Date: April 26, 2018

1. Call to Order

*Jeff Johnson called the meeting to order at 7:03 pm.*

1. Devotional / Shared Prayer

*Darci gave a devotion for the meeting.*

1. Establish a Quorum
   1. Members present*: Jeff Johnson, John Shardlow, Mike Dolan, Keith Gilbert, Beth Jacobson,*

*Jessica Henry, Joe Zeigler, Darci Bontrager, Tom Lund*

* 1. Members absent: *none*
  2. Others present:  *Dave Booms, Laurel Hofeldt, Pastor Sara Spohr, Pastor Lauren Wrightsman*

1. Approval of Agenda

*A motion to approve the agenda was made by Joe and seconded by John. The motion was approved unanimously.*

1. Approval of March minutes

*A motion to approve the March minutes was made by John and seconded by Joe. The motion was approved unanimously.*

1. Monthly Reports

*Staff and committee reports are attached. Any additional discussion is listed below.*

* 1. Finance:

*John discussed some of the options we had related to the budget shortfall. The response to pRAISE 75 has allowed us to present a budget with a 3% increase. Laurel outlined our current projections for 2017-18 and the proposed budget for 2018-19. Council needs to recommend a budget without knowing budget numbers for the last couple months. The annual meeting needs to be in June; the “old” budget will stay in place; the final budget will be completed in September with final numbers. Laurel outlined the pRAISE 75 matching options and how well the congregation and staff came through.*

* 1. Staff
     + 1. Pastors
          1. Senior Pastor

Stewardship update

* + - * 1. Associate Pastor
      1. Church Administrator
  1. Committee Reports
     1. Mission & Outreach- Darci
     2. Stewardship- Keith
     3. Children- Joe
     4. Youth & Family- Jessie
     5. Adult Ed- Beth
     6. Christian Life- Beth
     7. Nominating- Mike Tom

1. Task force updates
   * + 1. Facilities and maintenance task force

*A motion to approve the selection of RoofSpec as the consulting firm for roof repairs was made by John and seconded by Jeff. The motion was approved unanimously.*

* + - 1. Worship and Music

1. 75th Anniversary Ask
2. Nominating update
3. Items for discussion
4. New Business (Action Items)
5. Approval of 2018-19 nominees

*A motion to approve the slate of nominees for 2018-19 was made by Mike and seconded by Joe. The motion was approved unanimously.*

1. Approval of 2018-19 budget

*The proposed budget was moved for approval by John and seconded by Tom. Keith asked to clarify special asks to budget with the offering shortfall. The combination of the two lines was amended for the budget. The amended motion was approved and passed unanimously.*

1. Upcoming dates

*Council Conversation May 20; Annual meeting June 17.*

1. Adjournment

*A motion to adjourn was made by John and seconded by Beth. The motion was approved unanimously.*

1. Closing Prayer:

*Pastor Lauren led Council in the Lord’s Prayer*

*Respectfully submitted,*

*Mike Dolan*

*Council Vice President*

*Roseville Lutheran Church*

Council Report

Senior Pastor, Lauren Wrightsman

April 20, 2018

**Action Items in Progress / Pending**

1. **pRAISE - 75 hours of Giving**

A dedicated group of lay leaders and staff are directing an “end of year giving campaign.” This will begin on Sunday, April 22nd and go through the afternoon on Wednesday, April 25th. This will largely be an online “Give 2 the Max” style campaign.

We are blessed with families and individuals who have come forward with matching gifts for this campaign. I reached out to 23 families / individuals and 14 responded with a “yes!” If you participated in this, THANK YOU!

It was our goal to begin the campaign on Sunday, April 22 with $35,000 in matching gifts. As of this writing, this is our total in matching gifts:

$10,000 2 donors = $20,000

$ 4,400 1 donor = $ 4,400

$ 2,000 3 donors = $ 6,000

$ 1,500 1 donor = $ 1,500

$ 1,000 6 donors = $ 6,000

$ 500 1 donor = $ 500

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

= $38,400

These matching gifts will be used in the following ways:

* New online sustainer challenge: $30 monthly will be matched dollar to dollar
* Text to give challenge: $2 for $1. Challenge 50 families / individuals to text to give $25.00 on Sunday, April 22. Matching gifts will give $50.00 on top of this.
* $200, $250, $500 and $1000 gifts will be matched dollar to dollar

By our council meeting this coming Thursday we will have a clear idea if this campaign was a success. If this campaign reaches our goal of $75,000 we will be ending our year with a balanced budget.

1. **2018/2019 Budget**

Executive committee and staff have been working diligently on our budget for 2018 / 2019 and have been considering all of our options.

We will be bringing a proposed budget for the next fiscal year at the April council meeting. This budget shows a .3% increase. However, as you will see below, our General Offerings continue on their downward slide year by year. Historically, RLC has risen to our “end-of-year challenges.”

Here is the budget “in a nutshell” – Laurel will be sending out her reports with more detail.

Projected 2018-2019 budget:

* Offerings: $1,467,500.00
* Receipts: $   132,500.00
* Total $1,600,000.00 0.3% increase over 2017-2018 budget
* Expenses          - $1,689,250.00
* Over (under) ($  89,250.00)
* Building Fees $   20,000.00 This is a new item to the budget. Previously

held in a special account

**TOTAL $   (69,250.00)**

Large areas of spending for our consideration:

* Staff raises: $27,955.43 3% increase
* Mission and Outreach: $79,600.00
* Audit $  8,000.00

Questions we have addressed:

* How much do we take in yearly for special offerings? (Keystone / FMSC, etc?)
  + $55,000 in 2016-2017.
* What is the estimated amount of receipts in Child care for the 2018-2019 that could be added to income in the budget??
  + $10,000 is the estimate
* What percentage are we basing M & O funds on for the 2018/2019 year?
  + 6%
* Did the number of givers go up from last year?
  + No.  Giving units to the general fund as of the end of March were 760 vs 811 last year, so went down.  Overall giving units last year were 873 last year vs 843 this year, so went down.
* Do we have more givers at the lower numbers?
  + No. In the past 12 months (compared to the prior 12 months), # donors to the general fund from:
    - $0.01-$120 decreased from 176 to 132 giving units
    - $120.01-$1,200 decreased from 356 to 319 giving units
    - $1,200.01-$2,400 increased from 141 to 148 giving units
    - $2,400.01-$3,600 increased from 57 to 61 giving units
    - Over $3,600 stayed about the same from 91 to 90 giving units
* Do we have more sustaining givers than last year?
  + - The number of sustainers has remained flat, meaning we have lost some sustainers to death or transfers and we have brought in some new sustainers.
* Last year we asked member to consider a 10% increase in giving. What was our response?
  + - 102 giving units increased their giving
* Have we had much response from members moving to sustained, online giving?
  + - This has been moderately successful. More online giving but CYF family units are still lagging behind in their responses.
* How do our yearly giving units compare to last year?
  + - 2016/2017: 811 giving units gave an average of $1,253
    - 2017/2018: 760 giving units at an average of $1,265
* If we raise $75,000 in our end of year campaign do we still need to consider our reserves to balance this years budget?
  + - No. We will have a balanced budget.

**As it is difficult to project our general offering until all receipts are received at the end of the year, the council has the following options for our April meeting:**

1. Approve a deficit budget and work throughout the year to increase our general offerings.
2. Decrease our spending and make budget cuts
3. Present a deficit budget at our Annual Meeting that would carry us from July – September 2018. Come back to the congregation in September to either ratify the budget (if we see an increase in general offerings) or decrease the remaining budget for October 2018 – June 2019. Staff would not receive any proposed raises until AFTER the September meeting.

**Why this strategy?**

1. This will give us time to see the final numbers on our 2017/2018 expenses and offerings before moving forward on any cuts to our proposed budget for the 2018/2019 fiscal year.
2. This gives us an opportunity to bring forward to the congregation our needs and expectations.
3. A September meeting will reengage the congregation in a conversation around the budget at the same time we are asking for families and individuals to prayerfully consider their Intents to Give for 2019.

OTHER ITEMS:

**Campus Improvements Task Force**

The team continues to meet and is getting closer to securing bids for the roof repair.

**Budget / Narrative budget conversation**

In the works for our meeting on Sunday, May 20th

**Calendar Items:**

1. Council conversation – Sunday, May 20th at 10:10 in the social hall
2. Annual meeting – Sunday, June 17th at 10:10 in the social hall (Continental breakfast will be served)

**Worship and Music Task force:**

Task Force members:

Jeff Bowar, Chris Clarys, Jill Cordis, Kristina Hanson, John Helgen, Jeff Johnson, Stacy Nealy, Abby Matter, Doug Richter, Charles Scott, Craig Sneltjes, Carol Soulie, Sara Spohr, and Lauren Wrightsman

The task force has met twice and is committed to meeting 2 times a month.

1. **Action Items Completed**

**Personnel Policy Manual**

Completed and approved by the Executive Committee and being presented to the staff at the end of April

1. **Budget Requirements (if any)**

none

**Council Report**

Staff Member name: **Pastor Sara Spohr**

Date: **April  2018**

Action Items in Progress / Pending

1. My biggest action item continues to be the Mission and Outreach task force and transition.  We are working carefully to be able to bring this plan to the congregation by the Annual meeting.  This will include a short publication piece, an Adult Ed 10:10 forum, and a short presentation. While this work is exciting, the change is also a challenge to may who have worked on this committee for a very long time.  We are working carefully and intentionally to bring them along. This plan is important work for the life of our congregation and its success is vital, I am grateful for the work of the transition team, Dave Richter, Kris Olsen, Sara Mohn, and Erik Wollhowe, who are faithfully attending to this work.

Here are a few preliminary pieces from our publication piece that we are preparing to share more widely:

**Outreach is love in action!**

The gospel commands us to love God and our neighbor - through acts of service, love, generosity, and kindness we seek to share God’s abundant love with all people.  We believe that we are stronger together, and that our collective acts of service can make a significant impact on our community and our world. Not only that, when we serve, we love.  When we love, we grow in our faith.

**We are committed to 4 key outcomes:**

1. **Make an impact on palpable needs.**  Roseville Lutheran church is committed to making a difference in the lives of those in need in our community and world.
2. **Increase Opportunities to serve.**  We want every individual, family, and small group to find a place where they can actively, purposefully, and meaningfully serve God and neighbor.
3. **Build strong relationships with God and neighbor.**Serving together in Christian community is a significant part of a life of faith.Our serving connects us to people, and when we build strong relationships with the neighbors around us, our faith grows and we, in turn, grow closer to God.
4. **Deepen understanding, humility and empathy.**  We trust that in our acts of love and service we will grow to have a better understanding of our neighbors, a deepened gratefulness for what we have, and an authentic concern for neighbors we have yet to meet.

**3 key areas of Focus:**

In the next 3-5 years we will focus our serving efforts and our financial commitments to:

1. **Roseville Area** - addressing homelessness, hunger, and other vital needs by sharing love in our neighborhood and building empathy for our neighbors.  (65%)
2. **St Paul Area Synod / Metro Partnerships**- we are one of 112 churches in the St Paul Area Synod, together we work to build mutually transformative partnerships, embolden public witness for justice, and renew ourselves in the possibilities of being church in a new day. (20%)
3. **Ongoing Global Partnerships** - We support partnerships in Slovakia and Tanzania through travel, building projects and educational scholarships.  (15%)

**Why focus on our neighbors in Roseville?**

Roseville Lutheran Church was established in 1942, at that time the population of Roseville, resembled the rest of Minnesota, 99.2% white.  The primary languages spoken were British English, Scandinavian languages and German. Today, as Roseville Lutheran celebrates 75 years, Roseville looks much different.  Roseville is now 81.3% white, and all around us are growing populations from Asia (7.3%), Hispanic/Latino countries (4.6%), and a growing number of African Americans (6.2%).

Roseville Area School enrollment has changed too.  In 1994 white students were 87.4%, today white students make up less than half (47.9%) of the student enrollment.  46% of the students qualify for free and reduced lunches and there are 65 languages other than English spoken at the homes of Roseville students.

75 years ago, Roseville Lutheran was in a white and affluent neighborhood.  At that time Mission and Outreach efforts took us to downtown St Paul, the Phillips neighborhood in Minneapolis, and places across the metro.  Today, it is evident that there is great need right here in Roseville. As a church we have felt a call to focus in Roseville, to make a difference in the lives of our immediate neighbors.

1. We had a tremendous Lenten Season, Holy Week, and Easter - I am so thankful for all of our leaders, staff, and volunteers who helped us to tell this story again with relevance and import for our lives today.  It is a gift of this calling to see the church gather together, welcome visitors, and find such pure joy in shouting alleluia and hearing the gospel proclaimed.

One of the great strengths of our Confirmation program this year was the addition of Lenten Mentors for our 9th graders.  This was a very important time for our youth to get to know another caring adult, process the worship theme and biblical text carefully, and share in care and prayer.  This is a program we will certainly repeat again next year.

1. Our program year comes to an end soon.  We will be celebrating Confirmation, Senior Recognition and the end of our Cornerstone programs in the next month.  Even as we wrap up this successful year of programming, we are working in our Children, Youth and Family team to thank volunteers and then debrief, evaluate, and plan for the year to come.  We have wonderful programs that bring in new families and friends. I have seen CYF programing at Roseville Lutheran truly be an outreach ministry, because of this, we are constantly looking for how we can improve and strengthen our programs.  This is a critical time of year for us as we are solicit feedback from leaders and students, and process how we can strengthen the experience and deepen the faith of all involved.

Staff member: Dave Booms

Date : April 12, 2018

**Department Name: Communications**

Prepared By: Daniel Pederson, Communications Manager

Summary of activities that have occurred since the last monthly report.

* Meetings, planning, preparations for “pRAISE 75” Campaign
* Holy Week, Easter publications, website, worship planning

Summary of upcoming events, or issues that the Church Council should be aware of:

* “pRAISE 75” campaign is April 22-25, plus all the pre-event preparations and follow up until Sunday, April 29.
* **May 1 is Table Deadline for June-July-August.**

Annual Report -- (**Articles due May 7**, slate of nominees, bios, pictures due before April 19 council meeting) updating the focus to include Mission/Vision connection to all ministry areas, using a compelling story vs. minute-by-minute report of activities will help support the switch to a Narrative Budget. 

Date : April 12, 2018

**Department Name: Facilities & Grounds**

Prepared By: Steve Henry, Facilities & Grounds Manager

Summary of activities that have occurred since the last monthly report.

*This has been a busy month with additional services, concerts and funerals. Ministry is finishing for the year and this also means additional programming.*

*We corrected electrical problems in the 1955 building.*

*With the recent thaw leaks are beginning to reappear in the usual locations.*

*This has been a hard winter on the parking lots in particular. I'm in the process of getting bids on an installation of a concrete swale that will correct heaving and buckling at an intersection of the parking lot near the south doors. The Daycare House steps are also in need of concrete repair or replacement which I'm looking into as well.*

*The Facilities crew has been stretched thin due to additional programming, absence of Arlen or maintenance person due to surgery and the departure of Jessica who has been doing security and custodial duties.*

Summary of upcoming events, or issues that the Church Council should be aware of:

*I'm still waiting for our insurance company to do a thorough inspection of the roof damage.*

Date: April 5th,2018

**Department Name: Hospitality Ministry**

Prepared By:Connie Marchio

Summary of activities that have occurred since the last monthly report.

*Since the last report was sent, the March calendar has been extremely full of different events starting with the Lenten suppers to Primetime, Maundy Thursday, Seder meal and Luther College connection and funerals.*

Summary of upcoming events, or issues that the Church Council should be aware of:

*I have just sent out invitations to the upcoming Presidents Dinner hosted by Pastor Lauren,this event is outside of the house and will be on a different property.I am as well meeting with past events we have done for the church to see if they would like to contract back with us for the following year. When the Presidents dinner is done ,I will begin working on the next 2 upcoming larger ticketed events. I will also begin the process of writing up a proposal to give to endowment, for a grant for these 2 different events*

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council can do to assist the group?

*As I am preparing to make the budget adjustments, It tends to be a bit of a challenge as my ministry will evolve and change to fit each unique situation. The Hospitality Ministry is stable and will be financially successful if it gets collateral intervention, only organized cooperation will contribute to its success*

**ROSEVILLE LUTHERAN CHURCH**

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Date of Church Council meeting: \_April 19, 2018\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Committee or Ministry Team Name: \_Youth & Family\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Members Present: Michael, Abby, Chris, Trisha, Lillian, Amy, Jess, Denise, Paulie, Steve

Prepared By: Jessica Henry\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of the last meeting: April 8, 2018\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Summary of topics discussed, and activities that have occurred since the last meeting:

* Summer trips: general updates
* Budget: examination of plans for next year
* Policies: combined into a single statement, just polishing before sharing with Council
* pRAISE 75: youth to make 400 phone calls
* Team: making plans for next year’s Youth & Family Ministry Team
* General updates from staff members
  + Abby: final week of this year’s confirmation program will be 4/18/18
  + Michael: Holy Hoops basketball season was a success, organizing a young adult BWCA trip

Summary of upcoming events, or issues that the Church Council should be aware of:

* There are 12 confirmands who still need Council interviews; if you are available, please **arrive to the 4/19 Council meeting at 6:00 pm** to participate in these interviews/discussions.

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council, or staff can do to assist the group?

* N/A

**Mission & Outreach Ministry Team update: April 2018 Darci Bontrager**

**Meeting – Apr 17**

In Attendance – Committee members: Dave & Karen Dudley, Dave Tetzlaff, Mary Schultz, Dot Probst, Erik Wolhowe, Kurt Svidal Liaisons – Sara Spohr

