

- 1) Call to Order by Jessica Henry at 7:03 pm
- 2) Quorum established.
 - a) Members present: Rebecca Field, Kevin Hansen, Jessica Henry, Heather Awad, Joe Zeigler, Scott Roste, Carrie Hefte, Heidi Larson
 - b) Members absent: Mary Peterson
 - c) RLC staff present: David Booms, Laurel Hofeldt, Lauren Wrightsman, Rebecca Bedner-Faris, Chris Hagen, Diane Strandquist Sell
 - d) Others present: none
- 3) Approval of Agenda
 - a) Motion to approve by Heather Awad. Second. Approved.
- 4) Approval of prior month's minutes
 - a) 2/18/21 - Motion to approve by Heidi Larson. Second. Approved.
- 5) Monthly Staff Reports
 - a) Finance – Laurel Hofeldt [2]
 - b) Senior Pastor – Lauren Wrightsman [4]
 - c) Interim Associate Pastor – Chris Hagen [7]
 - d) Church Administrator – David Booms [8]
 - e) Volunteer and Care Ministries – Diane Sell [11]
 - f) Development – Rebecca Bedner-Faris [12]
- 6) Committee Reports
 - a) Mission & Outreach – Heather [13]
 - b) Endowment – Carrie [15]
 - c) Children – Mary [16]
 - d) Youth & Family – Kevin [17]
 - e) Adult Ed – Heidi
 - f) Nominating – Rebecca
- 7) Items for Discussion
 - a) Planning pRAISE RLC: possible group activities or gatherings
- 8) New Business
 - a) Funding request: bipolar ionization modules - Motion to approve by Joe Zeigler. Second. Approved.
 - b) Support the development of a Statement of Inclusivity to use in publication – Motion to approve by Joe Zeigler. Second. Approved.
- 9) Upcoming dates
- 10) Headlines [19]
- 11) Adjournment
 - a) Motion to adjourn by Heidi Larson. Second. Approved Closing prayer
- 12) Closing prayer

Roseville Lutheran Church Statement of Operations FY 2020-2021
As of February 28, 2021

| | Actual YTD | Var. Actual to YTD Budget % | YTD Budget |
|---|-----------------|-----------------------------------|------------------|
| RECEIPTS | | | |
| Total Offerings | 858,077 | 95% | 900,570 |
| Other Income & Receipts | 16,997 | | 61,992 |
| TOTAL RECEIPTS | 875,073 | 91% | 962,562 |
| BUSINESS EXPENSE & COMPENSATION | | | |
| Staff Salaries | 568,050 | | 620,762 |
| Staff Benefits | 114,416 | | 138,965 |
| Business Expense | 4,158 | | 4,851 |
| TOTAL BUSINESS EXPENSES & COMPENSATION | 686,624 | 90% | 764,578 |
| TOTAL WORSHIP & PRAYER | 17,456 | 114% | 15,267 |
| TOTAL MISSION & OUTREACH | 48,802 | 98% | 49,691 |
| TOTAL EDUCATION & CHILDREN | 4,031 | 50% | 8,128 |
| TOTAL YOUTH & FAMILY MINISTRIES | 2,741 | 20% | 13,575 |
| TOTAL CHRISTIAN LIFE | 20,007 | 84% | 23,725 |
| TOTAL PROGRAM MINISTRIES | 93,036 | 84% | 110,387 |
| SUSTAINING/BUSINESS MANAGEMENT | | | |
| Stewardship & Online Giving | 10,887 | | 11,937 |
| Bank Fees, Insurance, Payroll Processing | 24,856 | | 33,017 |
| Office Support, Computer/Network, Council | 24,335 | | 27,252 |
| Communications, Printing, Publishing, Mailings | 26,595 | | 25,922 |
| TOTAL BUSINESS MANAGEMENT | 86,673 | 88% | 98,127 |
| PROPERTIES & BUILDINGS | | | |
| Utilities | 39,955 | | 45,279 |
| Cleaning & Maintenance | 17,312 | | 20,117 |
| Grounds & Parking Lots | 4,284 | | 10,884 |
| HVAC, Lighting & Security | 11,391 | | 7,203 |
| Mortgage & Building Projects/Improvements | 37,843 | | 41,000 |
| TOTAL PROPERTIES & BUILDINGS | 110,785 | 89% | 124,482 |
| TOTAL SUSTAINING MINISTRIES | 197,458 | 89% | 222,609 |
| TOTAL EXPENSES | 977,118 | 89% | 1,097,574 |
| RECEIPTS OVER/UNDER EXPENSES | -102,044 | | -135,012 |

