

October 27, 2022, 7:00 PM

**7:00 pm, October Council Meeting, Zoom**

- 1) Call to Order by Rebecca Field, 7:03 PM.
- 2) Attendance – quorum established.
  - a) Members present: Rebecca Field, Erik Storlie, Kris Olsen, Linda Hanson, Nancy Brown, Linda Werner, Val Velde
  - b) Members absent: Mary Peterson, Kevin Hansen, Bill Metzger, Judy Kaufmann
  - c) RLC staff present: Lauren Wrightsman, Tori Remer, David Booms, Laurel Hofeldt, Diane Strandquist Sell
  - d) RLC staff absent: Rebecca Bedner
  - e) Guests:

**3) Approval of current agenda**

- a) Motion to approve by Rebecca Field. Second. Approved.

**4) Approval of prior month's minutes**

- a) Motion to approve by Kris Olsen. Second. Approved.

**5) Book Discussion: "Staying Awake: The Gospel for Changemakers" -Chapters 1 - 4**

*Below are four quotes taken from the book Staying Awake: The Gospel for Changemakers, by Tyler Sit. Discuss one with your group asking the questions:*

- 1) *How do I relate (or not relate) to this passage?*
- 2) *What lessons can RLC take from this passage and discussion?*

**Chapter 1: Worship: Staying Awake to Love**

*Ultimately, though, thinking through theology isn't the same as worshiping God. If worship doesn't dig deeper than mere intellectualism, it probably isn't a worship service. For this reason, we can't simply replace a worship service with heady conversations, podcasts about meaning, or even talks by our favorite Christian authors. A worship service, at its best, is a communal dough-kneading of your soul. There's a certain immersion to it that we don't allow ourselves to feel in any other setting. (pg. 11)*

**Chapter 2: Centering Marginalized Voices: Staying Awake to Empire**

*Racism isn't like a plane. Racism is like a moving sidewalk at an airport. (pg. 29)*  
*(Look at drawing on pg. 30)*

*If you walk, you head to racism. If you do nothing, that nothing consents to the moving walkway underfoot, and you head to racism. Even if you stay still and face the opposite*

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*direction and use all the politically correct words, you're still moving toward racism, except now you feel like you're better than the other backward-facing ones... The only option you have to avoid heading into inevitable racism is to move in the other direction. Run, if you have to. (pg. 31)*

#### Chapter 3: Prayer: Staying Awake to our Lives

*When we receive things in our lives, how we hold them decides whether we will live in a landfill or a compost pile. If we hold on to them, fixate on them, become obsessed with them, then we fester, and we create landfills of our lives. But we have another option. Prayer is a chance to offer those things to God so that God can do Her thing. REleasing something to God is hard because it means that, if it's something we like, we can't exploit it anymore, and if it's something we don't like, we can't complain about it anymore. It requires trust that God can do something that we can't do. In prayer, we release our lives to God in hopes of a turnaround. (pg. 67)*

#### Chapter 4: Groups: Staying Awake to Community

*What John is trying to get at is that a human who believes that God loves them, that God is as close to them as a parent, possesses a greater capacity to love everything God made and to stay resilient in the face of the Empire. This is what Jesus means when he says, "By this everyone will know that you are my disciples, if you love one another" (John 13:35). In other words, by being a disciple (or follower) of Jesus, it's more likely that you will be able to show up in a loving way to the world. In this regard, the opposite of belief is not doubt but isolation." (pg. 93)*

### 6) Council Retreat Recap

- a) Discussing Council Goals for 2022 - 2023.
  - Rebecca Field will reformulate some of the goals and send out to council members prior to next meeting. Hope to arrive at ~3 measurable goals for 2023.

### 7) Monthly staff reports

- a) Finance – Laurel Hofeldt. See page 4-6.
- b) Senior Pastor – Lauren Wrightsman. Page 7.
- c) Associate Pastor – Marty Wyatt. Page 8.
- d) Pastor of Youth and Young Adult Engagement - Tori Remer. Page 9.

