

# 2016-2017 ANNUAL REPORT

## ROSEVILLE LUTHERAN CHURCH



**ANNUAL MEETING**  
**Sunday, June 25, 2017**  
**at 12:10 pm**

*See page 2 for details...*





# Report of the Senior Pastor



## We are celebrating 75 years of ministry at Roseville Lutheran Church!

The year was 1942. The United States had entered World War II the year before, after the bombing of Pearl Harbor, and the Battle of Midway was to occur in June of that year. People were looking out onto the world's stage with anxiety, fear and disbelief at the destruction, death and despair. It was under these news headlines that a small group of people came together to share news not of death, but of hope. They came together to talk of peace, not war. They came together as fellow Christians eager to share the news of God's grace and everlasting love.



The year was 1942. In February of that year, Roseville Lutheran Church began (initially Rosetown Lutheran Congregation). It was a small group of only thirteen people: eight children and five adults (four of the children being Pastor Dale's children). The church was officially organized on Sunday, November 29th, 1942 with eighty-four members.

From these small beginnings, Roseville Lutheran has continued to grow and this fall we will be congregating under the theme "Remember + Rejoice" as we come together to celebrate our 75th anniversary. Through the months of October and November we will be looking back at the past, remembering God's grace, and rejoicing in the future that is just on the horizon. It will certainly be a time of thanksgiving, prayer and hope!

The first and last verses of the hymn, Remember and Rejoice proclaim:

*Remember and rejoice, renewed by floods of grace.  
We bear the sign of Jesus Christ, that time cannot erase.*

As I look back on this past year I remember and rejoice in all the ways the Holy Spirit has continued to move and shape us as a people of God, called to go out into the world.

## Annual Meeting Set for Sunday, June 25, 2017

Sara Mohn, Congregational President

The Annual Meeting is set for June 25, 2017 at 12:10 pm. Proposed agenda:

1. Opening Prayer
2. Review of Meeting Rules
3. Approval of Prior Year's Minutes
4. Congregational Vote to Extend Call to Abby Matter as Deacon
5. Election of Lay Leaders
6. President's Report
7. President-Elect's Report
8. Budget Proposal and Vote
9. Report of Election Results
10. Closing Prayer

As a member of RLC, please plan to attend and be involved in this important meeting where we elect the future leadership, discuss budgeting for future resource allocations, and vote on that budget. There will also be an opportunity for additional questions and comments at the end of the meeting.

**Note on Minutes from 2016 Annual Meeting:** the draft of the minutes from last year's annual meeting will be reviewed for approval at this year's meeting. Hard copies will be available at the Welcome Desk after June 1, or you may read the draft of the minutes on the church website at: [www.rosevillelutheran.org/welcome/publications/](http://www.rosevillelutheran.org/welcome/publications/).

*I remember...* the excitement of our children and youth as they have: come forward to receive their first communion, affirm their baptism, participate as leaders in worship, been sent out to proclaim God's love and have heard their own calling as children of God. *I rejoice...* in the way this congregation supports, encourages, prays for and nurtures our youngest members. Parents, volunteers, mentors and friends have responded to the baptismal promise to lead and encourage our youngest members on their faith journey. I thank you for your ongoing and continued support in nurturing the faith of all people!

*I remember...* the ways this congregation has looked out at the world around them and seen the need of all of those whom we minister to. *I rejoice...* in the ways we have responded to God's call to go out into the world with his proclamation of love and grace. Roseville Lutheran Church shares in God's love in countless ways. Through our continued partnership with Central Park Elementary, the tutors who enter those halls weekly also enter into the hearts of the children they serve. They are changing the trajectory of these children's lives! With our partnership with Feed My Starving Children and Incarnation Lutheran Church we made over 1,000,000 meals that will feed starving children throughout the world. Our continued work with Banyan, Keystone and other organizations is our work in the world. The sharing of the sign of Jesus Christ. Thank you!

*I remember...* the ways we rejoice and give thanks to God in weekly worship, festivals and concerts. Martin Luther said, "Next to the Word of God, the noble art of music is the greatest treasure in the world." *I rejoice ...* in the way we gather with song and voice to proclaim his faithfulness to us. A multitude of musical gifts have been given to us and, in the sharing of these gifts, we carry on the message of God's graciousness. It is a ministry that is important for us to share and I thank the countless volunteers who come forward to share their gifts with us.

*I remember...* the ways we have come together as a congregation to give thanks in times of joy and support one another in times of despair. The Christian life is not one that is meant to be easy, but our burdens are eased by the presence of others. *I rejoice...* in the ways you have reached out in Christian fellowship this past year. I give thanks to our team of volunteers who welcome strangers and friends alike as they come through our doors, those who provide hospitality and comfort, and the hands that create quilts, blankets and hats for times of sorrow and times of joy.

*I remember...* the ways you have come together to discuss, dream and look out into the future. *I rejoice...* in all of those who wish to know God's plans for us for our continued ministry. I give thanks for those who have stepped forward as members of council or committees, those who have welcomed times of hard conversation and discernment, and for all of you in the ways you bring to us your gifts. I rejoice in the ways you have responded for our continuing ministry and the finances needed to sustain these ministries. You are changing hearts and lives in the ministries you are a part of!

There are, of course, many other ministries to give thanks for. I encourage you to read the reports of your fellow members who are doing great and wonderful work. I give thanks for you, our dedicated staff, and the ways in which you help shape and form the future of this congregation.

In these days after the Easter season, I am reminded that when Jesus ended his ministry here on earth, he had nothing more than a group of motley disciples. That's how it all began, with Peter, James and John, Mary, Joanna and a handful of others. They bore the sign of Jesus Christ out into the world and look what has been done in Christ's name!

So, in the year ahead, we will remember and rejoice. We will remember the promise that has been given to us and rejoice in the promises that are out there on the horizon!

*Mark your calendars for our  
75th anniversary celebrations!  
Our grand celebration will be  
Sunday, November 19, 2017  
with one worship at 10:00 am.*

Join us as we come together to remember and rejoice!

It is a blessing to be called to serve with and among you,

Pastor Lauren J. Wrightsman

# Report of the Associate Pastor for Children, Youth & Families

One year ago we were getting a strong Children, Youth, and Family staff team into place. At that time I wrote to our congregation and said: "With this staff team in place I am excited about the depth and quality of ministry here at Roseville Lutheran for our children, youth and their families." As I reflect upon the past year to report to you, know my summary would be that this past year has been all about bringing a depth to the ministries we offer for our families here at Roseville Lutheran.

*My response is to get down on my knees before the Father, this magnificent Father who parcels out all heaven and earth. I ask him to strengthen you by his Spirit—not a brute strength but a glorious inner strength – that Christ will live in you as you open the door and invite him in. And I ask him that with both feet planted firmly on love, you'll be able to take in with all followers of Jesus the extravagant dimensions of Christ's love. Reach out and experience the breadth! Test its length! Plumb the depths! Rise to the heights! Live full lives, full in the fullness of God.*

- Ephesians 3:14-19 (MSG)

We have deepened our ministries through strong volunteer leadership. This year our Sunday morning and Wednesday confirmation program had even more adults volunteering to impact the lives of our youth. Our young people are having their faith shaped in powerful ways by these adults who are taking time to talk, pray, and share in faith with these students. Our staff has worked hard and continues to work hard on both recruiting and equipping our leaders for this important work.

The ministries here have been deepened through visual art. I hope you've noticed the tree in the commons. This year we've worked hard to connect our themes to being rooted in grace and growing in faith. We were able to connect the tree to this theme for our fall kick off as well as for All Saints Sunday. Then, this tree became an important center piece during our Lenten, Holy Week and Easter worship services and it has allowed for a visual aspect in worship that has deepened the power and impact of worship for many. I have been working with a team of very creative and dedicated volunteers that are working to enhance our worship visually. These volunteers are growing in faith themselves and they are excited about the communal and participatory aspects of this kind of artwork in worship. We hope to find more and more ways in the year ahead to deepen our worship through the use of temporary, participatory, and visual artwork.

We also included a daily devotional email this year during Lent that many people took advantage of. I hope to deepen this ministry in the year ahead by finding more ways to connect people with daily devotional resources.

Storytime is a new addition this year that has helped people of all ages connect with God's story in a deeper way. Through a variety of storytelling techniques, congregational participation and repetition, people know and hear God's story in more meaningful ways. Sometimes in worship we'll have heard the story 3 times and this has an impact on our ability to know the story and apply it to our lives. I am excited in the year ahead to widen our storytelling team and bring in new ideas and voices to tell these important stories of our faith.

I continue to work alongside our Roseville Lutheran Mission and Outreach team, these are committed volunteers who seek to care for all in need and aid in deepening faith and acts of service in our congregation. We have been able to offer a whole range of opportunities this year for our people to have hands-in serving opportunities. This is exciting and we are seeking to grow in the year ahead in the opportunities we are able to offer for families to serve together in God's name.

It is a joy to work among people who are committed to sharing the faith with children, youth, families and people of God across all ages. We have much to celebrate and much more to do. It is an honor to work with the staff team at this church, these are committed and faithful people who care deeply about children and youth and families and faith. I am excited about all that lies before us as we continue to reach into the depths of God's love and share that love with our congregation and our world. What an exciting time to be the church together!

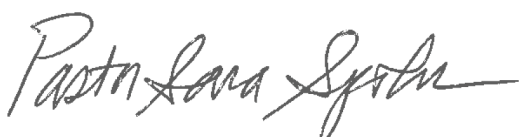
*God can do anything, you know—far more than you could ever imagine or guess or request in your wildest dreams! He does it not by pushing us around but by working within us, his Spirit deeply and gently within us.*

- Ephesians 3:20-21 (MSG)

Glory to God in the church!  
Glory to God in the Messiah, in Jesus!  
Glory down all the generations!  
Glory through all millennia! Oh, yes!

