

July 21, 2022, 7:00 pm, RLC Social Hall

- 1) Call to Order by Joe Zeigler at 7:04 pm at the RLC Social Hall
- 2) Quorum assessment - quorum established
  - a) Members present: Joe Zeigler, Val Velde, Mary Peterson, Kevin Hansen, Kris Olsen, Bill Metzger, Heidi Larson
  - b) Members absent: Linda Hanson, Rebecca Field
  - c) RLC staff present: David Booms, Lauren Wrightsman, Marty Wyatt, Rebecca Bedner-Faris, Laurel Hofeldt
- 2) Approval of current agenda
  - a) Motion to approve by Kevin Hansen. Second. Approved.
- 3) Approval of prior month's minutes
  - a) Motion to approve by Kris Olsen. Second. Approved.
- 4) CYF Call Committee update
  - a) Final interviews are underway the week of Aug. 2, 2022
  - b) Council will review the final candidate Aug. 9, 2022 at 6:30 p.m. via zoom
  - c) Week of Aug 14 a video will created
  - d) Aug 21 the congregation will meet the candidate
  - e) Vote for the call at the Annual Meeting
- 5) Inclusion Task Force — Welcome statement update
  - a) Updated Welcome Statement as outlined in the task force report.
  - b) Motion to approve by Val Velde. Second. Approved.
- 6) Monthly staff reports
  - a) Finance – Laurel Hofeldt
  - b) Senior Pastor – Lauren Wrightsman
  - c) Associate Pastor – Marty Wyatt
  - d) Church Administrator – David Booms
    - Motion to approve funding to repair the elevator phase 1 of \$25,000.00 from the memorials and building funds. Moved by Val Velde. Second. Approved.
  - e) Engagement and Care Ministries – Diane Sell
  - f) Development – Rebecca Bedner

July 21, 2022, 7:00 pm, RLC Social Hall

**7) Committee liaison reports**

- a) Mission & Outreach – Kris Olsen
- b) Endowment – Bill Metzger
  - Bill Metzger on behalf of the Endowment Committee (EC) moved to transfer \$1,000.00 to the Preschool house as outlined in the endowment report. Seconded. Approved.
- c) Children's – Mary Peterson
- d) Youth & Family – Kevin Hansen
- e) Adult Ed – Heidi Larson

**8) Annual Meeting planning**

- a) Review proposed agenda
- b) Review lay leadership candidates — Val Velde
- c) Confirm preparation needs; roles and responsibilities
- d) Set dates for congregational feedback session(s)

**9) Upcoming dates**

- a) Thursday, August 25
  - 6 pm, Annual Meeting rehearsal
  - 7 pm, Council meeting
- b) August 23 at 6 pm, Zoom proposed budget review sessions
- c) Sunday, August 28, 11:30 am, Annual Meeting (Council and Staff be there by 11 am)
- d) Council Retreat- Staff and Council- Sep. 25 from Noon - 3 pm

**10) Review preliminary budget — Council, Lauren and Finance Director**

- a) Budget was moved by Val Velde. Seconded. Approved.

**11) Headlines – Recap key communications messages for next 30 days**

- a) Annual Meeting August 28
- b) CYF Call Committee expected to present candidate at Annual for congregational approval

**12) Adjournment**

Motion made by Kevin Hansen. Seconded. Approved.

**13) Closing prayer**

**Welcome!**

July 21, 2022, 7:00 pm, RLC Social Hall

**Called by Jesus, Roseville Lutheran Church welcomes you with open arms, minds, and hearts. We are all beloved children of God, and we celebrate each other completely: all ages, abilities, races and ethnicities; all sexualities, gender identities and expressions; all family circumstances, and experiences.**

**RLC pledges our authentic welcome and hospitality. We commit to learn, to grow, and to undo oppressive norms that divide us, while we humbly strive to dismantle barriers to racial, social, and economic justice.**

**Following Christ's example, let us love God and our neighbor together.**

---

Annotated version of the RIC welcome statement for Roseville Lutheran Church:

**Welcome, friends!** We invite everyone as our friends to join us, Christians and non-Christians alike.

**Called by Jesus, Roseville Lutheran Church welcomes you with open arms, minds, and hearts.** This statement grounds us in our faith and states that we are inviting faith-seekers to our church with the open arms, minds, and hearts of a loving family. Because we are speaking to faith seekers new to our church, we use “you” to speak directly to them.

