**RLC Council Meeting February 18, 2016**

Present: Dave Hofeldt, Sara Mohn, Jeff Johnson, Jim Stark, Kevan Moulton, Jake Von De Linde
Staff: Pr. Sara, David Booms, Laurel Hofeldt
Absent: Pr. Lauren (sick), Heidi George, Vanessa Anderson, Georgia Nygaard

Guests: KJ Bach, Vision Slovakia

**Call to Order:** Dave Hofeldt

**Opening Prayer:** Pastor Sara

**Review Agenda:** Dave Hofeldt

**Finance Updates:** Laurel Hofeldt

YTD Financial Update: We are trending about 3% under budget on giving side, net is about 2% behind due to mostly to other income

2nd half budget status: Additional salary and benefits costs will come into play for 2nd half of fiscal year

Laurel is gathering information for the cost of an audit. She has also discussed working with a consultant to get a sense of where we are in regards to being prepared for an audit. How many hours would it take to work with the consultant. A suggestion was made to work with the consultant to plan for a full audit for fiscal year 2016-17. Listed below are the different types of audits and their approximate associated costs.

* Full audit; total systems and procedures audit 13 K
* Review Audit 6 K
* Compilation 5 K
* Agreed upon Procedures 4K

Summary of Feb. 7 Q&A 30 people attended. The meeting was very cordial and good discussion points were brought up. People indicated they like to have these financial updates. Giving is a symptom of our spiritual vitality!

Intent to give update: Number of intent givers is down, average gift is up. A request was made to show trending intent to give figures for 5 and 10 years.

Proposal for Restricted Gift Policy: Discussion revolved around how the proposed policy would impact the various ministry funds. Committee liaisons will present the proposed language to their committees.

Policy for Special Appeals was discussed and referred back for further work

Discussion was held regarding carrying funds for snowplowing and heating across years (a snowy-day fund!) to save for heavy winter years

**Communication Topics: All**

Ministry Team Updates:

* Nominating committee: The Nominating Committee has an article in The Table and an insert in this week’s bulletin creating awareness of volunteer opportunities
* Stewardship Committee: The Run is in May 22 this year (gratitude program) fun run at the 10:10 hour
* Project home underway, next month FMSC. M&O working on programming for next year.
* Children’s ministry: There is a strong need for a van or bus.
* Council + Ministry team Chair Visioning Retreat: Sat Mar 5, 10 - 4

**Vision Slovakia (March focus):** KJ Bach

* The Slovakian School Ministry started with a handful of kids. The schools now serves upward of 500 children.
* At present they are adding 2 first grade classrooms or 60 new kids per year.
* Bank lent them $2 million to buy adjacent property, 3 years of no principal payment.
* The buildings need renovation specifically a physics lab
* KJ is leading fundraising effort, RLC + St Andrews, goal $80,000
* 19 scholarships and $60K for the physics & chemistry labs and equipment

Discussion ensued regarding the amazing growth, mentally and spiritually, for all involved with the Vision Slovakia project. Council approved moving ahead with special appeal.

Staff Updates:

**Facilities:** Dave Booms

* Dave Booms presented a recommendation from the Bus Task Force to lease a 2016 passenger Bus.
* A motion was made by Jeff Johnson that RLC financially support 50% (roughly $4,000.00 annually) of the 4 year lease for a 2016 Ford Mini-Bus/Van and that the funds in 2016 would be drawn from an estate gift. M&O and Endowment committees will be asked to contribute to the balance. The motion was seconded by Jim Stark.
* Discussion ensued regarding the type of vehicle, the quality of vehicle that should be consistently offered to our congregation, and lease verses outright purchase options.
* The questions was called and passed unanimously.
* Discussion was held regarding the cost of re-carpeting the church facility and as to how much different areas of the facility would cost. The topic was tabled.
* Staff is posting for a Janitorial Position.
* Staff is close to filling the Children’s ministry position

Next Meeting: March 17th 6:00 Confirmation youth Meet and Greet with Council Members

Closing Prayer