**Roseville Lutheran Church
February 2021 Month-End Financial Summary**

| Church Operations 2020-2021 | | | | | | | Prior Year Comparison | |
|-----------------------------|---------------|----------------|-----------------|-----------------|---------------|------------------------------|----------------------------|--|
| | Feb Actual | Feb Budget | Feb Variance | YTD Actual | YTD Budget | YTD Variance to Budget | 2019-2020 YTD Actual | Current YTD Actual vs Prior YTD Actual |
| General Offering | 91,160 | 101,930 | -10,771 | 776,045 | 813,270 | 4,174 | 823,949 | -47,904 |
| Loose Offering | 0 | 600 | -600 | 134 | 4,300 | -4,166 | 11,816 | -11,682 |
| Other Offering | 6,058 | 8,959 | -2,901 | 81,898 | 83,000 | -1,103 | 83,754 | -1,857 |
| Total Offering | 97,218 | 111,489 | -14,271 | 858,077 | 900,570 | -42,493 | 919,519 | -61,443 |
| Other receipts | 2,537 | 11,671 | -9,134 | 16,997 | 61,992 | -44,995 | 88,660 | -71,664 |
| Total Receipts | 99,755 | 123,160 | -23,405 | 875,073 | 962,562 | -87,488 | 1,008,180 | -133,106 |
| Compensation & Staff | 93,224 | 105,839 | -12,614 | 686,624 | 764,578 | -77,953 | 758,919 | -72,295 |
| Program Ministries | 11,252 | 20,917 | -9,665 | 93,036 | 110,387 | -17,351 | 141,573 | -48,537 |
| Business Management | 8,930 | 11,496 | -2,566 | 86,673 | 98,127 | -11,454 | 93,791 | -7,118 |
| Property & Building | 13,539 | 17,689 | -4,151 | 110,785 | 124,482 | -13,697 | 141,590 | -30,805 |
| Total Expenses | 126,945 | 155,941 | -28,996 | 977,118 | 1,097,574 | -120,456 | 1,135,873 | -158,755 |
| Net | -27,190 | -32,781 | 5,591 | -102,044 | -135,012 | 32,968 | -127,693 | |

| | Feb | | YTD through Feb | | Prior Year | |
|---------------------|----------|------------|-----------------|------------|----------------------|----------|
| | # Givers | Avg Giving | # Givers | Avg Giving | 2019-20 YTD Thru Feb | # Givers |
| General Fund* | 327 | \$ 302 | 560 | \$ 1,476 | 715 | \$ 1,236 |
| Bldg Designated | 40 | \$ 58 | 71 | \$ 357 | 97 | \$ 426 |
| Invest in our Youth | 76 | \$ 118 | 76 | \$ 122 | 81 | \$ 102 |
| Mission & Outreach | 7 | \$ 198 | 88 | \$ 360 | 146 | \$ 289 |
| Memorials/Estate | 1 | \$ 30 | 31 | \$ 100 | 37 | \$ 1,857 |
| Other Designated | 3 | \$ 913 | 90 | \$ 323 | 170 | \$ 140 |
| Endowment Fund | 0 | \$ - | 50 | \$ 305 | 70 | \$ 204 |
| All Other | 0 | \$ - | 26 | \$ 42 | 9 | \$ 54 |
| Total | 370 | \$ 309 | 654 | \$ 1,440 | 798 | \$ 1,357 |

