the transition period over the last couple of years, the team has created two events:

**Gratitude Weekend:** a fall program with pulpit teachings, outside speakers, and communications that shares ways to live more abundantly, tell the stories of the church, and ask for a commitment to expand the great work being done at RLC.

**The Thank You Run:** a way to say thank you to all the members who shared their time, talent and treasure over the course of the year to enable all the great programs at RLC.

As we look forward, the Stewardship Team is excited about the following programs:

- Education around basic financial management
- Parent programs to encourage children to live with gratitude and generosity
- Discovering your spiritual gifts to find ways to get involved in ministry
- Financial coaching
- Storytelling about the ministry at RLC and the individuals and families who have benefited

The Stewardship Team feels that the Biblical teachings of stewardship are extremely important to gain perspective on how we can each make a difference as we live out our faith in the world.

We are looking for people interested in:

- financial coaching as well as basic financial management training
- leading workshops to help people find their spiritual strengths
- writers, photographers, and videographers to capture the life and fun at RLC
- attending workshops to learn how to live more abundantly

All ages from 10 to 100 welcome! Please contact Trupti Storlie at [truptistorlie@gmail.com](mailto:truptistorlie@gmail.com)

# Endowment Committee

by Mike Dolan, RLC Endowment Committee Chair

Here's a question: when was the last time you looked at everything you were grateful for? The question came to me the other day after I dropped a receipt and the wind carried it away. The person ahead of me could have ignored it but instead took a step forward, caught it and handed it back to me. I was grateful for the help and thanked her; she only smiled and went on her way. Our congregation has a generous nature and many great programs are grateful to you for supporting them.

The Endowment Committee is grateful for the generous gifts so many of you have shared, giving us a chance to fund many worthy ministry areas. These gifts range from \$20 donations in honor or memory of someone special during our Love Lights campaign to Legacy donations of \$5000 or more. Some gifts come from the estate of those who wish to support ministries long after they are gone. Donations can be designated to fund a specific area the giver is interested in. Donations that are undesignated are added to the Endowment fund and are the means to fund projects we select twice each year.

The Endowment fund has net assets totaling over \$420,000. We use a portion of the earnings from the fund (generally around 5%) to support projects which apply for funds each May and October. In the past year, the Endowment Committee has awarded a wide variety of projects, including:

- **Bridging** to build dressers for families in need
- **RLC Youth** ministry summer trips
- **RLC Veteran's Day** recognition and thanks to those who have served our Nation
- **RLC Walk, Run and Roll** events
- **RLC Quanbeck Library** renovations
- **Banyan Community** youth programs

Applying for a grant is simple. The RLC website has a new online application under Giving and Endowment Committee. Grant requests are accepted twice a year, prior to May 1st and October 1st. All grant applications are prayerfully reviewed by the Endowment committee before awarding fund requests.

This year our members include K J Bach, Mary Ann Bannerman, Jan Biebl, Sarah Richter, Matt Hoffer, Tony Richter, Dorothy Tostengard, Rich Wendland and Dave Hofeldt, our Council representative. Please feel free to ask any one of us about questions you may have. We can also refer those interested in future donations from their estate to ELCA gift planners who can help navigate the process.

Giving to those in need is a key part of our faith. We thank you and are grateful for your past contributions and look forward to passing along your gifts to many worthy ministries.





# Senior High Ministry

by Michael Jordan, Director of Youth Ministry

This past year, we revamped some of our longstanding programs while trying out new ideas. The outpouring of support and involvement from youth and volunteers was fantastic. I look forward to continuing this trend as we grow in our faith. We can always use more adult leaders to invest in our youth. If you're ever interested, please reach out to me. I would love to find ways to get you connected.

**Slovakia:** This was the biggest undertaking of the year by far. 19 youth and 5 adults will be traveling to our partner congregation in Martin, Slovakia this summer to continue to build relationships and learn how God is at work halfway across the world. Without your support, prayers, and encouragement, this trip would not be happening. We were thrilled to have Marek and Andrej join us this past summer from Slovakia during the month of July to experience the Boundary Waters, Mission Trip, and Minnesota with our youth and families. I look forward to sharing all the highlights from our service learning trip in next year's annual report!

**FLOCK:** Our weekly gathering on Tuesday evenings is a time spent in fellowship that is highly valued by our youth. Having a safe space to share thoughts, feelings, and frustrations is important. Instead of personally planning our evening activity, our Youth Leadership Team of 7 seniors was empowered to take this on. They did a fantastic job and breathed fresh life into this program, which saw its average weekly participation grow.



**Bagels @ Dawn:** This was the most unexpected change to see. On a weekly basis, we had over 22 youth, 15 of which were always freshmen, come to *The Bagelry* on Thursdays to get their morning fix of a bagel and devotion before heading off to school. This was a huge increase in participation from last year. Now that we have a new, reliable church van, I have great faith that this will continue to grow next year! We were especially appreciative of the mystery bagel buyers who surprised us several mornings with free bagels!



**11 & Lunch:** You may have seen a group of youth sitting together every Sunday up in the balcony during 11:00 a.m. worship. That was intentional as we started a new program, 11&Lunch, this year. The goal of this was to provide an opportunity for our high school youth to dive even deeper into the scripture from the week. Our thanks go out to the many parents and church members who provided us with lunch on these Sundays while we had our discussions.



