

## RLC Council Meeting 12/18/14

Present: Kris Olsen, Sara Mohn, Lon Erickson, Kevan Moulton, Jim Stark, Janine Hughes, Dave Hofeldt

Pastors + Staff: Steve Molin, Dave Booms, Sara Spohr, Kris Kurzejeski

Absent: Heidi George, Jane Anfang,

**Call to order:** Kris called meeting to Order

**Prayer & Devotional:** Pastor Steve

**Approval of Agenda:** Moved, seconded and approved

**Approval of November Minutes,** moved, seconded and approved as amended

### **Staff Updates:**

**Pastor Sara:** request for council to participate in faith conversations with Confirmands. Please come at 6:00 before council meeting on April 16<sup>th</sup>.

**Pastor Kris:** Announced that she has submitted her resignation and her last day will be the end of January. She is seeking more time with her family.

### **Recap of Information Sessions last Sunday:**

Some good conversation and success in sharing the information about our budget challenges.

**Winter conversations:** Kris presented an outline for conversations. Discussion ensued about questions.

**Financials:** We made up some ground in November. We are slightly ahead of our budget plan. The number of givers is up and that is a positive trend we need to build upon.

**Budget Process:** Dave is working to establish a budget process. He has pulled together a committee to help with the process. They are looking at establishing priorities. We need to budget for maintenance, raises and equipment upgrades.

**Call Process Update:** Steve's publication will come out in early January. It will name the transition task force and include a form to nominate for call committee will be included in that.

**Staff appreciation:** Lunch on Tuesday in January 20<sup>th</sup> at noon. It will be in room 40 unless we can get in social hall. Set up will be at 10:00 am. Please come if you can.

**Project Home:** Through the Minnesota Council of to a church. An initiative that take up to 20 homeless people, all families, not single individuals. They are given a snack. They are looking for space for an evening activity and space to sleep overnight. Looking for 2-3 volunteers to help with activities and snacks and to stay overnight. We are scheduled for the month of February. Kathy Pederson is coordinating this. Council discussed concerns regarding the logistics and staffing overnight volunteers. Can we really do this with short notice? Steve and Dave are meeting with Kathy tomorrow to ensure it can move forward as planned?

Discussion regarding a potential need to revisit process for the projects we take on so they fit within a ministry plan.

**Ministry Teams:**

- Endowment committee: did not meet, sold love-lights
- Other ministries teams are meeting and moving forward
- Worship and prayer committee has not been meeting. Kevan met with Steve and John Helgen. Interest in getting it going again. Next month we can talk more about this.
- Mission and Outreach discussed Project Home. May need to rethink The Dorothy Day program-a lot of socks.
- Children's Ministry- No update, Heidi not present..
- Adult Ed- all 10:10 hours scheduled through end of church year. Talked about home groups. Back to basics.
- Youth and family- talking about engaging families, youth ministry conference in January, most of team is going, Auction will be March 1, 5-7:30
- Nominating- 13 positions to find. They are meeting again in January.
- Christian Life is not meeting until January.

Green Space Update: Still working on boundary issue. Buyer is still engaged. We should net between \$95,000 and \$100,000.

Next Meeting: January 15th