*General Offering, Special Gifts to Budget, Loose Offering, Lent & Easter Offering, Initial Envelope Offering;
does not include Building Fund Offering used to pay mortgage

| Fund Balances 02/28/2021 | |
|---|----------------------------|
| Available Cash & Short-Term Investments | 537,496 |
| Designated/Restricted Funds: | |
| Building Fund | 19,180 |
| Mission & Outreach | 73,982 |
| Kitchen Fund | 22,248 |
| Memorials | 39,038 |
| Matching Funds | 3,000 |
| Estate Gifts | 105,992 |
| Other Funds | 151,260 |
| Total Designated/Restricted | 414,700 |
| Child Care: | Current Yr -29,011 |
| Preschool: | Current Yr 13,921 |
| Operating Fund: | Current Yr -102,044 |

| Endowment Fund | |
|----------------|----------------|
| Cash | 11,314 |
| Investments | 613,160 |
| Total | 624,474 |

1) Staffing

Associate Pastor

We are beginning the work of discerning what type of ministry will be needed at RLC in an Associate Pastor position. This work is being done by the MSP (Ministry Site Profile Task Force) alongside Pastor Chris and myself.

Campus Manager

This position is being posted soon.

Finance office

Bookkeeping position has been posted.

2) Task Force Work

Next Task Force Summit: Sunday, March 21 at 10:00 a.m.

Join us for the conversation about the work of the:

The CBTF (Constiution and Bylaw Task Force)

Ministry Site Profile

Inclusion Task Force

Zoom link: Join Zoom Meeting

<https://us02web.zoom.us/j/88905369190?pwd=R0Z1aTNPdnpVVU1mdnFZbk5FelgxUT09>

Meeting ID: 889 0536 9190

Passcode: 997321

3) Community Conversations

I continue to hold these conversations with members of the church community every month. I look forward to these conversations and encourage any members with questions to attend these open meetings. Thank you to the council members who have been able to join us. The next dates are:

- Tuesday, April 6 at 6:30 p.m.
- Monday, May 3 at 6:30 p.m.

4) Lent 2021: Lift Every Voice

Lent 2021: **Lift Every Voice** - this has been a new challenge to our membership at RLC. Our youth are strongly engaged in this conversation and we have heard of wonderful conversations that have been inspired through these dialogues.

5) Change in worship hours: 9:00 and 10:30 a.m.

Reengagement of proposal for our new hours of worship: 9:00 and 10:30 a.m.

- CYF is working through the logistics to make these new hours beneficial and family oriented. Children will join worship at both hours for approximately 20 minutes and then leave for a 30 minute time in age groups. Preschool children will have the opportunity to meet together at both hours.
- Working on developing a children’s “play and pray” space in the Worship Center
- Adult Ed has embraced the new worship hours and will meet in the social hall at 10:30 a.m. (offering more possibilities for choir members and others to join us)

6) In-person worship plans

We are very close to meeting the parameters for in-door worship. Until then we are offering drive-in worship for Palm Sunday and Easter Sunday. We are in constant contact with our team of medical professionals and the staff is ready to move forward with in-person worship when deemed safe and appropriate.

| RISK LEVEL | RED | ORANGE | YELLOW | GREEN |
|---|--|--|--|--|
| New cases/100K | 25+ | 10 to 24 | 1 to 9 | <1 |
| Worship | Online only | Online or outdoor | Online or outdoor; limited in-person | In-person following MDH guidelines for preventing spread. Continue online and outdoor worship and activities. |
| Ministry including youth, adult ed, etc. | | | | |
| Community outreach | Essential services: e.g. meal preparation and distribution for Meals on Wheels, Keystone | | Limited in-person activities | |
| Life celebrations | Outdoor or groups under 10 | Outdoor or groups under 25 | Outdoor or groups under 25 | |
| Staff | Work remotely | Limited essential staff on site, others remote | On site; vulnerable staff working remotely | |

As we follow the guidelines and our levels, **I would like to suggest that once we have been in the yellow zone in our area for 14 days (less than 10/100,000) we can begin to move forward with plans for indoor, in-person worship.**

The medical team feels comfortable with moving forward with outdoor (non-singing) events.