**M.E.A. Getaway:** Our fall retreat at Camp Castaway remains a highlight of our youth. The main speaker this year was great and opened the door for great discussions during the weekend. Even though we all are running on about 4 hours of sleep by the time we come back, every one returns more energized with their cups overflowing!



**Summer Trips:** Each summer, our youth have a chance to continue growing in their faith through our trips. Last year, we hit a new record of youth going to Camp Hiawatha for our week long Bible Camp. For the Senior High Mission Trip, our youth helped serve right in Minneapolis through YouthWorks. Closing out the summer, our youth went on the annual high adventure trip through part of God's amazing creation in the Boundary Waters. A special thanks to Michelle Hofeldt, Ryan Berkas, Kelly Landucci, Lillian Eldred, and Maggie Jones for taking a whole week out of the summer to journey with our youth!



**Voyageurs Lutheran Ministry:** We have enjoyed our partnership with VLM over the years. Many of our youth who grew up going to Camp Hiawatha and the Boundary Waters have since returned to be on staff like Kevin Lattu did this past summer! Our thanks go out to Tom Berkas for continuing to serve on the VLM Board of

Directors. Special thanks to those who financially supported VLM by donating \$100 or more and are part of the Builder Giving Club: Tom & Becky Berkas, Dave & Laurel Hofeldt, Michelle Hofeldt, Michael Jordan, and Alex Loveland. VLM is in the process of completing their new dining hall at Camp Vermilion and will begin working on repairing the Log Lodge at Camp Hiawatha. Take some time to visit their website and check out the progress.



It is always nice to know we have youth participating, learning, and growing in their faith and friendships. So here is Youth Ministry by the numbers:

- Camp Hiawatha – 73 youth, 5 youth leaders, 6 adult leaders
- Senior High Mission Trip – 12 youth, 2 leaders
- BWCA – 19 youth, 3 leaders
- M.E.A. Getaway – 27 youth, 4 leaders
- Graduating Seniors – 66 youth
- Confirmation Class – 47 youth

This class of graduating seniors was full of highly active youth. While I'll be the first to admit I am going to miss them next year, I am also eager to see our upcoming youth step into these leadership roles and become more invested in the programs. Starting this fall, I will also begin my studies at Luther Seminary as I pursue a Master of Divinity degree. My hope and plan is to remain in my position at RLC for the next three years while I complete a portion of my studies there before going on my internship. It will be crucial to have committed adult leaders investing in these youth to help them continue to grow in their faith. Thank you for another great year in ministry!





# Middle School Ministry

by Abby Matter, Director of Faith Formation

As the 2015-2016 ministry year comes to a close, I look back and simply smile. It has been a wonderful year full of new opportunities: new curriculums, new programs, new ways to learn and grow in faith together. In Confirmation, we decided to follow the One Story model by teaching the same text on Wednesday night that was going to be preached in worship and taught during the 10:10 education hour on Sunday. We also experimented with new ways of doing large group lessons and service nights which included prayer stations, the dresser build, and three weeks of Peer Ministry training. On Sunday mornings, we moved some groups around to make large group possible. All of the children and youth from kindergarten through sixth grade gather in the Great Hall to sing songs and get introduced to the lesson for the day. This proved to be a high energy, fruit-filled experience, especially for the younger kids.



Additionally, this summer we are doing an all-new family mission trip. Families will travel to Duluth/Superior for a long weekend of service where they will work alongside one another to serve the surrounding community and grow in faith. All service sites are tailored to different age ranges, so everyone in the family will have the opportunity to serve from the youngest to the oldest. It will be an exciting new adventure for me and the families that will be attending.



All and all, there have been a lot changes in the past year and there will be more changes in the coming year. One of those changes will be retreats with our Confirmation students. Seventh and eighth graders will be attending a retreat at Wapo the weekend of October 28th through 30th focused on team building, and ninth graders will be attending a retreat also at Wapo the weekend of January 6th through 8th focused on digging deeper in their faith as they begin to write their faith statements.



Lastly, I am excited to announce to you all that I have accepted a full-time position at Roseville Lutheran Church as the Director of Faith Formation as of June 1st. It has been truly a blessing to part of this church for almost two years, and I look forward to all that is to come in the future. Here is to embracing changes with open arms and growing together in faith and fellowship.



Another thing that looked a little different this year were lock-ins. I added a Luther League Lock-In which forty fifth and sixth graders and their friends had the opportunity to jump at Sky Zone before heading back to Roseville Lutheran to build dressers for Bridging, eat pizza, and watch movies. I also added a fall and spring lock-out for seventh and eighth graders called Moonlight Madness. Our youth joined hundreds of others for an all-night event packed with fun and fellowship at multiple locations around the greater twin cities area.





# Children's Ministry

by Julie Hanson, Director of Children's Ministry

It is with joy that I reflect on the year we have had in Children's Ministry. We have welcomed new faces to Roseville Lutheran Church in many ways and gathered friends together in Christ to learn about God's love and his unending grace. We have a team of dedicated parents that guide Children's Ministry on the Children's Ministry Advisory Board. As I stepped into the Director role, our board has helped with much support and guidance. Here are some of the highlights in Children's Ministry this past year:

- MOVE VBS @ RLC welcomed over 100 kids to learn about the love of Jesus in a very active and engaged way during the third week of June. Over 60 volunteers helped with prep and leadership. We met several new friends and neighbors who attended that are not members of RLC.



