

Minutes of RLC Council Meeting September 19, 2013

Present

Bryn Knatterud, Interim Pastor Steve Molin, Lee Diedrick, Lon Erickson, , Maren Schultz, John Davis, Janine Hughes, Jane Anfang, Kris Olsen

The meeting of the Roseville Lutheran Church Council was called to order by President Bryn Knatterud.

Devotions

Pastor Steve opened with prayer.

Agenda

Bryn asked for additions/changes to agenda. Approved with minor changes.

Approval of Minutes

The minutes of the previous council meeting were approved with minor changes.

The minutes of the executive council were reviewed and there were no questions.

FDC Committee Presentation

The FDC committee members and Brian Tempas from the Cunningham Group joined the meeting. Committee members are Scott Cordes, Rich Straumann, Rachael Cordes, Jeff Tonkin, Steve Henry, Vicky Lorenz and Dorothy Borgstrom.

Vicky Lorenz reminded council that this was not the first time RLC has done facility review. The last time we had a facility review was in 2004. No actions were taken at that time. The current committee was formed in February, 2013. The committee has met with staff and members in the creation of the plan. The committee concluded their open comments telling us that 3 -4 designs were initially worked. The committee would be reviewing the best plan from their perspective.

The committee presented the overall plan. (See accompanying PDF). The committee also provided a three phased planned approach for how it could implemented. The committee also provided Council with some information about financing and how we could engage a capital campaign firm.

Vicky L. stated the following as next steps, as the committee would see it.

1. Council accept this as the plan for going forward
2. Create a finance committee with the purpose of identifying a plan for getting financing in place. This committee would likely prepare a Request for Proposal and send to capital campaign firms and explore other ways to meet financing needs.
3. Authorize the FDC to present the plan to the congregation.

The presentation was followed by several clarifying questions from RLC Council. No motions. Council will discuss more thoroughly at the Oct meeting.

Staff Updates

Pastor Steve shared the following:

1. Rachel Arends resignation happened two weeks ago. This was likely a causality of the amount of change happening and Rachel coming on to staff at a time of great transition. Also changes to the confirmation program were announced to Confirmation parents that caused a flood of emails. Those have all been responded to and concerns addressed. It was amiable leaving.
2. With Rachel leaving, Steve contacted and subsequently hired the first runner up candidate, Michael Jordan. Michael has volunteered with the confirmation program the past three years. The announcement of his hiring was positively received at a meeting with the confirmation parents this week.
3. Pastor needs are high at RLC and more help would be appreciated for Steve and Kris. We are down 2 pastor positions plus intern support.
4. Overall Steve is very enthusiastic about staff.

New Committee Assignments

Nominating: Bryn

Finance Kris

Endowment: Janine

Children's Education: Jane

Adult Ed: Lon

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Associate Pastor Call Committee

Sister Noreen Stevens, Assistant to the Bishop and Call committee members joined.

A need for additional pastor support is needed. Information shared about differences between doing a term call for a pastor and an interim call. After discussion a motion was made by Bryn and seconded by Kris to have the call committee continue with their work to identify an associate pastor with Youth and Family emphasis (as we originally defined). This would be a term call. Sister Noreen recommends a two year term call. A term call will require a congregational vote once a pastor is identified and recommended by the call committee.

Motion carried.

Financial Update

Bryn presented the financial spreadsheet and council reviewed.

ELCA Benefit plan for staff and pastors

Steve provided information about choices for benefit enrollment for staff and pastors. Discussion centered on whether this plan is most economical for RLC. Are we paying more than we need to? However, we do not have resources to identify a comparable plan for 2014. Council agreed other plans could be considered in the future. Lee made a motion to adopt the Gold plus Portico plan for 2014, seconded by Janine. Motion carried.

Council agreed to table the discussion on congregational conversations until October because of the time.

Other short discussion happened about agenda items for upcoming meeting.

Closing Prayer lead by Bryn

Bryn adjourned the meeting.

Respectively submitted,
Kris Olsen