**We are all beloved children of God, and we celebrate each other completely** This is a core belief expressed in our congregation and worship and is something our pastors have consistently woven through all their messages for the last six years. The pronoun “we” is used because we want faith seekers to know that they already belong because of God’s grace and because Jesus taught us to love our neighbor as ourselves; “celebrate” echoes this intention.

**all ages, abilities, races and ethnicities; all sexualities, gender identities and expressions; all family circumstances, and experiences.** Even today, enough churches actively discriminate against and marginalize LGBTQ+ people such that churches feel particularly unsafe for LGBTQ+ people. We explicitly list the many ways people are different so that faith seekers understand that we have spent time discerning that “all” means all people in all their diversity.

July 21, 2022, 7:00 pm, RLC Social Hall

**RLC pledges our authentic welcome and hospitality.** This statement is about committing ourselves to being a church that follows Christ's example of a true and non-judgmental welcome. Authentic welcome can be as subtle as including pronouns on name tags and enthusiastically greeting an unfamiliar face sitting next to us.

**We commit to learn, to grow, and to undo oppressive norms that divide us, while we humbly strive to dismantle barriers to racial, social, and economic justice.**

A norm of a married couple as a man and woman is oppressive because it is often used to deny same-gender couples rights and protections. For example, the ELCA, to which we belong, discriminated against pastors who were in same gender marriages by removing them from the church roster; this did not change until 2009. By using the word oppressive, we commit to understanding how marginalized people experience the barriers these norms create.

Additionally, as Christians, we are sent into the world to act. As we practice authentic welcome in our church, we can take this practice into our communities, our workplaces, and our society and dismantle barriers in both small and large ways. Using language that does not assume a family is two heterosexual, cisgender people, one male and one female, with two biological kids, all of the same race opens the door to people sharing about their families without the stress of wondering how the listener will react. Another form of dismantling barriers is understanding how the policies in our church, communities, workplaces, or schools marginalize different groups of people and then, following Christ's example, find ways to rewrite or remove those policies to support and uplift people.

**Following Christ's example, let us love God and our neighbor together.** These final words reinforce that we are on a faith and life journey together in Christ.

**July 2022 Council Report:**

Laurel Hofeldt, Director of Finance and Data

- 2021-2022 Fiscal Year-End Summary:

July 21, 2022, 7:00 pm, RLC Social Hall

- o The fiscal year ended on June 30 with a deficit of \$17,841.
  - o Total Receipts were \$278,906 below budget.
  - o Total Expenses were \$261,065 below budget due primarily to the fact that programming in-person did not return as quickly as anticipated.
  - o Payroll Protection Program Loan #2 was 100% forgiven by the Small Business Administration on June 21, 2022. The \$251,567 was included in our budget as Miscellaneous Income, and moved from a liability on the statement of financial position to income in the operating fund in June.
  - o Employee Retention Credits (ERCs) of \$131,666 were received in November 2021. (Additional ERC's are pending and are included in the 2022-23 proposed operating budget.) These were applied as follows:
    - \$97,297 to the Operating fund
    - \$19,868 to the Child Care fund
    - \$14,501 to the Preschool fund
  - 2022-2023 Proposed Budget (to be presented for discussion and vote during New Business)
    - o Actual numbers for the past 3 fiscal years are presented for comparison.
    - o This budget reflects the following staffing transitions:
      - Calling a new Deacon or Pastor of Faith Formation
      - Replacing Lay Staff for Children, Youth & Family Ministry
      - Senior Pastor Sabbatical (to be split into 3 consecutive years)
      - Opening more fully to in-person ministry and outside groups.
    - o In order to fulfill ministry plans in the coming year we will need an increase of at least 18% in general offering, as well as increased Christmas, Lenten and Easter donations.
    - o Pastor Lauren and Rebecca Field will finalize a narrative to present the budget at the annual meeting on Sunday, August 28th at 11:30 a.m.
    - o Budget 101 Q&A will be held Tuesday, August 23rd at 6:30 p.m. via Zoom.
- Registration opens to the congregation on August 1. Please plan to attend if you are able.