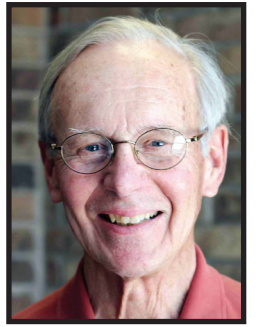
With gratefulness for this year of ministry in the life of this church, I give thanks. For all that is to come, I live in hope. For all that God is stirring up among us, let's walk together with faith. Thanks be to God.

Thankful to be the church with you in this place,



Pastor Sara Spohr, Associate Pastor

# Visitation Pastor's Report



Pastor Dick Carson

In the large congregation of Roseville Lutheran Church there will always be the ebb and flow of needs and requests for pastoral care. As Visitation Pastor (part-time, 20 hours per week) I work closely with Pastor Lauren and Pastor Sara to attend to these needs. When we are informed that someone is admitted to the hospital Lauren and Sara are the first responders (if they're not available I will go). When that person leaves the hospital I am the point person to follow up with keeping contact. We are evolving an ever-improving pattern of communication between pastors and the Ministry Support Staff in the church office in responding to and tracking these requests/needs.

Since 1998 RLC has had a Care Team. This team is made up of volunteers from the congregation who provide friendly visits and task-orientated support for those who have need of assistance. This outreach nurtures relationships by responding to needs for transportation, light household chores, shopping assistance and support for family/caregivers. There are 23 Care Team members.

I began my work in February of 2015. Last year I perceived a need for those in care centers to receive regular visits (with Holy Communion, and the Word from Scripture and prayer) from their faith community. This led to the formation of a Spiritual Team. There are 7 people on the Spiritual Team. There is a need to expand this team.

Supporting Visitation Ministry is the Prayer Team who prays with others after each worship service on Sunday, receiving confidential prayer requests from the pastors, church office or the "Connection Card" now available in the worship bulletins. There are 15 people on the Prayer Team.

I am the Staff Liaison to the Care, Spiritual and Prayer Teams and work with the leadership and members of each and attend their meetings. I strive to support and encourage those on these teams in their important contacts with others. Working together we seek to improve our insight and keep in regular touch with those we are in contact with. My role has evolved to keep up-to-date accurate records of those requesting and in need of pastoral care contact to facilitate keeping the lines of communication open with Pastor Lauren, Pastor Sara, the church office and the teams to work together in our varied callings.

It is a privilege and humbling experience to visit with people (each with a sacred story) from the foundation and intersection of their story with God's story, along with the story of others – all through the lens of Jesus Christ who is the model for this ministry.

I am very thankful to be a part of this ministry in Roseville Lutheran – our home church. My hope is that we can continue to learn from the compassion of Jesus in our visiting to really be present to the other – open to listen, to hear, receive and respond.

My wife Carolyn is very helpful to me in this role of employment and I give thanks to her, the pastors and staff, the Care, Spiritual and Prayer Teams for the growing intention to be the very human touch of God for others and in this way becoming ambassadors and channels of God's love.

Thanks be to God!





# Proposed Budget 2017-18

Jeff Johnson, President-Elect

It is a wonderful experience to serve with such great leaders at RLC. Pastors Lauren, Sara, and Dick have been inspirational and it's with great joy that I attend church council meetings with a vibrant group of council members. In God's grace we serve with love and joy in our hearts to support the ministries of RLC.



The 2016-17 budget has been impacted by a challenging trend. On average, general offering receipts are below our budget by \$5,000.00 per month and this new trend has left a gap in our budget. In response, this past spring the Executive committee came before you to help us fill this gap. To date, you have given \$28,000! Thank you! We still have hard work in front of us and we have a short time to make up the balance of this deficit. If you have not yet given to this effort I humbly ask you to give an extra gift this fiscal year to help support our ministries. No gift is too small...or too large.

Looking forward, we have been planning the 2017-18 budget in a concerted effort with staff and our ministry teams. There is an energizing Stewardship plan that is unrolling this year. This 3 year plan has complete support of staff and council and we are all excited to see our stewardship tree fertilized, tilled and harvested. Through God's grace and your support we will turn back the deficit to a positive trend of giving. The best of RLC is ahead of us.

Staff, our finance committee, and church council have given their unanimous support for the 2017-18 budget. That being said, we're proposing a \$60,000 deficit budget. We are doing so to support our current level of ministry. There is no fat on the budget at RLC. In recent years, staff has been cut, leaving a very lean, talented staff working extremely hard to serve the needs of our church. There are no other substantial areas in which dollars may be saved. As you see in this report we have some areas in which we incurred some savings. We found it necessary to give pay raises to employees who had not received raises in years. Also, a cost of living increase was given to employees that had not received an increase in salary in the last two years. That being said, we're proposing a budget that is relatively flat with a minor increase of approximately \$15,000.

Why a deficit budget? It's the reality of our church. We believe you want to preserve our ministries. We feel immense hope and faith that God is hard at work on our behalf so we may continue to serve.

How are we going to handle the deficit? On July 1st we'll hit the ground working hard to make up the deficit. We're currently working on a vibrant strategic plan for the next generation of RLC. Not dramatic changes, but relevant changes to our lives and times. Through God's grace we will see his path to lovingly serve our community and greater world.

We're asking you to take stake in the future of our ministry with us. I know many of you, especially those reading this have already done so. Let's see what we can all collectively do to encourage those around us to do what they can do. I know this is an uncomfortable conversation. But we have to have it. And, as my friend, John Shardlow says, "Uncomfortable conversations don't have to end uncomfortably." Amen.

[If you have any questions you may contact me at: jeff@aminoacids.com](mailto:jeff@aminoacids.com)

## Communications Ministry

Daniel Pederson, Communications Manager

As I mark two years with RLC, I am thankful for the strong lay leadership and staff that make my work possible. The efforts of this ministry include overseeing and/or producing the website, bulletins/update, TABLE newsletter, Facebook, eBlasts, and graphic designs. This past summer, Chris Beck and I worked to prepare for and move to a newly-designed website, and we also updated the logo and look for Roseville Lutheran. Thanks to all who shared information for the website and for the feedback we receive that helps us improve this work in progress. When Chris relocated to New Mexico this fall, we were lucky to bring Rick Abbott on board. You may have seen one of his many excellent videos or shared one of his Facebook photos or posts.



Looking ahead, we are most especially anticipating the celebration of our 75th Anniversary as a congregation. We will be promoting our congregation through a full-color magazine mailed to the membership and neighborhood, re-introducing ourselves and sharing the story of RLC. You'll notice new banners on the property as we near the celebration time, as well as special weekly emphases as we approach the grand celebration on Sunday, Nov. 19.

## Roseville Lutheran Church Proposed Budget

	2016-2017 BUDGET	2017-2018 PROPOSED
<b>RECEIPTS:</b>		
General Offering	1,408,000	1,408,000
Special Asks to Budget	45,000	-
Building Fund	61,000	61,000
Hospitality	61,000	55,000
Other Receipts	65,000	71,000
	<b>1,640,000</b>	<b>1,595,000</b>
<b>EXPENSES:</b>		
Salaries	892,623	907,120
Benefits	215,450	212,851
M&O	84,480	84,480
Hospitality	57,100	50,000
All Other Ministries	57,000	65,475
Business Operations	126,195	128,722
Property & Building	207,152	206,352
	<b>1,640,000</b>	<b>1,655,000</b>
<b>BUDGET DEFECIT:</b>		<b>(60,000)</b>

## Finance Ministry

Laurel Hofeldt, Director of Finance and Data

This has been a year of many changes and improvements in the Finance & Data department. In May of 2016 we underwent a major upgrade of our Church Management System, the underlying software that handles member and friend records, registrations, volunteer management, accounts payable and payroll, financial budgeting and reporting, contribution processing and online giving. Learning a new system while continuing day-to-day operations was a huge challenge that the staff embraced, and I am so thankful for their willingness to learn new and better ways of doing old things! There is still much to learn about how this system can be tailored to the ministry of RLC. In June, Dave Booms, Michael Jordan and I will travel to the International Shelby Conference in Dallas, TX for a week of intensive training and networking with other churches using the same system.



If you haven't already registered for a user account through the RLC website, I encourage you to go to <https://rlcweb.myshelby.org>, select "Click here to log in" and then "Register." This will allow you to review and update address and contact information, register for events, set up online donations and access your giving record.

At the request of Council, an audit of the 2015-2016 Financial Statements was conducted by Akins Henke & Company, Certified Public Accountants. An external audit not only provides professional accounting consultation and expertise, but is also standard procedure when a new Senior Pastor is called. Copies of the audited 2015-2016 financial statements are available in the church office or by contacting me at [lhofeldt@rosevillelutheran.org](mailto:lhofeldt@rosevillelutheran.org) or 651-487-7752 x203.

It is my privilege to have the support of three part-time financial assistants. Kay Berthiaume, Diane Daulton and Tammy Swanson faithfully and cheerfully perform behind-the-scenes work necessary to keep the finance office running smoothly. I am also blessed to work with and have the support of lay leaders serving on the Finance Committee, Stewardship Committee and Council. Thank you to each and every one of you for your commitment of time, energy and expertise to Roseville Lutheran Church!



# Stewardship Committee

Trupti Storlie, Stewardship Committee Member



## STATE OF THE PLATE

Historically the church has been supported by sustainers who give a regular offering or tithe, usually through envelopes. We thank you for your past gifts and ongoing support. At Roseville Lutheran Church you provide the core resources that enable the church to fulfill its ministry. RLC leadership recognizes its responsibility to encourage others to participate in supporting our mission.

**Nationally, religious giving is declining: only 14% of churches balance their budget year after year.** Many factors impact religious giving: credit cards are now a primary form of payment (rendering the offering plate useless), a wide and prolific range of non-profits ask for money (support that used to go to church), and people tend to give spontaneously versus regularly (volunteer-led church appeals compete with professional advertising campaigns).