- Camp Salie was our summer opportunity for kids completing 2nd – 4th grades. It is designed as a first away from home experience for these kids, to give them a taste of what summer camp is all about. 11 kids were led by Pastor Sara and 2 of our youth counselors, with the help of parents Jane Lagerquist and Kate Snavelly. The kids had a great time with singing around the campfire, beach games, crafts, bible study and cooking over an open fire. This was a great experience for all!



- Cornerstone began this year with an enhanced Large Group experience that included all elementary grades together in the Great Hall. 200 Kindergarten through 6th graders sang lively and upbeat songs of praise and heard the lesson point from our new puppet friends Roger and Kent. Combining Cornerstone and Luther League kids was fun and energizing. Music was led by Abby Matter, our Middle School Director who added energy and joy each week. 60+ volunteers helped lead the kids in the same lesson in Cornerstone each Sunday that was heard in Worship. This puts parents and kids on the same page, and offers the opportunity

for great discussion and conversation at home. Bringing faith home and engaging in meaningful conversations about what they heard on Sunday morning can deepen faith in parents and their kids together! Our Sunday morning ministry included our 3rd Grade Bible workshop and presentation, Christmas program, Pajama Day, Advent Activity Day, First Communion Workshop and much more!



- Serving is an important component of Sunday morning in Children's Ministry. We were blessed by serving others, as were those we served. We offered three Family Serve Sundays this year to give families an opportunity to serve alongside each other:



- In October we focused on Bridging, and built dressers and assembled bath and kitchen bundles with the help of an Action Grant from Thrivent and generous support from our congregation. 53 brand-new dressers were purchased and assembled, 90 kitchen packs and 45 towel sets were rolled! Nearly 400 volunteers participated in these projects donating over 650 hours of service to Bridging. Thank you goes to Rich Straumann for helping to orchestrate this service event.
- In January we made over 2500 sandwiches to give to the homeless through Allan Law and his ministry 363 Days Ministry. Again, Confirmation, Luther League, RAW and Cornerstone along with congregation members worked side by side to assemble meat and cheese sandwiches. Generous contributions from RLC and Sara Lee Bakeries, Land O Lakes and Cub Foods Har Mar made this project possible.
- March offered the opportunity to learn about Slovakia and the youth from our congregation who are going there this summer. This time together gave insight to another land and another culture that also loves God and His son Jesus.



- I AM! our children's musical this year was amazing! Directed by member and volunteer Tammy Pust, 31 kids from Kindergarten through 6th grade shared the message that we don't "need an app for that!" We can know Jesus in real life, and living the real life in Jesus gives us hope and true joy. Galatians 2:20 was shouted out from the hearts of the kids "I have been crucified with Christ. It is no longer I who live, but Christ who lives in me! Tammy and the kids worked really hard to present this message, and their hard work was evident! What a blessing to all who joined us in this worship!
- Children, Youth and Family Garage Sale in late April was a big undertaking. The proceeds of this sale resulted in scholarships for our kids to go to camp or on mission trips this summer. Volunteers across generations helped to make the sale successful, and all who entered our doors were greeted with a smile and warm welcome!



As we look ahead in Children's Ministry we look at enhancing the opportunities we offer to make them better and even more engaging. We want the kids to love being here; to love what they are learning, and to invite their friends to join them! We want them to share the love of Jesus in all they do and say. We don't want to offer more "programs", but make what we already offer the best it can be!

Blessings to you for your support and encouragement to me and to Children's Ministry at RLC!

If you want to make a difference in the lives of the kids at RLC, jump in and lend a hand in Children's Ministry! We welcome your dedication and commitment to a new generation of faith leaders! God is good, all the time!



# Roseville Lutheran Preschool

**Cindy Laszewski, Director**



## Our Goals:

- Teach God's great love and salvation for all his children
- Build a community that will last beyond preschool – a faith based community that supports parents in one of their most important endeavors – their families and their faith
- Prepare children for elementary school
- Keep preschool at Roseville Lutheran Church affordable, so that all may attend

## So how do we go about reaching our goals?

At RLC Preschool we work and play in a Christian setting where God's love is emphasized by how we treat each other, by going to Chapel, and praying before snack. We develop social skills by providing dramatic play areas where children can be in control of a situation and act out their feelings: a spaceship, a campground, a zoo and much more. Big and small blocks are available to stimulate creativity, and practice learning to work together cooperatively at a task. We work at refining large muscle development by hopping, climbing, running and crawling. Small muscle development activities include activities such as puzzles, cutting and pasting, playing in the water and sand tables. Storytelling, cognitive games, music, science are all a part of school. These activities help children to develop language skills, number skills and writing skills.



In the fall each family is visited in their home by their teachers. This gives the children a chance to meet their teachers in their home environment, and gives teachers and parents a chance for some private one-on-one conversation.

During October, which is fire safety month, children learn to never hide from a firefighter because of the way they look by observing Roseville firefighter men and women getting dressed into firefighting garb and respirators. It is quite a transformation.



Dads' nights are held for each class in November. These nights provide fathers an opportunity for some one-on-one time with their children and also a chance to connect with other fathers. Moms' nights are held in the spring.