We are currently working on plans for Summer 2021. Some plans being discussed:

- 1) Summer VBS - June 21 - 24: evenings 6:15-7:15 p.m with outdoor activities, worship and play.
- 2) Camp Hiawatha (June 27 - July 2). Restrictions in place are cabins at ½ capacity, campers cannot be bused but will have to be driven up by parent / guardian. Covid protocols in place.
- 3) BWCA - 2 trips July 25-31
- 4) Summer Fest at Gustavus, July 11-14
- 5) Summer of Service: expanding this program to bring families / individuals and all ages into service activities
- 6) Also looking into Wednesday evening outdoor worship during the summer months

7) **Sabbatical 2022**

I am currently working on a Lilly Grant Sabbatical application through the Lilly Grant Foundation for a sabbatical during the spring / summer of 2022. This application is due April 15 and I will hear of their decision for the grant by end of August 2021. The sabbatical theme is:

MENTORED UP! GEN XYZ: FINDING FAITH IN THE FUTURE TOGETHER

And covers the following areas:

- a) Personal internships, "Mentoring UP", and learning experiences with Gen YZ
- b) Interviews with young adults for a post-sabbatical podcast series
- c) Experiences with my family of young adults
- d) Personal time of rest and renewal

There is a congregational zoom conversation scheduled for Tuesday, March 23 at 7:00 p.m. The zoom link is

<https://us02web.zoom.us/j/87938070262?pwd=QzdmRnU2TzU0cmJlNW5mTzg0NVZyQT09>

Meeting ID: 879 3807 0262

Passcode: 056131

Interim Associate Pastor Report to Council

Chris Hagen
March 18, 2021

Constitution and Bylaws Task Force

There is a balance between encouraging member initiatives and connecting their ministries within the framework of the rest of the congregation. *Policy* is one method of balancing, with the drawback of sliding toward a strict rule orientation that eventually discourages initiative. *Clear, narrowly articulated values* is another method, with the drawback of different initiatives overlapping at some point and competing for resources. A *mentoring/discipling role* for the church that supports initiatives but each initiative being responsible for its own resources is another method, with the usual entrepreneurial startup challenges.

CBTF at its March 24th meeting will brainstorm how RLC might organize for the future. Joe Ziegler and David Booms will join the meeting for background and insight. Council members are welcome to join the conversation.

The task force has completed most of the updates as draft. Remaining item is the organization structure chapters on committees and organizations within the congregation. CBTF is hoping to present a draft for council review in May.

The initial goal was to be able to present the updates at the regular congregation meeting in August. But discussion of the constitution and proposed organization changes will take some time. So, the task force will recommend that a separate congregation meeting be held specifically to discuss the constitution/bylaws updates and RLC structure for the future.

Ministry Site Profile Task Force

Soliciting member comment through a survey is still in development stages. The LGBTQ Inclusion Task Force is also contributing to the survey.

Reconciling in Christ Task Force (GLBTQ+ Inclusion Task Force)

The task force is focusing on team building and contributing to the survey mentioned.

Other

- Interim pastors have monthly meetings with Bishop Lull to keep her informed of the interim progress of each congregation, to hold us accountable as interim pastors and for continuing education. I attended our March 11 meeting.
- Funeral for Hazel Christiansen, Feb. 17 at Fort Snelling.
- Faith conversations with confirmation students.
- Table leader for Small Group Conversations on Mondays during Lent.
- And the regular duties of worship, meetings, writing, follow-up tasks.

