

## RLC Council Meeting 6/18/15

Present: Kris Olsen, Sara Mohn, Dave Hofeldt, Lon Erickson, Kevin Molten, Jim Stark  
Absent: Jane Anfang, Heidi George and Janine Hughes

Pastors + Staff: Steve Molin, Sara Spohr, Dave Booms,

**Call to order:** Kris called meeting to order

**Prayer & Devotional:** Pastor Steve

**Approval of Agenda:** Amended to for Jim Stark to share from Call committee update.  
Moved, seconded and approved

**Approval of May Minutes:** moved, seconded and approved.

### **Financial Update:**

We fell back a bit in April, but May came back nicely. It was a five Sunday month, but it was the first time giving was ahead of budgeting. It looks like we will be roughly \$9,000 ahead for the fiscal year. Building fund has been going up about \$1,000 per month. We have about six years left on our mortgage at our current payment. We could consider a capitol campaign for paying off the mortgage and then free up building fund dollars for maintenance. The childcare house seems to be making up ground. Preschool is running a bit behind.

### **Maintenance Plan Update:**

Last month Dave and Steve Henry outlined our maintenance priorities in which to invest \$70,000-75,000.

Priority #1: Water abatement through landscaping around 55 building. \$14,500  
Discussion if adding drain tile would be an inexpensive addition to the project and adding to contract clarification that grading will be raised two feet.

Priority #2: Door needs upgrading for security purposes. It can't be armed the way it is.  
New door \$9290

Priority #3: Parking lot bid \$58,000 high traffic lanes on north and south parking lots and patching.

Total: 81,790

We are short a bit. Discussion ensued on how to cover extra expense.  
Motion made to make up to \$10,000 available from the building fund to add to the \$75,000 we had allocated to proceed with three projects. Seconded. Discussion ensued.  
Motion carries.

**Update on Big Idea:** Sara updated on effort to unify and simplify message on Sunday mornings. Planning is in place and coordinated with mission and outreach. Sara walked through the plan. To make this happen, we need to keep focused on the major projects and have to say no to some of the other “asks” we have in the Commons. Coffee and fellowship out to commons and social hall will be pastor’s bible study except on breakfast Sundays. Council expressed support.

It would be good to communicate with ministry teams. Most teams have been covered and Kevin will communicate with Life ministries.

Conversation with endowment about possible alternatives to the way we sell love lights to keep our focus in the commons. Sara will touch base with MaryAnn, the chair of endowment.

**Update on Ann Gerrietts visit:** She is a structural engineer who works for the ELCA and is an expert on space usage. She visited with exec, Steve Henry and Dave Booms and walked through our facility giving perspective on our building dilemmas.

- 55 Building has major water issues, but if they can be solved it is still quite useable space.
- Consider closing the balcony. When our sanctuary is not more than 40% full it feels empty and disconnected.
- Consider lowering the ceiling in activity center.

**Annual Meeting Presentation Run-through:** Kris Ran through the agenda for the annual meeting. Dave gave an overview of the financial part of presentation and his goals for next year.

**Flower fund:** Motion made to release the restriction on the flower fund and in the future inform donors to flower fund that excess will be put into general fund or wherever need is.

Motion seconded. Motion passed unanimously.

### **Staff Updates:**

Pastor Steve

- Steve had coffee with Jill Lund who works extensively with Karen immigrants. She would like to pursue a tutoring program at Central Elementary and Steve would like support to pursue this. Another possibility is to also do tutoring in the Banyan community. Council supports this.

Pastor Sara

- No updates

Dave Booms:

- Jan and Linda will be leaving at the end of the month and there will be a goodbye party at noon. Council is invited to join if possible.  
Dave has identified a new candidate.

**Call Committee Update:**

Jim Stark sung the praises of the call committee. They have a list of five candidates and will begin interviewing. They conducted a mock interview with a retired pastor. He had interesting perspective on RLC and asked questions of committee:

- How many baptized members? Why attendance so below that?
- Mission profile says we want to be diverse? Is this accurate?
- Does the congregation let the pastor lead?
- Why four services?
- Contradictions regarding stewardship?

**Ministry Teams:**

- Adult Ed- all 10:10 hours planned
  - Three Sundays of Summer Psalms led by Pastors
- All ministry teams were asked to cut back spending. Mission and Outreach will be restored to 9%, not quite the full 10% since all other teams shared the pain.

**Upcoming Dates:**

**July- no meeting unless necessary**

**August picnic will be new council welcome and potluck on August 20<sup>th</sup>. 6:00 p.m.**