**Church attendance also impacts the offering.** In any pastoral transition, a church loses members. As we seek to engage more people in our community, there are challenges to face: larger segments of the population are content to be without a church home, there is greater societal distrust in large institutions, and the demographics of Roseville are changing.

**Despite this, RLC has managed to stay on budget.** Yes, we've needed year-end appeals like the current Sow>Grow>Give appeal to do this, but we are still part of the 14% of churches who balance their budget. Our Staff and Council are responsible stewards of the gifts you've given. They carefully manage expenses, while investing in areas that are important to RLC's long term growth, like Children, Youth, and Family programming.

## SUSTAINABLE GIVING

To remain fiscally responsible and thrive, we need to address the broader challenges to giving that we face. Our sustainable giving plan includes:

- **Storytelling to share RLC's ministry.** Help people understand the impact their gifts have on our community.
- **Encouraging intentional resource sharing** to fulfill Jesus' call to love our neighbors.
- **Partnering with other ministries and engaging people in volunteering at RLC.** We are at a recent high in the number of parent volunteers in Children, Youth, and Family programs. Volunteers in all our ministry areas are vital to our community.
- **Educating about the governance and funding of the church.** Help people understand that RLC is a lay driven and funded organization.
- **Emphasizing online giving.** Churches with strong adoption of online giving meet their annual budgets. Please honor your personal practice of giving, but for some, online giving creates a first fruits habit of giving.
- **Holding special appeals.** Encourage those who give spontaneously to invest in specific ministry and outreach needs, not only money, but time and talent as well. These appeals help new givers get started.
- **Encouraging estate gifts** to support the RLC legacy.

A combination of teaching and providing tangible options for people to support and engage with the ministry will create stability in our giving.

## WHAT IS STEWARDSHIP?

*When You receive a unique gift from someone who loves you and knows you well, what do you do? Do you thank the giver with your whole heart? Do you take special care of the gift? Do you want to honor the person and the love with which the gift was given?*

*What happens when we embrace the idea that everything in our lives and our lives themselves, are a gift from a God? This is stewardship.*

*RLC's stewardship ministry envisions our community living with whole-life generosity. Whole-life generosity is a life (time, talents, resources) released to God for others. It enables each of us to live with intention, gratitude and sense of abundance. This commitment helps us enjoy a closer relationship with neighbors and God.*

*The Stewardship committee works with RLC staff and other ministry teams to share stewardship teaching and mission storytelling throughout the church. Working together, we can create a culture of congregational generosity. One objective of this culture is to support the ministry of RLC; by sharing Christ's teachings we create more compassionate community: locally, globally and within ourselves.*

## WHAT ABOUT TITHING?

*Nationally, 78% of Lutherans contribute to charity vs 52% of people who have no religious affiliations. Lutherans gift approximately 1.7% of their income, of which 1.1% is given to their church. In dollars, this is an annual average of \$760. RLC closely follows this trend (based on self-reported data from the Holy Cow Survey and earlier stewardship surveys).*

*A 10% tithe is a great aspiration. In Jesus' time, religious groups were the primary source of help to those in need. Today, many religious and secular organizations, like our own Mission and Outreach partners, do God's work. Supporting these groups is a part of whole-life generosity.*

*Giving is a personal commitment based on your faith and stewardship journey. The church doesn't want an individual to suffer from a self-inflicted financial hardship. For some, money is blessing they are privileged to share; for others, time and talents will reflect their contribution. It is the commitment to give, to be a steward, that is most important.*

## EXPECTATIONS

We have much to be grateful and optimistic about at RLC including strong pastoral and lay leadership, authentic worship experiences, excellent preaching, strong education programs, and a caring community. The message and teachings of Christ are as relevant today as they were in His time. However, the challenges of sharing that message continue to exist today.

We are shifting the perspective and hearts of congregants; this won't happen overnight. It may take several years to move completely away from end of year appeals, but as a culture of whole-life generosity spreads throughout our congregation, we will become a community of abundance.

# BECOME A SUSTAINER

[rosevillelutheran.org/sustainer](http://rosevillelutheran.org/sustainer)

## SHARING THE MESSAGE

*People are approaching church differently.*

*They might go to one church for a great confirmation program, a second for small group ministry and a third for Sunday worship. For others, they experience Christian community through ministry team work, listen to Sunday sermons online, and attend worship primarily for communion. Busy lives draw people into a pattern of monthly church attendance.*

*Sharing the message is more complicated today, but as people connect to the mission at RLC, they will be called to support it.*





# RLC Lay Leadership Candidates

The Nominating Committee is pleased to announce the 2017-2018 candidates for RLC lay leadership positions! These candidates will be elected at the annual meeting.



Mike Dolan

## Council Candidates

### Mike Dolan – Council Vice President Candidate

**Member for:** 8 years. **Past participant of:** Cub Scout leader, usher at 11 am service, small group discussion facilitator, Confirmation small group leader, Endowment committee member, Co-chair of Senior Pastor Call committee, strategic planning committee. **Hopes and dreams for RLC:** My prayer is for continued, vibrant growth in our congregation, where members play an active role in our church and shared faith. I pray we can share our love of God within our congregation and further express love of our neighbors in the community.



Tom Lund

### Tom Lund – Council Candidate

**Member for:** 43 years. **Past participant of:** Church council, RLC Foundation, personnel committee, adult education committee, building committee, confirmation teacher, dramatic productions and musicals, madrigal dinners, Reformation Renaissance Festivals, Christian education workshops, Sunday School dramas, senior choir, daily devotion author. **Hopes and dreams for RLC:** I would like RLC to become known as a welcoming environment for anyone looking for a church home. I would like to see a congregation whose members not only attend worship services but are enthusiastically engaged in church activities. I would like us to grow not only in numbers but also in our humanity.



Jessica Henry

### Jessica Henry – Council Candidate

**Member for:** 30 years. **Past participant of:** I grew up at Roseville Lutheran Church; I enjoyed participating in youth ministry activities, as well as ski trips and BWCA adventures as a student. The summer after I graduated from high school, I worked in the church office, and I returned to work three more summers during college - it was a great opportunity to get to know members of the congregation and to be immersed in different ministry areas, such as pastoral administration, life and end of life ministries, and worship planning ministries. I moved back to Roseville after college and led the Youth and Family Ministry Team for two years. Today, I am a confirmation small group leader, a chaperone for occasional youth retreats/trips, a member of RLC's Brass Choir, and a RLC Wedding Coordinator. **Hopes and dreams for RLC:** My hope for our faith community at RLC is that we continue to grow in our relationships with one another and become an even more vibrant and welcoming place for all people who seek to know God.



Beth Jacobson

### Beth Jacobson – Council Candidate

**Member for:** 15 years. **Past participant of:** In the past, I've participated in the Library Task Force and Library Committee. Currently I'm on an Usher Team, and on the 75th Anniversary Planning Committee. I've also ventured into Bible Studies on Wednesday or Sunday mornings and appreciate the time for learning. I've enjoyed other activities or opportunities to serve when able, but some definite highlights were helping with a skit for VBS and Life Ministry's bowling & pizza event. **Hopes and dreams for RLC:** What I enjoy most about RLC is that I never know what kind of joy-filled encounter one might have, whether it's working alongside a committee member midweek, meeting parents of our youth during coffee hour, or a spontaneous conversation with a brilliant 5th grader. This gives me hope for RLC's continued meaning in the lives of members and the local and global community. I hope to see RLC continue to grow in transformational giving and gratitude and anticipate what spiritual direction God is leading us, be it to strengthen our current ministries and/or find bold ways to bridge our ministry gaps to serve all.



KJ Bach

## Endowment Committee Candidates

### KJ Bach – Endowment Committee Candidate

**Member for:** 41 years. **Past participant of:** I have been very fortunate to have served in many aspects of church life at RLC, including Church Council, Congregational President (2001-02), Music Ministry, Altar Guild, Vision Slovakia Builders Group Trip Leader, Communion Server & Facilities Planning Committee (for 1996 Worship Center), and most recently the 75th Anniversary Steering Committee. With every opportunity to serve I make new friends who broaden my view of my church, my community and the world. **Hopes and dreams for RLC:** God gives each of us so many blessings in our lives. I see RLC continuing to grow the opportunities and provide encouragement to all who come through its doors to share their time, treasures and talents with others within our church and our community. This needs to be a key component to living life in a church community and beyond. I want others to have the same 'family feeling' that I have received through my many years at RLC. It is often said 'the more I give, the more I receive' and within RLC that is most certainly true!



Julie Cannon

### Julie Cannon – Endowment Committee Candidate

**Member for:** 4 years. **Past participant of:** I have helped with some of the administrative duties for the ShopWithScrip youth fundraiser program. **Hopes and dreams for RLC:** My hope for RLC is that the youth program can stay strong and provide a place for teenagers that feels welcoming to all.



**Tricia Smedsrud – Endowment Committee Candidate**

*Member for:* 20 years. *Past participant of:* I am currently on the Youth & Family team and have been a Luther League leader in the past. I've enjoyed volunteering at RLC in other ways along with experiencing all that RLC has had to offer my children over the years with amazing children and youth programs. *Hopes and dreams for RLC:* RLC has great leaders, staff and members. I look forward to continue to be a part of the RLC community and serving our wonderful God.



Tricia Smedsrud

**Nominating Committee Candidates**

**Kevin Hansen – Nominating Committee Candidate**

*Member for:* 10 years. *Past participant of:* I have been a member of 3 different men's groups, was a Cornerstone Shepard for 5 years, and just completed my first year as a Confirmation leader. *Hopes and dreams for RLC:* Quite simply, my hope for Roseville Lutheran is that it is a place that leads people into a growing relationship with Christ. It doesn't matter whether we are just becoming familiar with Jesus or if we have been life-long members of a church or somewhere in between, the Church should be a place that provides opportunities for everyone, no matter where we are in our faith walk.



Kevin Hansen

**Winslow Grandstand – Nominating Committee Candidate**

*Member for:* 7 years. *Past participant of:* My various volunteer positions at a previous church was 2 years as the council chairman, 15 years as the church treasurer, 5 years heading various church committees, and the most pleasurable was serving soup suppers during Lent. *Hopes and dreams for RLC:* I perceive RLC as a place for me to meet my spiritual needs, a church that works to train our young people how to live a Christian life and to provide them with experiences and opportunities to develop Christian friends and experiences. Also, a place for the rest of us to support these young people, to support all our members in developing strong Christian lives and provide us with support as needs arise. And a place to develop friends.



Winslow Grandstand

**Youth and Family Ministry Candidate**

**Lillian Eldred – Youth and Family Chair Candidate**

*Member for:* 21 years. *Past participant of:* As a youth, I was involved in most anything I could be at RLC: Sunday School/Cornerstone, youth and festival choirs, first communion and confirmation. I went on weekend retreats like the Construction Zone and the Youth Quake. When I was old enough, I was a junior leader at those events. I went to Camp Hiawatha. I went on several high school BWCA trips. I attended Bagels at Dawn and Salt Co/Flock. As an adult, I have chaperoned two high school BWCA trips. I chaperoned the Slovakia Mission Trip in 2016. I plan to chaperone the Idaho Mission Trip this upcoming summer. I have completed my 5th year as a Confirmation small group leader. I served on Pastor Lauren's Call Committee. I am a member of the Youth and Family Team. I am a member of the Strategic Planning Committee. I help to serve communion and other tasks around church when asked. My fiancé and I are planning to get married at RLC in June, 2018. *Hopes and dreams for RLC:* I see God leading our congregation toward being a safe and welcoming community in which many people in our neighborhood and beyond join together in worship, learning, and fellowship.



Lillian Eldred

**Abby Matter, Candidate for Deacon**

**At our annual meeting we will be voting to call Abby Matter as a Deacon, serving with us in ministry at Roseville Lutheran Church.**

Abby has worked at Roseville Lutheran since 2014. After graduating from Valpraiso University in 2014 with a degree in Social Work, Abby began her work with us as an intern while beginning course work for a Master of Arts at Luther Seminary. A year ago Abby moved into a full time role at Roseville Lutheran as the Director of Faith Formation. She works most closely with 5th-8th graders, but has an passion for ministry that shapes and shares the faith with people of all ages. Abby graduated from Luther Seminary in May, she has been approved by the ELCA as a candidate for Deacon, and we are excited to officially call her to serve as a Deacon with us.



Abby Matter

**How will being commissioned as a Deacon impact your understanding of ministry?**

Being commissioned as a Deacon has changed my understanding of ministry completely. My ministry, as a social worker, was simply to help people, to help those who for whatever reason were not capable of helping themselves. But once I got to Luther and went through this process, ministry became so much more. It became about relationships, community, planting seeds of faith and questions, lots and lots of questions. My ministry or calling was no longer about putting Band-Aids over wounds so deep you thought they may never heal, but rather teaching about a God who is with you wherever you go. A God who is bigger than everything that has happened or ever will come in the future. A God that promises to be with you on your journey no matter how many questions you ask or how many times you doubt. So my final answer is everything. Being commissioned as a Deacon impacted my understanding of ministry in every way. While I hope I do help people in this ministry, it will simply be a byproduct of the relationships I build in this community while plants seeds of faith and answering questions.



# Senior High Ministry

Michael Jordan, Director of Youth Ministry

Over the past year, we focused on cultivating leaders using the Peer Ministry Leadership program. I am excited about the growth in our youth and volunteers in their ability to minister and lead their peers. This was also a year of new beginnings for me as I started the Master of Divinity program at Luther Seminary. We were blessed to see an overall increase in participation and commitment to our youth programs and events.



**SLOVAKIA:** Our Service Learning Trip to Slovakia was a huge success. 19 youth and 5 adults traveled to our partner congregation in Martin, Slovakia as we continued growing in our relationships while working alongside the students there to add-on to their school. The outpouring of support, prayers, and encouragement from this congregation made this trip such a huge success. This summer, we will be hosting two Slovaks, Izabela and Nerea, during the month of July. Plans have already begun for another high school Service Learning Trip to Slovakia in the summer of 2019. This partnership is deepening the faith and love of Christ in all of us. Thank you to Lillian Eldred, Maggie Jones, and Denny & Paula Olander for leading this trip with me!



**FLOCK:** Our weekly high school gathering on Tuesday evenings is a time spent in fellowship and service that is highly valued by our youth. Having a safe space to share thoughts, feelings, and frustrations is important. Our Youth Leadership Team of 7 juniors and seniors planned the activities and led the discussions and servant events throughout the year. This program is a favorite of our youth and we saw it grow as our youth invited even more of their friends to join them at FLOCK.



**BAGELS @ DAWN:** We continue to have a faithful group of youth who gather every Thursday morning before school at the St. Paul Bagelry. We

share in a meal together while youth can work on homework, catch-up with friends, and hear a devotion before heading off to school. It was fantastic being able to utilize the church van in the fall as many of our attendees were unable to drive. As always, we are especially appreciative of our mystery bagel buyers when they surprise us several mornings with free bagels!



**11 & LUNCH:** Now that I have started seminary, I am enjoying having even deeper discussions with our youth during 11&Lunch. Over 50 youth volunteer in our Cornerstone program. Many of them stay for the 11:00 am worship and join their friends in the balcony as we worship together. Following the service we have a meal and discuss the message from the service and what it means for our lives now and in the future. Our huge thanks go out to the many parents and church members who provided us with lunch on these Sundays while we had our discussions.



**M.E.A. GETAWAY:** Our high school fall retreat at Camp Castaway continues to be a highlight of our youth. Spending the long weekend together with 400 other youth from across the metro as we hear from great speakers, play fun games, and eat delicious food is a fantastic time. We're always exhausted at the end of this retreat, but our passion is burning strong!



**INVEST IN OUR YOUTH:** During the latter half of February, you may have noticed 144 red envelopes in the Commons encouraging you to Invest in Our Youth. I want to thank you for energetically supporting this campaign which provided scholarships to more than 125 youth who will be attending our trips this summer. We raised a total of \$11,215. It gives me great hope and encouragement to see this level of support and love you have for our youth and your willingness to help them grow in their faith.



**SUMMER TRIPS:** Each summer, our youth have a chance to nurture their faith through our trips. You already read about the Slovakia Service Learning Trip. We took another full group to Camp Hiawatha for our week long Bible Camp. Closing out the summer, our youth went on the annual high adventure trip through part of God's amazing creation in the Boundary Waters. A special thanks to Kevin Lattu, Jack Youngquist, Theresa Hofeldt, and Jess Henry for taking a whole week out of the summer to journey with our youth!



**VOYAGEURS LUTHERAN MINISTRY:** We have enjoyed our partnership with VLM over the years. Many of our youth who grew up going to Camp Hiawatha and the Boundary Waters have since returned to be on staff! Our thanks go out to Tom Berkas for completing his term of service on the VLM Board of Directors and to Dave Hofeldt for stepping into the new board position. Special thanks to those who financially supported VLM by donating \$100 or more and are part of the Builder Giving Club: Steph & Nate Berkas, Dave & Laurel Hofeldt, Michelle Hofeldt, Michael Jordan, and Alex Loveland.

It is nice to know we have youth participating, learning, and growing in their faith and friendships. So here is Youth Ministry by the numbers:

- Camp Hiawatha – 66 youth, 3 youth leaders, 6 adult leaders
- Slovakia Service Learning Trip – 19 youth, 5 leaders
- BWCA – 10 youth, 2 leaders
- M.E.A. Getaway – 30 youth, 4 leaders
- Graduating Seniors – 62 youth
- Confirmation Class – 33 youth

During one of our 11&Lunch discussions, a youth pointed out that we have had more people participating in youth programs than in her past 5 years in the program. While there are a multitude of factors that have contributed to our growth not only in numbers but also in faith, I want to especially thank all of you! You make Roseville Lutheran a place where our youth want to belong. Whether it's just a kind smile and a wave on Sundays, you've had a conversation with a youth, or you're actively involved as a leader and mentor in their lives, THANK YOU! Roseville Lutheran is a contagious community that people want to be a part of. I look forward to finding even more ways to connect all of us together.



# Middle School Ministry

Abby Matter, Director of Faith Formation

This ministry year has been another year full of changes, full of newness, full of life.



**CONFIRMATION:** Confirmation saw the most change this year: new curriculum, new large group format, new retreats. We split large group in two putting 7th and 8th graders in the Great Hall and 9th graders in the Lounge which allowed us to teach two different lessons each night that met students where they were at. Ninth graders then had the opportunity to dig deeper into their faith and ask tough questions while 7th and 8th graders learned about what confirmation is and how God plays a role in their life. While we did all the usual activities youth love like fellowship nights, service nights, prayer stations and the lock-in, we also tried a five-week series based on the book *Half Truths* by Adam Hamilton. The allowed conversation to happen around phrases like “everything happens for a reason” and “love the sinner, hate the sin.” Students and small group leaders alike enjoyed conversations, as the topics were oh so relevant to their lives.



**RETREATS:** We also added Confirmation retreats to our program. In October, a group of 7th and 8th grade students and their leaders headed to Camp Wapo in Amery, Wisconsin, for a weekend of faith development and fellowship. It was a fun filled, high-energy weekend of learning and team building that we cannot wait to do again next year. We also plan to do an Urban Immersion Retreat in Minneapolis for 9th grade students next year instead of a service event like we did this year. This will give students a chance to experience the many issues contributing to poverty, to serve those affected and to take what they learn and address the issues in their own community.



**LUTHER LEAGUE:** Luther League, the 5th and 6th grade Sunday morning program, saw its fair share of changes this year too. With the size of the fifth grade class doubling the sixth grade, we knew Luther League would no longer be approximately 20 youth a week; therefore, one leader was not going to cut it. Two passionate parents stepped in to help recruit enough parent volunteers to have four small groups each week. Therefore, youth now go to large group and then come back and break into small groups by grade. This change has allowed youth to not get lost in the crowd. Adults know and can call them by name, which have kept students coming back week after week. We plan to continue this format next year.



**DEVOS & DONUTS:** Devos & Donuts (formally known as R.A.W - Rebelling Against the World) also experienced a change in format. This previously curriculum based 7th and 8th grade Sunday morning program changed to give youth a place to be in fellowship with one another, play games, do highs and lows and of course eat donuts. It has been a positive change that we hope will continue to grow in attendance in the coming year.

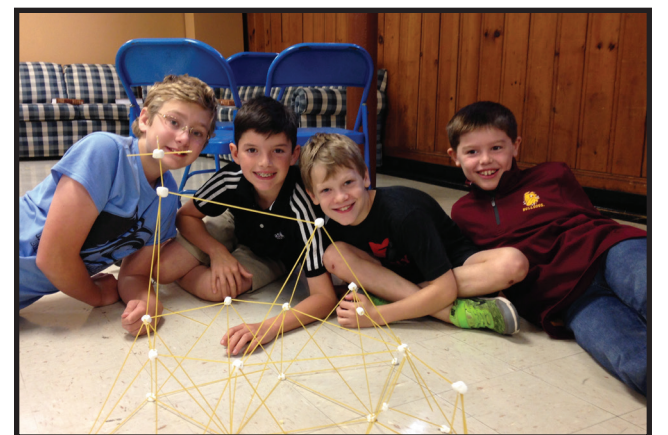


**FIRST COMMUNION WORKSHOP AND SEDER MEAL:** The First Communion Workshop was a huge success this year and from what we have heard a favorite of both parents and kids. We opened it up this year to 3rd graders and above and anyone else who thinks they are ready. The interactive, fast-paced workshop kept kids attention by moving them from station to station. They were engaged and gave incredibly positive feedback. The Seder Meal was equally as successful especially due to the volunteers who helped plate food the night of. The room was filled

and the energy was high. It was exactly what we wanted it to be.



**PRAYER WORKSHOP:** Next year, I am excited to announce that we will be adding another faith milestone to our program schedule. We already do a handful of milestone ministries like the baptism class, 3rd grade Bible workshop, First Communion workshop, and Confirmation, but now we will be doing a prayer workshop focusing on the Lord's Prayer for 1st graders and their parents in the spring of 2018. We have wanted to add more milestones and this is the first of hopefully more to come. We look forward to having families join us!



All and all, it was a wonderful ministry year. I cannot wait to see what God and the Holy Spirit have in store for next year but whatever it is, we are ready to embrace it. I want to say a big thank you to all the amazing middle school ministry volunteers that made this year happen from Sundays to Wednesday and everything in between. We appreciate the time and dedication you have given to our youth, to walk alongside them planting seeds of faith and helping nurture those seeds so they continue to grow. We couldn't do it without you!





# Children's Ministry

Julie Hanson, Director of Children's Ministry



As a parent, what do you look for in Children's Ministry at church? As a congregation, what should the role of Children's Ministry be? As Director of Children's Ministry at RLC I think about these two questions often. Children's Ministry invites families into our church by making the Sunday Morning experience fun and friendly but also meaningful for their kids. Introducing the love of God to kids is our privilege, but teaching kids how to apply the lessons we learn to their own lives is our challenge. Strengthening a child's faith in Jesus Christ so they know that no matter where they are or what they do, Jesus loves them is what we try to instill. If we can also include parents into this equation we maximize our impact. We did this in a few ways this year.



This year in Cornerstone we introduced a new Preschool Large Group format that included parents and kids together for the start of the hour. Parents or Grandparents learned the songs and stories alongside their little ones. The purpose of this was twofold; introducing the stories and songs to the parents and also intentionally bringing families together. Parents now have the information to be able to talk with their little ones at home about what the lesson was in Cornerstone, and can sing with them in the car on the way home! More meaningful conversation at home gives parents the opportunity to reinforce what the kids learned at church.



This year we also made a change in the format for our youngest Cornerstone kids, our 2 year olds. We included parents with their kids for the whole hour using the ECFE model. Parents and their little ones were together for the first half of the time. The second half of the hour kids went to play or do

a craft with our youth leaders and parents could engage in conversations about various topics and discuss what was going on in their lives with a 2 year old. This format gave these youngest ones a safe way to separate from mom or dad and also created a parenting group that got to know one another as they journey through the next years together.



Our Cornerstone school aged kids learned the same message or lesson that was talked about in Worship each week. If Cornerstone parents also brought their kids to worship, the kids would hear the same message in three different ways; Cornerstone, Storytelling in Worship and the sermon. What a great opportunity to get the message across! Large Group included Kindergarten - 6th grades all together to enjoy awesome songs and great messages from Roger and his puppet friends. Having the Luther League kids join Large Group gave them the opportunity to be role models to the younger kids.



Like our preschool format we also offered opportunities for parents and kids together to attend the Bible Workshop for 3rd graders, and our First Communion Workshop this spring. Learning with a parent or grandparent makes these experiences more meaningful for the students. Again, they can take the experience home and further explore and discuss the topics together.



We infused service into our curriculum by offering three Serve Sundays throughout the year for families and the congregation. In addition to Pajama Day when the kids brought over 100 pairs of new jammies for Project Home families this year, families and others made care packages for graduating seniors from RLC, built 53 dressers

and put together over 108 bath and 100 kitchen bundles and 25 cleaning kits to benefit clients of Bridging, and also made 1000 sandwiches for area homeless. We are sharing God's love by sharing what we have with others and by helping those that need our help.



We look forward to Vacation Bible School and Camp Salie this summer. Each year VBS brings many kids from the area to RLC to have fun learning about God and how He created us for a purpose alongside our RLC kids. Maker Fun Factory this June will give the kids an opportunity to be inventors and also discover some amazing Bible stories. Camp Salie gives 2nd - 4th graders the opportunity to learn about their faith in an outdoor setting close to home. We pack a lot into the 2 full days we are together with awesome food, bible study, crafts, campfires, games and sleeping in bunk houses.



Children's Ministry's role at RLC is to get kids excited about coming to church and foster relationships while teaching kids about God's unending love. Walking with parents, we are developing future leaders that care about treating others with kindness and respect as Jesus did. We are giving kids the tools to be confident in their faith so they know God loves them no matter what and helps them to make wise choices. Children's Ministry at RLC could not have an impact on the next generation without the many volunteers that share their time. Many thanks go to these amazing role models, both youth and adults. If you would like to be a part of a thriving ministry that has a big impact just let me know! I am happy to share more with you about what we do!



# Roseville Lutheran Preschool

Jenifer Johnson, Preschool Director

Hello, New Friends of Roseville Lutheran Church! Thank you so much for your warm welcome into your community of love and grace this past year. It has been a joy working alongside you, as the Preschool Director of Roseville Lutheran Nursery School, sharing the love of Jesus with our preschool students and their families.

As a Christian-based preschool program our preschool students have learned how to share God's love from various Bible stories and faith activities. Our teachers, Lori Kristiansen, Audra Smanski, Deb Strobeck and Rachel Lawson have all modeled ways to share the love Jesus to our preschool children. Not only have our preschool students learned Christian values in the classroom, but they have experienced this in Chapel led by Julie Hanson, Director of Children's Ministry, and Pastor Sarah Spohr. Thanks to them for partnering with us and reaching out to our preschool families.

One great example of our preschoolers sharing the love of Jesus was during February when Project Home was here. Each student created a Valentine to share with the families that were staying at our church. By doing this simple gesture of kindness, it inspired the preschool staff to create Valentine Care Packages to give to each family member. We were glad to hear that the families appreciated it.

Looking back over the year, we have many highlights from the year that lifted up our other core teaching values which include:

- Teaching social and emotional skills
- Teaching large and small motor skills
- Creating opportunities for creativity
- Stimulating cognitive growth
- Guiding students in language, writing and number skills

We began the year by having each student and their parents attend an individual preschool orientation with their child. Here they got to tour the classroom and meet their teachers for the first time. This was a great start to building a great relationship between the teachers, child, and parents.

In September, the three year olds celebrated with one Big Birthday Party. All the 3's learned how important they were by being one of God's special creations, and that they were going to become "The Big 4-year-old". Plus all of our students got to shine their large motor skills by bringing their bikes or trikes to school and circling a flagged area in the parking lot.



During October, students learned the importance of safety when the Roseville Fire Department visited. The students definitely enjoyed pretending to be firefighters in our Fire Station Dramatic Play Area. Also, parents got to meet with the teachers for Parent-Teacher Conferences to discuss their child's social skills, and how they have been adjusting to school. Plus they looked at what age-appropriate academic and motor skills they would be working on throughout the year.

In November, the 4's shared with their parents and families what they were thankful for, along

with several songs they had learned in the fall. In addition, Dads came with their preschool child to Dad's Night. This was an opportunity for them to experience activities with their child in the preschool setting and share in conversation with other dads.

Then in December, all the students exemplified the Christmas story with friends and family in their Christmas Program, "Christmas in our Jammies." Each class performed the same program, with the addition of special songs they wanted to sing about the birth of Jesus. Afterwards, students were eager to share their "giving spirit" by giving gifts to their parents, and celebrating the birthday of Jesus with cupcakes.



In January, we brought the warmth of June, by pretending it was summer for a couple days to take the winter blues away. However, the fours embraced the snow, by playing in it outside as well as inside. They used their fine motor skills to create small snowman on trays inside. The three's classroom enjoyed learning about Fairy Tales, especially when they got to go on adventure throughout the whole church to find their gingerbread man.

