

RLC Council Meeting 4/16/15

Present - RLC Council: Sara Mohn, Kevan Moulton, Jim Stark, Janine Hughes, Dave Hofeldt, Lon Erickson

Not present – RLC Council: Kris Olsen, Jane Anfang, Heidi George

Pastors + Staff: Steve Molin, Sara Spohr, Dave Booms

Call to order: Pastor Steve called meeting to Order

Prayer & Devotional: Pastor Steve

Approval of Agenda: Moved, seconded and approved

Approval of March Minutes, moved, seconded and approved as amended

Leadership Retreat: April 19th. 76 people have been invited. Anticipating 30-40 people. Focusing on re-engaging our congregation and connecting ministry teams.

Financial Update: We are ahead of where we were last year, but still slightly behind budget. Number of giving units down 3% but the size of gifts are up. We had an unrestricted estate gift and the green space sale closed so we will need to decide how to allocate the funds.

2015/2016 Budget: Dave presented a proposed budget. It accomplishes some of the goals, but not increased dollars for maintenance in regular budget. Discussed options for allocation of green space sale funds and estate gift.

Motion made to allocate income from both the green space sale and undesignated estate gift. Allocation will be \$90,000 towards the repayment of our cumulative operating deficit and \$75,000 towards deferred maintenance expenses. Seconded and approved.

Addendum: Based on current projections it is assumed we will end the fiscal year with \$30,000 which will also be applied to the debt. This will eliminate that debt entirely.

Action Item: Council directs staff to begin gathering bids for highest action maintenance items.

Staff Updates:

Dave Booms:

- Daniel Pederson will be joining our staff as full time Communications Specialist. He will focus on the daily communications. Amanda's focus will become more strategic.

Pastor Steve

- Stewardship will be hosting a run focused on gratitude for the giving this past year.

Ministry Teams:

- Endowment committee: Starts meeting next month.
- Mission and Outreach: met and is anxious to begin working on budget.
- Youth and Family Ministry- Three question survey going out to kids and parents.
- Adult Ed- all 10:10 hours scheduled through end of church year. 10th of May will be the last Sunday. Next year several Luther Seminary Professors lined up. May 10th will be budget summary meeting.
- Christian Life is meeting next Tuesday. There is interest in reestablishing worship and prayer to assist in preparing for worship. Focus on the logistics and quality control.
- Stewardship- Continues to meet to share information and maintaining communication. Year –end run. Focus is not for raising funds but as a year-end celebration of gratitude

Upcoming Dates:

Sunday April 19th - stay tuned for needed confirmation interviews

Sunday April 19th - Leadership retreat 1-5

Synod assembly April 24th and 25th

April 27th-May 1- Feed My Starving Children

June 28th - Annual Meeting- be sure ministry are ready to submit piece for annual report

Stay tuned for next meeting date