



NON-PROFIT ORG
U.S. POSTAGE
PAID
TWIN CITIES MN
PERMIT NO. 2168

ANNUAL REPORT



Connect • Explore • Act

**RLC ANNUAL MEETING • SUNDAY, AUGUST 28, 2022 • 11:30 AM
• IN THE RLC WORSHIP CENTER •**

There is an option to join via Zoom. Register for link at:
www.rosevillelutheran.org/annual by Friday, Aug. 26.



ROSEVILLE LUTHERAN CHURCH 2021-2022 ANNUAL REPORT

BLESSED AS A PEOPLE OF GOD

Lauren J. Wrightsman, Senior Pastor

*"For surely I know the plans
I have for you, says the Lord,
plans for your welfare and not for harm,
to give you a future with hope."*

– Jeremiah 29:11

How often have you encountered this text? Are you familiar with it? Is it a new verse for you? What are your first thoughts as you read this text? What do you think God is trying to convey as these words are given to Jeremiah to tell God's people?

From a very Western understanding of this text, the most important word in this text is "you."

- **YOU** - I have plans for
- **YOU** - I will not harm
- **YOU** - Have a future

In our Western understanding, this is a personal "you." This is reflected in the ways in which we talk about "being our own person," or think about our faith as a "personal relationship with God and Jesus," or when we talk about "our sense of self."

Individualism is a strong component of our culture; so it may be difficult to understand that these words were not written to a person, but to an entire community - "YOU" as a collective unit, a community. What the writer is trying to say is that "you" (lower case) is part of the collective "You" (upper case). Meaning the collective whole.

This meaning shows us that we are something bigger than ourselves. To grow in relationship with God, we are asked to see beyond ourselves. What happens to one of us, happens to all of us.

WHAT DOES IT MEAN THAT GOD IS BLESSING US AS A PEOPLE, AS A COMMUNITY?

First of all, there is blessing in community. This past year we have found ways to live this out as we connected, explored and acted together as a people of God. This was especially true as we made our ways through a pandemic, but is true for all people of God despite their circumstances.

We have connected: Together we are making new connections as a people

- In worship - both online and in person. We have come together to hear the promises of God for us as a people.
- In Bible studies - both online and in person, the word of God has been explored and given place in our lives.
- In CYF ministries such as: confirmation; RLC Kids; Bagels at Dawn, children and youth are connecting in new and exciting ways.
- In music - as people lift up their gifts and bring them to worship our communal worship connects us to our faith.
- In gatherings among friends and community - from the pRAISE Block Party, to new initiatives such as Oktoberfest and Justice Festivals, to small group ministry, we are connecting as a people of God.
- We have connected through our gifts with our ministry partners both locally and globally.

We have explored: Together we are exploring new ways of doing ministry together

- RLC Kids moved from an education hour to a time during both Sunday morning worship services. This has proven to be a blessing to our families as they have an opportunity to worship together as a family.
- We are exploring new ways of "being a community WITH the community" with outreach and opportunities for our neighbors.
- Through the work of our justice teams we are exploring opportunities to gather together to create space for difficult conversations regarding race, inclusion and immigration.



We have acted!

- We called Pastor Marty as our Associate Pastor. Pastor Marty brings many gifts to our shared ministries and we are fortunate to have him on our pastoral staff.
- We have engaged in conversations with local churches and organizations to better understand our role in the community we are a part of.
- We have begun the call process for our next Deacon/Pastor of Faith Formation - a role that will engage with parents, youth and children in our church and our community.
- In February 2022 we approved our new Constitution. The work of this team led us to forming an Organizational Task Force to clarify our working structure. One that will lead us into the next decades as a people of God.

When the people of God heard these words from Jeremiah, they were a broken people, exiled to Babylon and a new land. And yet, the promise of God broke through to them and gave them hope.

"I have plans for you as a community of people."

"I will watch over your welfare as a people."

*"I have planned for you a future
larger than one you could ever imagine."*

God has great things in store for us! I am excited to see how God's vision reshapes us into the future.

Thank you, this community of faith, for sharing your gifts, your love, your passion and your leadership!

Blessings,

Pastor Lauren J. Wrightsman

THE VERY HEART OF WHAT WE DO

Marty Wyatt, Associate Pastor

Dear Friends in Christ,

What a blessing to be writing to you as your Associate Pastor. After I joined you in March, we hit the ground running together and it has been an absolute joy. I started my time with you during Lent – a season where we center ourselves and spend intentional time focusing more on our journey with Christ as we prepare for Holy Week and Easter – which were wonderful celebrations of our Lord and Savior. We celebrated Confirmation Sunday and Pentecost and a whole host of other milestones together. I am excited to continue this journey with you all.



OUR MISSION

As I reflect on my time so far at RLC, I can't help but think of all the groups that put so much time and work into all the activity that goes on here at church and in the community on behalf of Roseville Lutheran. Read on to learn about this important work because it truly is Gospel work. As we work to bring good news into the communities in which we live and work and play, we remember that this is our mission as a church – that *this is the very heart of what we do*. We are always striving to reach more people with the message that there is good news to displace their bad news. And that good news is ultimately that each of us has a place at God's table, that we are all welcome to sit down, set down our burdens, and be nourished. At RLC, we are working to make sure that everyone knows that they have a place at this table and that they are wanted at the table. I hope you read on to find out more about what RLC is doing in these important ministry areas.

GETTING TO KNOW YOU

Finally, it has been an absolute honor to start to get to know the children and youth who make up RLC. I've enjoyed getting to know you all and can't wait to dive into RLC Kids, Confirmation, and High School Programming this fall. While I myself won't be there for all of those things all of the time, I love to pop in when possible and help out wherever I can (especially if it involves some play time!) It is important to acknowledge that we are in a time of transition in Children, Youth, and Family as we look to fill out our team once again, but fall programming will be ready to rock and I am looking forward to an awesome year with all of you as we look to the future and wonder about what we might try that's new or different, while still keeping all the old favorites of course.

As we move from summer to fall and into our next year together as a community, I continue to reflect on our mission to Love God and Love Your Neighbor. How might we continue to do that this year, together? How will we show all of Roseville that we, Roseville Lutheran Church, are a force in the community for good? And what will we do in the community this year? How will we take the good news out of the walls of our church and bring it to those who need to hear it? There are already good and faithful ways this work is being done – as you will read in this annual report. My prayer and hope is that we remain open to the work and movement of the Holy Spirit so that we continue to do this good Gospel work.

In Christ,

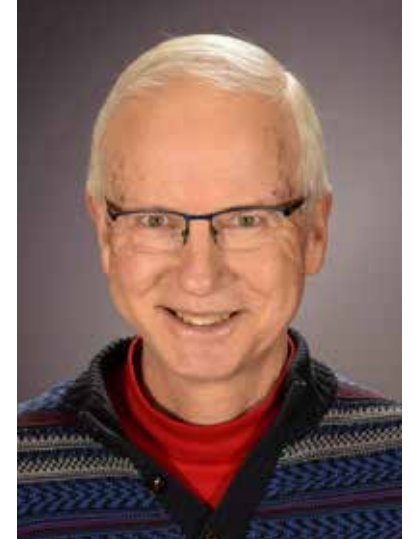
Pastor Marty
Pastor Marty

LOVING, SERVING, CONNECTING

Rolf Olson, Visitation Pastor

RLC CARE TEAM

In these stressful times our RLC Care Team lives out Christ's command to "love one another" in many ways. RLC has numerous members and friends who are unable to attend worship regularly or do many of the tasks necessary to live independently. Still, every week our Care Team members reach out to about 25 partners, helping with chores, sharing Holy Communion, buying groceries, chauffeuring to doctor appointments, and serving as needed and able. With the lessening of the Covid threat they are increasingly able to serve safely. We are grateful for the leadership of Ken Groth and Dave Risinger who organize, train, and support our 21 Care Team members.



RLC PRAYER TEAM

Our Prayer Team, led by Pam McCulloch, serves to connect our entire ministry with the movement of the Holy Spirit. Regular updates and requests are shared with each other and our Lord as we see work in tandem with the more physical elements of service. Pam also coordinates our prayer shawl ministry which makes shawls to be distributed to people in special need. I serve as pastoral liaison to these teams while regularly visiting about 30 homebound RLC members.

As an additional facet of my RLC ministry I lead the Men's Breakfast and Bible Study which meets on Saturday mornings twice each month. Before Covid we averaged about 20 men each time. Now we usually have about 12 who share Scripture, current events, and personal concerns.

It is a privilege and joy to serve RLC as visitation pastor.



LOOK AT WHAT YOU'VE DONE

Joe Zeigler, RLC Congregational President

Members of this congregation are active on many fronts, helping build a community united by grace. Through your efforts, we are sustaining our worship, education and outreach ministries, while exploring new ways to connect with one another and do God's work in a changing world.

With so much happening at RLC, often members engaged in one ministry are unaware of how others are serving elsewhere. Attendance at the Annual Meeting helps recognize the impact you are making through RLC and can provide a better understanding of all that we are accomplishing together.

The Annual is also essential to keeping RLC running. Your feedback and votes are needed to enable us to continue pursuing our mission and vision. This year, we will ask your vote regarding:

- Ratification of the new constitution. The draft constitution approved at the Congregational Meeting earlier this year has been approved by the St. Paul Area Synod. Ratification is the final step to making the RLC constitution official.
- Calling a candidate to lead our children's, youth and family ministries. The Call Committee is preparing to present the candidate for your approval.
- Election of lay leadership candidates. You choose fellow members to represent the congregation on Council and in vital committee roles.
- Approval of the proposed budget for the coming year.

Thanks to the many members who invest time and effort on committees, task forces, and council, ensuring that church business gets done and we have the resources needed to sustain a healthy congregation and an incredible staff.

We are stronger when everyone is involved. Membership at RLC comes with the expectation that each of us listens to God's calling, then rolls up their sleeves and gets to work. I encourage each of you to prayerfully consider how your skills and experience might serve RLC and our community.

It's been my honor to serve on Council 7 of the last 8 years, including this most recent year as your president, assisting our staff and congregation to achieve many victories and to face many challenges. Thanks for the opportunity.

GROWING THROUGH CHANGE

Rebecca Field, RLC Congregational President-Elect

"New normal", "Unprecedented times", "Disruption", "Pivoting" any of these pandemic buzzwords ringing a bell?

There is a reason why these terms came into our every day conversations and continually changing lives. Along with all of the obvious adjustments caused by COVID-19, we as a society have been faced with so many other matters: Racial Injustices, Immigration Issues, Diversity and Inclusion Efforts, Economic Inequality, Food and Housing Concerns, Gun Law Reform, Environmental Changes.... the list goes on – all as important as the next one.

The underlying fact is: Things have changed. Our world has changed.