As spring approached, the students learned about the weather, transportation, construction, Minnesota native animals, insects and Easter. Preschoolers also attended Mom's Nights with their moms or grandmas. They were able to do activities that related to Hawaii. Throughout their lessons and activities during the year, students have learned more about the alphabet, numbers, and how to write their name.

In addition, we were able to spice up our Preschool logo, newsletters, flyers, website and more. Thanks to Rick Abbott and Daniel Pederson, communications staff at RLC, for helping us with these endeavors. This lead us to create T-shirts and Sweatshirts for students, families, and staff to wear here for special events, or while out and about within our community.

The preschool has been blessed with support from the families by parents and grandparents each volunteering 3-5 days in the classrooms. Not only have parents given their time, but they have given donations. The monetary donations this year helped us get new bright colored and sturdy chairs for our classrooms. Plus we received many snacks for special occasions, and other classroom items. We really appreciate the relationships we have built with the families and the mutual respect with have for each other.

And to you, the congregation of Roseville Lutheran Church, we appreciate your support as well. Whether it was through monetary donations with our fundraisers of Give to the Max and Poinsettia Sales, or keeping us in your prayers, we feel your love, and appreciate your grace. Thanks for letting our preschool minister with you.



## Roseville Lutheran Child Care

Sue Menier, Director of Child Care House

On February 6th, we celebrated our 21st year anniversary! I, along with Shama Dahal, Corrie Cordova and Dolores Rufenact have created a partnership through Christ in building and sustaining one of the most beloved child care programs in Roseville. We are proud of our service, our staff and our community of members. Our greatest blessings come though from those families who have chosen to enroll their children in R.L.C.C.

This past year we enjoyed the Tumble Fun Bus twice monthly. The children moved, wiggled and climbed in a school bus converted into a gymnastic center. We also ventured to Como Park to picnic and explore the zoo.

A new renter joined our current renter Jessica Hunt in the lower level of the home. Both are veterinary students at the University of Minnesota.

Linda Borgstrom graced our staff for twenty years and in the fall was offered a new opportunity at a senior care center in Shoreview. We will always be grateful for her dedication and willingness to serve with an open and loving heart!



Our year always ends with a big Christmas celebration! The children make a birthday cake for Jesus, decorate cookies, exchange gifts and sing and dance to Christmas tunes. More importantly we embrace God's love and continue to rejoice in the gift of his everlasting love.

The children, families and our staff continue to fill my heart. I am truly blessed to serve as director of Roseville Lutheran Child Care. For that privilege, I thank you.



# Adult Education

Mary Erickson, Adult Education Chair

## ROOTED IN GRACE GROWING IN FAITH

*As you therefore have received Christ Jesus the Lord, continue to live your lives in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.*

- Colossians 2:6-9

This has been a busy year for Adult Education. During the 10:10 Faith and Fellowship Hour on Sunday mornings we focused on the theme "Rooted in Grace-Growing in Faith" and broadened our understanding of and knowledge of Martin Luther in preparation for the 500th Anniversary of the Reformation in October 2017.



We began the year with a session "Rooted in Grace" led by Dr. Jim Boyce.

Dr. Karoline Lewis followed with *The Book of Revelation: Final Tribulation or Testament in Hope?* The Library Committee introduced the newly remodeled Quanbeck Library.

October and November saw Jim Boyce leading a series on Martin Luther on Romans: *The Shaping of a Reformer*. The *Luther and Bach on the Magnificat* series was led by Randi Lundell. In December we toured the MIA exhibit, *Martin Luther: Art and the Reformation*. We concluded our December sessions with John Helgen leading us in a Christmas hymn sing.

January continues to be Mission and Outreach month at Roseville Lutheran. The M & O team scheduled four sessions on programs that they support.

In February Mark Granquist led four sessions on *A History of Lutherans in America*. This was followed by Mary Jane Haemig with a discussion of *Martin Luther and the Reformation*.

Jim Boyce kicked off April with *The Passion and Death of Jesus: One Jesus, Four Gospel Stories*. Dirk Lange followed with *Re-membering a Story: Lutherans and Catholics Commemorate the Reformation Together*, a look at the joint Commemoration of the Reformation in Lund, Sweden by the Lutheran World Federation and the Vatican.

April and May concluded with Deacon Tammy Devine from Portico leading sessions titled *That You May Be Well, Living from our Strengths*, and *Financial Well-Being*.

In June RLC members Abby Matter, Renie Lelleid, Georgia Nygaard, and Linda Eldred will lead sessions on their favorite Psalms. This series titled *Summer Psalms* will also give us the opportunity to discuss our thoughts and ideas.

# LIFE Ministry

Janet Risinger, LIFE Ministry Co-Chair

The LIFE Ministry Mission Statement says, "LIFE Ministry offers social and service opportunities so that all may find a place at Roseville Lutheran." The goal of our committee is to provide a variety of fun and welcoming events where folks at RLC can meet and connect with others. Each year we plan events for women, men, couples, families and the entire congregation.

During the past year, we organized seventeen events. We added a bubbly ambiance to the neighborhood Block Party that kicked off the new church year in the fall. The Men met at the Insight Brewery last summer to brainstorm about the coming year. They later gathered for beer and gourmet bratwursts in the Fall and volunteered as a group for Feed My Starving Children in the Spring. Twenty-five women filled the Heritage Hall for a Coffee and Canvas, a step-by-step painting workshop taught by a professional artist. The women also enjoyed a card-making service event in January.



Our multi-generational family events included bowling at an authentic 1950's church basement bowling alley, a pottery class at Northern Clay Company and Swing dancing at the Wabasha Caves in St. Paul. Families with pre-school and elementary age children enjoyed and the Hoppin' Helpers Family Fun Fest.

Our events for "couples" were broadened to include singles as well. We enjoyed a field trip to a Alexis Baily Vineyard in Hastings for Jazz in the Vineyard last Summer. We worked with the Education Committee to host a museum visit and German dining experience when the Martin Luther exhibit was showing at the Minneapolis Institute of Art. We had a progressive dinner and two theater outings - one to the Plymouth Playhouse for "Rise Up Oh Men" and the other "Sweetland" at the Minnesota History Theater. We sponsored a hugely successful wine-tasting party as a fund raiser for Feed My Starving Children in April.



And back by popular demand, we have planned a second Hymn Sing at Ol' Mexico in collaboration with John "Juan" Helgen during the coming summer. Also, plans are in the making for an all-church outing to a St. Paul Saints game in June. We will join with St. Timothy's Lutheran, with each family asked to bring toilet paper donations for local charities.

We hope you will give one of our events a try during the coming year.

Current members of our committee are Jane Lagerquist, Janet Risinger, Gena Mickley, Kari Burd, Trish Clifford, Karen Christiansen, Jennifer and Tim Bergman, Dave Hofeldt and Vanessa Anderson. We have already started planning for next year. If you are interested in helping us plan fun events for the coming year, please contact any of these committee members.



# Design Team

Susan Metzger

The Design Team continues to look for ways to glorify God through Art and Design for an aesthetically and spiritually meaningful environment and to support the mission of Roseville Lutheran Church. We work closely with our pastors and Steve Henry, Facilities Campus Manager. We also work with other ministry teams throughout the year providing input and support when asked.

We continued overseeing the rotating art exhibits in the hallway between the Commons and Social Hall and the Upper Lobby. A wide variety of art was displayed during the year. Banyon artwork was displayed in January-February. Artist Claire Thoen's Norwegian art was exhibited March-April. She also lead a discussion of her process and art technique during an Adult Ed. 10:10 hour. We continue to look for local Christian artists to exhibit and welcome suggestions.

We collaborated with staff and council with the selection of new carpet and flooring for the Commons and Worship Center that will be installed in May.

We are currently a part of the 75th Anniversary planning committee. We are excited about the wonderful celebration of RLC's 75 years that will take place in the fall of 2017 and culminate with a Gala Celebration on November 19!

We usually meet the first Thursday of each month at 9:30 am, and welcome any who would like to join us to attend.



# Mission & Outreach Ministry

Dave Tetzlaff, Chair, Mission and Outreach Ministry Team

*Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit.*

- Matt 28:19

It has been an exciting year for the Mission and Outreach Team at Roseville Lutheran. Through your Time, Talents and Treasures to Roseville Lutheran, 6% of general gifts support the Mission and Outreach Team and we have been able to support those in need throughout Minnesota and the world.

Here are the highlights of the Mission and Outreach work at RLC.



## MISSIONARY

A recent update from our Missionary Elisabeth Johnson in Cameroon. For the whole article, please go to <https://camerooniangrace.wordpress.com/>

*"But first, the most important event in my personal life: on January 30, I got married! My husband's name is Eric Toudze, he is Cameroonian, and we have known each other for over four years. We first met in Ngaoundéré, where I studied French my first year in Cameroon, but Eric lives and works in Yaoundé (the capital of Cameroon, about 680 km from Meiganga, where I live now), so we don't get to see each other very often. We keep hoping that will change, but at Christmas time we made the decision to go ahead and get married, even if we can't live in the same place right now.*

*For the past couple years, I have been working as a volunteer advisor for the Sunday school teachers of the French-speaking congregation. We have some very committed young adults who teach the Sunday school and work with the children in preparing their Christmas program. They do an amazing job!*

*In the midst of all these special events, of course, the daily life of teaching and learning at the seminary continues, and I continue to be blessed and enriched by my interactions with students and colleagues."*



## THE BIG WRAP, DRESSER BUILD 2017

Together with Cornerstone, Youth, and High School students, RLC had a fantastic week supporting Bridging. Please see the thank you from Wendy Erickson at Bridging - [www.bridging.com](http://www.bridging.com)

*Way to go, Roseville Lutheran Church! You are amazing!*

*THANK YOU for purchasing and assembling 53 brand-new dressers, as well as bundling 25 cleaning kits, 100 kitchen packs and 108 towel bundles for Bridging! What a huge impact you made in your community. Because of volunteers like you, we are able to provide an incredible shopping experience to all 4,000+ households we serve each year. You made a difference in the lives of those transitioning out of homelessness and poverty in your community. Thank you for being the hands and feet of Christ.*

*We are immensely grateful for you and all you do to support Bridging. Thank you for being good people and for making good things happen.*

*- With a very grateful heart, Wendy Erickson*

## OUR NEIGHBORS AND ME



Our Roseville community was touched by tragedy in July 2016 when Philando Castille was killed near Larpenteur and Snelling right in our church's neighborhood. This event shook our neighborhood to its core. In response to this tragedy RLC members Dot Probst, Alice and Leon Neve, Pastor Dick Carlson, Marilyn Shardlow and Elaine Sime formed 3 book groups to study and discuss the book "A Good Time for the Truth: Race in Minnesota," and 30 people joined the groups. They also designed a RLC Saturday retreat called, "Racial Justice in Our Community," and 50 people participated in the retreat.