At Christmas each class has its own program, which is not as overwhelming as an all-school program. By celebrating one class at a time, we have an opportunity to build community. This year Pastor Sara came and circulated among the people most important to our children – their parents, grandparents, aunts and uncles and special friends, before the programs started. During the official welcome, Pastor Sara invited those without a church home to come to Christmas services. Christmas is a perfect time to welcome families into our church. From my own experience raising children, the importance of a church family cannot be discounted.

Parents are required to be in the classroom 3-5 times during the year. The benefits of this are many. And all are invited to our

Chapel time each month.

We strive to keep preschool affordable, so that all can afford to come and that all may hear the Good News and be prepared for school. We thank you for that support. We do not take it lightly and strive to make the Congregation proud of their preschool.



# Roseville Child Care House

**by Sue Menier, Dir. of Child Care House**

Twenty years and still counting! It was February 6th, 1996 the day we first opened our doors and welcomed our newest enrollees! Linda Borgstrom, Shama Dahal, Jenny Carlson and myself are the force behind this ministry of love! I'm so thankful to work with a staff that is so passionate about God's greatest gift... kids!

Our days are filled with music, bible stories, dance, playtime, crafts, chapel, preschool, naps (thank goodness!) and lots of life's little lessons... "I'm sorry" and "I forgive you" is heard often throughout the day.



This past year we attended the E.L.C.A. Early Childhood Conference at Concordia University, Saint Paul. Our spirits and minds were recharged with new energy, new focus and an appreciation for those who serve among us.



The highlight of the year was a generous donation given by Maxine Sandvig in memory of her husband, Otto Sandvig. For years, Otto and his group of volunteers would spend time at the child care repairing, cleaning and maintaining our home and grounds. I so remember Otto interacting with the kids with a big smile on his face. We were able to purchase a trampoline, four bikes, a play structure, and lots of new games and toys. Thank you again Maxine, for your love and support.

Our year wouldn't be complete without our Tumble Fun Bus which comes twice a month during the cold winter months. The bus has been converted into a children's gymnastic and tumbling center. Gymnastics has been proven to increase a child's balance, coordination, agility, motor skills, self-esteem and physical wellbeing. More importantly, it's just plain fun!

I look forward to serving among those who also serve in God's name! Thank you for continually allowing me to minister in this position.



# Adult Education

by Mary Erickson, Adult Education Chair

This has been a busy year for Adult Education. During the 10:10 Faith and Fellowship Hour on Sunday mornings we focused on the theme Back to the Basics...and Beyond. Our theme was from Acts 2:41-42 "So those who received the word were baptized...and they continually devoted themselves to the teaching of the apostles, to sharing in community, to the breaking of bread, and to prayer."

Each month we highlighted a different area in our faith lives.

## Scripture

September and October focused on Scripture. The emphasis in September was on the New Testament. Jim Boyce introduced the year and Karoline Lewis followed with sessions on Paul's writings, especially 1 Thessalonians, the Synoptic Gospels (Matthew, Mark and Luke), and the Gospel of John.

In October we looked at the Old Testament. Mark Throntveit discussed God's Word and Torah with a session titled "What Would Moses Do?"

Jim Boyce led two sessions focused on "Thus says the Lord!" God's Word through the Prophets, and "The Writings" "The Fear of the Lord is the beginning of Wisdom."

## Prayer

Prayer was November's emphasis with The Lord's Prayer as our first session led by Jim Boyce. Intercessory Prayer: Love in Action was led by Betsy Lee of Prayer Ventures. Sonja Henderlie discussed "Praying Katie's Way" and "Lectio Divina: Listening to God."

## Singing

Jim Boyce finished the month by introducing December's theme Worship with "Singing the Lord's Song" – The Bible and Worship. We took the first week off and joined the rest of the congregation in welcoming Pastor Lauren Wrightsman to RLC. Walter Sundberg talked about Worship as Repentance. John Helgen led us in a Christmas Hymn Sing.

## Mission and Outreach

January's focus was Mission and Outreach. The M and O team led four sessions.

## Catechism and Creed

The Catechism and the Creeds was February's focus. Michael Rogness discussed "Explaining Jesus's Life", "What Do We Need to Teach about Our Faith?" and "Creeds and Catechisms Keep Going."



## Music and Art

John Helgen began March's focus on Music and Art by discussing Worship and Music. Sarah Henrich continued with "God's Gifts: Sight and Insight" and Robert Brusich concluded with "The Cross in Art."

## Faith

April emphasized Faith. Jim Boyce discussed "Back to the Basics: The Bible and Faith." Mary Jane Haemig followed with two weeks on the Augsburg Confession titled: The Augsburg Confession – Why it Matters, and The Augsburg Confession – "Greatest Hits" in Confessing the Faith. Taking Faith Home led by David and Gloria Anderson finished the month.

## Stepping Stones

May focused on Stepping Stones. Pastor Sarah Spohr led with First Communion, followed by Pastor Lauren Wrightsman on Baptism. Jim Boyce discussed Confirmation and then led a group discussion of our experiences with each of the above areas.

## Summer Psalms

In June we are once again discussing Summer Psalms, These four sessions will be led by RLC members. Pam McCulloch on Psalm 46, Dick Carlson on Psalm 130 and 121, Dot Probst on Psalm 19 and Bill Schultz on Psalm 8.