1. **Budget frozen for 2018**- still have approximately $12,000 to payout
2. **April Serve Sunday** (for Keystone Group) – **postponed until May 6th**
   1. 2,000lbs of soap packing event to benefit Keystone food shelves
   2. RLC will also have a peanut butter challenge to collect 2500 jars of peanut butter.
3. **Our Neighbors & Me**
   1. April 29th - Justice Choir will perform at RLC at 6 PM
   2. ONAM Retreat-The plan is for Duchess Harris to present on Saturday May 5th 9:00-12:00 at RLC
4. **Feed My Starving Children** 
   1. Packing Events 4/30-5/3
   2. Selling t-shirts
   3. Raising $22,000 for event, **$9000 short as of 4/17**
5. **Slovakia Update**
   1. Builders group going in May (13 individuals from RLC). First graduation class celebration June 24-26.
6. **Hospitality Center for the Chinese Dinner** 
   1. RLC will help serve the friendship meal on April 21, 2018
7. **Sheridan Story**
   1. Supporting 40 students at school

**Next Meeting - Wed, May 16th – will begin looking at 2018-2019 calendar**

**Council Report**

Laurel Hofeldt, Director of Finance & Data

April 26, 2018

1) Action Items in Progress / Pending a. pRAISE 75 follow-up – thank you notes, incentive choices

b. 2018-2019 proposed budget and narrative budget (see attached)

c. Shelby training – staff will have 2 days of onsite training May 2-3

2) Action Items Completed a. March Month-End Summary and Statement of Operations attached.

b. pRAISE 75 giving campaign closed at 3:30 April 25 with $75,600 in donations

3) Questions for the council to address. Do any require council vote? (Yes or No) a. Approval of proposed budget requires vote

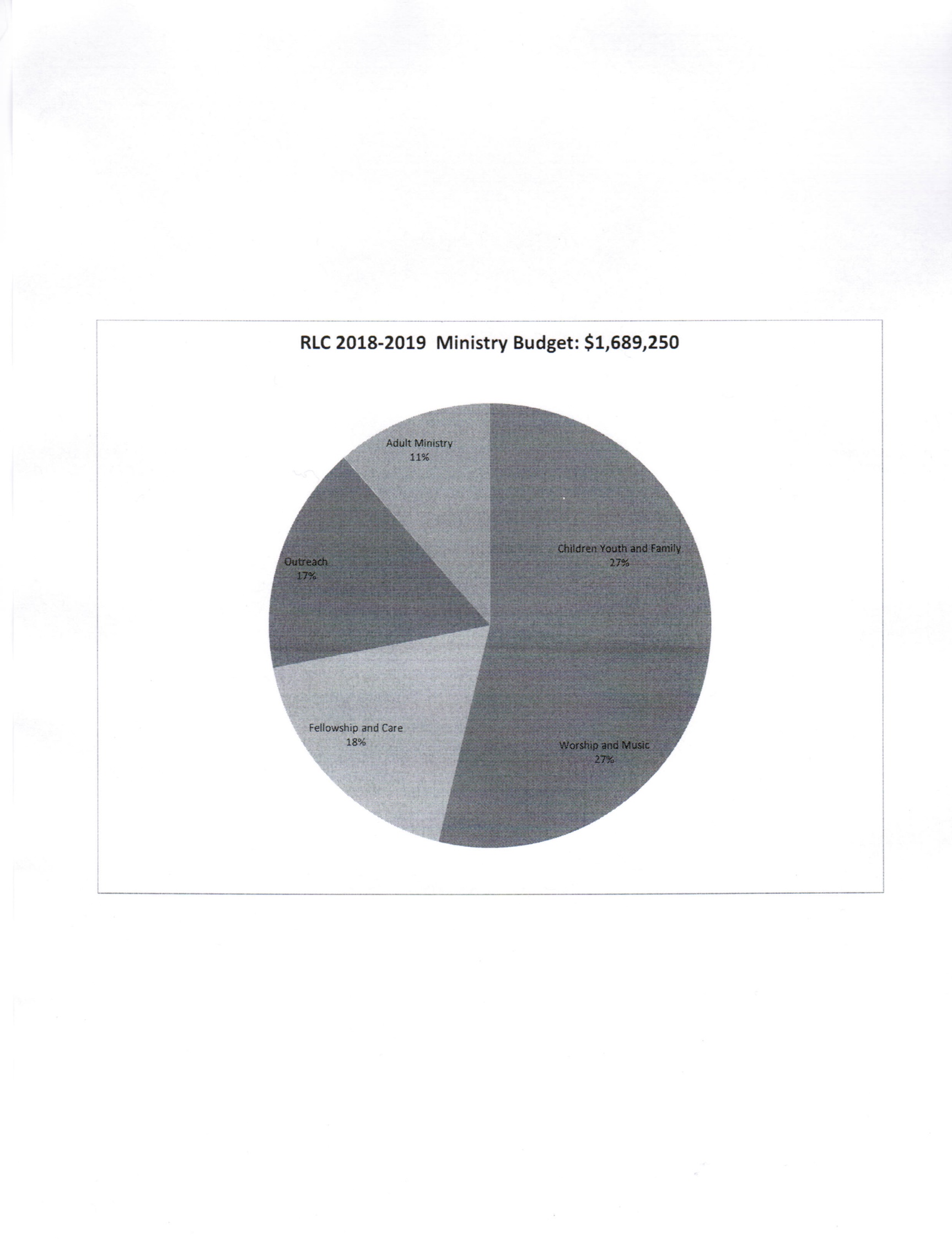
4) Other comments: Stories of Generosity! a. pRAISE 75!!

