

**ROSEVILLE LUTHERAN CHURCH**  
**Congregational Council Meeting Minutes**  
**January 19, 2012**

**1. Call to Order**

The Council meeting was called to order at 7:05 PM by Scott Cordes, President. Council members present were David Werner, Greg Johnson, Bryn Knatterud, President-Elect Kathy Pedersen, Marlaine Maahs, Dave Lorenz, and VP Gayle Gedstad, along with Pastors Craig Hanson, David Hanson and Kris Kurzejeski. Also in attendance was Dorothy Borgstrom.

**2. Opening Prayer and Devotion**

Pastors Craig and David led devotion and prayer with the continuing discussion of Dave Lyons book "The Next Christians."

**3. Approval of Agenda**

The agenda was approved, with the exception of #7. The Mission and Outreach Ministry Team will be represented at a future meeting.

**4. Review and Approval of Prior Meeting Minutes**

Kathy moved to accept the council meeting minutes from November 17th, and it was seconded by Scott and approved by all. The Executive Committee meeting minutes were also approved.

**5. Financial Update**

The December 31, 2011 month end financial report was discussed. When compared to December 2010, the number of givers has increased, but the average gift has decreased. It was suggested that the monthly financial report in The Table publication would be more user-friendly if a short easy-to-read summary was included.

**6. Gift Book**

Dorothy Borgstrom was present to discuss the Gift Book, which was developed with prior approval of the council and with much input from the church staff and ministry teams. The Gift Book is a valuable tool that can be used by anyone who is interested in donating to RLC. For instance, someone could use the Gift Book to give a bereavement gift by reviewing the pull-out info sheet for each Ministry Team.

**7. Leadership Tool Kit (LTK)**

Bill Metzger has distributed. The LTK will be discussed at the retreat. The tools in the LTK need to be connected with action on the Ministry Teams and Committees. Please take special note of page 47 "Successor Planning."

## **8. RLC Constitution Follow Up**

Kathy moved and Greg seconded a motion for Dave Werner to serve as a council voting member on the Endowment Committee, as well as the liaison role. Approval was unanimous.

In December Jim Schoessler (who was one of the Council leaders who worked on the last changes to the RLC Constitution) provided his insight on the intentional flexibility of the Constitution changes to provide future Councils with the ability to make temporary decisions contrary to Constitution requirements (see examples below). Another example was the ability of future Council to create committees outside of the Constitution. However it was advised that committees were intended to be short-term and documentation provided at the time of creation regarding committee duration, responsibilities and leadership.

Kathy Pedersen brought up questions the Nominating Committee had regarding some of positions for which candidates are being recruited for the 2012-2013 church year and how to address those questions in light of our previous constitution discussion with Jim.

Ministry Team Chair for Christian Life: Candidates for the Chair position have been difficult to recruit in past years because of the diverse areas for which this team is responsible. In addition, the new Director of Life Ministries staff position has taken on the bulk of the responsibilities for which ministry team chair has historically been responsible.

Pursuant to Council's discussion with Jim S. at the December meeting, it is Council's understanding that we are not required to elect a Chairperson for a given ministry team if it is determined that the position may not be necessary for a period of time. It is Council's position that the congregational care area of the team is being adequately addressed by staff and volunteers. In addition Council feels that the one large hospitality event planned by the Chair (women's tea) can become the responsibility of the Director of Hospitality. Finally, Council was advised that the Director of Life Ministries has a volunteer advisory group which provides ideas and feedback on activities

Because it is currently only the succession of the Director of Life Ministries responsibilities that is of concern for next year, Council decided to ask Andrea Fluegel to delegate someone from the advisory committee to provide succession oversight to Andrea's replacement. It was also decided that this will not be an elected position and that no Ministry Team Chair will be elected for the open chair position

Previous Council decision to formally separate "Education and Children's Education Ministry Team" into 2 separate Ministry Teams. As Jim S. advised in December, there must be an amendment to the Constitution to make this ministry team change. As a result, Council decided to elect co-chairs to fill the positions to oversee Adult Education and Children's Education. The two areas will meet independently of each other. It was determined by Council that this revision was in keeping with the intended flexibility of the constitution.

Extend term of Mission & Outreach Ministry Team Chair: Current Chair is ending his second term as Chair. Constitution limits ministry team chairs to two consecutive terms. Because of the passion of the current chairperson, it was suggested that Council make a special one-time exception to the constitution to extend the term until more work can be done about succession for this team. It was decided by Council that there is a reason for the term limit and we must try harder to find a successor. Failure to find a successor may bring this issue back to Council to consider co-chairs of which one is current chair.

#### **9. Updates Ministry Teams & Committees**

It was proposed that the Mission and Outreach Ministry Team fund 75% of the pastoral intern's salary. It was suggested that RLC should endeavor to be regarded as a "teaching" church.

#### **10. Facilities Exploratory Committee Update**

Dave Lorenz reported that the committee is wrapping up the meetings with input from various church groups. The final meeting with interested church-goers is scheduled for the 10:10 hour on Sunday, February 5<sup>th</sup>

#### **11. Retreat February 4**

Pastor David reviewed the agenda for the RLC Retreat on Saturday, February 5<sup>th</sup>. Since the year of Connect wraps up this summer, we will begin to discuss the year of Grow. Featured speaker will be Bill Bohline of Hosanna Lutheran in Lakeville.

#### **12. Youth & Family Ministry Team Auction – January 29<sup>th</sup>**

Everyone is encouraged to attend and financially support the auction, which raises funds to offset the costs of summer trips for the RLC youth. There will be both a silent auction and a live auction. The council agreed to donate a progressive dinner for bidding at the silent auction.

#### **13. Open Pastoral Position – Call Process**

The pastors have started internal conversations with staff regarding the open pastoral position. The goal is to have a new pastor at RLC sometime this summer, and this topic will be on the agenda for each council meeting from now on.

#### **14. Budget 2012-2013**

The budget process for the 7/1/12-6/30/13 church year will be commenced soon. Paddy Emerson will facilitate the process with the executive committee, finance committee and others.

#### **15. Stewardship – Pledge Cards**

An extensive discussion of stewardship took place. With RLC's \$1.7 million budget, we will need to spend more and more time on stewardship. Educating the congregants is a must, so they are reminded of what RLC is trying to

accomplish with the budget that was approved at the annual meeting. The stewardship campaign will begin in earnest during lent, with home meetings, coffee house meetings, and lent soup suppers being opportunities to meet with the congregation regarding stewardship and our Connect-Grow-Serve-Go mission. RLC giving is slightly below last year at this time, but our 2011-2012 budget is \$190,000 higher than our 2010-2011 budget. Therefore, we need to re-double our stewardship efforts.

**16. Closing Prayer**

Pastor Craig led the closing prayer, and the meeting adjourned at 9:35 PM.

Respectfully Submitted,  
Gayle Gedstad,  
Vice President

**Next Executive Committee is Feb 2<sup>nd</sup>**  
**Next Council is Feb 23<sup>rd</sup>**