

ANNUAL REPORT

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*A Community
United by Grace*



IT'S YOU!

Lauren J. Wrightsman, Senior Pastor

The other day I was listening to a story as told on "The Moth Radio Hour." I can't remember all of the details, nor the name of the woman who was telling the story...let's call her "Martha."

Martha was recounting a story about her life as a single mother to a 10-year-old boy during the 1980's in San Francisco, CA. Her son was often unsupervised and would let himself into their apartment after school while Martha remained at work. He was a good kid, but even good kids can be tempted to cause problems – and her son, well, he got into a bit of trouble when he vandalized a neighbor's car. When Martha got wind of this she knew what she had to do and she and her son set off together to go apologize to the neighbor.

She didn't know the neighbor, her son didn't know the neighbor – except to moan out in fear, "But mom! He's a really big guy. A REALLY big guy! I can't go apologize to him!" Martha would hear none of that and towed her 10-year-old up the long set of stairs with him whining and complaining behind her. They knocked on the door and waited, and when it opened, there stood a man who seemed to fill the door frame. Before Martha could say one word, the man exclaimed in surprise, "Oh my goodness! It's you!" And then, as a big smile spread across his face he said, again, "It's you!"

"It's you! You saved my life!"

Martha scanned the man's face for any sort of recognition. She was sure she had never met him before. Seeing the quizzical expression on her face, the man quickly began to tell his story. Over a year ago his young wife had died and he spiraled into depression. A deep depression where he started to think about ending his own life. But every morning as he made his way down to the bus stop, his path would cross with Martha's as she made her own way to work. Each and every day Martha smiled at him. Each and every day she grounded him. Each and every day she gave him hope. "It's you!" he again exclaimed in joy. "You saved my life!"

Many things struck me about this story, but one thing is certain, that wasn't the way I thought the story would go. I thought it would be a funny story, or perhaps an endearing story, about naughty 10-year-olds and apologies. The story shifted so suddenly I was taken aback. And then, that wonderful proclamation at the end, "It's you! You saved my life!"

This year has been a year of unexpected shifts in our shared story as a people of God. When we set out on this year in July 2019, no one could have predicted where we would be in the summer of 2020. We started the year with our plans neatly set in place and then a pandemic trotted across the world, setting off stories of uncertainty, economic despair, feelings of loss and uncertainty. And then the story was added to by the killing of George Floyd, the riots, the peaceful protests, the call for justice and peace. