

RLC Council Meeting 2/19/15

Present: Kris Olson, Sara Mohn, Lon Erickson, Kevan Moulton, Jim Stark, Janine Hughes, Dave Hofeltd

Absent: Heidi George, Jane Anfang
Pastors + Staff: Steve Molin, Dave Booms, Sara Spohr,

Call to order: Pastor Steve called meeting to Order

Prayer & Devotional: Pastor Steve.

Approval of Agenda: Moved, seconded and approved

Approval of January Minutes, moved, seconded and approved as written

Staff Updates:

Pastor Sara:

- Request for council to participate in faith conversations with Confirmands. Please come at 6:00 before council meeting on April 16th. If a few of us could be available Sunday, April 19th during 10:10 hour that would be great.

Pastor Steve:

- Kris' was overwhelmed by the affirmation of her time here at RLC
- Pastor Dick Carlson has been hired for visitation 12 hours per week
- Many irons in the fire- a lot is happening at RLC and our staff is working hard

Winter Table Discussion

- Kevan gathered comments and council reviewed the notes from the discussions

Finance Committee Recommendationsto Council

- Motion made and seconded to approve Finance Committee Recommendations paragraph 1, 2, 4 amend paragraphs 3for clarification.

Call Committee:

- We reviewed nominations so far. Council will meet on March 10th from 6-9 to select committee from nominations.

Financials:

- Receipts year to date are almost up to budget. Still behind, but progress has been made. Expenses are still running behind, but January expenses caught up.

Update on Budget Process:

- Maintenance, staff raises and paying back borrowing against designated funds have not been budgeted in the past. Health care will go up in January. That will run a 1.6 million dollar budget. Our current budget is 1.5. More than a 5% increase. That feels unmanageable. We have to look at cuts somewhere. Still a tough budget picture.
- 10:10 hours planned
- Retreat possibly planned

Ministry Teams:

- Endowment committee: Will consider grants for equipment for RLC.
- Mission and Outreach discussed Feed my Starving Children project. Committee is excited about it. Other discussion about Project Home. Things are coming together for that and volunteers are stepping up.
- Youth and Family Ministry- Three question survey going out to kids and parents. Summer-fest is coming up March 1.
- Adult Ed- all 10:10 hours scheduled through end of church year. Starting planning for next year.
- Youth and family- Summer fest will be March 1, 5-7:30
- Nominating- progress is being made.
- Christian Life met Tuesday, Kevan was sick and hasn't seen notes yet.
- Stewardship- Continuing to meet to share information and maintaining communication. Year –end run- not necessarily for raising funds but as a year-end.

Transition Team: Survey results will be back early March. Gathering to hear results March 8,9,10.

Housing Allocation for Pastors

Steve 55% of salary is going to housing. Dick Carlson's is 100%. Sara's 35%.

Green Space Update:

Closing should be any time. All issues are resolved.

Ministry teams will hold 10:10 hours in April rather than March. March is packed. The Leadership retreat

Next Meeting: March 10th

Also, plan on April 12th will be commissioning of Call Committee in the evening. This will be a congregational meeting.

Roseville Luther Church

Finance Committee Recommendations to Council February 10, 2015

Following a meeting held on February 10, 2015, the Finance Committee made the following recommendations to council:

Request for Funds to Redesign the Gifting Brochure

The Finance Committee recommends that council should wait on a re-design and reprint of the designated gifting brochure, currently being studied by the Design team, until such time as the policy and procedure surrounding how RLC accepts and accounts for designated gifts is studied and likely revised.

Restrain Spending Over the Balance of the Year

The finance recommends that council direct Laurel directs the staff and ministry teams to restrain spending over the balance of the year, where possible, by spending only amounts budgeted for the remaining of the year.

The finance committee further recommends that council ask M&O to spend 75% of what they would otherwise spend on a monthly basis for the balance of the year, until such time as our 2014-2015 financial results become clear. If we end the fiscal year at break even or better, the remaining 25% will be released for M & O disbursements. The finance committee believes that since other ministries are being asked to restrain spending, so too should M&O.

Review of M&O Ministry

The finance committee recommends that council commission a comprehensive review of RLC's Mission and Outreach ministry with the goal of addressing several key questions.