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- e) Church Administrator (Support Staff) – David Booms. Page 9-11.
  - f) Engagement and Care Ministries – Diane Sell. Page 11-12.
  - g) Development – Rebecca Bedner. Page 12-13. **Endowment Committee Grant Requests (see Endowment Committee report page 14), motion to approve Rebecca Field. Second Val Valde. Approved.**
- 8) Committee liaison reports
- a) Mission & Outreach – Kris Olsen. Page 13-14.
  - b) Endowment – Bill Metzger. Page. 14-15.
  - c) Children's – Judy Kaufmann. No update this month.
  - d) Youth & Family – Nancy Brown. Page 15-16.
  - e) Adult Ed – Linda Werner. Page 16-17.
  - f) Community Engagement – Linda Hanson. Brief verbal update.
  - g) Nominating – Erik Storlie. No activity.
  - h) Finance - Val Valde. No activity.
- 9) Additional Task Force Updates. See Senior Pastor Report.
- a) Organizational Task Force
  - b) Inclusion Task Force
  - c) Organ Task Force
- 10) New Business - none
- 11) Upcoming dates
- a) Saturday, October 29th, 9 - 11 a.m. Trunk or Treat
  - b) Tuesday, November 1st, 7 p.m. All Saints Outdoor Candle Lighting
  - c) Friday, November 11th, 10 a.m. Veterans Day Service
  - d) Thursday, November 17, 7:00 p.m.; Council meeting (zoom) : Join Zoom Meeting  
<https://us02web.zoom.us/j/88012585646>  
Meeting ID: 880 1258 5646
  - e) Sunday, November 27th at 10:00 a.m. - ONE Worship - 80th Anniversary
  - f) Thursday, December 15, 2022 - 7:00 p.m. zoom council meeting
- 12) Headlines – Recap key communications messages for next 30 days
- a) November 1st deadline for Table articles
  - b) Annual Appeal was very successful
  - c) Great recent community events including Oktoberfest
  - d) One Worship Service Nov 27th

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13) Adjournment. Motion Rebecca Field. Second Erik Storlie. Approved.

14) Closing prayer - Pastor Remer.

### **Director of Finance and Data**

10/27/2022

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Annual Appeal October 2-16
- September 2022 Month-End Financial Summary and Statement of Operations are attached:
  - Total Receipts YTD are \$102,692 below budget.
  - Total Expenses YTD are \$36,849 below budget, meaning that we are \$65,843 below our expected budget position as of the end of the first quarter of this fiscal year.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Addressing the offering deficit to budget
- Year-end giving emphasis in Pastor's Christmas letter
- Finance Committee will meet for the first time on October 31<sup>st</sup>. Full report by Val for the November meeting.
- Staffing vacancy (Bookkeeper part-time 10-15 hours/week) yet to be posted. Looking for someone with accounting degree/background and experience in Excel with pivot tables, reporting and analysis.
- Working with Diane Sell on event registration form for Restaurant Month in January 2023

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- None at this time

**Roseville Lutheran Church  
September 2022 Month-End Financial Summary**

Church Operations 2022-2023							Prior Year Comparison	
	Sep Actual	Sep Budget	Sep Variance	YTD Actual	YTD Budget	YTD Variance to Budget	2021-2022 YTD Actual	Current YTD Actual vs Prior YTD Actual
Offering	71,792	103,479	-31,687	215,431	311,201	-95,769	241,665	-26,234
Other receipts	13,613	11,638	1,976	24,590	31,512	-6,923	9,338	15,252
<b>Total Receipts</b>	<b>85,405</b>	<b>115,117</b>	<b>-29,711</b>	<b>240,021</b>	<b>342,713</b>	<b>-102,692</b>	<b>251,003</b>	<b>-10,982</b>
Compensation & Staff	89,561	96,702	-7,140	265,174	287,605	-22,431	267,060	-1,887
Program Ministries	17,196	19,125	-1,929	35,516	47,884	-12,369	30,685	4,830
Business Management	12,051	15,621	-3,570	34,201	39,382	-5,180	32,476	1,726
Property & Building	18,509	15,165	3,344	49,773	46,643	3,131	36,504	13,269
<b>Total Expenses</b>	<b>137,317</b>	<b>146,613</b>	<b>-9,296</b>	<b>384,664</b>	<b>421,513</b>	<b>-36,849</b>	<b>366,726</b>	<b>17,938</b>
<b>Net</b>	<b>-51,912</b>	<b>-31,496</b>	<b>-20,416</b>	<b>-144,643</b>	<b>-78,800</b>	<b>-65,843</b>	<b>-115,723</b>	