Monthly Council Report- Support Staff

March 2021

Submitted by Dave Booms, Church Administrator

Administrative Staff

Activities since last report:

- Assisting CYF with Dec 11th event
- Acquiring items for Advent/Christmas/Worship Center
- Working with the Endowment Comm to plan & execute "Love Lights."
- Processing two Work Comp Claims
- Continuing ID cards, barcodes, and database updates for RLC Kids
- "Hometouch" monthly mailings sent out.
- Assisting with printing/labeling/stuffing/sealing of bi-monthly letters from Pastor Lauren
- Maintaining/updating the Shelby database with member changes
- Managing visitors to the office, directing calls, screening visitors for health and safety
- Assisting members with tech questions and registration issues
- Monitoring and ordering office supplies and maintenance of office equipment
- Monitoring COVID check-in sheets
- Prepping and mailing grief brochures
- Creating postcards for Meal deliveries
- Assisted with mailouts for the Stewardship Campaign

Summary of upcoming events, or issues that the church council should be aware of:

- Request for Funding, See Attached.
- Easter Meal Registrations are active
- CYF Summer activities registrations are active
- Assessing and updating forms and handouts for 2021

Communications

Summary of activities that have occurred since the last monthly report.

- Continuing twice-monthly mailings from Pastor Lauren, targeted for folks that may not be connecting online.
- Lent, Holy Week, Easter activities are set up and running online for registrations, events, new graphic designs, etc. There are a lot of behind-the-scenes efforts for these interrelated events and activities.
- Task Force support, communications, coordination with Pastor Chris Hagen
 - for Ministry Site Profile (www.rosevillelutheran.org/purpose-gifts-mission),
 - Constitution and Bylaws Task Force (www.rosevillelutheran.org/cbtf)
 - LGBTQ+ Inclusion Task Force (www.rosevillelutheran.org/lgbtq-inclusion)
- TABLE Newsletter (March-April-May) has been mailed.
- pRAISE RLC Campaign planning begins. Working with our new Director of Development, [Rebecca Bedner-Faris](#), and weekly meetings with her and Pastor Lauren, and Laurel as we prepare. Staff and lay leadership help will be needed.

Monthly Council Report- Support Staff

March 2021

Submitted by Dave Booms, Church Administrator

- Took part in SPAS “Toolkit for Leaders” online workshop. Dr. Osterholm keynote, and Digital breakout session.
- Involvement with the “Lift Every Voice” small group discussions.

Summary of upcoming events, or issues that the Church Council should be aware of:

- pRAISE RLC planning/executing for May 2-6 event.
- Support of worship videos through graphics, announcement slides, coordinating with website/FB, etc.
- Meeting with CYF staff for website updates.
- Preparations for Holy Week: Palm Sunday/Easter drive-in worship.
- Posting Twice-monthly Adult Education videos continue. Coordinating with Nick Clausen and presenters.
- Considering options for enhanced worship recording technology, broadcast booth.

Facilities & Grounds

Activities since last report:

- The custodial staff has done an excellent job of keeping the building clean, safe and sanitized throughout the pandemic.
-
- Purchased a combination chair/table rack.
- Refurbished an existing chair cart for use.
- Made repairs to snow blowers.
- Hung and secured Lenten banner over south entrance.
- Extreme cold caused minor problems with HVAC equipment.
- Security problems with the enclosure beam and 1 door. Issues resolved.
- GSSC web problems finally resolved.
- Researched costs for ION generating equipment for HVAC sanitizing of air.
- Submitted cost estimates to Dave.
- Met with OWENS Co. regarding Iwave ionizing units.
- Prepped a mock 55” TV and hung in mail lobby area as visual aid.
- Used time to sort and reduce old paperwork from facilities files.
- Cleaned shelf units and cataloged multiple 3 ring folders in boiler room.
- Had discussion with Birch Co. regarding some snow and personnel issues that came up.
- Dave and I decided to purchase portable air SANITIZERS for pre-school. Due to the fact that there are no air handling units in the 55 building.
- As always, Ice and snow issues were handled.
- Made a field trip to see the Video/recording system at EagleBrook facility.