## Fall 3-Week Study

On Tuesday evenings in September Peter and Susan Martyn led a three week course *Decision-Making When Facing Illness* focusing on various medical, family, and legal decisions that all of us will eventually face.

## Library

The Library falls under Adult Education and last fall a Library Task Force worked on revitalizing this area. Thanks to a grant from the Endowment Fund to purchase shelves and a counter, the Library was renewed with help from Steve Henry and the Design Team. A Library Team has been formed and is hard at work getting the Library ready for a grand opening sometime in the future. The team is chaired by Sharon Boyce. Members are: Victoria Jacobson, Beth Jacobson, Wanda Fingelson, Sharon Carlson, Bobbie Olson and David Gibbons. Look for more information on this at a later date.



# LIFE Ministry

by Jill Lund, LIFE Ministry Cmte. Chair

The LIFE Ministry Mission Statement says, "LIFE Ministry offers social and service opportunities so that all may find a place at Roseville Lutheran." The goal of our committee is to provide a variety of fun and welcoming events where folks at RLC can meet and connect with others. Each year we plan events for women, men, couples, families and the congregation as a whole.



During the past year we organized twelve events.

- For women, there was a pottery class at Northern Clay, a card-making service event, and an outing to watch the MN Roller Girls.
- Men had an Oktoberfest event, and they volunteered as a group for Feed My Starving Children.
- Our events for couples included a geocaching event, and a progressive dinner.
- Our family events were the Apple Festival at Gibbs Farm, and a Hoppin' Helpers Family Fun Fest at RLC.
- Events for the whole congregation included an end-of-summer picnic and outdoor movie night at RLC, Bach's "St. Matthew Passion" performed by the St Paul Chamber Orchestra and the play "Watermelon Hill" at the MN History Theater.



This summer we will have a Hymn Sing at Ol' Mexico led by John "Juan" Helgen on Wednesday, June 22, at 6:30 and a visit to Alexis Baily Vineyard in Hastings for Jazz in the Vineyard on Sunday, July 24, at 1:30. We hope you will give one of our events a try during the coming year.

Members of our committee are Jane Lagerquist, Janet Risinger, Gena Mickley, Janine Hughes, Trish Clifford, Jennifer and Tim Bergman, Dave Hofeldt and Kevan Moulton. We have already started planning for next year. If you are interested in helping us plan fun events for the coming year, please contact any of these committee members.

**For information on upcoming Adult Education opportunities  
visit [www.rosevillelutheran.org](http://www.rosevillelutheran.org)!**



# Mission & Outreach Ministry

by Erik Wolhowe, Chair, Mission and Outreach Ministry Team

Jesus calls all of us to feed the hungry, clothe the naked, shelter the homeless, care for the strangers, and heal the sick (Matthew 25). He also calls us to “Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit.” (Matthew 28). This past year Roseville Lutheran Church has responded to Jesus’ calling to serve others and to spread the gospel through its volunteers and generous financial offerings.

**Outreach via Activities and Volunteers:** A partial listing of activities is included in this report which shows the variety of ways that RLC has responded to Jesus’ calling throughout the year.

**Financial Outreach:** The Mission and Outreach Team has carefully distributed funds such that the most pressing needs were addressed and where each RLC dollar would have maximum effect. Examples include support for RLC youth mission trips, relief from hunger and homelessness in Roseville and the metro area, and support of missions in Europe and Africa. The proposed budget is included in this report along with how the funds will be distributed on a percentage basis.

**Global Missions and Seminary Education:** RLC’s missions in Slovakia and Tanzania have continued to blossom. The Slovakia school is adding classroom space and in Tanzania it is heartening to see the growth of the church and the advances in education. In addition, RLC’s ELCA missionary in Cameroon, Elisabeth Johnson, is doing great work and will be visiting RLC this Summer to give us a personal update. Please watch for notices on this visit so that we at RLC can give her our thanks and encouragement. Seminary student and RLC member Stephanie Berkas Erikson is continuing her seminary studies.



**Gratitude:** The Mission and Outreach team wishes to thank the congregation for its support of Mission and Outreach financially and otherwise. The team also extends thanks to those who made extra financial gifts towards special projects such as the Slovakia mission, Feed My Starving Children, and the education scholarships for students in Tanzania.



The M&O team also thanks all the volunteers who participated in the outreach activities but who are too numerous to mention here. Truly we can all be proud of the impact RLC has made on the lives of so many outside our church walls. Special thanks go to those who took leadership roles in those activities including: Kevin Miller (Project Home); John Shardlow (Feed My Starving Children); Rich Straumann (Bridging’s dresser build); and each of the Mission and Outreach team members who all took turns leading a monthly activity.

My personal thanks go to the Mission and Outreach Team members for their dedication and hard work in planning and implementing RLC’s goals in the area of missions and outreach. Those members are Dave and Karen Dudley, Dave Lorenz, Kathy Miller, Jill Peterson, Dot Probst, Mary Schultz, Kurt Svidal, Dr. Dave Tetzlaff, plus Jim Stark and Pastor Sara Spohr as representatives from Council and staff respectively. These folks made RLC’s M&O program happen.