July 21, 2022, 7:00 pm, RLC Social Hall

Church Operations 2021-2022							Prior Year Comparison	
	Jun <u>Actual</u>	Jun <u>Budget</u>	Jun <u>Variance</u>	YTD <u>Actual</u>	YTD <u>Budget</u>	YTD <u>Variance to Budget</u>	2020-2021 YTD <u>Actual</u>	Current YTD Actual vs Prior YTD Actual
Offering	42,763	93,657	-50,895	1,185,475	1,477,000	-291,525	1,323,665	-138,190
Other receipts	<u>260,965</u>	<u>254,436</u>	<u>6,529</u>	<u>430,619</u>	<u>418,000</u>	<u>12,619</u>	<u>269,185</u>	<u>161,434</u>
<b>Total Receipts</b>	303,728	348,093	-44,366	1,616,094	1,895,000	-278,906	1,592,850	23,244
Compensation & Staff	89,965	112,681	-22,716	1,149,137	1,287,965	-138,828	1,053,183	95,954
Program Ministries	9,111	45,087	-35,975	146,641	257,850	-111,209	138,446	8,195
Business Management	12,771	13,461	-690	131,048	164,835	-33,787	133,278	-2,229
Property & Building	<u>13,435</u>	<u>13,922</u>	<u>-487</u>	<u>207,108</u>	<u>184,350</u>	<u>22,758</u>	<u>186,397</u>	<u>20,711</u>
<b>Total Expenses</b>	125,282	185,150	-59,869	1,633,935	1,895,000	-261,065	1,511,304	122,631
<b>Net</b>	178,446	162,943	15,503	<b>-17,841</b>	0	<b>-17,841</b>	81,546	

Number of Givers 2021-2022			Prior Year	
	YTD through Jun		2020-21 YTD Thru Jun	
	# Givers	Avg Giving	# Givers	Avg Giving
General Fund	520	\$ 2,106	591	\$ 1,995
Bldg Designated	54	\$ 445	74	\$ 502
Spring Campaign	135	\$ 843	149	\$ 790
Mission & Outreach	77	\$ 377	111	\$ 459
Memorials/Estate	75	\$ 178	32	\$ 100
Other Designated	160	\$ 249	100	\$ 469
Endowment Fund	82	\$ 245	50	\$ 305
All Other	1	\$ 100	26	\$ 42
<b>Total</b>	663	\$ 2,060	670	\$ 2,168

July 21, 2022, 7:00 pm, RLC Social Hall

<b>Fund Balances 06/30/2022</b>			
<b>Available Cash &amp; Short-Term Investments</b>		91,822	
<b>Designated/Restricted Funds:</b>			
	Building Fund	37,879	
	Mission & Outreach	62,602	
	Kitchen Fund	23,122	
	Memorials	37,157	
	Estate Gifts	79,022	
	Organ Fund	49,828	
	<u>Other Funds</u>	234,926	
	<b>Total Designated/Restricted</b>	<b>524,537</b>	
<b>Child Care:</b>	Current Yr	-1,994	
<b>Preschool:</b>	Current Yr	-1,875	
<b>Operating Fund:</b>	Current Yr	-17,841	

<b>Endowment Fund</b>			
	Cash	32	
	<u>Investments</u>	567,758	
	<b>Total</b>		<b>567,790</b>

July 21, 2022, 7:00 pm, RLC Social Hall

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
<b>RECEIPTS</b>			
Total Offerings	1,185,475	80%	1,477,000
Other Income & Receipts	430,619		418,000
<b>TOTAL RECEIPTS</b>	<b>1,616,094</b>	<b>85%</b>	<b>1,895,000</b>
<b>BUSINESS EXPENSE &amp; COMPENSATION</b>			
Staff Salaries	955,219		1,058,052
Staff Benefits	179,742		209,673
Business Expense	14,176		20,240
<b>TOTAL BUSINESS EXPENSES &amp; COMPENSATION</b>	<b>1,149,137</b>	<b>89%</b>	<b>1,287,965</b>
<b>TOTAL WORSHIP &amp; PRAYER</b>	<b>17,343</b>	<b>39%</b>	<b>44,400</b>
<b>TOTAL MISSION &amp; OUTREACH</b>	<b>77,372</b>	<b>81%</b>	<b>96,000</b>
<b>TOTAL EDUCATION &amp; CHILDREN</b>	<b>7,404</b>	<b>37%</b>	<b>19,800</b>
<b>TOTAL YOUTH &amp; FAMILY MINISTRIES</b>	<b>1,891</b>	<b>10%</b>	<b>19,250</b>
<b>TOTAL CHRISTIAN LIFE</b>	<b>42,631</b>	<b>54%</b>	<b>78,400</b>
<b>TOTAL PROGRAM MINISTRIES</b>	<b>146,641</b>	<b>57%</b>	<b>257,850</b>
<b>SUSTAINING/BUSINESS MANAGEMENT</b>			
Stewardship & Development	14,631		32,600
Bank Fees, Insurance, Payroll Processing	37,655		47,210
Office Support, Computer/Network, Council	39,573		46,225
Communications, Printing, Publishing, Mailings	39,189		38,800
<b>TOTAL BUSINESS MANAGEMENT</b>	<b>131,048</b>	<b>80%</b>	<b>164,835</b>
<b>PROPERTIES &amp; BUILDINGS</b>			
Utilities	89,060		69,700
Cleaning & Maintenance	24,691		23,300
Grounds & Parking Lots	26,730		16,650
HVAC, Lighting & Security	11,175		9,200
Mortgage & Building Projects/Improvements	55,452		65,500
<b>TOTAL PROPERTIES &amp; BUILDINGS</b>	<b>207,108</b>	<b>112%</b>	<b>184,350</b>
<b>TOTAL SUSTAINING MINISTRIES</b>	<b>338,156</b>	<b>97%</b>	<b>349,185</b>
<b>TOTAL EXPENSES</b>	<b>1,633,935</b>	<b>86%</b>	<b>1,895,000</b>
<b>RECEIPTS OVER/UNDER EXPENSES</b>	<b>-17,841</b>		<b>0</b>