However, one thing that has not changed is our mission at RLC to "Love God. Love Your Neighbor" and our vision to do that through being "A Community United by Grace." While we can't control much of the world changing around us, we can control how we respond as a congregation, including how we live out that mission to show our Love for God and our Love for Our Neighbor. This is our chance to embrace the changes and identify the growth opportunities.

I believe we at RLC have done a fantastic job of adapting our worship, ministry, fellowship and outreach approaches to respond to the COVID environment and social issues. However, how can we continue to evolve and grow to live out our values of Love, Humility and Faithfulness with these changes and societal concerns that are present? How can we expand our Community to make every child of God feel welcome and to feel God's love and grace? To quote President John F. Kennedy, "Change is the law of life. And those who look only to the past and present are certain to miss the future."

I am so excited for the future of Roseville Lutheran Church and can not wait to see where God's mission and vision for RLC will lead us in the upcoming year!



Roseville Lutheran Church 2021-2022 Annual Meeting

Proposed Agenda

11:30 am

Sunday, August 28, 2022

Worship Center at RLC

(or via Zoom link)

- Call to Order
- Approve agenda
- Approval of minutes
 - 2021 Annual Meeting minutes
 - February congregational meeting
- President's report
- President elect's report
- Congregational vote to ratify RLC Constitution as presented to synod
- Call CYF leader
 - Candidate presentation
 - Q & A
 - Congregational vote
- Election of lay leadership
- 2022-2023 Budget proposal and vote
- Adjournment

Join Via Zoom

You may join the Annual Meeting online via Zoom. Please note that each voting member must be signed in on a separate, unique device. One sign-in, one vote.

Sign up for the Zoom link at:
www.rosevillelutheran.org/annual

MINUTES FROM LAST YEAR

Pending Approval

Roseville Lutheran Church
2020-2021 Annual Meeting Minutes
Date: August 29, 2021
Presiding: Jessica Henry, Council President
Joe Zeigler, incoming Council President
Parliamentarian: Mike Dolan
Secretary: Heidi Larson

Meeting called to order at 10:04 a.m. by Jessica Henry. Due to the COVID-19 pandemic, the annual meeting was held online via Zoom video process. Quorum was established by the number of members who pre-registered for the meeting and attended.

Opening prayer was led by Pastor Lauren Wrightsman.

ACTION: Minutes from the 2020 Annual Meeting were presented and approved with 100% approval.

REVIEW OF 2020-2021 HIGHLIGHTS

- **Continued work on Strategic Plan:** Three task forces were formed and continue to work on the following three areas: **Constitution and Bylaws**, which will hold a future congregational meeting, **Ministry Site Profile**, which is collecting information to be used by the Call Committee, and **Inclusion Task Force**, which is planning future small group discussions.
- **Staff Transitions:** Include the resignation of Associate Pastor, Sara Spohr, the hiring of Interim Associate Pastor, Chris Hagen, the hiring of a Director of Development, Rebecca Bedner, the retirement of Campus Manager, Bruce Pelava and the hiring of Diane Sell, Director of Community Engagement and Care.
- **COVID-19:** Risk management was advised by a team of health care physicians who are members of RLC. They were thanked for their work. Nick Clausen and Jeff Bauer were thanked for their contributions to Online Worship. It was noted that we have participants in our online worship from around the globe. Volunteer events such as Keystone were held outside. A re-entry plan will be guided by the CDC, the Minnesota Department of Health and the health care team from RLC.
- **Praise RLC:** The campaign was held fully online. \$117,229 was raised, exceeding our goal of \$100,000 and our stretch goal of \$115,000.

DISCUSSION OF 2021-2022 PLANNING

President Elect Joe Zeigler noted that our current constitution doesn't fit our congregation today and the Constitutional Task Force will be presenting the revised constitution at a specially called congregational meeting. Also, a team of RLC member physicians will continue to advise our re-entry into in-person worship. An Associate Call Committee is being formed and will be complete by September 13.

Pastor Lauren Wrightsman explained our new theme of Connect, Explore, Act. Connect includes new ways of doing ministry during this time of transition. It will include expanded adult education opportunities, RLC Rally and Reunion on Sept. 12 in the South Parking Lot, Block Parties and an Oktoberfest on October 15. Explore includes new ways to serve generously, celebrate without exception the diversity of our community and striving to be good stewards of the resources God has granted us.

DISCUSSION OF 2021-2022 BUDGET

President Elect Joe Zeigler explained the Act portion of our theme. This includes raising our Mission and Outreach budget from 6% to 7% of our general offering. The mortgage payment of our building is expected to be paid off by April of 2023. (\$56,000). An amount of \$30,000 will be budgeted for organ repairs.

Laurel Hofeldt presented the proposed budget which includes a total budget of \$1,895,000. She explained the current surplus of \$81,657. She compared numbers for the past three years, the expected forgiveness of \$250,000 from the Payroll Protection Program and an expected \$50,000 from an Employee Retention Credit, which will include additional credits in 2022-2023. She explained why there was an increase to the budget. Factors included: new part-time positions of Contemporary Worship Director and a Control Room Operator, the return of 19 FTE, including the return of furloughed staff, the new positions of Director of Development and Director of Engagement and Care, a transition from ¾ interim Pastor to full-time Associate Pastor, a 3% cost of living and merit increase, a step-up to approach Synod salary guidelines and 5% budgeted increase in cost of benefits.

ACTION: A motion was made and seconded to approve the budget. The vote was 94%, yes and 6%, no.

NOMINATIONS

A question was asked by Kathy Pederson as to why we are closed when other churches are open. Joe Zeigler explained that one staff member was infected with a serious Delta variant breakthrough case and the health professionals in our congregation, together with the Church Council and Pastor Lauren recommended closing the building again, per our Covid-19 guidelines. Pastor Lauren commented that we are still open and will be holding outdoor worship through September.

- Executive Council: Val Velde
- Council: Linda Hanson, Bill Metzger, Chris Olsen
- Endowment: Audra Engebretson, Carrie Hefte-Hanson, Dave Risinger
- Nominating Committee: David Werner

ACTION: A motion was made and seconded to approve the candidates for Lay Leadership. The vote was 99%, yes and 1%, no.

QUESTIONS

Questions were submitted via message and included questions from Scott Henry about the Spring Fundraiser and the salary for the Development Director, which is funded in part by special gifts and the Endowment.

Pam McCulloch asked if a new campus manager has been hired and Sue Metzger asked if there is money budgeted for this. The answers to both questions was "Yes".

An attempt was made by an Anonymous participant to pose a question and the question was denied by Pastor Lauren, according to the rules for the meeting.

ACTION: A motion was made and seconded and approved by 100% to adjourn the meeting.

CLOSING PRAYER

Meeting was adjourned at 11:06 am.

FINANCE OFFICE NEWS

Laurel Hofeldt, Director of Finance and Data

As one fiscal year ends and another begins at RLC, I am grateful for the ways in which the finance staff continues to see to the details of counting and recording gifts, communicating with donors, paying the bills, reporting on the finances and working with staff and lay leaders to plan, budget, creatively adjust, and minister to the community around us. Thank you to Tammy Swanson and Kelly Birkmaier for their dedication and service to the RLC community!

I am thankful to have worked closely with Rebecca Bedner this past year on the annual giving appeal and the spring pRAISE RLC fundraising campaign. pRAISE RLC, held May 1-5, 2022 raised over \$116,000 to support our day-to-day ministry (\$71,810), finish construction of the video booth in the worship center (\$15,000) and increase the Organ Fund (\$30,000).

Part of my role in the coming year will be to complete a review and update of the membership database. With the past 2 ½ years of largely remote worship, gathering and ministry, it is time to reconnect with all of you to touch base and make sure active members and friends of Roseville Lutheran remain connected and have access to the resources and ministry opportunities offered. Please be sure to respond to the letter, email or phone call that comes from RLC asking you for updated information!

A portion of our ministry budget for the past two years has been funded by the federal CARES Act in the form of two Payroll Protection Plan (PPP) loans. As we move into the 2022-2023 ministry year, I am expecting a reduced amount of funding from Employee Retention Credits (partial refunds of employer-paid payroll taxes, also available through the CARES Act). This will require an increased portion of ministry to be funded by our members and friends who generously donate on a regular basis to support ministry. Please prayerfully consider how you will begin, continue or increase your financial support of RLC's ministry.

As you absorb the financial information and proposed 2022-2023 ministry budget, there are several ways for you to ask questions, provide input, and show support for the coming ministry year:

- Attend the **Budget 101** in-depth discussion via Zoom on **Tuesday, August 23 at 6:30 p.m.** Registration required at www.rosevillelutheran.org/budget
- Attend the **Annual Meeting** in-person or via Zoom on Sunday, **August 28th at 11:30 a.m.**
- Email me directly at lhofeldt@rosevillelutheran.org

As the people of Roseville Lutheran look to the future, God continues to provide hope for everyday living. Thank you for your ongoing generous support of RLC and the ways in which we reach out with the love of Christ to the Roseville community and the world!



HIGHLIGHTS FROM 2021-22

Rebecca Bedner, Director of Development

The last twelve months sure seemed to fly by! And what a year it has been. We planned and pivoted, and managed to keep moving forward together. I have enjoyed my role over the last year as I have gotten to know many members and friends. I appreciate your passion, enthusiasm, and support for RLC and our Endowment Fund. Here are a few highlights I want to share from this last year together.

Our Endowment Committee (EC) worked together to create a new charter that included the addition of my role, as well as a new Endowment Coordinator position. Bill Metzger has taken on this role and we are meeting regularly to move our work on the EC forward. Our Love Lights and Luminaries fundraiser had a successful season raising \$4291 after expenses, compared to \$3456 in 2020, and \$2655 in 2019. I am working with the EC to look at additional ways to increase the principal in this fund which will position us better in the future-to not only support RLC but our community too.

I have been working with Laurel over the past few months on our Database Update project. We are in the final phase of this project and will be reaching out to those members and friends we have not heard from. If you receive a letter or phone call from us, please respond so we can make sure we have the most accurate information for all of our members and friends.

Finally, our 2022 pRAISE RLC campaign was a success! We reached our goals of raising \$100,000 in 100 hours, and of coming together to serve as a community united by grace. RLC members and friends showed up to serve not once, twice, but three times. We packed over 100 cleaning kits for Bridging, 16 volunteers dropped off 60 meals, 12 volunteers served at Keystone, and 15 volunteers cleaned up RLC and Bruce Russell Park. And over 225 people attended our 2nd Annual Family Fun Night. Together, we beat our goal of \$100,000 in 100 hours and raised \$116,810! The funds raised during this campaign support our annual budget (\$71,000+), as well as our Organ Fund (\$30,000) and construction for our audio booth (\$15,000). I am excited to see what next year has in store. Save the Dates- Our 2023 pRAISE campaign will be May 7-11.

