RLC Council Meeting 5/14/15

Present: Kris Olsen, Sara Mohn, Janine Hughes, Dave Hofeldt, Lon Erickson

Pastors + Staff: Steve Molin, Sara Spohr, Dave Booms, Steve Henry

Absent: Jane Anfang, Kevan Moulton, Jim Stark, Heidi George

Call to order: Kris called meeting to Order

Prayer & Devotional: Pastor Steve

Approval of Agenda: Moved, seconded and approved

Approval of April Minutes: moved, seconded and approved as amended. Adult Education's last Sunday will be May 17th, not May 10th.

Review of Maintenance Needs:

ELCA resource: Dave has located a church design consultant who lives in Roseville. She is coming to look at 55 building to give her perspective June 2nd in the evening.

Steve Henry gave his priorities for maintenance

#1- Water abatement

#2- Nursery school door

#3- North windows

Total estimate is \$34,000

Maybe explore glass block for windows to save

Parking lots: Bids to repair most crucial spots

\$58,000 first bid is Steve's recommendation \$49,500 Second bid for a more temporary fix

Steve may be gathering one more bid

This is more than the \$75,000 allocated so we need to solve that problem.

Annual Meeting Presentation Run-though: Kris shared the plan. Some objectives for the past year and an update on how we worked on the three issues related to the Budget: Childcare house, Mission and Outreach and 55 building. She will also clear the air on the process with David Hanson's departure and review our decision on same-sex marriage. Dave's message will be presenting the new budget. Reviewing our goals were merit raises, budget for maintenance and address our internal debt. The sale of the green space and the estate gift have gone a long way, but didn't meet all of our needs so we needed to cut other ways. Our goal will be to stabilize giving.

Financial Update: April has been a bit of a disappointment. Number of givers and size of gift were both down. We are still ahead of budget because our expenses are still down.

Staff Updates:

Dave Booms:

- Our three receptionists are all moving on, Dave would like to replace with one full time receptionist. It will post in about a week.
- Steve Henry is gathering application to replace a part-time custodian
- New hire of Daniel Pederson is going vey well

Pastor Steve

• Thanks for the great farewell to Kim

Pastor Sara

• No updates

June 7th run:

- Stewardship telling the stories of giving impact
- Outdoor worship

Ministry Teams:

- Endowment committee: Will meet next Monday.
 - Motion made to approve in advance endowment committees' grant requests for May 2015.
 - Discussion ensued
- Adult Ed- all 10:10 hours
 - o Last session will be May 17th
 - o Three Sundays of Summer Psalms led by Pastors

Upcoming Dates:

June 18th next council meeting
July- no meeting unless necessary
August will be new council welcome and potluck