Monthly Council Report- Support Staff

March 2021

Submitted by Dave Booms, Church Administrator

Hospitality

Summary of activities that have occurred since last report:

- I have been in full swing of Lenten suppers. These suppers have been well received and I am selling more soup than i did when we were in house. This may be something that we can look at next year, as it is less labor intensive for the elderly volunteers that come to help as well as the guest that want to support the church.
- I would like to work with other churches next year to have them join us in this Lenten food delivery option, that's if they do not offer this type of service to their congregation.
- We are starting the process of offering Easter Dinners as well.
- I have been continuing to change the alter of the church for the indivial taping that they are doing.

Summary of upcoming events:

- I am working with outside events to see how this will look for them as well as us.
- I Have precured 1 for May at this time, and negotiating for an upcoming event in September for 400 guests.

March 2021 Report for Council

Lenten Small Groups:

We have completed week 3 of small groups and have had over 40 participants so far. These are a great seed planting for continued Race and Reconciliation discussions with RLC moving forward. As staff, we are looking for more training/conversation/education within the ELCA to better help us in this ongoing conversation.

Outreach met this month and March is slated our Keystone Food Share month. We are collecting boxed cereal and feminine hygiene products as well as giving them \$\$ set aside from M&O. We sent out our monthly newsletter to all leadership and other details can be found on that.

ONAM (Our Neighbors and Me) met this month as well working on developing a future plan as how to exist and what priorities will be put in place. Pastor Chris has sat in on a couple of these meetings giving input from our CBTF and how that is going to looking to help give ONAM a bit of clarity moving forward. More details to follow in the upcoming months.

A small group of volunteers recently helped out at Calvary Lutheran church in MPLS 1 block from George Floyd square. This church has been distributing food and clothing for years to the community every Saturday. In the last year, the need has been great and some of those who have been attending our Lenten small group wanted to reach out to investigate how maybe RLC could be partners in the community.

IMMIGRATION group also is working on creating a plan for 2021 and on. Many items are on the list but they are trying to work on a few of these for this year. More details and clarity to follow!

Lenten Dramas: For our Maundy Thursday and Good Friday this year I have written, directed and worked with 3 different people to deliver short monologues/readings to be presented at our online services during Holy Week. These were filmed this past week.

Care Ministry: Met in March and talked over summer planning for this ministry. Plans are being held to host an onsite picnic this summer for Care team and their partners. Connections are made on a daily basis with our Care Team. Recently an article went in to the EBLAST from a care team partner who has been a recipient of this ministry. We are looking to have more of these so that RLC can see and hear how this ministry is alive and well.

PRAISE RLC: Working on getting the pieces put in place with these ministries above for our big May push!

Partnering with Young Adults Ministry: Dave and I will be hosting a young adults BBQ at our home on Friday March 25th. I am working with Jamey on PR and getting the word out.

Respectfully Submitted,

Diane Sell, Director of Volunteer and Care Ministry

March 2021 Council Report by Rebecca Bedner-Faris, Director of Development

I am starting my 7th week as the Director of Development. Everyone has been warm and welcoming at RLC! I spent the first few weeks getting to know the team and their roles. I also learned about a data system named Shelby and Arena. We are becoming fast friends.

Zoom Meetings: I have attended many Zoom meetings which have helped introduce me to RLC members, Council, Task Forces, and Committees. I met with Christa Getchell from the Foundation of St. Andrew's. She is a great resource in the church development community. I also met with Peter Reuss to learn more about the Stewardship for all Seasons (SAS) program. I am working my way through all of the resources that have been shared with me.

I plan to continue to attend the Small Group conversations happening on Monday nights through March. I also plan to attend the next Mission and Outreach meeting as well as the next Task Force Summit.

pRAISE RLC Campaign: We have started planning the 2021 campaign. We will focus on 5 ministry areas, similarly to last year, and highlight each area on a specific day. We are still working through the details, but I believe we may have a brief update at the March Council Meeting, or shortly after.

Endowment Committee: I will be meeting with the Endowment Committee and plan to take an ongoing role with that group moving forward.

Strengths Finders: I am working with Diane Sell to put together ongoing group sessions that highlight different strengths of RLC staff. The intention is for staff to have a better understanding of their strengths, as well as how to best work with others with different strengths.

I look forward to working with the Council in the future!