As we move into this next year, I see multiple projects on the horizon. Our Annual Appeal will happen in the fall, our Endowment Fund fundraiser in December, and our pRAISE campaign in the spring. We are also starting the conversation about the possibility of acquiring a newer organ. Lastly, I am focused on planned giving, and thinking about the importance of growing our Endowment Fund to support us into the future.

Rebecca Bedner
Director of Development



VISION

• LOVE GOD •
LOVE YOUR
NEIGHBOR



MISSION

COMMUNITY
UNITED
BY GRACE

ADVANCING OUR MISSION IN 2022-23

Lauren J. Wrightsman, Senior Pastor

As we gather together this coming year we are excited about new opportunities for all members and friends of Roseville Lutheran Church as we live into our mission and vision to “Love God. Love your neighbor. A community united by grace.”

Through our worship, outreach and programming opportunities we will be focusing on ways we can connect as a people of God, explore new ways of living into our mission and vision, and find new ways to act out this love in the ways in which we live our lives. Our budget reflects this emphasis.



CONNECT

Throughout the pandemic, we heard the call from many of you for more opportunities to connect as a people. The 2022-2023 budget reflects this desire in our community engagement and fellowship: expanded Adult Education opportunities on Sunday morning, opportunities to gather together for music, fellowship, justice activities and much more!

EXPLORE

Our mission and vision statement, “Love God. Love your neighbor. A community united by grace.” encourages us to find ways to explore what it means to be a people of God, not only in this day in age, but as we proclaim our faith into the future. This includes exploring ways to:

- Serve generously
- Celebrate without exception the diversity of our community
- Strive to be good stewards of the resources God has granted

In the coming year we will be exploring new ways to be the people of God together. This includes hiring committed and engaging staff members in our Children’s, Youth and Family Department, exploring new ways to engage our 18-25 year olds, resuming Pastor’s Bible Study on Wednesday morning, as well as exploring ways in which we can build up our lasting legacy through gifts to Endowment.

ACT

One of the values we uphold in our mission and vision statement is that of faithfulness: The Lord has a purpose for us here, in Roseville. This is lived out in our commitment to working with our ministry partners locally and in the world. The budget for 2022/2023 includes 7% of general offering given to our Mission and Outreach partners. These gifts allow us to continue our good work with our ministry partners, as well as discover new opportunities for our action.

Roseville Lutheran has served in this community since 1942. Throughout the years, our building has grown to accommodate the growing needs of the people. The building needs from which our ministries are based is also part of our budget.

1. We anticipate that the mortgage will be paid off by April 2023. This is one area we can celebrate together as a congregation.
2. The organ in our Worship Center has served us faithfully over many years. A new task force has been initiated to help us better understand the needs for this important instrument in the life and worship of RLC.

We can’t advance our mission without you! As a ministry of the people of God for the people of God, we rely on all gifts, both large and small to shape, transform, and empower people of all ages.

We invite you to participate, engage and to prayerfully consider the ways in which you can support our shared ministries. Thank you for your gifts, support, time and talent. I am excited to be working alongside you in our mission and ministry!

ENDOWMENT COMMITTEE

Mike Dolan, Committee Chair
Bill Metzger, Council Liaison
Rebecca Bedner, Development Director

The Endowment Committee has had a very busy and growing year. We started in the September timeframe with the challenge of finalizing and shaping our new Charter. With the help of Council our Charter was streamlined while creating a new focus on growing the endowment funds with a new position of Endowment Coordinator. This position was created to work with the RLC Director of Development, Rebecca Bedner, and the Endowment Committee on programs to increase legacy commitment for endowment giving. This new charter was approved by Council in their November meeting and included as a part of our new Church Constitution approved in February. This provided the foundation for more outreach to grow endowment giving.

In October and in May, the Endowment Committee continued its semi-annual practice of asking for grant requests and funding some of those grant requests based on a funding formula of approximately 5% of the average value of the endowment fund over the past 3 years. We allocated funds to the following outreach programs sponsored by RLC. Groups receiving grants or partial grants were:

- RLC Diversity and Inclusion Task Force
- Heart to Care Tanzania
- Hope Academy
- RLC Director of Development position
- Settled – funding for tiny homes for homeless individuals
- Justice Ministry
- Lake Wapogasset
- RLC Childcare ministry request

The Annual fund raiser for Endowment this year was a combination of Love Lights and Luminaries with the Love Light unveil at the Christmas

Concert. This was well accepted and successful understanding the uncertainty around COVID and its potential impact on church programs. This Endowment Committee effort raised \$4,291.00 for the Endowment Fund.

Moving forward with our new Charter, we will continue to focus on growing Endowment Fund giving. We have been working to increase awareness of our Endowment Fund, and are in the process of creating various education pieces including a video that will be shared in the coming months. Finally, we look forward to working together as we continue to learn about congregational desires and how to increase Endowment Fund giving.



RLC 2022-2023 MINISTRY BUDGET: \$1,693,000

(Proposed)

RECEIPTS:

	2022-2023 Proposed	2021-2022 Actual	2020-2021 Actual	2019-2020 Actual	2018-2019 Actual
General Offering	1,319,750	1,105,684	1,183,929	1,300,484	1,390,108
Special Gifts to Budget	8,000	7,980	3,754	4,740	76,107
Spring Fundraiser	110,000	71,810	85,151	140,391	0
Building Fund*	46,000	0	50,831	57,019	55,452
Hospitality	45,000	19,774	13,200	53,106	71,628
Building Fees	20,000	14,540	1,850	18,391	19,096
Other Receipts	144,250	396,306	254,135	37,754	56,196
	1,693,000	1,616,094	1,592,850	1,611,885	1,668,586

EXPENSES:

Salaries	930,109	955,219	874,950	948,125	903,622
Benefits	228,058	193,918	178,233	196,615	203,467
Worship & Music	15,343	17,360	24,901	18,806	19,874
Mission & Outreach	93,000	77,372	70,941	64,655	72,695
Hospitality	55,300	35,892	31,554	56,978	67,486
Children, Youth & Family	15,900	7,271	6,422	25,063	26,080
Adult Ministry	19,350	8,401	4,628	4,765	6,752
Business Operations	148,510	130,983	133,277	141,441	147,318
Properties & Building	187,430	207,156	186,397	196,141	187,853
	1,693,000	1,633,572	1,511,304	1,652,591	1,635,146

Net Operating Surplus (Deficit)	0	(17,478)	81,546	(40,706)	33,440
---------------------------------	---	----------	--------	----------	--------

*Assets Released from Restriction (Building Fund) to cover mortgage


BUDGET 101

RLC's 2022-2023 Budget

Zoom Meeting on
Tuesday, Aug. 23
at 6:30 pm

www.rosevillelutheran.org/budget

REGISTRATION REQUIRED




2021-22 ANNUAL REPORT

David Booms, Church Administrator

As the Church Administrator I and my staff support the vision, mission, core values, and all of the various ministries of the church in its day-to-day operations. Currently this is done via our Communications team, Office Staff, Facilities team, Worship Support team, and our Hospitality team.



Let me introduce my staff Daniel Pederson – Communications Manager, Connie Marchio – Hospitality Manager, and Mary Johnson, who we brought on in December to cover Reception and Administrative duties. In July of last year, we chose to contract out the duties of Campus Management to a firm called The Maintenance Team. Ian Agner took the initial lead and recently this has been transitioning to Jerad Johnson. I recommend looking at the reports submitted by the Managers where they will outline the updates, additions, improvements, and hopes for the coming year. Of course, I also want to mention our front-line staff members, Gayle Medlock, Hospitality Assistance, and our two Custodians Shelton Ingram and Greg Saiko. I commend their performance to you all.

RLC has been blessed with dedicated volunteers, both individuals as well as groups. They are too numerous to name them all individually, especially as I would hate to miss a single one. Let me tell you of some of those activities that they do on your behalf. First there are those that are more visible to you, the Worship Volunteers. They are the fine people that read scripture, shake your hand at the door way, and take care of you in the Worship Center by giving you a bulletin and collecting your gifts or serving you communion. As our attendance numbers are increasing we need more volunteers to help. Please consider contacting Mary Johnson at 651-487-7752 to see how you can help.

Like the proverbial iceberg the majority of volunteers are not normally seen by the congregation. We recently had a funeral that was a perfect example of our Kitchen Volunteers at work. Some 250 people were expected and just under 330 attended the service. Connie and the Volunteers swung into action. Platters of food and containers of drinks were delivered, maintained, removed, and replaced like clockwork. In the end some 308 people were fed. Fewer and fewer churches are providing funeral luncheon any longer. You may recall Interim Pastor Steve Molin, he often said that in the fellowship around a meal after a funeral is where the healing begins. Thank You Connie and Thank You Volunteers for setting the table where that healing happens.

MISSION

COMMUNITY UNITED BY GRACE

While we have been broadcasting our 9:00 am services for sometime now you may not know that we have been building a studio to house, protect, and to provide a quiet space for the equipment and its operators. Not too long after the pandemic started I was contacted by Nick Clausen, a professional videographer, to offer his services. For some time he used his own professional grade equipment to video and then, eventually, to start live broadcasting our services. It is in no small part, thanks to his knowledge and talent, that we have the set-up we have today in our completed studio. I have to point out two members that who acting singly, or with each other, and/or with the help of still other volunteers brought the studio to life. They are Jeff Bowar and K J Bach. They pulled wires, problem solved glitchy components (and again and again), punched holes in ceilings and walls (to patching them up again), moved equipment (and again and again), connected components, primed and painted and on and on. It was a joy to watch them at work. I even had moments where I could follow what they were talking about. They put in a tremendous amount of work. Between them and Nick we have the ability to reach out to anywhere someone has a device that can stream content whether they are homebound, concerned about Covid-19, or on vacation. I was able to watch one of our Christmas Eve services in Arizona last year.



Lastly let us talk of some numbers. As of July 1, 2022, we have 2,337 individuals as official members of the church. This past fiscal year 21 new members have joined RLC, 14 by baptism. Thirty-four of our members have joined the Saints in heaven. Rounding off our total participants in worship 828 are on the roles as Friends. Together 3,165 individuals call Roseville Lutheran their faith home.

FINALLY ON OUR WAY!

Connie Marchio, Hospitality Manager

As we are going forward into this new fiscal year, our Hospitality ministry is getting back to serving inside our church walls, and through outside events. To previously scale back was an adjustment we felt was important for the safety of all, but I do see the light at the end of this long tunnel.

We have several events that will be coming up in the fall and I am so excited to be able to do what I love to do. Stay tuned to the upcoming calendar.

I know this has been a different and unusual way of life, but I thank God for giving us a chance to get a little closer to our family and friends with great appreciation and love. Thank you RLC for letting me serve you, I am so humbled by the people of this church that give so much.

PS: If you would like to volunteer your time in hospitality with serving or kitchen help, please contact Mary in the church office (651-487-7752) and she will set you up.

