## ROSEVILLE LUTHERAN CHURCH Congregational Council Meeting Minutes September 15, 2011

#### 1. Call to Order

The Council meeting was called to order at 7:00 PM by Scott Cordes, President. All council members were present, including Dave Lorenz, Marlaine Maahs, David Werner, Maren Schultz, Greg Johnson, Bryn Knatterud, Kathy Pedersen, and Gayle Gedstad. Also in attendance were Pastor Craig Hanson, Pastor David Hanson, intern Chris Brademeyer and Bill Metzger.

## 2. Opening Prayer and Devotion

Pastor Craig spoke of the Gospel of Mark. Pastor David handed out a book to each member by Gabe Lyons titled "The Next Christians." It is anticipated that we will gradually read the book and discuss a portion of it at each council meeting.

#### 3. Approval of Agenda

Agenda was approved.

## 4. Review and Approval of Prior Meeting Minutes

\*Council August 29, 2011

\*Executive Committee Sept 1, 2011

#### 5. Financial Update

Reviewed August 2011 Month End Financial Summary. Approximately 150 households are involved in the Simply Giving program. Scott distributed copies of the 2011-2012 budget and the 2011-2012 Budget Highlights for council review.

## 6. Liaison Assignments for Ministry Teams and Committees

Kathy presented the following list of Chairs, Council Liaisons, and Staff Liaisons.

## **MINISTRY TEAMS**

## a. Adult Education

Chair: Susan Christopherson Council Liaison: Bryn Knatterud Staff Liaison: David Hanson

#### b. Children's Ministry

Chair: Jodi Gubbrud

Council Liaison: Bryn Knatterud Staff Liaison: Kim Rehfeldt

## c. Christian Life

Chair: Heidi Halverson

Council Liaison: Maren Schultz Staff Liaison: Kris Kurzejeski

#### d. Mission & Outreach

Chair: Dave Tetzlaff

Council Liaison: Dave Lorenz Staff Liaison: David Hanson

#### e. Worship & Prayer

Chair: Mary Beth Hatteberg Council Liaison: Craig Hanson Staff Liaison: John Helgen

## f. Youth & Family

Chair: Jessica Henry

Council Liaison: Gayle Gedstad Staff Liaison: David Hanson (interim)

#### **COMMITTEES**

## a. Endowment Fund Board

Chair: Shirley Barber

Council Liaison: David Werner Staff Liaison: David Hanson

#### **b.** Finance Committee

Chair: TBD

Council Liaison: Kathy Pedersen Staff Liaison: Paddy Emerson

## c. IT (Information Technology)

Chair: John Sorbel

Council Liaison: Greg Johnson Staff Liaison: Laurel Hofeldt

## d. <u>Leadership Development & Support</u>

Chair: Bill Metzger

Council Liaison: Scott Cordes Staff Liaison: Craig Hanson

## e. Nominating

Chair: Karin Valdizan

Council Liaison: Gayle Gedstad

Council Representative: Kathy Pedersen

Staff Liaison: Craig Hanson

## f. Stewardship

Chair: Marlaine Maahs

Council Liaison: Marlaine Maahs Staff Liaison: David Hanson

## 7. Ministry Team Updates

\*Kathy reported that the Nominating Committee met and elected Karin Valdizan as the new chair.

\* Dave Werner stated that the Endowment Committee was planning a legacy dinner for 9/29/11.

# 8. Leadership Development & Support (LDS) Committee Proposal- Leadership Tool Kit

Past-President Bill Metzger was present as the chair of the Leadership Development & Support (LDS) committee. Bill discussed the development of a Leadership Tool Kit, which would be a support tool and valuable resource for Ministry Teams and Committees. This Tool Kit will be available on the RLC website, and should give lay leaders the tools, resources, and confidence they need to do their jobs. The council gave unanimous approval to the development of a Leadership Tool Kit.

#### 9. Staff Update: Pastor David discussed the following staff changes

David Booms to full time Pastoral Administrator; Andrea Fluegel to Director of Life Ministry; Tim Bedanar is the temporary employee hired to redesign the web site; Bridget Allen is the temporary communications employee working on the newsletter, etc. Joe Husby is the new Children's Choir Director; Russ Britton will be working with the middle school, and intends to work 20 hours per week through next August.

#### 10. Year of CONNECT

Pastor David distributed copies of the Strategic Planning Calendar and the Strategic Planning Process. The calendar covers the scheduled activities for the year of CONNECT. The strategic planning process will be used to plan for the next year of GROW.

## 11. Draft Council Goals (Guiding Principles) for 2010/2011

It was decided that the Council Goals should be re-named as Guiding Principles. A draft is as follows:

a) To further align council, staff ministry teams and committee plans in implementing Relational Ministry (CONNECT/GROW/SERVE/GO)

- b) To be better stewards of our facilities and grounds by understanding the gaps in the stewardship of our facilities and grounds, then determine steps to close the discovered gaps.
- c) To grow congregational stewardship resulting in growth of budget and time resources in all ministry teams and committees in an effort to better connect members and visitors with RLC.
- d) To foster good relationships with healthy communications between the congregation, council, staff, ministry teams, and committees striving to tie activities to our vision, mission and/or values.

## 12. Retreat October 7<sup>th</sup>- 8<sup>th</sup>

Pastor David reviewed the preliminary agenda for the council/staff/ministry team/committee retreat to be held at RLC on October 7<sup>th</sup> and 8<sup>th</sup>. The retreat will be held at RLC.

## 13. Facilities Exploratory Committee (FEC)

Scott and Dave Lorenz discussed the FEC, which is a new subcommittee approved by the council in June 2011. The purpose of the subcommittee is to identify and quantify RLC facility needs, then evaluate congregational interest and support. Mary Peterson is the committee chair.

#### 14. Other Business

It is anticipated that the new RLC pictorial directory will be mailed out within a month.

#### 15. Closing Prayer and Adjournment

Next Exec Meeting: Oct 6<sup>th</sup> Next Council: Oct 20<sup>th</sup>

Respectfully Submitted, Gayle Gedstad, Vice President