As I finish my term as chair of the Mission and Outreach Team, I would like to extend my thanks to the congregation for allowing me to serve in this capacity. It has been an extremely rewarding experience. I would also encourage people to attend the adult education forums in January when M&O programs are presented. And, I would especially encourage anyone with a new outreach idea or anyone who knows of a mission need to contact any of the M&O team members. NEW IDEAS and NEW ACTIVITIES ARE ALWAYS WELCOME. Please bring them forward and together we can make a difference.



## Mission & Outreach Allocations for 2016 - 2017

| <u>Financial Impact per Budget Area</u> | <u>100%</u> |
|---|-------------|
| Benevolence                             | 28%         |
| Global Missions and Missionaries        | 28%         |
| Local Cross Cultural Ministries         | 6%          |
| Food/Clothing/Shelter/Health Ministries | 23%         |
| Church and Community Outreach           | 15%         |

| <u>Benevolence</u>                  | <u>28%</u> |
|-------------------------------------|------------|
| ELCA and SPAS (St. Paul Area Synod) |            |
| Seminary Student Scholarships       |            |
| Camp Hiawatha                       |            |
| Camp Wapogasset                     |            |
| Lyngblomstem Pastoral Ministry      |            |

| <u>Global Missions and Missionaries</u> | <u>28%</u> |
|---|------------|
| ELCA Missionary Support                 |            |
| SPAS Bega Kwa Bega                      |            |
| Vision Slovakia & Missionary Support    |            |
| Operation Bootstrap                     |            |
| Global Health Ministries                |            |

| <u>Local Cross-Cultural Ministries</u> | <u>6%</u> |
|--|-----------|
| Banyan                                 |           |
| Hospitality Center for Chinese         |           |
| MORE                                   |           |
| PCYC                                   |           |

| <u>Food/Clothing/Shelter/Health Ministries</u> | <u>23%</u> |
|--|------------|
| Loaves and Fishes                              |            |
| Meals on Wheels                                |            |
| Keystone foodshelf                             |            |
| Feed My Starving Children                      |            |
| Bridging                                       |            |
| The Dwelling Place                             |            |
| RLC & Project Home                             |            |
| Roseville Area Angel Assistance Fund           |            |

| <u>Church and Community Outreach</u> | <u>15%</u> |
|--------------------------------------|------------|
| M & O Discretionary Funds            |            |
| Good Samaritan Fund                  |            |
| RLC Bus – Lease Support              |            |
| Outreach for Special RLC Events      |            |
| RLC Preschool Tuition Subsidy        |            |
| Growing Through Loss (at RLC)        |            |
| RLC Youth Mission Trip Travel        |            |

| <u>Impact of Budget per Geographical Area</u> | <u>100%</u> |
|---|-------------|
| Global  | 40%         |
| St. Paul Area Synod and Surrounding Area      | 26%         |
| Roseville and Surrounding Area                | 14%         |
| Roseville Lutheran                            | 21%         |

### Roseville Lutheran Outreach and Volunteer Activities in 2015 - 2016

- September: Collected backpacks, school supplies, and home supplies for local families and schools, as well as immigrant families in St Paul.
- October: Built over 80 dressers so that Bridging could help families recover from homelessness.
- November/December: Collected Christmas gifts of all kinds via the Sharing Tree event and distributed them to needy children, youth, and families in the Metro area. In addition, the Warm Tummies and Toes collected socks for those at the Dorothy Day Center and for the families at the Naomi Center.
- January: Prepared hundreds of sandwiches for Focus 363 Ministries in Minneapolis.
- February: Hosted several homeless families all month via the Project Home program.
- March: Focused awareness on Mission Slovakia and the wonderful progress there. Two builders groups went to Slovakia this year and the RLC youth will go this Summer for a mission trip.
- April/May: Filled thousands of bags with food for the Feed My Starving Children organization.
- June/July: Prepared Sandwiches for youth at the Banyan Summer program.
- Ongoing Activities: Loaves and Fishes; Meals on Wheels; transporting Karen families to the North Heights Church clothing center on the RLC bus.



# Hospitality Ministry

by **Connie Marchio, Hospitality Manager**

Hospitality ministry has had a fun and exciting quarter with the installation of Lauren Wrightsman as our new Senior Pastor, and other outside events that put me to the challenge of making every event we do unique and personalized.

Roseville Lutheran has allowed us to use all of our talents to also serve outside events. This helps to extend the ministry of this beautiful church and all it has to offer the wider community.

The most popular events for this quarter have been the Lenten suppers, Ecus and Clovia. We have had several events throughout this period and have had good comments on how well we all work together.

This hospitality ministry only works well due to all the volunteer hours that people give to it. The volunteers that I encounter for all the different events that we do are talented, compassionate, and so generous in doing what is asked of them.

I do like to challenge them now and then as they are up to it. And, as I have mentioned before, we no longer are the church basement ladies... we have stepped up the game and will continue to rise to the next level!

A special thank you to Colleen who puts up with all the crazy that I throw at her. Her assistance is priceless to me.

These are just a few pictures of the beauty of food that we can produce for Roseville Lutheran.

– *Ciao! Connie*



# Music Ministry

by **John Helgen, Director of Music Ministry**

*O give thanks to the Lord, for he is good;  
his steadfast love endures forever!*

– Psalm 118

Thanks to all the RLC musicians – singers, ringers, and players of all ages and descriptions – for saying “Yes!” It’s a pleasure to work with you as we lead the congregation in song, share music with each other, grow together in faith, and share the message of God’s love for all.