Senior Pastor Report- July 2022



July 21, 2022, 7:00 pm, RLC Social Hall

Lauren J. Wrightsman

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

## Staff Transitions

- CYF Call Committee - 2nd interviews will be completed the first week of August
- Abby Matter has finished her employment with us. We wish her God speed in her role as Chaplain Resident at Abbott Northwestern

Organizational Task Force - Continuing its work. The organizational structure will be built upon our mission and vision.

- 4 areas of key activity:

- 1) Love God (Worship, music and education, etc.)
- 2) Love your Neighbor (outreach and partnerships, etc.)
- 3) A community united (small groups, RLC Reads, etc)
- 4) RLC Resources (building, communications, finances, etc.)

Organ Task Force - has begun its work.

Inclusion Task Force - will have the "Welcome Statement" presented at Annual Meeting on Sunday, August 28th

Budget - work is being done to present to council this month, as well as a zoom chat for interested parties prior to the Annual Meeting

Child Care House - renovations are complete

Nominating Committee - still working on filling a few spots

Associate Pastor

Date: 7/20/2022

Prepared by: Marty Wyatt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Deacon Abby Matter's last day was July 15. We spent much time transitioning her role and existing CYF knowledge to me. Her celebration on July 10 was well-received and well attended.

July 21, 2022, 7:00 pm, RLC Social Hall

- Call Committee work continues to move forward-making exciting headway!
- Organizational Task Force-this work continues
- Pastoral Care and Visits- I've had some really good ones lately and it's something to highlight. Building these relationships is important, valuable, and rewarding.
- Inclusion Task Force has been hard at work getting feedback from various RLC groups on the Welcome Statement and revised it taking that feedback into consideration. They've also been working on the other parts of the communication plan that we discussed and was approved last month.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Justice Groups working on a joint pamphlet/brochure for a more cohesive feel between the different groups and also in an effort to engage the wider congregation in more ways and more broadly
- Preparing for Fall CYF Programming- specifically in the areas of Confirmation and High School programming. Need to plan logistics and curriculum so we are ready for September!
- Festival for Change is September 9-10, Rally Sunday is September 11-Mark your calendars for all of it!

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Seeking approval of the Final Draft of the Welcome Statement. This will be the version that goes out to the congregation and the one that we will be voting on.

### **Ministry: Support Staff**

Date: July 19, 2022

Prepared by: David Booms

### **Admin**

- Renewing contract with The Maintenance Team for the Campus Manager
- Shredding Day, July 27
- Festival for Change planning

July 21, 2022, 7:00 pm, RLC Social Hall

- Seeking Special use permits from City Hall
- Set priorities for landscaping with Lively Landscapers
- Managing Vendor relations
- Working with underwriters on the Workers Comp cases.
- Budgeting
- Fall planning
- Booking Fall events

## Facilities

- Elevator repair needs
  - Power (drive) Unit ~25K
  - Controller ~45K
  - Door Sensor Eyes ~6k
- Day Care House
  - Stove and Fridge Planning with Sher daycare house
  - Reattached siding south side garage daycare house
  - Volunteer (KJ Bach) painted the walls
  - Cleaned gutters on daycare house of debris and vegetation
- Numerous false High Water Pressure Alarms
  - Replacing sensor
- Parking Lot sweeping performed by Dakota Sweeping on 6/23