Number of Givers 2022-2023			Prior Year	
	YTD through Sep		2021-22 YTD Thru Sep	
	# Givers	Avg Giving	# Givers	Avg Giving
General Fund	339	\$ 596	373	\$ 647
Bldg Designated	29	\$ 196	42	\$ 183
Mission & Outreach	11	\$ 340	9	\$ 313
Memorials/Estate	12	\$ 99	7	\$ 44
Other Designated	11	\$ 68	7	\$ 411
Endowment Fund	8	\$ 738	2	\$ 160
All Other	0	\$ -	1	\$ 100
<b>Total</b>	<b>358</b>	<b>\$ 613</b>	<b>381</b>	<b>\$ 670</b>

Fund Balances 09/30/2022	
Available Cash & Short-Term Investments	376,847
Designated/Restricted Funds:	
Building Fund	29,709
Mission & Outreach	66,525
Kitchen Fund	23,156
Memorials	25,721
Estate Gifts	79,022
Organ Fund	49,953
Other Funds	227,392
<b>Total Designated/Restricted</b>	<b>501,478</b>
Preschool/Child Care	Current Yr -16,823
Operating Fund:	Current Yr -144,643

Endowment Fund	
Cash	132
Investments	542,274
<b>Total</b>	<b>542,406</b>

**Roseville Lutheran Church Statement of Operations FY 2022-2023  
As of September 30, 2022**

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
<b>RECEIPTS</b>			
Total Offerings	215,431	69%	311,201
Other Income & Receipts	24,590		31,512
<b>TOTAL RECEIPTS</b>	<b>240,021</b>	<b>70%</b>	<b>342,713</b>
<b>BUSINESS EXPENSE &amp; COMPENSATION</b>			
Staff Salaries	221,304		233,152
Staff Benefits	40,888		51,463
Business Expense	2,982		2,990
<b>TOTAL BUSINESS EXPENSES &amp; COMPENSATION</b>	<b>265,174</b>	<b>92%</b>	<b>287,605</b>
<b>TOTAL WORSHIP &amp; PRAYER</b>	<b>2,026</b>	<b>55%</b>	<b>3,666</b>
<b>TOTAL MISSION &amp; OUTREACH</b>	<b>13,961</b>	<b>63%</b>	<b>22,200</b>
<b>TOTAL EDUCATION &amp; CHILDREN</b>	<b>1,314</b>	<b>72%</b>	<b>1,835</b>
<b>TOTAL YOUTH &amp; FAMILY MINISTRIES</b>	<b>12</b>	<b>1%</b>	<b>1,808</b>
<b>TOTAL CHRISTIAN LIFE</b>	<b>18,202</b>	<b>99%</b>	<b>18,375</b>
<b>TOTAL PROGRAM MINISTRIES</b>	<b>35,516</b>	<b>74%</b>	<b>47,884</b>
<b>SUSTAINING/BUSINESS MANAGEMENT</b>			
Stewardship & Development	2,770		5,632
Bank Fees, Insurance, Payroll Processing	9,095		9,875
Office Support, Computer/Network, Council	13,311		13,525
Communications, Printing, Publishing, Mailings	9,025		10,350
<b>TOTAL BUSINESS MANAGEMENT</b>	<b>34,201</b>	<b>87%</b>	<b>39,382</b>
<b>PROPERTIES &amp; BUILDINGS</b>			
Utilities	15,851		19,075
Cleaning & Maintenance	8,356		6,117
Grounds & Parking Lots	2,802		1,607
HVAC, Lighting & Security	8,901		3,480
Mortgage & Building Projects/Improvements	13,863		16,363
<b>TOTAL PROPERTIES &amp; BUILDINGS</b>	<b>49,773</b>	<b>107%</b>	<b>46,643</b>
<b>TOTAL SUSTAINING MINISTRIES</b>	<b>83,975</b>	<b>98%</b>	<b>86,024</b>
<b>TOTAL EXPENSES</b>	<b>384,664</b>	<b>91%</b>	<b>421,513</b>
<b>RECEIPTS OVER/UNDER EXPENSES</b>	<b>-144,643</b>		<b>-78,800</b>



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**Senior Pastor Report- October 2022****Lauren J. Wrightsman**

*Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.*

**Staff Transitions**

- Director of Children's Ministry - vacant, posted
- Please see Dave Booms report for other vacancies

**Community Prayer Service** - As we strive to be a community united, RLC hosted a Community Prayer Service on Wednesday, October 26th in response to the homicide across the street.