Sempre famiglia! – Connie Marchio



RLC FACILITIES REPORT

Ian Agner, Campus Manager



FALL 2021:

- In August, Viking sprinkler completed the buildings yearly inspection. System found to be in good working order.
- In 2022 the building will be due a code required 5-year inspection.
- On September 10th, MN department of Labor and industry completed the yearly inspection on the building elevator.
 - Elevator controller room to be cleaned.
 - Automatic noncontact door reopening device to be repaired/installed.
- Significant preparations completed by facilities staff for return to indoor worship.
 - Hymnals and Bibles returned to pew.
 - New family-oriented furniture received and installed.
 - Social distance precautions taken.
 - Sanitizing of all hard surfaces.
 - Floors buffed and waxed.
- Exterior painting completed on Preschool walls.
- Remodel/build out of broadcast room started.
- KJ and Lively Landscapers completed removal of rock beds around North perimeter of building.
 - Foundation imperfections noted after beds were excavated. Plan to repair during spring/summer.
- HVAC PM checks completed for all heating units in building.
 - Building boilers start up completed on 10/25.
- Facilities and Hospitality worked out plan for outdoor Oktoberfest.
- Confirmation set requirements/plans reviewed with Abby and custodial staff for the winter.

WINTER 2021-2022:

- Main building boiler operation under close observation as result of loop pressure drops.
 - Noted that warm temperatures would result in main pump cavitating, and loop pressure lose.
 - Core lope observed for signs of leaks in building, no signs of leaking noted.
 - This issue was not observed throughout the middle and most cold months of the year.
- Roof top units operating as intended during heating months.
- Completion of broadcast room remodel for worship center.
- November included significant planning and set up execution for the return to in person holiday worship season.
 - Mural prep and scheduling with volunteer group.
 - Nativity, lighting, and decorations.
 - All Saints Day.
 - Love Lights.
 - Multiple Holiday Services.
- Below average snow falls through duration of the winter.
- Sprinkler line freeze and break in main level hallway by lounge and activity center.

- Water from sprinkler system saturated hallway, lounge, South mezzanine, South entrance, Men and Woman's Restrooms, and boiler room.
- Boiler electronics were saturated and required service/replacement.
- Water extraction, debris clean up, and drying completed after sprinkler system could be repaired.
- Ongoing repair quoting and insurance protocols following damage.
- Social hall projector and media upgrades
- Covid case numbers increased over the course of the winter, resulting in the need to return to increased safety precautions.

SPRING AND BEGINNING OF SUMMER 2022:

- Fire alarm panel and smoke detector issues diagnosed after multiple false alarms triggered building horns. Research completed for resolution to two separate issues causing false fire alarms in building.
 - Pricing sourced for upgrade of north section (preschool)
- Continued insurance discourse regarding repair costs and coverage.
 - Damage to the building needed to be evaluated a second time due to differing opinions on estimated repair costs.
 - Repairs started in late March and continue throughout summer.
- Commons roof continues to show signs of age via multiple leaks during snow melting and storms.
 - Worked with roofing partner to address needed patches and complete investigation for roof replacement.
- Multiple attempts at elevator repair with EMI.
 - Unit seal leaking significant amount of oil during operation. Due to age and brand of unit, repair options are limited.
 - Pricing program generated for the phased upgrade of the entire elevator.
- Continued increase in the use of building for both Church related and outside groups.
 - Custodial schedule shifts to match needs of landscaping and activities calendar.
- Heavy storming resulting in water intrusion to building at main South entrance, and South side of Activity Center. Building repairs and sealing being evaluated.
- Security system updates needed to remedy small but frequent issues with monitoring and alarm system. GSSC onsite to troubleshoot and complete upgrade.
- HVAC preventative maintenance and seasonal change over.
- Removal of Emerald Ash Borer infected trees at the corner of Roselawn and Fernwood, and the Corner of Ryan and Fernwood.
- The Maintenance Team Transition to Jerad Johnson as acting campus manager.
- Campus-wide spring cleaning completed week of 05/09/22.
 - Staff completed clean out and donation of excessive furniture, storge items, and unused materials throughout the building.
- Roseville Highschool AP testing in activity center 05/02/22 – 05/13/22
- Pricing accepted to install A/V equipment in rooms 45 A&B.
 - Will include two fully functioning projectors, ceiling mounted speakers, and Master/slave media control center.
- Daycare home undergoing significant refurbishment
 - Including: new carpet and floors, appliances, painting, and fixtures.

RLC MUSIC MINISTRY

John Helgen, Director of Music

*Be joyful in God, all you lands;
be joyful, all the earth.
Sing the glory of God's name;
sing the glory of God's praise.*

– Psalm 66

2021 was a back-and-forth year for the musicians of Roseville Lutheran. We continued to be on hiatus due to the restrictions brought on by Covid, with no rehearsals or performances for the choirs, bell groups, brass ensemble, worship ensembles, or the jazz band through the spring. As we moved into summer, we were able to resume our in-person worship at 9:00 am, and outside worship was held on the first Sunday of each month through Labor Day weekend. The choir got together for a couple outdoor singing sessions, but our ensembles remained inactive yet hopeful.



Then, in August, the health pandemic caused us to again need to restrict our in-person worship. All in-person meetings in the building were cancelled. We converted to doing a live stream worship service with a minimal number of masked participants, and we held all our September services outside. Construction and installation continued on our new live stream studio.

In October, the RLC Jazz Band was able to take its scheduled trip to Our Savior's Lutheran in Sioux Falls, playing a Saturday evening concert and then leading in the congregation's morning worship on Sunday. The RLC Choir resumed rehearsals, with masks and distancing, and we were able to resume in-person worship services. We were happy to have Lucas Byl join the music staff as a 10:30 AM music leader. The Grand Symphonic Winds presented a concert on October 16.

On December 18, we were able to present our Christmas Festival Concert with festival choir, brass, organ, handbells and chamber orchestra with the theme "Let the Earth Rejoice". RLC Jazz was all ready to go with its New Year's Eve concert but a Covid outbreak caused us to cancel on the day of the event.

As we turned into the new year, we continued with many restrictions on our activities, but we were able to host concerts by the National Lutheran Choir, the Minnesota Chorale, the Minnesota Sinfonia, and the Luther College Jazz Orchestra. We were able to resume our normal worship schedule for Lent, Palm Sunday, Maundy Thursday, Good Friday, and Easter Sunday. The handbell choirs, directed by Lori Haaland, led worship at both services on April 24, and RLC Jazz led worship on May 1 and presented an evening concert.

In May, musicians and worship leaders from RLC played key roles in the worship services of the St. Paul Area Synod Assembly, which was held at St. Andrew's Lutheran in Mahtomedi. And members of the RLC Choir, along with singers from St. Michael's Lutheran in Roseville, rehearsed in preparation for a choral performance tour to England, Wales and Scotland. In June, RLC Jazz played for the first of three "Music on the Blacktop" concert events, held in the parking lot. Outdoor worship was scheduled for the first Sunday of each month through the summer.

As we turn to the fall of 2022, we remain hopeful that we will be able to continue with our usual musical activities. I wish to thank all the many singers and ringers and instrumentalists that so freely share their time and talent to enrich our worship life at RLC, and also say thanks to our pastors, custodians, office staff, setup crews, hospitality servers, etc. for all their efforts. Special thanks to Martha Mutch, Lori Haaland, and Lucas Byl (music staff), and to Jeff Bowar and Nick Clausen (tech crew). We are richly blessed.

NEW MINISTRY BORN OF NECESSITY

Daniel Pederson, Communications Manager

There are times in church work, when looking back over the past year (or looking ahead) you think in terms of returning patterns and predictability. But feeling like I'm (finally?) catching my breath after the initial disruption of the pandemic, I see that we've in fact made some significant changes and started new ministry efforts that will continue, most likely, in perpetuity.



LIVESTREAMING MINISTRY

One example: over the years, we've used YouTube for hosting videos from special events, projects, stewardship, and our pRAISE campaigns. Since the beginning of the pandemic, however, we now have added a "Worship at RLC" playlist which now contains 163 videos by itself! Many hours have been put in behind the scenes for each one those 163 worship videos. Sermons written, musicians contacted and rehearsed, decor arranged, cameras assembled, microphones tested, still other participants sending in their part of the service. Some services were recorded and edited (and uploaded!) and made available on Sundays, others were livestreamed when they happened in the Worship Center (with or without a congregation present).

Week after week after week.

We owe a special thanks to RLC member and videographer Nick Clausen, whose generosity and artistry have brought us to the point of being able to provide this needed and expected service of worship livestreaming, and all the attendant ministry that supports and enhances. Thanks to all the others who have helped in this effort by sharing their time, talent, and expertise. Each contribution is a significant asset to this ministry that reaches beyond the walls of Roseville Lutheran Church.

Patterns also continue, so through the course of the year, the Communications department reaches out through the TABLE quarterly newsletter, weekly eBlasts and bulletin announcements, printed programs, website updates, FaceBook posts, congregational mailings, posters, yard signs, video monitors throughout the building. Each one a way to connect people to ministry opportunities in the RLC community.

WEBSITE RENEWAL

In the coming months of 2022, plans are being made to update the RLC website. Part of the layout may take some inspiration from the Organizational Task Force's work (see p.17) in helping coordinate how we operate as leadership teams, staff, committees, etc. Perhaps that will translate into how things are arranged on the website and how various groups are allied in their ministry efforts. Stay tuned.



CONNECT - EXPLORE - ACT

Sher Noot, Director of RLC Preschool, and Childcare House

Annual report – hmmm “annual” that would lead one to think yearly, or year. Or in my case, nine months, no not the pregnancy nine months, but rather nine months of employment with RLC. And what a whirlwind it’s been. I began on Monday, November 1st. Staff in both the preschool and the childcare house were in place with the limited number of children, that the Covid Pandemic had given them.

School – started in September and staff were doing their best trying to find their rhythm when in comes a new director, which is a lot of adjustment mid-year, but add on top of that, I came in with 15 new families and their children. The preschool that I previously worked at closed in November and displacing these families. RLC Preschool, in one fell swoop nearly doubled its class sizes.

COVID – Well fortunately, we had a Covid plan in place, although at times it felt like a moving target, mask, not mask, quarantine, or isolate. We continued to follow the MN Health Department, the Department of Human Services Licensing, and the other covid guidelines that were in place. Unfortunately, we were not without Covid cases, which in turn lead to Covid shutdowns and closures. We shut down within one week of my start date in both the preschool and the childcare. In January, we had a two-week Covid pause that the Roseville school district recommended because Covid case numbers were trending upwards. We had both students and staff out due to positive Covid cases. Lack of staff and lack of subs put us in the precarious predicament of having to close. Luckily, we were able to muddle through with me working directly in the trenches.

