

Roseville Lutheran Church Council Minutes

Date: February 21, 2019

1) Call to Order

John Shardlow called the meeting to order at 7:04 pm

2) Devotional / Shared Prayer

Pastor Sara opened the meeting in prayer.

3) Establish a Quorum

a) Members present: *Mary Peterson, Dave Werner, Beth Jacobson, John Shardlow, Mike Dolan, Jessica Henry*

b) Members absent: *Mike Tostengard, Tom Lund, Stacy Nealy*

c) Others present: *Pastor Sara Spohr, Laurel Hofeldt*

4) Approval of Agenda

A motion to approve the agenda was made by Dave Werner and seconded by Mike Dolan; it was approved unanimously.

5) Approval of January minutes

A motion to approve the January minutes was made by Beth Jacobson and seconded by Dave Werner; it was approved unanimously.

6) Monthly Reports

a) Finance

Laurel Hofeldt has finished answering the questions from the external audit. She has received a draft report from the auditing agency and has requested that the auditor present the findings at the Council's March meeting (please set 20 minutes aside and invite the Finance Committee). Upon review of RLC's finances up through January, we are chipping away at the gap and are generally on budget. Her full monthly report begins on page 4.

b) Staff

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(1) Pastors

(a) Senior Pastor - Pastor Lauren Wrightsman was absent

Pastor Lauren shared that she would be absent from this meeting in advance. Her written report can be found on page 7. John Shardlow highlighted various points from the report.

Mary Peterson suggested a phased approach to the new Development Strategy Task Force, pointing out that the goals for the group are ambitious for the proposed timeline.

(b) Associate Pastor - Pastor Sara Spohr

Pastor Sara thanked the Council Members who attended Council Night at Confirmation on February 6. She also reported that one more male Lenten Mentor is needed (please talk to Abby Matter if you are interested or know of someone else who may be interested).

Pastor Sara asked if the Council would be interested in serving at a soup supper during Lent; the Executive Team will send out a scheduling poll or an email to assess availability and select a date.

Pastor Sara's written report can be found on page 8.

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(2) Church Administrator - David Booms

The full written report from Dave and his team begins on page 9.

7) Strategic Planning: Task Force Updates

(a) Worship and Music

(i) Continue organ discussion

This group is participating in a careful and deliberate conversation about the role of the organ in worship at RLC and the options available.

(ii) Next steps for task force

Sub-teams from this task force are exploring alternate worship times (beyond Sunday mornings), assessing priorities in the Worship Center, and looking at ways to make the 11 o'clock worship more "seeker / visitor" friendly.

(b) Mission and Outreach

This team continues to work through their transition and evaluate its partner organizations.

(c) Campus Improvements

(i) LED lighting

Lights were replaced by 2/20/19.

Plans for the Green Team are up and running. A lay leader has been approached about the opportunity to lead this new team.

(ii) Activity Center

An A/V upgrade and sound-dampening efforts will be funded by a special gift. The priority of this work is being assessed by the Campus Improvements Task Force.

(iii) Drainage and site improvements

There has been water in the crawl space; an evaluation/survey of landscaping (all ground surfaces) has been recommended. RLC does have drain tiling but it has not been maintained; the existing drain tile system will be evaluated during the survey, as well.

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Dave Booms has recommended the addition of a security camera on the HVAC building, as a few area churches have been targeted for copper piping.

8) Committee Reports

i) Mission & Outreach

This team's February meeting was cancelled twice due to snow. Their work continues and they will meet again in March.

ii) Stewardship

(1) Discuss upcoming budget gap funding program, pledge of support from Council

John Shardlow brought up Pastor Lauren's request for Council members to pledge their support toward pRAISE RLC. Following a thoughtful conversation about this concept, the communication of the request, and potential pitfalls and implications it could cause, Council suggested that a specific dollar amount should not be set for a total Council pledge; it was requested that Council Members please email Laurel and/or Pastor Lauren if they plan to make a pledge.

(2) Major donor discussions

These discussions are in progress and are going well.

iii) Children

Mary Peterson highlighted discussions about the acoustics in the Activity Center, registrations for summer programming, and upcoming Children's Ministry budget. The full written report is on page 12.

iv) Youth & Family

Mike Tostengard was absent; in advance, he reported that this team's next scheduled meeting would be 2/24/19 and that he would provide Council with a written update afterward.

v) Adult Education

Dave Werner indicated that Adult Education is going to partner with the Stewardship Committee to provide some congregational education and maybe even a sermon series on stewardship. His full report is on page 13.

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vi) Christian Life

Beth Jacobson shared that the swing dance was a great success. The group estimated that 200-250 people attended. The committee would like to develop a stronger working relationship with RLC's Communication Team; they will reach out to Daniel for information.

vii) Nominating

Jessica Henry shared that the Nominating Committee would be meeting during the week of 2/25/19, and that more suggestions of names for consideration are welcome. This team will work with the Communications Team to put out a call for candidates, as well.

Mary Peterson suggested adding a team building/getting-to-know-you element to the first fall Council meeting with the newly elected members. She and Jess will partner to develop and implement this idea.

9) Items for Discussion

a) Funding for interim youth director during transition period

This funding request is for \$3,700-4,200; it would be used to cover the salary for the new youth director, if they are available start their role earlier than planned (fall 2019). This would allow for the new youth director to overlap with Michael Jordan for a portion of the summer. There were three suggested ways to fulfill this request: 1) a special ask, 2) the use of some restricted funds from within the Youth & Family budget (Laurel Hofeldt will help to check on the availability of such funds), 3) a request to Endowment.

10) New Business (Action Items):

No new business action items were raised.

11) Upcoming dates

The next Council meeting will be held on March 21, 2018 at 7:00 pm.

12) Adjournment

The meeting was adjourned at 8:01 pm.

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13) Closing Prayer

Pastor Sara Spohr led the Council in the Lord's Prayer.