**Council and Staff Retreat** - thank you for your participation! We will continue to work through planning and setting goals for the coming year.

**Annual Appeal** - we had a successful event with a higher number of Intents to Give coming in than the previous 5 years. Thank you for your participation

**Community Events - Oktoberfest** - It was a huge success and something we will continue to build on

*Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success? that Council might help remove?*

**Organizational Task Force** - Working on planning congregational meetings in January. Proposed dates are:

- Sunday January 15th at both 9:00 and 10:30 in Room 40
- Zoom, Tuesday, January 17th at 7:00 p.m.

**Organ Task Force** - Will be presenting recommendations to council next month (November)

**Inclusion Task Force** - Welcome Statement presented at Annual Meeting. Conversations centered around this welcome statement will begin in January / February 2023

**Emergency Preparedness**

- Prior to the incident across the street in October, the staff has been talking through the needs for emergency preparedness (weather, violence, etc.) We will be moving forward with training for all staff in the near future.

**One Worship - Sunday, November 27** at 10:00 a.m. to celebrate RLC 80th anniversary

**Guatemala** - planning a trip with Pastor Marty in March 2023 to get ideas for how RLC can participate in this ministry

*Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? **None***

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**Ministry: Associate Pastor, Marty Wyatt**

Date: October 2022

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- RLC Kids: We now have approximately 100 students registered. We are thankful for the volunteers who have stepped up to make this ministry possible. Registrations will continue to remain open. Kids are starting to practice music for the Christmas program during this time.
- Confirmation ministries: We have almost 70 youth and leaders signed up for confirmation ministries. Pastor Tori is taking the lead on Confirmation and the year is off to an excellent and engaging start.
- Inclusion Task Force: The Welcome Statement was introduced to the congregation at the Annual Meeting. The ITF is working on scheduling dates to hold informational meetings regarding this statement in the coming months (probably January / February 2023)

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Trunk or Treat on Saturday, Oct 29th 9-11am
- Candy Cane Breakfast Saturday, Dec 3rd (Registration will go live early Nov)
- Kids Christmas Program Sunday Dec 11th 10:30am
- Ongoing-RLC Kids and Confirmation
- Justice Groups working on a joint pamphlet/brochure for a more cohesive feel between the different groups and also in an effort to engage the wider congregation in more ways and more broadly (this is currently on the back burner as attention has been on CYF-but would like it to move back to the front soon). We'll be meeting as a large group in November
- Inclusion Task Force - please take a moment to look at the Welcome Statement and surrounding literature found in the Commons and the Upper Lobby and plan on attending informational meeting(s) in January/February

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? **None**



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**Ministry: Pastor, Tori Remer**

Date: 10.25.22

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- MEA Movie Night on Thurs. Oct. 20 - 8 kids participate, 6 were from RLC and 2 were friends
- Grad Care Packages - Favorite activity so far for RLC Kids
- Confirmation - Team Building & Fellowship Night, currently have 58 students registered

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Retreats: 7th-8th grade, Nov. 11-13; 9th Grade, Jan. 27-28
- Gift Cards for youth fundraising, figuring it out but just to get on your radar.
- Trunk or Treat, Oct. 29 9-11am
- All Saints Evening Outdoor Worship - Tues. Nov. 1 at 7:00pm
- Gather - Twin Cities Young Adult Ministry Nov. 13 at 5:30pm University Lutheran Church of Hope
- Candy Cane Breakfast Dec. 3, 9-11am

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

**Ministry: Support Staff**

Date: Oct 27, 2022

Prepared by: David Booms

**Admin**

- New Name Badges are here!
- Hired Bob Zismer as Campus Lead
  - PT Lead custodial/maintenance position
- Livestreaming
  - Hired a 2nd Contract Videographer

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- Preschool
  - Helping with filling a Teacher position
  - Helping with Heath (Covid/RSV) disinfectants/communications
- Executed Oktoberfest plans
- Lively Landscapers
  - Planted two new trees in front of the Worship Center
- Working with underwriters on the Workers Comp cases.
- Booking Fall/Winter events