Fundraisers – This year we held 3 separate fundraisers. The Poinsettia Sale in the winter, and Gertens Plant sale in the spring. In addition, I brought a fundraiser with me! When I was at my previous school, we had partnered with Parkway Pizzas Dine Out for Schools.



I contacted their management and explained the situation that the school I was at closed, but now I was employed at RLC Preschool and Childcare House. They were more than happy to partner with RLC for the 4th Monday of the month from November through June. We received 5% of total sales for the day. I don’t have the final fundraiser tally for Parkway Pizza, but they were more than happy to sign us up again for next year.

Endowment Grant – The Childcare House was granted \$3800 for renovations. The renovations are set to begin in July 2022. The projects that will occur are carpet throughout, new flooring in the kitchen and living room entry. Paint in all rooms (exception bathroom which was painted in the not-too-distant past). New child accessible shelving, curriculum-based wall décor, bulletin boards for parents, staff and children. New window coverings in the “bedrooms.” New refrigerator. New changing table/dresser. Purchases outside of the \$3800 to be made from “church” funds, Childcare House budget and fundraiser monies. See example photos below!

Prior to the Childcare House renovations, it did receive some much-needed tender loving care for the health and safety of our little humans. Nap mats were replaced with nap cots. A new kid-friendly kitchen table and chairs were purchased, as well as new highchairs.

Staff at Preschool and the Childcare House - Bringing in a new director changes the environment. And RLC is no different. As the new director, I am excited for the opportunities for change and community. We have had staff persons leave in both CCH as well as the preschool. Some of the staff will be back to sub, which was another goal to form a solid substitute system. We are hiring new staff in both the Childcare House as well as in the preschool. I am looking forward to the opportunity to build a strong team, with a positive connection of staff within the two areas. My vision is that the teachers will become one team of teachers getting to know the children and the families in both areas. By building a strong team it enables the opportunity for easier transition from childcare to preschool to the church community as a whole.

Enrollment – we are building a stronger partnership for the children and the families between the childcare house and the preschool. In the 2021-2022 school year we only had one student who attended both the preschool and the childcare house. In the fall we will have 5-6 students that will attend both.

Sprinkles – When I ordered the carpet for CCH I told the JO Thompson employee that I wanted carpet that looked like it had little colored sprinkles. Sprinkles – little glimpses of what could or will be. Sprinkles – the favorite part on a frosted cupcake or donut. Sprinkles – getting to see all of the amazing things that God is doing in the Preschool and the Childcare house through its staff, children and spaces.

With much gratitude,

Sher Noot



CHILDREN’S MINISTRY

Julie Hanson, Director of Children’s Ministry

Julie retired in May 2022, and we’re grateful for her providing this report prior to her retirement.



RLC KIDS

We tried a new format in Sunday School this past year on Sunday mornings. Kids in grades 1-6 were invited to begin the morning in Worship with their families at either 9:00 or 10:30, and start RLC Kids after Storytime. Although the time was shortened, we actually got to dig right into the lesson and what it means for us in a fun and meaningful way after already hearing the story in Worship. Feedback from families was very positive. Here is what one parent shared with us:

“Our new RLC Kids format allows families the flexibility to choose when they want to worship and provides our students with closer knit group to be a part of. The students truly have a church family that they become a part of to nurture their faith through music, crafts, story, activity, and prayer. Being in worship allows our children to be exposed to the format of worship but they still get an opportunity to move and get their wiggles out when they leave for RLC Kids. Starting worship at 10:30 gives our family a jump start to getting lunch on time without adjusting our whole day. The new format of RLC Kids was a little bit of an adjustment as change is never easy, however, after entering with an open mind and being able to give it time to adjust to it, we are finding as a family we love this smaller format to get to know people in our group better.”



Parents appreciated that their kids got a “taste” of what Worship was like, and also got to have fun with their peers. We heard that kids were actually more engaged in the parts of Worship they participated in, like the opening music, creeds, prayers, offering, communion and closing prayers and music. The goal is to expose kids to worship, a lifelong experience and also engage the kids in ways to reinforce the message with their peers. It isn’t the traditional model, but has been a wonderful way to invite families back through our doors. We look forward to more kids this fall as we jump into new experiences and friendships! Rally Day will be Sept 11th. Look for info this summer on how to register for RLC Kids!

SERVING OTHERS

This year in RLC Kids we offered several opportunities to serve others throughout the year. In addition to our Serve Sundays, which included assembling Grad Care Packages, Dresser Build and repackaging rice, we also assembled cleaning kits for Bridging, packed backpacks with school supplies for refugee students, made cards to cheer our seniors up, and designed quilt squares that were sewn together by Linda Satrom to go to a child via Bridging that could use a cheerful reminder when they go to bed or wake in the morning.



KIDS CHOIR

This spring we invited students in grades 1-6 to participate in a Kids Choir directed by Joseph Husby. Choir rehearsals were held on Sunday mornings from 10-10:30 in the Choir room. It was a short commitment for families, being only 6-8 weeks. The choir sang on Palm Sunday, accompanied by our youth bell choir and their director Lori Haaland. What a joyful experience for all who participated and all who heard their beautiful voices! Look for more Kids Choir opportunities this fall!



QUILTS THAT BRING JOY

We are planning to have 2 quilts on display and blessed in worship this summer. The first quilt was designed in 2019 just before Covid shut things down, by kids that participated in the First Communion Workshop in April 2019.

This spring RLC Kids also designed quilt squares. The squares were meant to be encouraging and bring a smile to a child’s face when they saw it. The squares for both of these quilts were then lovingly sewn together into beautiful child’s quilts by Linda Satrom, RLC member. These quilts will be given to children through our partnership with Bridging, Inc. They are meant to bring joy to a child that might need cheering up!

Thank you kids and thank you Linda for sharing your talent!
The quilts will be done sometime in late June or July, 2022.

RLC ANNUAL MEETING
11:30 am, Sunday, Aug. 28

ANOTHER YEAR IN THE BOOKS

Deacon Abby Matter, Director of Faith Formation

Abby resigned from RLC to become a Chaplain in July 2022, and we're grateful for her providing this report prior to her departure.



Another year is in the books and once again, confirmation was the main focus. While we were still unable to completely return to all pre-pandemic events and trips, we were able to host confirmation in person! A big step in the right direction! By far the best night of the year was our final fellowship night. On fellowship nights, students and small group leaders choose what they want to do for the evening. This can be anything from meeting at the church to play games to bonfires or trampoline parks. The possibilities are endless.

On this specific night, there was a ninth-grade boys' group that met in the upstairs Lobby. Their amazing leader bought them a meal from La Tapatia (one of my favorite restaurants) and they ate at a long table together. This was the first time that masks were not required at confirmation this school year and seeing the faces of these boys, listening to their conversations and laughter filled my heart. This is what church is all about! Loving one another. Being in community with one another. It has been a long couple of years, but that moment as well as our first confirmation Sunday in the worship center in three years were the most spirit filled moments that I have witnessed in a long time. Life may be challenging, but it was a much-needed reminder that God is always there, connecting people, even when we can't see it!

If you are interested in learning more about youth programs and or confirmation, I encourage you to view our website www.rosevillelutheran.org/ages-and-stages. Details for fall are still a work in progress, but please reach out to Pastor Marty with any questions at mwyatt@rosevillelutheran.org.

And lastly, as you all know by now, I have resigned as Deacon and Director of Faith Formation to pursue chaplaincy. I will be starting at the end of August at Abbot Northwestern Hospital in Minneapolis as a chaplain resident. I leave excited about what is next and grateful for my time at Roseville Lutheran. I have grown personally and professionally more than I could ever imagined. This was much more than a job; it was a calling, and I know it was exactly where I was meant to be. I will deeply miss the relationships I have built with students and families and pray that whoever comes after me, will be a person you all can connect with and support in ways that you did with me.



ADULT EDUCATION REPORT 2021-22

Sharon Swiglo

In September 2021, during the second year of COVID, RLC was able to open the doors to Adult Ed in the Social Hall with tables spread apart to keep a "social" distance for safety.

Pastor Chris Hagen led two September presentations with Time Travel: Seeing Ourselves within the Bible Narrative and the Power of the Holy Spirit and elemental Spirits of the Universe. Pastor Lauren began October with Connect-Explore-Act to encourage members and friends to live in ways that show our love to God and neighbor. Next, Rebecca Bedner introduced us to her new job at RLC and what the Director of Development is to do. Marc Prokosch walked us through the immigration process to help us understand many of the complex issues involved. The fourth Sunday in October was led by Nancy Olson concerning ELCA – a Sanctuary Church, what that does and does not mean. Then the last Sunday in October Dr. Jim Boyce highlighted hearing and discerning Scriptures on loving the neighbor and welcoming persons of diverse expressions. November brought Mary Jane Haemig to tell us of Key years for Luther's Reformation and what insights they bring us today. December had John Helgen leading the discussion of Hymns of Faith one Sunday followed by Mary Schultz helping us learn more about Gratitude and how being grateful can impact our lives.

January was Mission and Outreach month. Bridging, Immigration with a speaker from Lutheran Social Service, and Feed My Starving Children were highlighted on different Sundays. February was led by Pastor Rolf Olson with two Sundays dedicated to the Reformation and Denominations followed by Mormons and Jehovah's Witnesses. The next two Sundays Pastor Rolf was accompanied by Dr. Nancy Koester as they presented the topic of Christian Nationalism.

March began with Dr. Chris Gehrz on the topic of Spiritual not Religious in Contemporary America followed by the Spiritual Stories of the Lindberghs. The last two Sundays in March were led by Pastor Jim Boyce discussing the Book of James. He concluded the Book of James the first two Sundays of April.

The last Sunday of April had guest Pastors Jenny Mason and Javen Swanson talking about the Challenges, Joys, and Blessings of Living Authentically.

On May 1 Trupti Storlie explained the RLC Inclusion Task Force and the subject of becoming a Reconciling in Christ congregation. The second and third Sundays in May had Dr. Mark Tranvik discussing the Lutheran Reformation in Seven Objects. The fourth Sunday brought Pastor Marissa Sotos with two high school youth to talk about Inclusive Ministry for Gen Z, Millennials, and Youth.

Adult Ed concluded the year with Summer of Psalms. Sharon Boyce, Tom Lund, Mark Nelson, and Janet Risinger were able to give us their interpretations of favorite Psalms.

The programs were varied with Biblical presentations and social issues brought out over the course of the year. Next year's programs also seek to give us our Biblical foundation of knowledge to allow us to heed the call of the social issues that we are met with in our daily life.



