

RLC Council Meeting Minutes: 9/17/2015

Call to order: Dave Hofeldt 7:00 P.M.

Prayer/Devotion: Steve Moline "I'm All About That Grace".

No changes to agenda.

Review and approval of August minutes: Minor modifications to correct typos. Moved, seconded and approved to accept with minor corrections.

Call Committee Update: Mike Dolan and Carol Solie, Co-chairs

Mike, Carol, Georgia and Jim presented a re-cap of the call process.

The Call Committee has identified a Sr. Pastor candidate. Standard procedure is that the candidate's name be held in confidence pending formal acceptance and notification of home congregation.

A motion was moved and seconded to affirm the choice of candidate for Sr. Pastor. (This motion enables Call Committee to proceed with contacting candidate and setting up dates for presenting candidate to the congregation and staff).

Discussion was held in appreciation of the call committee's hard work and dedication to this very important task.

Discussion was held to establish tentative dates for staff introductory meetings, presentation of the candidate to the congregation, and congregational vote.

The question was called and unanimously carried.

After the motion approval the committee "called" the Sr. Pastor candidate and the following dates were agreed upon to move the process forward.

- Meet with staff: September 29
- Congregation meet and greet: October 4th and 5th
- Congregational vote: October 11
- Start date: Tentatively November 15

YTD Financial Update: Laurel Hofeldt

Laurel presented a wrap-up of the 2014-'15 fiscal year. We are currently on track with the 2015 '16 budget. Complete budget information can be found on the RLC website www.rosevillelutheran.org

Stewardship/Dave Hofeldt

Challenge yourself and one another to give and participate outside of your/our comfort zone(s). Recognize a new family/new visitor and welcome them!

Ministry Teams: All

- **Nominating Committee:** Vanessa Anderson, Jeff Johnson
- **Mission and Outreach:** Jim Stark
- **Life Ministry:** Kevan Moulton
- **Youth and Family Ministry:** Jake Von De Lind
- **Adult Education Ministry:** Georgia Nygaard
- **Children's Ministry:** Heidi George
- **Endowment Ministry:** Dave Hofeldt
- **Stewardship Ministry:** Kevan Moulton
- **Finance Committee:** Dave Hofeldt, Sara Mohn

Finance: Dave Hofeldt

The Finance Committee is currently working on 3 main tasks:

- Review the existing Policy Manual to keep all financial policies current
- Working on new policy for "Restricted by donor" donations. Will likely include a minimum value and suggestions regarding acceptable restrictions, as well as an approval process for restrictions.
- New recommendations regarding process for "Special asks"

Staff Update: David Booms

- RLC lost one custodial staff member, and two replacements have not stayed; another hire is underway
- The RLC bus has reached the point of no return/discussion as to cut losses or possibly lease/purchase another vehicle (or not)
- A new ruling by the labor department raises the non-exempt status for overtime to ~\$50,000 annual salary. The ruling goes into effect January 1, and will impact labor force at RLC. We have four staff members that fall below the salary test and may be subject to overtime rules. They would have to start recording hours. Finance committee is looking at this.

Adjournment: 7:40