b. FMSC has raised $21,300 toward their goal of $22,000 – only $700 needed to complete the contract payments. The wine tasting fundraiser held by Tim and Jennifer Bergman on April 21st raised over $7,500 despite being rescheduled due to the spring blizzard!

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| **Roseville Lutheran Church** | | | | | | | | | | | | | | | | | |
| **March 2018 Month-End Financial Summary** | | | | | | | | | | | | | | | | | |
| **Church Operations 2017-2018** | | | | | | | | | | | | | | **Prior Year** | | | |
| 2017 | | | | | | | | | 2016-2017 | | | | | | | | |
| Mar | | Mar | | | YTD | | | YTD | | YTD | | | Mar | | | YTD | |
| Actual | | Budget | | | Actual | | | Budget | | Variance | | | Actual | | | Actual | |
| Offering | 101,737 | | | 121,505 | | | 1,033,633 | | 1,109,291 | | **-75,658** | | | 117,779 | | | 1,081,824 |
| Other receipts | 12,962 | | | 7,685 | | | 88,320 | | 72,965 | | 15,355 | | | 13,217 | | | 60,046 |
| **Total Receipts** | 114,699 | | | 129,190 | | | 1,121,953 | | 1,182,256 | | -60,303 | | | 130,995 | | | 1,141,869 |
| **Expenses** | 155,850 | | | 145,393 | | | 1,215,744 | | 1,229,640 | | -13,896 | | | 137,286 | | | 1,180,223 |
| **Net** | -41,151 | | | -16,203 | | | **-93,791** | | -47,384 | | -46,407 | | | -6,290 | | | -38,353 |
| **Number of Givers 2017-2018** | | | | | | | | | | | | | **Prior Year** | | | | |
| March | | | | | | YTD through March | | | | | | 2016-17 YTD Thru Mar | | | | | |
| # Givers | | | Avg Giving | | | # Givers | | | Avg Giving | | | # Givers | | | Avg Giving | | |
| **General Fund** | | 410 | | | 207 $ | | | 760 | | 1,265 | | | 811 | | | 1,253 $ | |
| **Bldg Designated** | | 63 | | | 64 $ | | | 124 | | 463 | | | 151 | | | 461 $ | |
| **75th Anniversary/Roof** | | 0 | | | - $ | | | 74 | | 144 | | | 0 | | | - $ | |
| **Spring Campaign\*** | | 6 | | | 275 $ | | | 13 | | 377 | | | 9 | | | 171 $ | |
| **Lent/Easter Offering** | | 83 | | | 76 $ | | | 111 | | 86 | | | 119 | | | 59 $ | |
| **FMSC** | | 36 | | | 90 $ | | | 41 | | 145 | | | 5 | | | 196 $ | |
| **Other M&O** | | 31 | | | 72 $ | | | 153 | | 326 | | | 120 | | | 295 $ | |
| **Memorials/Estate** | | 8 | | | 136 $ | | | 33 | | 2,150 | | | 63 | | | 2,519 $ | |
| **Other Designated** | | 95 | | | 45 $ | | | 257 | | 419 | | | 220 | | | 251 $ | |
| **EF/Love Lights** | | 1 | | | 50 $ | | | 113 | | 50 | | | 121 | | | 57 $ | |
| **All Other** | | 1 | | | 10 $ | | | 5 | | 82 | | | 4 | | | 341 $ | |
| **Total** | | 478 | | | 225 $ | | | 843 | | 1,523 | | | 873 | | | 1,336 $ | |
| \*2017 Sow>Grow>Give; 2018 pRAISE 75 | | | | | | | | | | | | | | | | | |
| **Fund Balances 3/31/2018** | | | | | | | | | | | | | | | | | |
| **Available Cash & Short-Term Investments** | | | | | | | | | 718,994 | | | | | | | | |
| **Designated/Restricted Funds:** | | | | | | | | | | | | | | | | | |
| Building Fund | | | | | | | | | 68,502 | | | | | | | | |
| Building Fees | | | | | | | | | 13,606 | | | | | | | | |
| Mission & Outreach | | | | | | | | | 44,228 | | | | | | | | |
| Kitchen Fund | | | | | | | | | 46,737 | | | | | | | | |
| Memorials | | | | | | | | | 29,619 | | | | | | | | |
| Estate Gifts | | | | | | | | | 351,103 | | | | | | | | |
| pRAISE 75 | | | | | | | | | 14,827 | | | | | | | | |
| Other Funds | | | | | | | | | 219,884 | | | | | | | | |
| **Total Designated/Restricted** | | | | | | | | | **788,506** | | | | | | | | |
| **Child Care:** | | | | | | Current Yr | | | | | | **-6,639** | | | | | |
| **Preschool:** | | | | | | Current Yr | | | | | | **4,720** | | | | | |
| **Operating Fund:** | | | | | | Current Yr | | | | | | **-93,791** | | | | | |
| **Endowment Fund** | | | | | | | | | | | | | | | | | |
| Cash | | | | | | | | | 4,940 | | | | | | | | |
| Investments | | | | | | | | | 475,985 | | | | | | | | |
| **Total** | | | | | | | | | **480,925** | | | | | | | | |