There was a very positive response from all of the members who participated in these activities and they have asked us to move ahead with more events. Our church is deeply moved by the knowledge that many people in our local community are suffering from racial discrimination.

There is much enthusiasm among our members for learning more about this aspect of our own lives and of our local community, and also for reaching out to know our neighbors in our ever changing Roseville area. We are seeking racial justice, first through self-awareness and then through serving our neighbors. There is a series of speakers on racial justice planned for the month of July, and an Adult Ed book group planned for the fall.



## PROJECT HOME

Project Home was a Huge success again this past February! The RLC Project Home team welcomed 6 families with 6 adults and 13 children ages 9-16.

These families shared our space and hearts throughout the month of February.

Through your support, Project Home had 151 volunteers who interacted with the families each evening and overnight.

Volunteers provided fruit, treats and birthday cakes throughout the month. Other RLC members lent furniture, helped with sign-up, provided welcome baskets, and musical entertainment. This year, RLC had a special Valentine's Day dinner that was greatly appreciated by the families.

RLC youth and cornerstone did a fantastic job decorating the guest space and sleeping rooms, with pictures and words of encouragement.

If you are looking to get more involved with Project Home in 2018, please contact Kathy Pedersen at [kpedermn@gmail.com](mailto:kpedermn@gmail.com)



## ALL HANDS ON HOPE: Feed My Starving Children (FMSC) MobilePack™ Event 2017

Who knew volunteering could be so much fun, and make such a difference in the lives of kids and the communities where they live!? May 1-5 over 300 Roseville Lutheran friends and family participated in packing meals with Incarnation Lutheran. This is the third year of this amazing partnership. Thanks to you, we met our goal in raising \$22,000 providing 100,000 meals, or enough food to feed 364 kids for a year. The original goal for the combined congregations (RLC and Incarnation) was 750,000 meals. FMSC approached the organizing committee asking us to increase the goal to 1 million meals. There is urgent need for these meals because of the drought and war in Somalia, Syria and Nigeria! With your support and help, we did pack ONE MILLION MEALS! A promising statistic from World Health Organization states that progress has been made to decrease severe malnutrition worldwide thru organizations like FMSC. Your support is making that happen. Thanks a Million!

While your financial gifts help RLC and our team in outreach, money alone cannot spread the Word of God in our community. I pray that EVERY RLC member grows in faith by personally being involved with Outreach Ministry in 2017 - 2018 as part of their commitment to faith and growth.

If you are interested in working with the Mission and Outreach Team at RLC, please contact me at 651-324-5121.





# Hospitality Ministry

**Connie Marchio, Hospitality Manager**

There are three goals that the RLC Hospitality Ministry has been pursuing this past year.

The first goal was to complete the kitchen renovation. With much due diligence (and velvet hammer) we met that goal and now we have a beautiful, gleaming, updated kitchen! A special thank you to Steve Henry for all his help.

The second goal was to make sure our regular hospitality ministry was not interrupted by the remodeling process. There were a few challenges, but we succeeded!

And, I'm proud to report, we were successful in our third goal to come in at/under budget. It came close but we did it.

Thank you for letting me serve you. And, as always, a special thank you to Colleen for her priceless assistance.



# Endowment Committee

**KJ Bach, RLC Endowment Committee Chair**

The RLC Endowment Fund was established in 1974, as RLC was just over 30 years into its ministry serving the north metro area. Gifts range from a few dollars in honor or memory of someone special during our Love Lights campaign in the Fall season to Legacy donations of \$5000 or more. Some gifts come from the estate of those who wish to support ministries long after they are gone. Gifts can be designated to fund a specific area the giver is interested in. Undesignated gifts are added to the Endowment Fund principle and the interest earnings are the means to fund projects/ministries the Endowment Committee selects from grant request submissions. Thanks to all who contributed to the Endowment Fund this past year. Gifts to the Endowment Fund for the 2015-2016 fiscal year were considerable lower than in the previous 3 years. The Committee is looking at ways to promote contributions to the Endowment Fund through celebrations, memorials and estate planning.

The Grant Application is on the RLC website under "Giving/Endowment Committee". Grant requests are accepted twice a year prior to May 1 and October 1. All grant requests are prayerfully reviewed by the Endowment Committee before awarding fund requests.

The Endowment Fund has net assets totaling over \$423,000. A portion of the earnings from the fund (generally around 5%) go to support projects/ministries which apply for grant funds. In 2016, the Endowment Committee awarded grants to the following requests:

### May 2016 Grants (\$10,000)

RLC Van  
International Institute of MN  
Lake Wapogasset Lutheran Bible Camp  
Maplewood Middle School

Operation Bootstrap Africa  
RLC Stewardship Program

### October 2016 Grants (\$9,076)

RLC Peer Ministry youth leadership training  
BRIDGING 'Dresser Build'  
RLC Leadership development  
RLC Communications Videography equipment/software  
RLC Music Ministry Percussion upgrade

To highlight just one of the above Grant Requests, the RLC Communications Videography equipment and software is being used to produce the recent videos of RLC members and ministries for the 75th Anniversary celebration. All of the videos placed on Facebook, in emails, and on the Worship Center screens have been produced using the equipment and software purchased with this grant. Without the grant funding to acquire this equipment/software, the editing and production time of these videos by RLC Staff would have significantly increased and the quality would be sub-standard.

Committee members are: KJ Bach, Chair, Jan Biebl, Sarah Richter, Tony Richter, Dorothy Tostengard, Rich Wendland, Tim Hanson, Eric Lagerquist and our Council representative Sara Mohn. Those interested in gifting to the Endowment Fund from their estate can be referred to ELCA gift planners for help navigating the process.

Sharing our financial gifts is a key part of our Christian faith. Through the RLC Endowment Fund those financial gifts provide RLC and local area ministries with much needed funding. It's the gift "that keeps on giving." Please remember the Endowment Fund in your estate planning and memorial gifting.

# Music Ministry

**John Helgen, Director of Music Ministry**

Another year of music in ministry has come to a close, and it was a good year! Many thanks to the many musicians of RLC – singers, ringers, and players of all ages and descriptions – for their participation in music and worship this year. You are the people that make music at RLC happen. It's a pleasure to work with you as we lead the congregation in song and add variety and enrichment to our worship.

At present, we have two vocal groups (Senior Choir and Children's Choir), three handbell choirs (Jubilate, Bells of Praise, and Youth Bells), three Praise and Worship ensembles, the Youth Band, the RLC Brass ensemble, and the RLC Jazz ensemble. These ensembles rehearse on a weekly or semi-weekly basis and are all involved in our worship services as well as other events. In addition to these groups, a large group of individuals serve regularly as vocal and instrumental soloists, cantors, accompanists, and ensemble members for a wide variety of musical needs and opportunities.

There are many highlights from this past year. In June, the RLC jazz ensemble was the featured entertainment at the Taste of Rosefest event at the Roseville Arboretum. A session of "Beer and Hymns" was held at the Old Mexico restaurant with many singers in attendance. In July, RLC hosted the Augsburg Fortress music clinic for church musicians.

In October, the RLC Jazz band went on its first tour, travelling south for concerts and worship

events in Sioux City, IA and Lincoln, NE. Concerts were presented by the Twin City Show Choir, the Minnesota Chorale, and the Augsburg College Centennial Singers. The Senior Choir, RLC Brass ensemble and the handbell choirs led our worship for Reformation Sunday. In November, we observed All Saints weekend at our worship services, a concert was presented by the Hennepin Chamber Singers, and RLC again hosted a remembrance service for Veterans Day.

In December, our Advent vespers services on Saturday evenings featured the "Holden Evening Prayer" service by Marty Haugen. On December 17, the choirs, handbells, and brass ensemble were joined by organ and chamber orchestra for the presentation of our Christmas Festival Concert. Holiday concerts were presented by VocalEssence, the Greater Twin Cities Youth Symphonies, and the choirs from Roseville Area High School. Numerous musicians and choirs assisted with our four Christmas Eve worship services. On December 31, RLC Jazz again led a New Year's Eve worship service, which was followed this year by a concert featuring vocalists Kathy Clarys, Jeff Bowar, Joe and Katy Husby, AJ Mundahl, and John Helgen.

In February, members of the RLC adult choir attended the National Lutheran Choir "Tune Up" event at St. Michael's Lutheran in Bloomington, and the brass ensemble presented a "Brass Connection" concert along with guest artists The Blue Waters Brass. In March, we began our Lenten journey with the theme "The Tree of Life." The Festival Choir began rehearsals for Holy Week and Easter. The Minnesota Sinfonia presented an orchestral concert featuring guest piano soloist Lydia Artymiw.

