

RLC Council Meeting 3/10/15

Present: Kris Olson, Sara Mohn, Kevan Moulton, Jim Stark,
Janine Hughes, Dave Hofeltd, Jane Anfang, Heidi George

Pastors + Staff: Steve Molin, Sara Spohr,

Call to order: Pastor Steve called meeting to Order

Prayer & Devotional: Pastor Steve

Approval of Agenda: Moved, seconded and approved

Approval of February Minutes, moved, seconded and approved as written

St Paul Synod Assembly: We can send up to seven delegates.

Dave Hofeltd will go. Others interested get back to Steve by Tuesday.

Holy Cow Survey: Highlights from the survey were shared. Full results were interpreted for staff, council and transition team members on Monday, January 9. The task force is preparing a summary to share with the congregation. It will be in the table and posted on the website.

Call Committee Nominations: Committee members were selected and calls were assigned to council members. Hoping to have responses by Friday, March 20th.

Budget Update: If we prioritize setting aside money for maintenance, 2.5% staff increase, paying back loan (15,000) that adds \$70,000 to budget. That is about 5% of budget that wasn't in previous budget. How could we get there? Options

1. Take \$15,000 loan payback as special ask
2. Or special ask for maintenance- this feels like a better ask

Leadership Retreat: April 19th

Gather the ministry teams, council and staff into round table discussion

How to coordinate ministry teams to engage our congregation

Reenergize, managing special asks, what does outreach and growth mean to you, ideas

Financial Update: coming soon since out meeting was early.

John Helgen Sabbatical : John is requesting a 4-6 week sabbatical. Motion was made, seconded and approved to grant his request sabbatical per his letter of request.

Green Space closing delayed. Still in process. Kathy Pederson is working on getting last step taking care of with City of Roseville.

Project Home: Successful event

Feed My Starving Children: In progress, set for last weekend of April and the first weekend in May

Letter out to ministry teams about managing spending & staff

Staff Updates:

Pastor Sara:

- Request for council to participate in faith conversations with Confirmands. Please come at 6:00 before council meeting on April 16th. If a few of us could be available Sunday, April 19th during 10:10 hour that would be great.

Pastor Steve:

- Still working to fill secretary staff that was vacated in February. Hire a communications assistant to cover clerical and free up some of Amanda's time.

Ministry Teams:

- Endowment committee: Will consider grants for equipment for RLC.
- Mission and Outreach discussed Feed my Starving Children project. Committee is excited about it. Other discussion about Project Home. Things are coming together for that and volunteers are stepping up.
- Youth and Family Ministry- Three question survey going out to kids and parents.
- Adult Ed- all 10:10 hours scheduled through end of church year. Starting planning for next year.
- Nominating- slate of candidates was presented. Still need fourth candidate for nominating. Will do final approval via email. Motion made seconded and approved to approve list thus far.
- Christian Life met Tuesday, Kevan was sick and hasn't seen notes yet.
- Stewardship- Continuing to meet to share information and maintaining communication. Year –end run- not necessarily for raising funds but as a year-end celebration.

Next Meeting: April 16th

Also, plan on April 12th will be commissioning of Call Committee in the evening. This will be a congregational meeting.