LOVE IN ACTION

Diane Sell, Director of Engagement and Care

*Love must be sincere.
Hate what is evil; cling to what is good.
Be devoted to one another in love.
Honor one another above yourselves.
Never be lacking in zeal,
but keep your spiritual fervor, serving the Lord.
Be joyful in hope, patient in affliction,
faithful in prayer.*

– Romans 12:9-12 (NIV)

Annual reports are always a good exercise for me as a staff member because I usually am looking and planning 3 months ahead. I rarely rest in what has been except to glean what went well and what can be done differently in the future. So now, I reflect with you on the past year.

Last summer as we were back in Worship inside with masks. We also knew that many people were grieving losses of all sort during COVID. That is when the leadership decided to have monthly grief services June through September. These were held on Wednesday nights. During COVID we had some new traditions begin and one of them was having an outdoor service on All Saints Day. We did this again in 2021 and it was well attended.

If I were to tell you in one word what my goal was coming back in person from COVID it would be **"Community."** Everything in this past year for me has been centered around the question "how can we get members to reconnect again with one another and the church and connect in our community?"

With that driving question in my mind and the minds of all of us on staff we worked to provide (with your help) opportunities to do just that. Below are areas that I either led or partnered with for RLC.

- Summer Keystone day Pack and Distribution day at RLC 50 in attendance
- Fall Kick off in September **Rally Day Cook Off!** 175 in attendance
- Community Event **Oktoberfest** 275 in attendance
- (Community wide) two **Griefshare** classes held with 24 in attendance
- **Pathway to Christmas** drive thru Nativity

While we are still in the midst of our **Music on the Blacktop** series this summer we have started off well with our groups and attendance. This is something that we may continue moving into the summer of 2023.

Our **Gifts of Kindness** project was a great partnership with Hospitality during COVID and in this past year we continued to reach out to those in need or who have lost a loved one. They received a meal and a note of encouragement from the Pastors and Care Ministry.

In the fall of 2021 Audrey and I started meeting with high school seniors (**The Vibe**). We partnered them up with some college age kids and we provided opportunities for them to build relationships. We had structured events in the months of Sept thru January. This new idea had some great moments and we hope that when we have the new staff member in the area of high school ministry that this will be something that we can partner and build upon.

You may remember in 2021 to bridge our isolation from one another we had our Lenten series **Lift Every Voice** which included an online small group



study during lent. Over 125 participated in small groups weekly. I am told that some of these online groups still meet today which is AWESOME! In January of 2022 I had a member approach me and say they wanted to start a small group with some of their friends. They felt it would be a good way to reconnect with members from our congregation. YES! I met with this group as a whole and talked about ways in which they could achieve this goal. You will be hearing more from this small group in the fall of 2022 as we will be looking to bring back "in person" small groups. Stay tuned for update!

Mission and Outreach has formed a sub-group including Diane and Pastor Marty that has been working on a huge community event for September 9-10 called **"Festival for Change"** celebrating cultural wealth and togetherness. It is going to be a 2-day event at RLC. The Steering Committee for this event began plans in January and have been working and meeting twice a month. The Committee is made up of community members including Pastors and leaders from other churches in Roseville as well as Police Officers, Roseville teachers, principals and Community leaders. This committee is led by our BIPOC leaders. The vision for this initiative is to bring members from all different backgrounds together in order to break down the barriers that exist between our communities. Our committee has taken on the task of meeting and inviting all 33 places of worship in Roseville to this event. If these places of worship have a justice team or have projects in the area of racial justice we are asking them to table at this event. Roseville's ONAM group will be there. This event will have BIPOC food trucks, BIPOC artists and speakers and it will be held outside. Wherever you are on the journey of social/racial justice there are opportunities for all to come and be filled with hope and love and joy in the 2-day experience. Look for a flyer at the welcome desk beginning Sunday July 10

My prayer for this next year is that we will not be beaten down by the world around us. My prayer is that we will continue to grow in our relationship to God and as we do that we grow closer to each other and as we do that continue to grow as the voice in the wilderness in our community bringing the message of hope and love and acceptance.

To God Be the Glory!

Diane C. Sell, Director of Engagement and Care

RLC IMMIGRATION TEAM

Nancy Olson

The Roseville Lutheran Church Immigration team was active in his last year. In order to better love our neighbors, we have pursued our goals of education, advocacy, and ministry response to needs. Since last summer these have been some of our actions and discussions:

1. Education: sponsored three adult forums, purchased books for the library, and displayed those books at a summer reading table
2. Advocacy: designed a flyer to use with upcoming advocacy efforts, invited the Interfaith Coalition on Immigration (ICOM) to present their advocacy efforts, which are both local and national, and discussed various ways to present these efforts to the congregation
3. Hands on ministry: organized a supply drive for new immigrants and refugees (which filled 8 cars and one previously empty room at LSS). We continue to explore how best to support new immigrants—whether this be by sponsoring a family or partnering with another church or organization to meet specific needs.

We have been privileged to undertake the Biblical wisdom that "we are no longer strangers" in the body of Christ.

OUR NEIGHBORS AND ME

Alice Neve



Our Neighbors and Me, ONAM, the racial justice team at RLC works to educate and equip members and neighbors of RLC with knowledge, skills and tools to “Do justice, love mercy, and walk humbly with your God.” (Micah 6). As Christians of today we must take a deep dive into what constitutes justice, mercy and humility to recognize our role in working to ensure that formerly marginalized groups have full participation in the life of the Church and community.

During the past year ONAM sponsored a group of 20 adults who spent an October Saturday touring with local Indigenous leader, Rev. Jim Bear Jacobs (Mohican) of the Healing Stories organization of the National Council of Churches. Attendees learned about Minnesota history from a Native perspective through story-telling and experiencing Native and Indigenous Fort Snelling area sites around the confluence of the Mississippi and Minnesota Rivers in silence/ meditation/reflection. This event was a powerful reminder that in many cases mistreatment of Native peoples was accomplished with the full participation of white religious institutions.

ONAM offered a three-session class on Sunday mornings in October and November centered on the 2020 book “Me and White Supremacy” by Layla Saad. Led by two ONAM members, participants considered how their racial conditioning has led them to certain beliefs and opinions.

Two evening lectures and discussions were led by Rev. Dr. Karen McKinney, Chief Equity Officer

at the MN Department of Human Services. The underpinnings of racism and white supremacist ideology were presented in the first. The second lecture directed attendees inward to their own thinking and to RLC’s congregational charge in Micah 6, to help them determine how RLC can work to become an anti-racist organization.

This was the inaugural year of the RLC justice teams preparing a Summer Reading Booklist published in the TABLE. With the guidance of editor, Marilyn Shardlow, the Immigration Committee, the Equity and Inclusion Committee and the ONAM racial justice team submitted titles for the recommended reading list. Three Sundays in June 2022, the teams each staffed a display table promoting checkout of the titles that had been purchased, processed and readied for checkout by Sharon Boyce, member of the Immigration Team and Librarian directing the RLC Library. Funds for books purchased came from Library funds, Immigration Team funding and other sources. This effort was well received by many readers who commented on the quality of the books offered, their new knowledge of the RLC Library, and their enjoyment of the chance to “grab a quick read” as they left the services.

ONAM appreciates the work of the RLC design team members Janet Risinger and Dot Probst who mounted opportunities to view multicultural art on the gallery wall between the Social Hall and the Commons. The Ku Paw Art Exhibit by Myanmar artist, Ku Paw shared his compelling story of refugee (Karen) life during April. In May, a sampling of art of the Falcon Heights Elementary students, “Advocacy Through Art” was based on work by students, grades 1-6, who had been introduced to books that encourage having a voice for justice and peace in their lives and communities.

We welcomed our new Pastor Marty Wyatt to ONAM as our Pastoral staff Liaison. ONAM members were part of the RLC Justice Team Leadership Gathering organized by Pastor Wyatt to share and discuss our ongoing work together.

NEW RLC CONSTITUTION RATIFICATION

RLC Constitution and Bylaws Task Force

The Constitution and Bylaws Task Force started meeting in September 2020 to update the RLC Constitution and Bylaws to align with the St Paul Area Synod’s Model Constitution. After several months of writing and re-writing, and re-writing again, the new Constitution and Bylaws document was posted on the RLC website and presented to the Congregation in a series of meetings in early 2022.

After the Congregation approved the new Constitution and Bylaws on **February 20, 2022**, it was forwarded to the St Paul Area Synod for approval.

On **March 28, 2022** the Synod approved the new Constitution and Bylaws and it became effective as of that date.

One last step, Congregational ratification, will be voted on at the August 28, 2022 Annual meeting.

A link to the document can be found on this webpage: www.rosevillelutheran.org/cbtf.

Thanks to these Task Force members: Pastor Lauren Wrightsman, Interim Associate Pastor Chris Hagen, KJ Bach, Dr. Chris Gehrz, Carrie Hefte Hanton, Greg Johnson, Stacy Nealy, Scott Roste, and Diane Sell.

RLC QUILTERS

Debbie Kay

The Roseville Quilters are happy to be making donation quilts again. Our mission is to warm hearts with a warm quilt! Presently no sewing skills are needed for the majority of our volunteers, as we are working with our stash of quilt tops for our projects. The Bridging organization and Women’s Care Center have been the recipients of our finished quilts since we started meeting again only a few months ago. Our number of volunteers are down and we would welcome anyone that would enjoy to hand tie our projects. Hopefully with increased volunteers we can again reach out to more organizations in the future. The Quilters group meet in the basement of Heritage Hall on Wednesday’s from 9 AM-12.



VISION

• LOVE GOD •
LOVE YOUR
NEIGHBOR

MISSION

COMMUNITY
UNITED
BY GRACE

ORGAN TASK FORCE

Julie Henry, RLC OrganTask Force

The Organ Task Force began work in May to investigate and recommend a plan to address RLC's pipe organ. Limited repairs have been done over many years and the organ has deteriorated significantly with pipes that do not function and other mechanical issues. Repairs were originally scheduled for this summer, however due to supply chain shortages and other circumstances, those repairs have been delayed for a year.

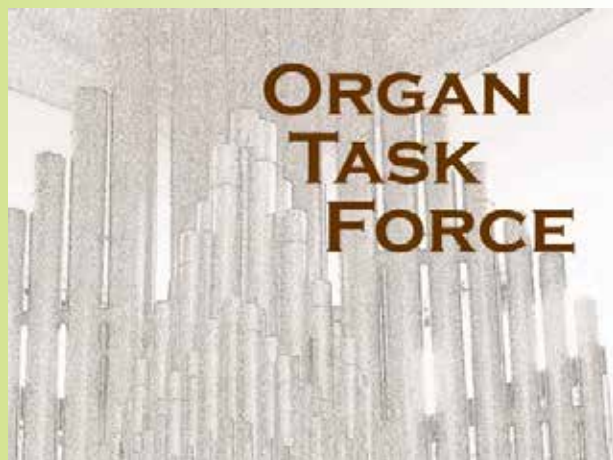
After careful consideration, the Task Force determined the proposed repairs would not be cost-effective. Repairs would not restore the organ to full functionality and similar issues would reoccur in the future. In June, the Church Council approved the Organ Task Force recommendation to hold the \$30,000 designated for repair in the Organ Fund until a long-term solution is developed.