In April, our Holy Week and Easter worship services included various soloists, the Festival Choir, a string quartet, RLC Brass and percussion, Praise and Worship ensembles, and an Easter Choir for the 11:15 Easter service. The River Heights Chorale presented a concert on Friday, April 21. The last weekend in April, the handbell choirs once again served as worship leaders for both the 5:00 and 9:00 services.

In May, we hosted concerts by the Grand Symphonic Winds and the Metropolitan Symphony Orchestra. In June, members, spouses and friends of the RLC choir and the St. Michael's Lutheran choir went on a choral performance tour to Norway.

These are some of the highlights of the many events of the year, and there were many, many participants who gave their gifts of talent and time to make it all happen, not only with performing and leading music, but with setups and teardowns and buildouts and cleanups. I am thankful for all of them. I'd like to give special thanks to our ensemble directors – Lori Haaland, Kristina Olson, Ariel Wilberg, and Maddie Giordana for their service; to Martha Mutch, organist and Senior Choir accompanist; to our custodians Shelton, Mary Jo, Donovan, and Jessica; to Cindy Laszewski and Jim May and Gayle and Dixie Gedstad in the sound/video booth; to Connie Marchio and Colleen Hopple and all the kitchen crew; to Pastors Lauren, Sara, and Dick; to all the office staff for their assistance; and for all other volunteers who helped in any way this year!

And above all we thank God, who gives us life, and breath to sing praises.



# Roseville Lutheran Church Administration

David Booms, RLC Church Administrator

As the Church Administrator I and my staff support the vision, mission, core values, and all of the various ministries of the church in its day-to-day operations. Currently this is done via our Communications team, Office Staff, Facilities team, Worship Support team, and our Hospitality team.

Much has happened over the past year with the teams I mentioned above. I recommend looking at the reports submitted by Steve Henry – Campus Manager, Connie Marchio – Hospitality Manager, and Daniel Pederson – Communications Manager for the details. In those reports they will outline the updates, additions, improvements, and hopes for the coming year.

At the time of the writing of this article 131 new members have joined RLC and roughly another

dozen or so are anticipated in the up-coming New Members classes. Since the last annual report 28 members have died and 32 were baptized. In total 3,922 individuals, listed as Members and Friends, call Roseville Lutheran their faith home.

Some of my goals and tasks have been to:

- Explore and develop our new database system, cleaning up the existing database to more accurately ascertain the number of RLC members, and to maximize the integration with RLC’s website.
- Review and update RLC policies and procedures. (Job Descriptions and related HR policies and procedures.)
- Review existing fee structures for rental

of space on campus, as well as policies and procedures for a wide range of internal and external activities and systems

- Conduct Performance Evaluation, for all staff I supervise as well as oversee the process for all those in management positions
- Invite volunteers to assist the office staff by filling in at the Reception Desk and fulfilling the very important role of greeting and welcoming guests and other visitors, assisting callers, signing for packages, directing vendors and contractors as needed and assisting staff with discrete clerical tasks from time to time.
- Manage room reservations and market rooms, which we hope will boost this revenue source.

## Facilities Ministry

Stephen Henry, RLC Campus Manager

This year has gone by so fast with so many great ministry events that we have supported. Our job is to create environments that are a platform for worship, ministry, and the good works of the church. We are also stewards of the church in a real sense, through preservation, security, cleanliness, maintenance, and cost cutting conservation.

Our work not only supports the events of Roseville Lutheran Church, but also many groups from the community: the Red Cross, Ramsey County Board of Elections, the Boy Scouts, the Girl Scouts, AA, Al-anon, Project Home, the Roseville Police and Fire Departments, Falcon Heights elementary school, the University of Minnesota, as well as the many events including guest speakers and concerts of visiting choirs, orchestras, and artists, and many others.

This year has presented some interesting opportunities as we prepare to celebrate the church’s 75th Anniversary. We have been working on restoration efforts for both the old and new worship and ministry areas of the church. From the origins of the church’s first chapel, to today’s more well visited areas, we are turning back the clock to breathe new life into these spaces.



Here are some of this year’s accomplishments:

- Complete conversion to LED lighting in the Worship Center, Activity Center, Social Hall, Library and Great Hall. This has cut electrical consumption in those areas by over 70% and 50% of the cost was covered by rebates from Excel Energy. This upgrade has already paid for itself in energy savings.
- Removal of the two giant pine trees that once blocked the view of the chapel on Fernwood and Ryan. These trees not only blocked the view of the chapel, but also the view of drivers at that intersection. This messy spot served little purpose, but now is growing new green grass around a better exposed chapel.

- Power washing of the 1948 chapel and the Worship Center exteriors to remove years of dirt buildup.
- Recarpeting of the Great Hall, and Youth loft. This carpeting was in really bad need of replacement for many years. This area serves the Youth ministry, the Preschool, as well as our guest congregations meeting place and others.
- Complete renovation of the Social Hall Kitchen including installation of new appliances, paint, flooring, doors, windows, sinks, plumbing, and cabinets.
- Removal of the old office dividers and recarpeting of the 45 A, B, and C classrooms on the lower level. These rooms now better serve multiple purposes and can even be opened to provide a very large meeting space. The new carpet is a huge improvement here.
- The Commons, Worship Center, Mezzanines, and Nursery are in the process of being recarpeted as of this writing. This work was long overdue and will refresh this most critical area of the church. Thank you to all who have made this possible.
- Work has also begun on restoration of 9 broken stained glass windows in the Great Hall. What better way to celebrate our 75th anniversary than to recognize the importance of the church’s origins.
- We have also painted all window and door trim on the 1948 chapel including the louvers in the bell tower.
- Thanks to generous gifts from Mission and Outreach we traded in our 18 year old bus for a new 12 passenger van that will easily make trips up to camp and so forth, with the assurance of getting back.

Last but not least I would like to thank my staff, all of the volunteers, and all who gave to support the building ministry here at RLC. You have made the impossible possible. With your help we were able to make Christmas a little more special with the mural, and all the staging that goes with it. We were able to keep the church safe and secure, clean and working efficiently in the course of events and programming too numerous to count. Your work serves a good purpose, more than you may realize, serving God and others. Thank you.



RLC is blessed with dedicated volunteers, both individuals as well as groups. Too numerous to name them all individually, especially as I would hate to miss a single one, let me tell you of some of those activities that they do on your behalf. First there are those that are more visible to you. They are the fine people that read scripture, shake your hand at the door way, and take care of you in the Worship Center by giving you a bulletin and collecting your gifts or serving you communion. Like the proverbial iceberg the majority of volunteers are not normally seen by the congregation. Volunteers put together mailings with recordings of the latest sermon and other worship and prayer material for those that are home bound. Some do general office work and others yet keep our database up to date. When you receive a letter meant for the entire congregation it is highly likely that someone who attends our Wednesday morning Bible Study played a hand in its assembly. Your bulletin contains a weekly update and perhaps additional informational material. Those too were put together by a volunteer. Hospitality volunteers exist both in the public eye and behind the scenes. They are the people that serve the monthly breakfast. Please know that there are volunteers and staff that with warm and generous hearts care for the family and friends of those who have lost a loved one. As with the physical infrastructure, care is needed to keep these organizational structures going so please consider joining one of these ministries.

I wish to take a moment to specifically thank those that work directly with me from day to day; Steve Henry – Campus Manager, Connie Marchio – Hospitality Manager, Daniel Pederson – Communications Manager, and Trish Clifford – Administrative Assistant.

With the Lord’s guidance and support my staff, an army of volunteers, and I will continually strive, in the care of the facility and the programs supported with-in and with-out, to honor the gifts of the current and past generations that have chosen to call this their church home.





## RLC Lay Leaders & Staff

**Pastors**

Lauren Wrightsman, Senior Pastor  
Sara Spohr, Associate Pastor  
Dick Carlson, Visitation Pastor

**Hospitality Ministry**

Connie Marchio, Hospitality Manager  
Colleen Hopple, Hospitality Assistant

**Music Ministry**

John Helgen, Director  
Martha Mutch, Organist  
Maddie Giordana, Music Associate  
Kristina Olson, Youth Choir  
Ariel Wilberg, Children's Choir  
Lori Haaland, Handbell Choirs

**Children's Ministry**

Julie Hanson, Director of Children's Ministry  
Tammy Heiple, PMO, Nursery Coordinator

**Student Ministry**

Michael Jordan, Director of Youth Ministry  
Abby Matter, Director of Faith Formation

**Facilities Ministry**

Stephen Henry, Campus Manager  
Arlen Rystrom, Building Engineer  
Shelton Ingram, Custodian  
Mary Jo Shaumburg, Custodian  
Donovan Whitfield, Custodian  
Jessica Hunt, Facilities

**Ministry Support Staff**

Dave Booms, Church Administrator  
Laurel Hofeldt, Director of Finance and Data  
Daniel Pederson, Communications Manager  
Kay Berthiaume, Financial Assistant  
Diane Daulton, Financial Assistant  
Tammy Swanson, Financial Assistant  
Trish Clifford, Administrative Assistant

**RLC Preschool**

Jenifer Johnson, Director

**Child Care House**

Sue Menier, Director  
Shyama Dahal, Assistant

**Endowment Committee**

KJ Bach, Chair

**Nominating Committee**

Mike McGregor, Co-Chair  
Chris Smedsrud, Co-Chair

**Congregation Council**

Sara Mohn, President  
Jeff Johnson, President-Elect  
John Shardlow, Vice President  
Vanessa Anderson  
Georgia Nygaard  
Jake Von de Linde  
Keith Gilbert  
Joe Zeigler  
Darci Bontrager

**Ministry Team Chairs**

Gena Mickley, Children's Ministry Advisory Board  
Marlaine Maahs, Youth & Family  
Jim Maahs, Youth & Family  
Mary Erickson, Adult Education  
Jane Lagerquist, Christian LIFE Co-Chair  
Janet Risinger, Christian LIFE Co-Chair  
Dave Tetzlaff, Mission & Outreach