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| --- | --- | --- | --- | --- | --- |
| ***Roseville Lutheran Church Statement of Operations FY 2017-2018*** | | | | | |
| ***As of March 31, 2018*** | | | | | |
| **Var. Actual** | | | | | |
| **Actual** | | **to YTD** | | **YTD** | |
| **YTD** | | **Budget %** | | **Budget** | |
| **RECEIPTS** | | | | | |
| Total Offerings | 1,033,633 | | 93.18% | | 1,109,291 |
| Other Income & Receipts | | 88,320 | | 72,965 | |
| **TOTAL RECEIPTS** | **1,121,953** | | **94.90%** | | **1,182,256** |
| **BUSINESS EXPENSE & COMPENSATION** | | | | | |
| Staff Salaries | | 673,611 | | 673,933 | |
| Staff Benefits | | 152,722 | | 157,838 | |
| Business Expense | | 12,757 | | 7,706 | |
| **TOTAL BUSINESS EXPENSES & COMPENSATION** | 839,090 | | 99.95% | | 839,478 |
| **TOTAL WORSHIP & PRAYER** | 18,119 | | 98.76% | | 18,346 |
| **TOTAL MISSION & OUTREACH** | 55,861 | | 87.32% | | 63,972 |
| **TOTAL EDUCATION & CHILDREN** | 7,286 | | 53.58% | | 13,598 |
| **TOTAL YOUTH & FAMILY MINISTRIES** | 13,208 | | 81.77% | | 16,154 |
| **TOTAL CHRISTIAN LIFE** | 41,822 | | 103.52% | | 40,400 |
| **TOTAL PROGRAM MINISTRIES** | **136,296** | | **89.39%** | | **152,470** |
| **SUSTAINING/BUSINESS MANAGEMENT** | | | | | |
| Stewardship & Online Giving | | 8,317 | | 6,725 | |
| Bank Fees, Insurance, Payroll Processing | | 30,014 | | 36,500 | |
| Office Support, Computer/Network, Council | | 23,268 | | 18,746 | |
| Communications, Printing, Publishing, Mailings | | 28,957 | | 28,798 | |
| **TOTAL BUSINESS MANAGEMENT** | 90,556 | | 99.77% | | 90,769 |
| **PROPERTIES & BUILDINGS** | | | | | |
| Utilities/Assessments | | 52,845 | | 54,750 | |
| Cleaning & Maintenance | | 22,211 | | 15,283 | |
| Grounds & Parking Lots | | 19,374 | | 19,349 | |
| HVAC, Lighting & Security, Vehicles | | 7,927 | | 9,953 | |
| Mortgage & Building Projects/Improvements | | 47,445 | | 47,589 | |
| **TOTAL PROPERTIES & BUILDINGS** | 149,802 | | 101.96% | | 146,924 |
| **TOTAL SUSTAINING MINISTRIES** | 240,358 | | 101.12% | | 237,693 |
| **TOTAL EXPENSES** | **1,215,744** | | **98.87%** | | **1,229,640** |
| **RECEIPTS OVER/UNDER EXPENSES** | | **-93,791** | | **-47,384** | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Roseville Lutheran Church Proposed Budget** | | | |
| **2017-2018** | | **2018-2019** | |
| **Budget** | | **Proposed** | |
| RECEIPTS: | | | |
| General Offering | 1,408,000 | | 1,327,500 |
| Special Asks to Budget | - | | 79,000 |
| Building Fund | 61,000 | | 61,000 |
| Hospitality | 55,000 | | 57,000 |
| Building Fees | - | | 20,000 |
| Other Receipts | 71,000 | | 75,500 |
| 1,595,000 | | 1,620,000 | |
| EXPENSES: | | | |
| Salaries | 907,120 | | 935,200 |
| Benefits | 212,851 | | 222,400 |
| Mission & Outreach | 84,480 | | 79,600 |
| Hospitality | 50,000 | | 51,000 |
| All Other Ministries | 65,475 | | 62,250 |
| Business Operations | 128,722 | | 139,300 |
| Property & Building | 206,352 | | 199,500 |
| 1,655,000 | | 1,689,250 | |
| OFFERING SHORTFALL: | (60,000) | | ( 69,250) |