## Facilities

- Prepping for All Saints Nov 1 and 6.
- Carpet replacement to start the week of November 14th.
- As noted above we hired a new Campus Lead .
  - Going through on-boarding process
- Winterizing the property/building
  - Hired a new snow plow company
- MEI completed the first major component replacement of the elevator
  - Elevator door has some glitches, awaiting a Service Rep

## Communications

- Completed Annual Appeal event support - printed materials, mailing, videos, eBlasts, Intent Cards.
- Scout Mason (recently hired as A/V Specialist for livestream work with Nick Clausen) has been trained and starts solo work on Oct. 23. Still happy to have volunteer members for this area as well!
- Supporting video production for, Endowment Committee (see [www.rosevillelutheran.org/giving/endowment/](http://www.rosevillelutheran.org/giving/endowment/)), Veterans Day ([www.rosevillelutheran.org/veterans-day](http://www.rosevillelutheran.org/veterans-day)).
- Preparations for Advent/Christmas worship bulletins/themes, concert programs, Love Lights, Sharing Tree, etc. event support.
- **Next TABLE deadline is Nov. 1 for Dec-Jan-Feb. Issue. This includes Advent/Christmas, and the beginning of Lent with Ash Wednesday on Feb. 22.**

## Hospitality

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- Prepared food for :
  - Catered three funerals
  - Luncheon at St Mary's WBL
  - Over 600 in total
- Working on plans and food prep for 6 future events
- Taking reservations from outside groups for Fall/Winter events

### **Community Engagement and Care**

Chair/Leader: Diane Sell

[Report date] 10/22

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **Octoberfest Community Wide Event**

event held indoors due to weather conditions.

event Very successful! 250 plus in attendance

encourage people STORNGLY to sign up prior to event because we ran out of food

engaging more fun options including but not limited to for 2023

costume winners/children games outdoors/more give aways

great volunteers with decorations!

- **Griefshare: Began Tuesday September 13th** 5 non members of RLC are participating.

Welcoming additional members till end of September.

moved online in October due to the low number and age not able to make it out in the dark.

**Dementia Friendly Class** held in early October: well attended 35. forming a small group to further discuss how RLC can continue to be a Dementia Friendly congregation

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Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **AI Saints Outdoor Service Tuesday November 1:** working with Pastor's Tori and Marty on this.

### **Development Director**

10/19/22

Prepared by: Rebecca Bedner

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- **Thank you for participating in our Annual Appeal**, and for all the ways you support RLC! Here are a few videos from the appeal in case you missed them:
  - [Video from Trupti Storlie](#)
  - [Video of our Pastors at RLC](#)
  - [Video from our Council Executive Team](#)
  - This year, instead of sending thank you notes, members were called and thanked for completing their Intent to Give form and for all of their support. This was a great way to connect with members, and it's recommended that we continue this practice in the future.
  - Adult Education sessions on 10/2 (What is an Annual Appeal and Why is it Important?) and 10/9 (Planned Giving and the Future of RLC) went well. Questions and comments from members were great and prompted a lot of discussion about both topics.
- Our Presidents' Dinner on 10/04/22 was a success! We celebrated 80 years of ministry and thanked our past and current leaders for their support. We received feedback that this was a great event and that people were happy to come together to celebrate.
- Greg Johnson, with the help of Sarah Richter, made this [video about the Endowment Fund](#). This was shared during the Adult Education session on 10/9 and now lives on our [Endowment Fund Website page](#).
- The Endowment Committee met this month to discuss grant applications. Please see Bill's report for more information.

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Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The Endowment Committee will be selling Love Lights and Luminaries again this year for a suggested donation of \$30. They will be available for purchase online starting in mid-November and at RLC on 11/27, 12/4 and 12/11. The stars will be highlighted at our Christmas Festival Concert on Saturday, December 17.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- **Approval of Endowment Grants (both Rebecca Bedner and Bill Metzger are out this month)**
- Please support the Endowment Fund's Love Lights and Luminaries fundraiser this fall/winter season.