The Organ Task Force will leverage the work done by the 2019 Worship Center Renewal Project Working Group to evaluate viable options and recommend a long-term plan for the organ that supports RLC's current and future needs, mission and vision.

The organ is an essential and integral part of our worship, music and community outreach ministries. It inspires congregational singing, guides our choirs and accompanies our other musical ensembles. The organ is used for worship services, weddings, funerals, ordinations and other celebrations, and concerts by visiting vocal and instrumental groups.

Members of the task force are KJ Bach, John Helgen, Julie and Scott Henry, Martha Mutch, Craig and Heidi Sneltsjes.

Please visit the Organ Task Force webpage at www.rosevillelutheran.org/organ for further information.



ORGANIZING AROUND OUR MISSION AND VISION

RLC Organizational Task Force, July 2022

Val Velde (chair)

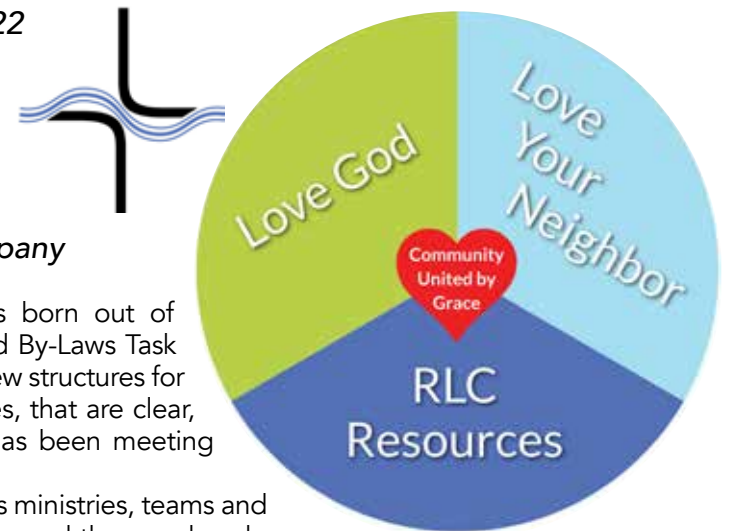
Kris Olsen

Kevin Hansen

Pastor Marty Wyatt

Pastor Lauren Wrightsman

Mary Frances, Frances Consulting Company



The Organizational Task Force (OTF) was born out of our most recent work by the Constitutional and By-Laws Task Force. This task force was formed to consider new structures for our committees, teams, projects and task forces, that are clear, flexible, organized and fluid. The task force has been meeting since the spring of 2022.

We began our work by exploring the various ministries, teams and committees that support our mission and vision; and then explored new ways to structure our shared work around our mission and vision. This process is in the early stages and we are now exploring the ways current and future ministries may take shape around our Mission and Vision.

The focus of our organizational method is built upon our mission and vision (as depicted in the circle above). This circle is at the heart of all of our ministries and is unchanging. Each quadrant of the circle then gives life to a new circle of ministry, programs and opportunities; with each circle building upon the mission and vision area in the organizational structure. These "2nd tier" circles are flexible, adaptable and organic for the current and future ministries of the church.

The team is still at work on the "2nd tier" of mission, ministry and engagement opportunities. What we are proposing as we move forward is explained below:

ORGANIZATIONAL STATEMENT:

As a community united by grace, we are called to use our gifts and resources to live out our mission and vision to: Love God and Love Your Neighbor.

LOVE GOD:

At the core is relationship and interest in knowing the one who loves and knows us best. This is exemplified in our communal worship, our educational opportunities for our children, youth and families, and our sharing of gifts and talents as we love God through witness and service.. ("You shall love the Lord your God with all your heart, with all your soul and all our mind." Matthew 22:37)

This area of ministry will include, in part: Worship; Children's, Youth and Family Ministry; Congregational Care and Small Groups

LOVE YOUR NEIGHBOR:

Recognizing that we are called to love as we are first loved; this is a commandment of action, learning and partnership. ("You shall love your neighbor as yourself." Matthew 22:39)

This area of ministry will include, in part: Action ministries (how do we live out our witness to love our neighbor); Learning opportunities as we explore new ways to engage in this core belief of "loving your neighbor"; and engagement of our partners in ministry (Keystone, Central Park Elementary, Bridging, etc.)

RLC RESOURCES:

We have a responsibility to be good stewards of the gifts given to us by God. These include: the gifts of leadership, physical building; and financial gifts present in our congregation. ("Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." 1 Peter 4:10)

This area of ministry will include, in part: Finances (stewardship and budget); Council Leadership and oversight of committees and constitution; and building needs and opportunities.

It is also our intent to designate both staff and lay leadership positions that respond to the different quadrants of our mission and vision.

While we are still working on the complete structure, we will keep you informed and provide opportunities to share more details with you as we continue our shared work.

LGBTQ+ INCLUSION AND RECONCILING IN CHRIST

Trupti Storlie, Inclusion Task Force

The LGBTQ+ Inclusion Task Force has been considering what it means to be a welcoming congregation, if our congregation has those characteristics, and what other steps are important for welcome. While “welcoming” encompasses many identities (racial, economic, family structure, etc.), our task force is focused on welcoming LGBTQ+ people.

Our church has responded to LGBTQ+ inclusion in a few different ways. In 2009, our denomination, the Evangelical Lutheran Church of America (ELCA), finally enabled LGBTQ+ clergy to serve openly; our church chose to remain in the ELCA, tacitly supporting these changes. When MN made same-gender marriage legal in 2012, our church had roundtable discussions where participants felt that our church should celebrate same-gender marriages in our worship center. Over a 100 participants took part and, in a poll, 90% of respondents described themselves as welcoming, though only 10% described the church as welcoming. When Pastor Lauren was called in 2015, and the Vision and Mission task force thought about our future, people indicated that they wanted our church to be known as welcoming in the community. In 2019, the Youth and Family Ministry created a Youth Inclusivity statement that welcomed all youth and specifically addressed gender identity.

For over a decade, many members of the congregation have said that LGBTQ+ people are welcome in our congregation, but as a congregation, we have not publicly shared this stance outside our doors. Because enough churches actively discriminate against and marginalize LGBTQ+ people, churches feel particularly unsafe for LGBTQ+ people. Since LGBTQ+ people don’t know how they will be treated when they walk through the doors of any church, a special effort is needed to explicitly welcome them. This welcome is important for members of the LGBTQ+ community and the people who love them: their friends and family want to worship together in a church that clearly values all aspects of each of them.



To discern what it means to be welcoming and to determine if our congregation is ready to authentically welcome LGBTQ+ people, the Inclusion Task Force has done research, engaged with members of the congregation and staff, and held Adult Education classes:

- Fall 2020: Met with past and current Council leadership to get perspectives on congregational readiness
- Fall 2020: Researched the history of RLC, the Synod, and the ELCA with the LGBTQ community
- Winter/Spring 2021: Task force met to discern how this history relates to who we are as a congregation now and what welcoming and inclusion involves.
- May 2021: Ministry Site Profile Committee- survey about our willingness as congregation to welcome and include LGBTQ+ people into our congregation
- Summer 2021: Small groups discussing LGBTQ+ inclusion and what that means to the life of our congregation
- Fall 2021: Jim Boyce “Welcoming people of diverse sexual orientations, gender identities, and gender expressions”
- Fall 2021: Confirmation groups held conversations about welcoming and including LGBTQ+ people
- Spring 2022: Jenny Mason and Javen Swanson on the “Challenges, Joys, and Blessings of Living Authentically”
- Spring 2022: Trupti Storlie and the Inclusion Task “What is Reconciling in Christ?”
- Spring 2022: Marissa Sotos and Roseville Area Youth: “Welcoming LGBTQ+ youth”

RLC ADULT EDUCATION • 10:10 AM SUNDAYS



Dr. James Boyce

OCTOBER 31

HEARING SCRIPTURES ON LOVING THE NEIGHBOR: RLC SEEKS TO WELCOME PERSONS OF DIVERSE GENDER EXPRESSION

RLC ADULT EDUCATION • 10:10 AM SUNDAYS



Jenny Mason and Javen Swanson

APRIL 24

CHALLENGES, JOYS, AND BLESSINGS OF LIVING AUTHENTICALLY

WITH JENNY MASON AND JAVEN SWANSON

RLC ADULT EDUCATION • 10:10 AM SUNDAYS



Trupti Storlie

MAY 1

WHAT IS "RECONCILING IN CHRIST"? RLC INCLUSION TASK FORCE

RLC ADULT EDUCATION • 10:10 AM SUNDAYS

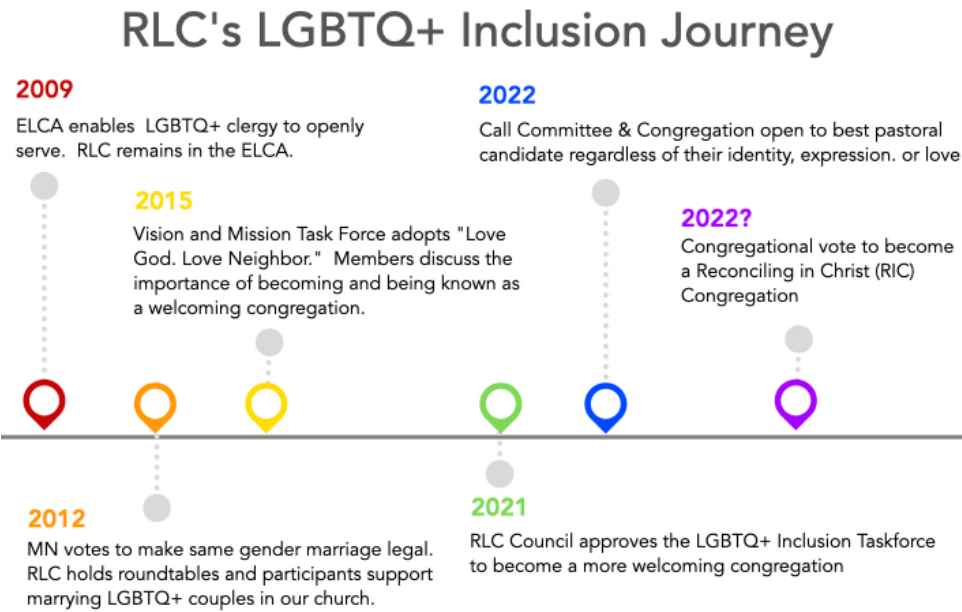


Marissa Sotos

MAY 22

INCLUSIVE MINISTRY FOR GEN Z, MILLENNIALS, AND YOUTH

WITH MARISSA, WYATT, AND JAMIE



In all these forums, the Inclusion Task Force has heard the congregation overwhelmingly say that it wants to be a welcoming congregation. As a task force, we have discerned that it is important to weave welcome and inclusion into the fabric of the church. One simple example is to use pronouns on your Sunday morning name tags; sharing pronouns enables people to understand a person’s personal gender identity preferences. Even if you are not LGBTQ+ yourself, adding pronouns clearly shows you are trying to learn and to be welcoming: a congregation member or visitor can approach you as “safe” and be their authentic self.