This year, we had three vocal choirs (Senior, Children, Marys and Marthas), two handbell choirs), four ensembles leading 11:00 a.m. worship, the RLC Brass, and the RLC Jazz ensemble. In addition to these groups, there is a whole host of individuals who serve regularly as vocal and instrumental soloists, cantors, accompanists, and ensemble members for the wide variety of musical needs and opportunities that we have.



## Highlights From the Past Year

At the start of summer, RLC Jazz played for the 5K Run/Walk on June 7 and led the outdoor worship service which followed – the band also played off-site for the “Taste of Rosefest” event in late June. John Helgen attended the national convention of the Association of Lutheran Church Musicians in Atlanta, and was on a six-week period of sabbatical leave in July and August. A concert was presented in August by the Neoteric Wind Ensemble, which held its summer residency at RLC, and we again hosted the Augsburg Fortress summer music clinic, including a hymn festival led by John Ferguson and Anton Armstrong.

In September, our choral and instrumental musicians returned from their summer hiatus. In October, a concert was presented by the Grand Symphonic Winds. In November, the musicians of RLC joined with the musicians from St. Michael’s Lutheran in Roseville in an All Saints Celebration featuring the “Requiem” of Gabriel Faure. The Festival Choir began rehearsals in preparation for the Christmas Festival Concert, which was presented on December 19. Once again, the worship center was decorated for the season with the colorful mural by artist David Hetland. December concerts were presented by the Northstar and Lake Country Choruses, VocalEssence, the Greater Twin Cities Youth Symphonies, and choirs from Roseville Area High School. Many musicians and choirs assisted with our Christmas Eve worship services. On December 31, the jazz group served again as musical leaders for RLC’s annual New Year’s Eve worship service, and followed up with a concert for a large and enthusiastic audience.



In January, a concert by the Minnesota Sinfonia featured a performance of Beethoven’s First Piano Concerto using our wonderful Steinway grand piano. On February 10, we commenced our Lenten journey with our Ash Wednesday worship, with mid-week Wednesday services led by ensembles made up of adult and youth musicians.

In March, we hosted a concert by the Castle Singers from Wartburg College in Waverly, Iowa. Our Holy Week and Easter worship services included numerous soloists, the Festival Choir, the RLC Brass ensemble, and the intergenerational Easter Choir backed up by the Praise and Worship Band with horn section. Orchestral concerts were presented by the St. Paul Civic Symphony and the Metropolitan Symphony.

In April, student singers from Concordia University in St. Paul joined with the RLC choir to sing for worship. A choral concert was presented by the Northern Lights Chorale with special guests the Mormon Choir of Minnesota. The Cornerstone musical “I Am” was presented with three performances on April 23 and 24, and on the following weekend, the handbell choirs served as worship leaders for the 5:00 and 9:00 services, assisted by members of the RLC Brass, all conducted by Lori Haaland.

On May 7-8, we hosted our good friend, gospel singer Roosevelt Credit, who joined the RLC Gospel Choir and Jazz Band in a Saturday evening concert, followed by 9:00 and 11:00 AM worship the following morning.

We are gifted with a rich musical heritage in the Lutheran Church, and with many, many talented participants from the RLC congregation who give their gifts of talent and time to make music ministry happen at RLC. Special thanks to our ensemble directors – Lori Haaland, Cassandra McNally, Martha Mutch, and Kristina Olson - and to all who accompany, play, sing, ring, call, email, schedule, print, set up, put away, and clean up!

And we continue to thank God for daily breath with which to sing praises.





# Design Team

Susan Metzger

The Design Team continues to look for ways to glorify God through Art and Design for an aesthetically and spiritually meaningful environment, and to support the mission of Roseville Lutheran Church. We work closely with our pastors and Steve Henry, Facilities Campus Manager. We also work with other ministry teams throughout the year providing input and support when asked.

We continued overseeing the rotating art exhibits in the hallway between the Commons and Social Hall and the Upper Lobby. A wide variety of art was displayed during the year. Diane Jacoby, a member of our own congregation, provided a photo and fabric display of the Maasai girls' school in Tanzania during the summer months. Carolyn Mohn, also a member of RLC, displayed her spiritually inspiring paintings in the fall. Banyon artwork was displayed in Jan – Feb. March – May James Quentin Young displayed his “Crosses” exhibit. We continue to look for local Christian artists to exhibit and welcome suggestions.

A newly designed baptismal font was completed. It is an artistic interpretation of the sacrament of baptism. It was designed by Dot Probst and created by local artists of Robinson Scott Glass and Heather Young of the Iron Maiden. It was funded by a generous donation of Debi Rechnagel in memory of her husband Linden and by other gifts.

Two new banners were added to the Commons area of RLC. The banners were created by Anne Anderson with input from the design team to welcome everyone who enters Roseville Lutheran. Anne Anderson is the fiber artist who also created the tryptic banners & altar cloth in the worship center.

The design team assisted with the renovation of the library during the year as well. We worked with Steve Henry in selecting artwork and furniture. We applaud Steve Henry's efforts in the



total rejuvenation of this space into a warm and inviting meeting and gathering space as well as functioning as a library.

We usually meet the first Thursday of each month at 9:30.