### **Group: Mission & Outreach**

Chair/Leader: Dave Tetzlaff

Date: Oct. 25, 2022

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- This month I would like to highlight Loaves & Fishes. This is a monthly ministry where a group of RLC members go to Dorothy Day Center and prepare and serve a meal for their clients. The group is led by long time member Jim Stark. Great thanks to them in this important ongoing ministry.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Warm clothes drive for Central Park Elementary through Sunday, November 13th.
- Gearing up for this year's Sharing Tree
- Keystone Community Services offering a free grocery event Saturday, November 5<sup>th</sup>. If you know anyone that would benefit from this information, including social service organizations, please pass it along.

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Is the group in need of resources, in addition to the plan budget, to help achieve their goals?  
What might Council provide to help support their efforts at this time?

- Planning has begun to address organizational structure through the Organizational task force.

**Group: Endowment Committee**

Chair/Leader: Mike Dolan

Date 10-26-22

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment Committee met by Zoom on Monday October 16<sup>th</sup> to review and discuss the Grant Requests received by October 1<sup>st</sup>. The result of their discussion and allocations to each request is contained in the chart below.

**Grant Requests for October 2022****Amount Available \$15,321**

Organization	Requested Amount	Recommended Amount
#108 RLC Organ Task Force	\$ 2,000	\$ 2,000
#109 RLC Communications Department	\$ 800	\$ 800
#110 Our Neighbors and Me Racial Justice Group; RLC Reads	\$ 720	\$ 720
#111 Hope Academy	\$ 4,250	\$ 2,000
#112 Banyan Community	\$ 2,000	\$ 2,000



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#113 RLC Director of Development Position	\$ 7,500	\$ 7,500
<b>Total</b>	<b>\$17,270</b>	<b>\$15,020</b>

- The Endowment committee had \$15,321 to allocate the decision was to allocate \$15,020 per the table above. The Council needs to vote on this recommendation.
- We discussed two questions brought up at Rebecca's Endowment presentation on October 9<sup>th</sup>. The first question was about our investment fund Vanguard – is it the best fund and is it socially responsible. Kevin Peterson will review the metrics for the fund and report back to the committee. The second question was about highlighting Social Justice on the Endowment Grant Request website. After some discussion we decide not to change the website as we didn't want to narrow the focus of Grant Requests and in addition we are already funding social justice requests.
- We also discussed our December fund raising event for the Endowment Fund. The decision was to offer Love Lights and Luminaries like last year. The fund raising will start Sunday 11/27 and end Sunday 12/11

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- In the coming weeks, please support and promote our Endowment Fund raising event for Love Lights and Luminaries. This activity helps to grow our Endowment Fund.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Prior to our meeting on 10/27, please review the Grant Requests and the Endowment Committee recommendations on endowment grants. The Council needs to have a discussion on recommendations of the Endowment Committee and vote on the recommendations.

### **Group: Youth and Family Committee**

Chair/Leader: Tori Remer

Date: 10/24/22

Prepared by: Nancy Brown

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- There was a "MEA Movie Night" for youth over MEA.

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- The first “Fellowship Night” of the year for Confirmation happened in October. Confirmation groups choose an activity to do together (at church or outside of church). Groups seemed to have a lot of fun together.
- The “Bagels at Dawn” program has started. High school youth have the option of meeting at The St Paul Bagelry before school.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The 7th-8th grade retreat is happening in November at Camp Wapo.
- Tori and our committee continue to brainstorm about activities that were done before Covid.
- Confirmation will be learning about the Bible in the next month.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- None at this time.

**Group: Adult Ed**

Chair/Leader: Sharon Swiglo

Date: October 13, 2022

Prepared by: Linda Werner

Members present: Sharon Swiglo, Jim Boyce, Wanda Finglason, Mary Schultz, Jim Roste, Eric Wolhowe, Rolf Olson

Absent: Pat Derry

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

September 18, Immigration with Nancy Olson- attendance 34

September 25 Racial Covenants with Janice Gundlach-attendance 30

October 2 and 9 Annual Appeal and Planned Giving with Rebecca Bedner, Pastor Lauren, and Laurel Hoefelt 10 each Sunday.

October 27, 2022, 7:00 PM

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days.

Adult Ed is working on confirming the topics and presenters for the December-February Table for Daniel's due date at the end of October. They are also working forward into March and the rest of spring. They are trying to have a balanced program with Biblical as well as current interest programs.

Adult Ed committee continues to watch attendance and hopes to attract more interest.