

Minutes of RLC Council Meeting

January 17, 2013

Present

Pastor David Hanson, Kathy Pedersen, Bryn Knatterud, Maren Schultz, Greg Johnson, Lee Diedrick, Lon Erickson, Kris Olsen, Guests: Deb Carlson, 2 contractual education students

Meeting of the Roseville Lutheran Church Council was called to order.

Devotions

Pastor David opened with prayer

Agenda

Kathy asked for additions/changes to agenda. Accepted as is

Approval of Minutes

The minutes of the previous council were unanimously approved, contingent upon one small change: Love lights should go under endowment.

The minutes of the executive council were reviewed and there were no questions.

LDS Findings from Team/Committee/Staff Interviews

Guest Presenters: Bill Metzger and Mary Petersen from LDS committee

Bill reviewed the interview findings and came to council looking for direction. He further explained the 6 themes the LDS team identified.

He started us with an exercise to individually select the top 2 themes. Council members collectively selected:

1. Succession planning / Transition - for chairs and leaders
2. Building teams.

We then went around the room and identified what would make each theme successful. The goal - what are we as a council willing to do to ensure success?

Financial Update

Finance committee met on Monday night. December giving was down this year in relation to last year. We discussed various options for making back some ground through various cost savings. We also discussed that we shouldn't abandon our goals for encouraging increased giving.

There is currently no stewardship committee. Discussion surrounded whether or not it is time to establish a new one. To make that work, though, we would need to re-route staff dollars to do development activities. The big question is, where do we start? We have been tasked with talking to our networks, and trying to come up with some ideas for first and next steps for increasing giving. The goal - how can we create a sustained giving? Challenged with thinking more about this and February meeting will focus on budgeting discussions.

Staff Updates

We have hired Connie Marchio as the new hospitality manager.

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Appointment of Associate Pastor Call Committee

The website for the call committee was reopened. Working with the Y&F ministry team we obtained more candidates. We discussed the candidate list and selected the committee. Kathy moved we accept the list of names, Maren seconded. It was unanimously approved. Craig will be the staff representative. Lee Diedrick volunteered to be the council representative on the committee. Kathy will contact the individuals selected and schedule a date for first meeting. Sister Noreen Stevens from the ELCA will lead the first meeting of the committee to provide training.

Appointment of Facilities Development Committee (FDC)

A list of names of individuals who have expressed an interest in joining and/or continuing on with the Facilities Development Committee (FDC) was presented. Kathy moved to approve the list, Kris seconded. Committee was unanimously approved by council.

Liaison MT/Committees Updates

Life Ministry (Maren) – Men’s group is having a chili cookout next Friday. Married couples group will be meeting with “Dr. Chocolate” on February 8th. Life Ministry, Adult Ed and Mission & Outreach will be having a combined retreat this Saturday.

Mission & Outreach (Lee) – Held a film festival planning meeting. They would like to apply for a grant through Thrivent. They will also be having a “super bowl of caring” and “mountain of love” events. In addition, there will be another “noisy offering.”

LDS (Greg) – see notes earlier about the LDS visit to council.

Endowment (Kris) – Considering the concept of using an investment manager. Also discussed the concept of designated funds. Just a few things they are kicking around and would like feedback on. They are planning to do an upcoming 10/10 hour presentation.

Children’s ministry (Bryn) – Held the “Taste” event last Saturday with Peder Eide. It was very well received.

Nominating (Kathy) – Reminded liaisons to work with their ministry teams to complete charters.

Adult Ed (Bryn) – MT retreat is on Saturday. Forgiveness workshop will be held in April.

Other Business

Pastor David – wants council to prayerfully consider how to plan financially for the budget. We’ll need to finalize the budget by April or May.

Also, there is no uniformity for continuing education for staff, especially for director level. Need to come up with uniform support plan for making this a reality.

Meeting was adjourned following a closing prayer.

Respectively submitted,
Greg Johnson