Bridging

-

M&O Contact: Dave Tetzlaff (teztl001@comcast.net)

Central Park

- Students are returning to school in stages so we are distributing more of the winter wear we collected over the holiday season.
- The school is incredibly grateful for our partnership.

M&O Contact: Alicia Sandy (alicia.sandy@gmail.com)

M&O Partners March Newsletter

Dorothy Day/Loaves and Fishes

- Meals continue to be shopped for, prepped and served on the second Monday of each month. Prep starts at 2:30pm; serving is 4:30-5:15pm.
- This group is always looking for more volunteers and have COVID safety measures in place.

M&O Contact: Alicia Sandy (alicia.sandy@gmail.com)

Feed My Starving Children (FMSC)

Virtual Event to be held in May to support mechanical packing for 2021. Date to be some time in May. Stay tuned for more information.

M&O Contact: Dave Tetzlaff (teztl001@comcast.net)

Link to M&O [budget](#).

Link to M&O March meeting [minutes](#).

Keystone

- Partnering with Keystone for a March 6th distribution to the community. This will be held at Roseville Public
- March food share month. RLC will be collecting cereal and feminine hygiene products..

M&O Contact: Kris Olson and Diane Sell
(dsell@rosevillelutheran.org)

ONAM

- Exploring and researching development of a Land Acknowledgment Statement for our church property location.
- Exploring reschedule of a Fall 2021 Sacred Sites Tour in the Twin Cities.
- Exploring speaker series on White Supremacy Culture and White Nationalism.

M&O Partners March Newsletter

Project Home

- They are searching for a possible permanent site for Project Home.
- This would change how we serve this partner.

M&O Contact: Alicia Sandy
(alicia.sandy@gmail.com)

Sheridan Story

- M&O Contact: Dave Tetzlaff
(tetzl001@comcast.net)

Tanzania/Guatemala

- M&O Contact: Dave Tetzlaff
(tetzl001@comcast.net)

**ROSEVILLE LUTHERAN CHURCH
MONTHLY REPORT TO COUNCIL FROM ENDOWMENT BOARD OF DIRECTORS**

| | |
|--|---------------------|
| Ministry Team or Committee name | Endowment |
| Members present | |
| Date of Ministry Team or Committee meeting | 3.16.2021 |
| Report prepared by | Carrie Hefte Hanton |
| Date of Council meeting this report will be shared | 3.18.2021 |

Summary of topics and activities that have occurred since the last Council meeting

The luminary fundraiser in December raised \$3600. We sold a total of 144 luminaries which included the cookie treats.

Forward Focus:

The Endowment Board of Directors met on 3.16.2021 to review the draft of the Constitution and Bylaws pertaining to the Endowment and to review and revise the current Endowment Charter document. The Endowment Charter was created in 2013 and last revised in 2018.

Summary of upcoming events or issues that the Council should be aware of

The next deadline for submitting requests for grants to the Endowment Board of Directors is May 1, 2021.

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Not at this time.

ROSEVILLE LUTHERAN CHURCH MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

| | |
|--|--|
| Ministry Team or Committee name | Children's Ministry |
| Members present | Julie, Abby, Gena, Kristin, Kelli & Mary |
| Date of Ministry Team or Committee meeting | 3.11.2021 |
| Report prepared by | Mary Peterson |
| Date of Council meeting this report will be shared | 3.18.2021 |

Summary of topics and activities that have occurred since the last Council meeting:

Fun with Ms. Gena – 3 more events planned; 1 in March & 2 in April

Sledding on 2/28 – Parkview with four families

Ash Wednesday packet to families – mailed just prior to Ash Wednesday

Forward Focus:

Holy Week mailing to families – Palm Sunday through Easter

Drive in Worship Palm Sunday 3/28 with a Palm parade, Easter celebration bags for kids 4/4 - 9:00 & 10:30

Family Good Friday outdoors on 4/2 10:00 – Resurrection eggs; will refer to book Benjamin's box. Eggs have 6 different symbols that corresponds to the story Julie will read.

