

## **Council Meeting Minutes      Mar 20, 2014**

Present: Bryn Knatterud, Kris Olsen, John Davis, Lee Diedrick, Maren Schultz, Janine Hughes, Jane Anfang, Pastor Steve Molin, Pastor Kris Kurzejeski

### **Devotion by Steve.**

Poignant story about Jesus' death for our sins.

### **Agenda - Bryn**

Agenda circulated and asked for any changes/additions; approved with one minor change.

### **Approval of Minutes**

Feb. minutes were approved with one minor correction.

### **Nominating Committee Update - Janine**

Nominating Cmte –Janine reported slate of candidates for leadership positions.

VP: Sarah Mohn

Council: Heidi George, Kevan Moulton, and Jim Stark

Endowment: KJ Olson Bach, Mike Dolan, and Sarah Richter

Adult Ed Chair: Mary Erickson

Mission and Outreach: Erik Wolhowe

Recommendations for Nominating Committee candidates: Judy Ekern, Rick Glubke, Alice Neve, Trupti Storlie

Discussion about Election of Nominating Committee Members—requires constitutional changes

### **Pastor's report: Steve**

Cradle to 2- (or 3-) yr old position: viable position, but would cost ~\$12,000 annually on part time basis. 7 voting members will represent RLC at St. Paul Synod Assembly May 16-17 (Fri and Sat): Kris Olsen, Janine Hughes, Carol Sorenson, Craig Sneltsjes, John Davis, Lon Erickson, Dave Booms

### **Financial Update – Kris Olsen**

Just under plan now by ~\$7600. Number of giving units down slightly. Hopeful for Easter and warmer weather. Explained change in how hospitality income is being reported from last year to this year.

### **Budget Discussion (All)**

Cost of positions for open youth director position and Sara Spohr included in budget.

Hospitality was lumped in with Christian Life, so looks big—maybe hospitality should be split out

Discussion as to how might increase stewardship giving

- may be a chance to have a volunteer with experience to help lead stewardship effort

- may be more emphasis from pastors

Noted that not a lot of costs that can be cut from property anymore

Discussion of Mission & Outreach "tithe" budgeting

Plan to invite staff representative to discuss budget with executive committee

### **Stewardship Committee Survey-Jane**

Company that headed up Stewardship Survey has results – cost to present to council is \$100. Jane to find out how long presentation would be, Stewardship Committee to schedule time.

Jump Start –Stewardship workshop Sat Apr 5, sponsored by St. Paul Area Synod. Several to attend.

Cost is \$25

**Roundtable Discussion Followup**

Discussion of proposal to put a definition of the Marriage Rite before the Congregation for a vote at the Congregational Meeting. Much discussion ensued. Concern expressed regarding potential to split the church, what overwhelming consensus feedback from Roundtables said they wanted to avoid. Regarding how this issue has been handled at other churches: some have decided at council level, some have left to pastors to decide, and some have brought it to congregation for vote.

May 11, Jim Boyce will present 7 sections of scripture dealing with homosexuality –presenting alternative viewpoints of how these are interpreted within the Lutheran Church. Will try to arrange for this to be done in the Worship Center during 10:10 hour.

Consensus that need to find a way to move beyond this issue, both for health of congregation and in looking ahead to calling of next senior pastor.

Motion was made and seconded to have a written ballot sent to all members of the congregation, where ballot simply asks, “Should same sexmarriages be performed at RLC—Yes or No.” Council will be bound to the results. Information on how the ballots will be distributed will be forthcoming.

**Ministry Team Updates**

Tabled to next meeting due to late hour.