## Communications

- The Annual Report is being assembled. **Annual Report Deadline is July 17.** The Annual meeting is Aug. 28. For reference, last year's report (2020-2021) can be found here:  
[https://d21c586e995f3c92a464-d53df5cabddc07b2d780d94fa7e0ca39.ssl.cf2.rackcdn.com/uploaded/r/0e12819613\\_1628617403\\_rlc-annual-report-2020-2021-web.pdf](https://d21c586e995f3c92a464-d53df5cabddc07b2d780d94fa7e0ca39.ssl.cf2.rackcdn.com/uploaded/r/0e12819613_1628617403_rlc-annual-report-2020-2021-web.pdf)
- Sept-Oct-Nov TABLE Deadline is August 1
- Supporting/planning summer events through graphic design, publicity, website, FB, etc. (**especially Sept. 9-10 Festival for Change**, Music on the Blacktop, Outdoor Worship, etc.)
- Website Update: working with vendor/consultant, looking at a new template with current provider. Launch date TBD. May correlate with Organizational Task Force work.

## Hospitality

July 21, 2022, 7:00 pm, RLC Social Hall

- Prepared food for :
  - Catered three funeral
  - Abbys going away party
- Taking reservations from outside groups for Fall events
- Re-ordering all Hospitality Spaces

### Community Engagement and Care

Chair/Leader: Diane Sell

[Report date] 7/22

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **Festival for Change Event at Roseville Lutheran September 9-10**
- **committee members:** Kathy Ramundt (Do Good Roseville), Delon Smith (Equity director at Roseville Area Schools), Thomas Brooks (Equity Director for the City of Roseville) Pastor Riz Prakism (lead Pastor of New Life Church, Roseville) AD Dixon (Elder at new Life Church, Roseville) Diane Sell, Pastor Marty (RLC)
- **Update for July:**

Secured the following talent for our event: Joe Davis Band (Fri/Sat)/Memorialize the movement (Fri-sat) Melodee Strong (Artist) Saturday. The Mighty Revivals music group. Luis Alemayehu activist/performer. Youth Stomp group.

Brochure is now complete and available at the welcome center to view.

Members of the steering committee are meeting with all 33 churches Pastors or leaders in Roseville in a one on one to invite them to table at the event with social justice programs they are a part of. We have secured as of this month 12 churches in Roseville that will table at this event.
- **Mission and Outreach contact: please see update from this committee**
- **Young Family small group has begun:** will be meeting throughout the summer 1x per month. This fall, I will use this group to help launch small groups for the entire congregation. They are gathering at members home for food/conversation and the study. quote from facilitator below:

*“Hi Diane, we kicked off our small group yesterday and had a great time. The group connected first and then we dove into the conversation. We all really enjoyed the Animate speaker and guided study, both of which fostered lively and thoughtful discussion.”*

July 21, 2022, 7:00 pm, RLC Social Hall

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **Summer Music on the black top series:** We have had a good showing in June and July for this new program. We have our final group performing August 4th.

August 4 = The Pearl Brothers Band

**Rally Day Congregation Event Chilli Cook Off September 11th** - plans underway

**Octoberfest is back Friday October 14th 5pm to 8pm**

- **Griefshare:** Looking to start up the 4th class in the fall of 2022. I already have 2 members signed up for this.

## Development Director

7/18/22

Prepared by: Rebecca Bedner

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- I have been meeting with RLC members to learn more about their history with the church, and the areas that they are most passionate about for the future.
- I am now sharing the ways that members' gifts help us live out our mission and vision during the offering portion of services each Sunday. I have received positive feedback from multiple members each week.
- The Endowment Committee (EC) has approved a request by the Lively Landscapers to transfer \$1000 of the grant request the EC approved in May 2022 to the Preschool house. This is being brought to Council for approval.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Continued meetings with RLC members.
- Continued work on Endowment Fund Work Plan.

July 21, 2022, 7:00 pm, RLC Social Hall

- A subgroup of the Endowment Committee is working on creating a short informational video with a goal to increase awareness and support of the RLC Endowment Fund.
- Continued work with Laurel on the Database Update project.
- Planning for our Annual Appeal (Oct 2, 9, and 16) has begun. More to come!

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- I am recruiting Council Members to speak during the offering section at worship at different times throughout the year. Please contact me if you are interested.