**ROSEVILLE LUTHERAN CHURCH**

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Date of Church Council meeting: April 26th, 2018

Committee or Ministry Team Name: Adult Education Ministry

Members Present: Mary E., Lon E., Jim B., Beth J.

Prepared By: Beth Jacobson

Date of the last meeting: April 4th, 2018

Summary of topics discussed, and activities that have occurred since the last meeting:

1) a. Continued solidifying of 2018-2019 calendar with only a few open dates pending responses from presenters.

b. Strong finish with the Lenten Devotional. It was well received by members.

Summary of upcoming events, or issues that the Church Council should be aware of:

1) a.

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council, or staff can do to assist the group?

None.

**ROSEVILLE LUTHERAN CHURCH**

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Date of Church Council meeting: April 26th, 2018

Committee or Ministry Team Name: Life Ministry

Members Present: NA

Prepared By: Beth Jacobson

Date of the last meeting: No meeting since last council meeting. Upcoming meeting planned—TBD.

Summary of topics discussed, and activities that have occurred since the last meeting:

1) a. Nominating committee, Trish, and others worked to select new members and elect nominee for chair.

b.

Summary of upcoming events, or issues that the Church Council should be aware of:

1) a. **"Saints Game  on Wednesday, June 27**Members of Roseville Lutheran will again be attending this year’s St Paul Saints Toilet Paper Game at CHS Field in downtown St Paul t 7:00 PM.  Ticket prices are:  $14 for adults and $13 for kids (14 and under) and seniors (65+).   RLC will have a block of tickets to this game along with many other area churches.  Those who attend the game are encouraged to bring 4 or more rolls of toilet paper which will be collected at the gate and donated to local food shelves.

b. **August 15 (likely) OR  August 22-   Ol' Mexico Hymn Sing**

This event is pretty fun so please come or invite friends.

**ROSEVILLE LUTHERAN CHURCH**

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Date of Church Council meeting: *April 26, 2018*

Committee or Ministry Team Name: *Campus Facility Improvement Task Force*

Members Present: *Dave Booms, Mike Dolan, K J Bach, Steve Henry; Jim Stark and Eric Lagerquist (both via phone)*

Prepared By: *Mike Dolan*

Date of the last meeting: *April 24, 2018*

Summary of topics discussed, and activities that have occurred since the last meeting:

*The committee met with representatives of the two consulting firms who responded to our request for proposals. Both InSpec and RoofSpec are locally recognized as leaders in identifying and solving roof, wall and waterproofing issues. While both firms would likely be acceptable, RoofSpec was identified unanimously by the committee as providing the most complete services. RoofSpec, a Roseville company, has provided an initial bid for services and will be coming out to take a more thorough inspection of all three buildings immediately, now that roof surfaces are visible. They will adjust their bid if necessary.*

Summary of upcoming events, or issues that the Church Council should be aware of:

*The committee will evaluate any revisions that RoofSpec finds and submit a request to Council for accepting RoofSpec’s bid to provide evaluation, design, contractor identification and evaluation, reporting and closeout services to RLC. We expect these services to come in at about $25-30,000.*

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council, or staff can do to assist the group?

*Council and/or Exec will be asked to approve payment for the proposal.*

**ROSEVILLE LUTHERAN CHURCH**

MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

Date of Church Council meeting: *April 26, 2018*

Committee or Ministry Team Name: *Stewardship*

Members Present: *Trupti Storlie, Greg Johnson, Sarah Richter, Lauren Wrightsman, David Booms, Daniel Pederson*

Prepared By: *Keith Gilbert*

Date of the last meeting: *April 17, 2018*

Summary of topics discussed, and activities that have occurred since the last meeting:

*The stewardship committee spent the meeting brainstorming what the role of the Stewardship committee might be moving forward. Lauren led the discussion using the Explore → Sustain → Release → Launch framework. No decisions were made, just brainstorming. This will be refined in future meetings.*

Summary of upcoming events, or issues that the Church Council should be aware of:

*None.*

Does the group have any questions, or concerns to bring to the Council? Is there anything the Council, or staff can do to assist the group?

*None*