# Visitation Pastor's Report

Pastor Dick Carson



Since February 1, 2015 I have been employed part-time as Visitation Pastor at RLC. When Pastor Kris Kurzejeski was preparing to leave at the end of January, Interim Pastor Steve Molin invited me to assume a portion of the responsibilities which Pastor Kris had during her time as Associate Pastor at RLC.

I began with 12 hours per week primarily to visit members of RLC from a list provided by the Pastoral staff; to also be available for “on call” status for hospital visitation or in emergency situations,; and if asked, to preside at funerals and be open to leadership of bible studies, worship services, and other gatherings at RLC.

In August this was increased to 20 hours per week with added responsibilities of administering lists (homes, care centers, hospitals), attending staff meetings twice a month, preaching occasionally, and being the staff liaison to both the Care Team and Prayer Team.

My focus is to “keep in touch” with members of RLC who are in care centers and assisted living facilities in the Twin Cities area and those confined to their homes. I work closely with Pastor Lauren and Pastor Sara to attend to the ever changing needs for Pastoral Care in our congregation.

I regularly visit 18 persons in 15 different care center facilities, nine persons in eight assisted living facilities and seven persons in their homes. I meet monthly with the RLC Care Team and Prayer Team.

In the large congregation of RLC there will always be the ebb and flow of needs and requests for pastoral care. I am finding my role is evolving to keep up-to-date accurate records of those requesting and in need of pastoral care contact to facilitate keeping the lines of communication open with Pastor Lauren, Pastor Sara, the Care Team and Prayer Team to work together in our varied callings to “keep in touch” with The Word, prayer, support and assistance to those in need.

As I visit, my tools are The Word (Scripture), The Sacrament (Holy Communion), prayer, and I bring my guitar to share music (songs and hymns) with the people – using these as channels for points of entry to express the compassionate love of God in Jesus Christ to God's children in need. Each person has a sacred story and it is a privilege and humbling experience to visit with people from the foundation and intersection of their story with God's story, along with the story of others – all through the lens of Jesus Christ.

I am thankful to be a part of this ministry at our home church, Roseville Lutheran, where my family were members for fourteen years in the 1970's and “80's. We left for twenty years when I went to Luther Seminary, was ordained in 1989 and served two congregations in the St. Paul area for the next 18 years – returning to RLC when I “retired” in 2007.

My wife Carolyn is very helpful to me in this new role of employment and I give thanks to her, to the pastors and staff, the Care Team and Prayer Team and the congregation, for their commitment and cooperation with keeping the lines of communication open to seek to be God's ambassadors of love to those in need. Thanks be to God.







## RLC Lay Leaders & Staff

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| <p><b>Pastors</b><br/>Lauren Wrightsman, Senior Pastor<br/>Sara Spohr, Associate Pastor<br/>Dick Carlson, Visitation Pastor</p> <p><b>Hospitality Ministry</b><br/>Connie Marchio, Hospitality Manager<br/>Colleen Hopple, Hospitality Assistant</p> <p><b>Music Ministry</b><br/>John Helgen, Director<br/>Martha Mutch, Organist<br/>Kristina Olson, Youth Choir<br/>Lori Haaland, Handbell Choirs<br/>Cassandra McNally, Children's Choir</p> <p><b>Children's Ministry</b><br/>Julie Hanson, Director of Children's Ministry<br/>Tammy Heiple, Nursery Supervisor</p> <p><b>Student Ministry</b><br/>Michael Jordan, Director of Youth Ministry<br/>Abby Matter, Director of Faith Formation</p> | <p><b>Facilities Ministry</b><br/>Stephen Henry, Campus Manager<br/>Arlen Rystrom, Building Engineer<br/>Shelton Ingram, Custodian<br/>Roman Voronchak, Custodian<br/>Jessica Hunt, Facilities</p> <p><b>Ministry Support Staff</b><br/>Dave Booms, Church Administrator<br/>Laurel Hofeldt, Director of Finance and Data<br/>Daniel Pederson, Communications Manager<br/>Chris Beck, Webmaster and Graphic Designer<br/>Kay Berthiaume, Financial Assistant<br/>Diane Daulton, Financial Assistant<br/>Trish Clifford, Administrative Assistant</p> <p><b>Preschool</b><br/>Cindy Laszewski, Director</p> <p><b>Child Care House</b><br/>Sue Menier, Director<br/>Linda Borgstrom, Assistant</p> | <p><b>Congregation Council</b><br/>Dave Hofeldt, President<br/>Sara Mohn, President-Elect<br/>Jeff Johnson, Vice President<br/>Vanessa Anderson<br/>Heidi George<br/>Kevan Moulton<br/>Georgia Nygaard<br/>Jim Stark<br/>Jake Von de Linde</p> <p><b>Nominating Committee</b><br/>Rick Glubke, Co-Chair<br/>Alice Neve, Co-Chair</p> <p><b>Ministry Team Chairs</b><br/>Gena Mickley, Children's Ministry<br/>Mary Erickson, Adult Education<br/>Jill Lund, Christian LIFE<br/>Erik Wolhowe, Mission &amp; Outreach<br/>Jim &amp; Marlaine Maahs, Youth &amp; Family</p> <p><b>Endowment Committee</b><br/>Mike Dolan, Chair</p> |
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