

Minutes of RLC Council Meeting

December 19, 2013

Present:

Bryn Knatterud, Interim Pastor Steve Molin, Lee Diedrick, Lon Erickson, John Davis, Janine Hughes, Maren Schultz, and Kris Olsen.

Bryn called the meeting to order and Pastor Steve led devotions. The light of the world- why were the shepherds afraid? Because they had never seen a light as bright as when Jesus was born.

Agenda was approved and minutes from the previous meeting were approved with a few changes.

Stewardship task force presentation:

Task force presented: purpose of the task force, the survey they are circulating at RLC, information around staffing for success, and recommendations for moving forward. The next steps that need to be taken are (1) Human resource audit (2) Hiring a full time Minister of Stewardship and Communication and (3) Establish a new stewardship committee. For more information see attached file.

Staff Updates:

- Pastor Cheryl Szabo brought on to help with visitation pastoral duties
- Laurel Holfeldt and David Booms are each taking on some of Paddy Emerson's responsibilities.
- Rich Strommen offered to be church's treasurer. Will we accept his offer?
- Staff bonus brought up by staff. It was decided to give out \$50 Target gift cards to all staff at staff appreciation in January.
- Roundtable discussions finalized

Financial Updates:

Giving is up- we are \$4, 282 ahead in YTD and \$2,000 ahead of last year's giving

Ministry Updates:

- Youth and Family- no report
- Mission and Outreach- Trying one more free meal for the community in January as the previous one had very few people attending. The new serve board in the commons is going very well.
- Adult Education- Gospel of John replacing the Ready to Answer series. The Story starts again in January and goes through June. Looking for a few more topics to fill in some slots through the end of the year.
- Nominating- Working on getting candidates
- Life ministry- no report

Word Alone Letter

Church council received a letter from the Word Alone group on it's sadness of not being able to use RLC as a meeting place any more. Council decided we need to create some guidelines around the use of our facilities by outside parties.

Staff appreciation:

Staff appreciation will be on January 14th at noon. Food will be brought in from Target by Janine Hughes.

Bryn adjourned the meeting and we ended in prayer.