**Group: Mission & Outreach**

Chair/Leader: Dave Tetzlaff

Date: July 20, 2022

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Committee was given an update on the Sept. 2022 Justice Festival
- Committee was given an update on the June meeting held with ONAM and Immigration teams (M&O Members were not able to attend)
- Marty shared a draft of the Welcome statement with the team.
- Dave Tetzlaff reached out to FMSC leads about how to disburse those funds.
- Dave Tetzlaff reached to Keven Miller and Kathy Pederson regarding their interest in leading weekend meals for Project Home. This is the type of involvement Project Home is seeking right now but it would require a standing project team to execute.
- Some work underway to provide school supplies and snow pants for Central Park Elementary students.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Collections for CPE?
- No meeting in August; next meeting Sept. 6<sup>th</sup>
- 

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

July 21, 2022, 7:00 pm, RLC Social Hall

- Planning has begun to address organizational structure through the Organizational task force.

**Children's Advisory Board:**

Chair/Leader:

Date: 7.20.22

Prepared by: Mary Peterson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Last week we had 1 kiddo go to Wapo Seeds Camp. This week we have 31 campers and 5 youth doing servant leadership at Wapo.
- We have planning started for the fall and we are excited for all the great things and changes that will be coming to all of our children and youth programming this fall. Marty and Gena are busy getting the curriculum ready for the fall.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Children's Ministry programming will begin on Sunday, September 11
- Confirmation will start on September 28, with the parent and confirmand orientation the week before. There will be many opportunities for youth to volunteer this fall and help out with programming and share their gifts!

**Group:**

Chair/Leader: Mike Dolan

Date: 7-20-22

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment committee has not met since the May Council meeting. However, we did vote to approve a request by the Lively Landscapers (See Below)

July 21, 2022, 7:00 pm, RLC Social Hall

- The Endowment Committee (EC) has approved by email a request by the Lively Landscapers to transfer \$1000 of the grant request the EC approved in May 2022 to the Preschool house. This is being brought to Council for approval.
- The Endowment Committee is requesting a motion by Council to accept our approval of Lively Landscapers request.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Endowment Committee will work with Rebecca on the Annual report for Endowment
- Pastor Lauren and Rebecca included Mike Dolan and I on their initial planning on how the year may play out. Our grant requests and approvals will still be in May and October, and support was given for our fundraising with Love Lights and/or Luminaries. The timing of the campaign was discussed, and a suggestion was given to move the Love Lights and/or Luminaries to tie in with All Saints Day as we recognize and remember our loved ones. This would help reduce the number of asks around our Christmas events. Mike has started a discussion by email with the committee on this suggestion.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? Not at this time.

### Youth & Family Meeting

Chair/Leader: Marty Wyatt

Date: 21 July 2022

Attendees:

Prepared by: Kevin Hansen

The Youth & Family committee is on its summer hiatus and did not meet this month.

- Update on summer trip opportunities for our youth this summer; numbers are improving for all of these activities:
  - o Amnicon Wilderness Adventure (9-12th graders) - July 10-15 - this is not BWCA but river canoeing
  - o Wapo Youth Leaders (10-12th graders) - July 17-22; 30 kids have signed up so far; Abby will be shepherding this through before she leaves
  - o Local Service Trip- this is on Marty's plate

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

-



July 21, 2022, 7:00 pm, RLC Social Hall

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

**Nominating Committee Report**

Chair/Leader: Val Velde

Date: 6.23.22

Prepared by: Val Velde

- Pastor Lauren, Laurel and Val have been working together to fill the Finance Committee slots and remaining Council positions.
- Finance:
  - 1 year - open
  - 2 year - Steve Mumm
  - 3 year - Doug Richter
- Council:
  - Exec - Erik Storlie - Vice President
  - Adult Ed - open
  - CYF - Nancy Brown is “leaning towards a yes” but is away this week
  - Justice - open, we are reaching out to a few members
- For the Annual Report regarding CYF Council and Justice Council, could we put something like “Nominee in consideration” with an asterisk that a full slate of candidates will be available for vote on the day of the meeting. Nominations can also come from the floor.
- We are working at getting “write ups” and photos of the 2 finance members.

July 21, 2022, 7:00 pm, RLC Social Hall

- Pastor Lauren will reach out to Sharon Swiglo and ask her for any potential names for Adult Ed and will also reach out to Lorene Roste regarding finance and if she would still like to serve.
- More available on Google Docs:  
[https://docs.google.com/document/d/1znp8gs-7Fuo\\_t\\_GR9leX2I2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true](https://docs.google.com/document/d/1znp8gs-7Fuo_t_GR9leX2I2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true)