As our task force continues to understand what it means to be a welcoming church, we feel that it is important to become a “Reconciling in Christ” (RIC) congregation. ReconcilingWorks: Lutherans for Full Participation formalized the RIC process in 1983. The process discerns how to welcome, include, celebrate, and advocate for people of all sexual orientations, gender identities, and gender expressions in a way that fits a congregation. The Inclusion Task Force feels that if we are welcoming as a church, then we should be publicly accountable by seeking the RIC designation. [CONTINUES NEXT PAGE —>](#)

LIVELY LANDSCAPERS 2021-22 UPDATE

KJ Bach, Lively Landscapers

The Lively Landscapers Team was established in the Spring of 2020 as an outlet from the COVID surge and the church grounds was in need of attention. The commitment for volunteers is for just one year/season. Several Lively Landscapers returned for the 2021 season and the beginning of the 2022 season who continued to renovate the RLC gardens. Below is a summary of the work done by a few dedicated RLC members who love to get their hands dirty from July 2021-June 2022, and to give their church home a variety of natural color and texture. This small group not only nurtures gardens, but also nurtures relationships with each other and with RLC's nearby neighbors. Love God, Love your neighbor gives this small group motivation to keep RLC's gardens looking neat, clean and colorful.



Below is the list of the Lively Landscapers activities this past year:

1. Continued to establish the 'Terrace' perennial garden...it was STUNNINGLY beautiful in Spring 2021 and Spring 2022. Lots of energy keeping it watered in a hot dry summer of 2021!
2. Trimmed up the Roselawn Ave ash trees and the Preschool maple tree. Unfortunately, four ash trees were removed due to EAB in May 2022. Working on a plan to replace the Roselawn trees in 2022.
3. Continued to keep ahead of the weeds in the South Parking Lot islands.
4. Renovated the 'extensions' from the rain gardens at the south parking Lot entrance with coreopsis and mulch.
5. Picked up branches & twigs from the shedding River Birch trees on the North and South slopes throughout the summer.

6. Installed a Window well at the Child Care house to reduce the garden water from entering the basement window to the apartment.
7. Renovated the front garden at the Child Care house, including the light post and brick edging
8. Removed 14 five-gallon buckets of landscape rock from the east garden of the CCH garage.
9. Removed the strip of grass on the east side of the pre-school and replaced with landscape rock from the SW corner of the original church (48 Bldg).
10. Started the renovation of the SW corner of the original church (Fernwood garden).
11. Planted Astilbe in the lower Fernwood garden.
12. Cut down 3 overgrown Arborvitae at the SW corner of the Activity Center. Stumps manually removed.
13. Two more south parking lot islands were transformed with ornamental grass, stella d'ore and sedum as an Eagle Scout project (Thank you, Joey Heiple).
14. More tulips planted in the 'Terrace' near the South Entrance for next Spring's tulip eruption.
15. As a part of the pRAISE 2022 campaign, a Spring Cleanup event brought 15 folks together to cleanup the winter debris and give the gardens a fresh start to 2022. Boy Scouts helped clean up Bruce Russell Park.
16. Planted annuals in the planters at the South and North building entrances.

The 2021-22 Lively Landscapers were: KJ Bach, Jan Brudvig, Julie and Tim Hanson, Martha Mutch, Joanne Otis, Kathy Pederson, Linda Satrom, Julie and Rich Wendland, Dave Werner. Tending to the RLC gardens isn't hard work, but takes time to tend to the all the various gardens, including the child care house and Bruce Russell Park. Thanks to these dedicated folks for their time and energy throughout the growing season! Thanks to several other RLC members and friends who jumped in to help with a couple of larger projects.

For more information or to come get your hands dirty, contact KJ Bach (k-j-o@msn.com) or Julie Wendland (wendland8120@msn.com). Many hands make light work!

LGBTQ+ INCLUSION CONTINUED...

Becoming an RIC congregation requires a congregational vote in support of joining this network. We will be listed on the **ReconcilingWorks.org** website as a safe church for LGBTQ+ people. How we wish to be inclusive is up to us: we can add the RIC emblem to our doors to indicate to visitors that we are a safe church for them or fly a rainbow flag, or act more quietly until we feel like we ready to authentically welcome and celebrate people in the LGBTQ+ community. From a Task Force perspective, it is more important to BE a welcoming congregation rather than to simply have a label.

THE PARTNER COMMITMENTS OF AN RIC CHURCH INCLUDE:

- Allow community space/sanctuary to be used for LGBTQIA+ weddings and blessings (2012)
- Be open to calling an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader (2022)
- Explicitly state a welcome to people of "all sexual orientations, gender identities, and gender expressions" or "LGBTQIA+" and name its commitment to "racial equity" or "anti-racism" in its welcome statement. (In process)
- Make a meaningful contribution annually to support the national RIC program.

In processes and decisions independent of the work of this task force, we have already checked the two most substantive commitments of becoming an RIC congregation. In August, September and early October 2022, we will be holding listening sessions for people to respond to the welcome statement and to discuss what it means to be a welcoming congregation. In late October, if we are ready as a church, we will hold a vote to become an RIC church. Opportunities for you to engage:

- Attend the annual meeting (Sunday August 28, 2022) where we will talk more about Reconciling in Christ, and what it means to us as a church.
- Clunky Questions from ReconcilingWorks to learn more about why RIC is important:
 - "Why can't church just say "All are Welcome!" and leave it at that?" Clunky Questions Ep1 S2
 - "Is this a gay church now?" Clunky Questions Ep5 S2
 - For more videos: <https://www.reconcilingworks.org/resources/sogie/clunkyquestions/>
- Attend a Welcome Statement feedback session this fall.
- Ask questions.

The Inclusion Task Force has been incredible to be part of: the richness of our conversations as a group and then the connections we are deepening with other members of the congregation have been joyful. My hope in becoming an Reconciling in Christ congregation is that we open this space and connection up for all members of the congregation and the community.

RLC LEADERSHIP NOMINATIONS

These nominees, and others presented from the floor, will be voted on at our Annual Meeting, August 28

COUNCIL - VICE PRESIDENT

Erik Storlie

I grew up in Caledonia. My father was an ELCA pastor. I attended Luther College, then the U of MN Medical School. I did my residency in San Diego, after which my wife, Trupti, and I were stationed in Japan. I have worked at Abbott Northwestern Hospital as a hospitalist since returning in 2006. Trupti and I joined RLC in 2010. We have two daughters, Priya (13) and Asha (10). Between Cornerstone, worship, adult education, small groups, and friendships, the community of RLC is an important part of our lives. I look forward to greater involvement through the executive committee as we emerge from (or learn to live with) the pandemic.



COUNCIL - CHILDREN'S MINISTRY

Judy Kaufmann

My roots at Roseville Lutheran run very deep, having been a member for 45 years. My background is in education and I have been blessed with a career that spans teaching, educational leadership and educational leadership coaching. At RLC my contributions to education have included a decade as preschool teacher and interim director at RLNS and twenty years of service to children's education through committee leadership and Sunday School lead. Thank you for welcoming me back to supporting the growth of our youth and families in their journey into lifelong faith, kindness and love for one another.



COUNCIL - YOUTH MINISTRY

Nancy Brown

My husband and I have been RLC members for over 20 years. We have three boys, ages 15, 13, and 10 years old. I have been involved in leading Sunday morning children's groups. I have also been a small group leader in our Confirmation program. Our family loves being members of Roseville Lutheran. We are thankful for the youth ministry and the worship services.



COUNCIL - ADULT LEARNING TEAMS - OPEN

This position is currently open. If you are interested in participating as a council member (2-year term), please contact Val Velde, Vice-President of the church council at vavelde@landolakes.com

ENDOWMENT COMMITTEE

Mike Dolan - 3 year term

Before completing my recent term on Council, I participated in our Senior Pastor Call Committee and had served on the Endowment committee. I am currently one of the Sunday worship ushers. In the long run I hope for stable church membership which reaches out and responds to the needs of our members and community alike.



ENDOWMENT COMMITTEE

Sarah Richter - 3 year term

My husband, Doug Richter, and I have been members of Roseville Lutheran for 17 years. We have three kids ages 11, 7, and 5 years old. Over the past ten years, I've volunteered on the stewardship and endowment committees and helped lead PRAISE RLC campaigns. I enjoy connecting resources to the needs of RLC and the community.

FINANCE COMMITTEE

Erik Wolhowe - 1 year

My name is Erik Wolhowe and I have been asked to be a candidate for the newly formed Finance Committee. I look forward to this opportunity. In the past, I have served on Council plus several committees where I have dealt with RLC's budget and finance issues which I hope has prepared me for this new finance committee. Currently I volunteer with RLC's Meals on Wheels program and the Loaves and Fishes program and I enjoy participating in the men's Saturday morning Bible study and the RLC book group.



FINANCE COMMITTEE

Steve Mumm - 2 year

My wife, Julie, and I joined RLC in 1988. When our three daughters were young, we were involved in Children's Ministry and Parents' Bible Studies. I have been active at RLC as a Council member, usher, communion server, Habitat for Humanity Builder, and Men's Ministry participant. In 2018 I retired from the Federal Reserve Bank of Minneapolis.



FINANCE COMMITTEE

Doug Richter - 3 year

Sarah and I have been married for nearly 18 years and have been members of RLC for 17 years. We have been active in stewardship (Sarah), Music (Doug), along with volunteer work for RLC. We have three children, Anders (11), Annika (7), and Greta (5). If you haven't seen them, you most certainly have heard them at church! I have spent nearly two decades working in various finance and accounting roles and currently serve as a Finance Director for Foremost Farms, a dairy cooperative headquartered in Wisconsin. In addition, I am an active CPA and serve as the Treasurer for Voyager's Lutheran Ministries.



NOMINATING COMMITTEE

Jan Abell - 2 year term

I'm Jan Abell, and I have been a member of Roseville Lutheran Church since 2010. Over the years I've been involved as a communion server, and helping with hospitality at RLC. I've also volunteered as an overnight helper when RLC hosted Project Home.



NOMINATING COMMITTEE - OPEN

This position is currently open. If you are interested in participating as a member of our Nominating Committee, please contact Val Velde, Vice-President of the church council at vavelde@landolakes.com

ROSEVILLE LUTHERAN CHURCH

• **ANNUAL MEETING** •

11:30 am, Sunday, August 28