Children's Advisor Team has begun brainstorming around the following questions:

- How do we support parents in their role as the main faith leader in their home?
- What can we do to welcome families back?
- Are we welcoming to all?
- What does Sunday morning look like?
- How can we support parents in their faith journey?

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Not at this time.

ROSEVILLE LUTHERAN CHURCH MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

| | |
|--|---|
| Ministry Team or Committee name | Youth and Family |
| Members present | Audrey Dontje Lindell, Abby Matter, Amy Schell, Steve Anderson, Kevin Hansen, Lillian Wassell, Denise Witte, Chris Smedsrud |
| Date of Ministry Team or Committee meeting | 21 February 2021 9:00 am via Zoom |
| Report prepared by | Kevin Hansen |
| Date of Council meeting this report will be shared | 18 March 2021 |

Summary of topics discussed and activities that have occurred since the last Council meeting

Red Envelope Fundraiser:

- Timing: This has been out for a couple of weeks already
- Status: some envelopes have been taken already, but we are not doing as well as we usually do
- We are looking for ways to get this out in front of more people; it's not as easy as when people used to actually see the Red Envelopes every Sunday as they come into worship.
-

Summer schedule is up on the web site ([link](#))

SummerFest:

- High school trip hosted at Gustavus
- It doesn't have a service component, so it is not a replacement for our service trip
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Summer Trip:

- This year was supposed to be the National Youth Gathering to be held here in Minneapolis this summer, but that has already been postponed until next summer; at this point, Audrey is not comfortable planning any sort of travel due to all of the uncertainty

Service Trip:

- We don't have one planned at this time
- Looking at a number of service opportunities locally, but not a large service trip planned for this year
- Summer of Service Week – service opportunity in the morning, something fun in the afternoon; this program may be expanded to include both middle schoolers and high schoolers and the schedule may be expanded to two weeks (M Tu W Th) with one day set for service and the next to something fun

VBS

- June 21-24
- Evening services with the whole family

- Monday through Thursday

International Youth Service Trip

- Looking into a partnership with a congregation in Guatemala, with the hope to take a Guatemalan trip next Summer
- Pastor Lauren, Audrey, and Alicia Sandy are looking to do an exploratory trip
- We are in the early stages of planning, looking at what this trip could look like

Hiawatha

- Our week is scheduled for June 27 – July 4
- Plans to send 40 students (only filling the bottom bunks in each cabin)
- If we have more than 40 students, we may be splitting the group and sending the younger kids to Hiawatha and the older kids to Vermillion
- Transportation is an issue – defeats the purpose of putting all of the campers on a bus
- We will try to get a list of which campers are in which cabins so that parents can carpool there and back – there will be no charge for transportation so the cost is \$40 cheaper per camper this year
- VLM is looking at having parents keep track of the camper's temperature and general health for two weeks prior to the camp; the two week health screening is absolutely important – these rules will be part of the registration form
- There will be meetings for the parents to attend that explain the rules that Hiawatha has put in place for this summer
- Hiawatha registration is open (\$100 deposit required); notify the campers that the deposit is only refundable if the entire camp is cancelled

Boundary Waters:

- This will be two trips of 8
- Most likely following similar standards

Summary of upcoming events or issues that the Council should be aware of

- The next Y&F committee meeting will be at 9:00am on Sunday, March 21st via Zoom.
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Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

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here is a list of our meeting headlines:

- Holy Week is just around the corner! For a full list of online, cable-aired, and drive-in worship opportunities, check out <https://www.rosevillelutheran.org/holy-week/>
- RLC Council approved a funding request for bipolar ionization modules; these units work in concert with the existing air filters to reduce the recirculation of viruses, mold, and bacteria. This is one of the final steps toward ensuring a safe environment for indoor worship.
- pRASIE RLC will run from Sunday, May 2 to Thursday, May 7 with the theme: Love Lives! Each day, the campaign will highlight a different ministry area. The plans for the closing celebration are still in development and they sound exciting - stay tuned for details.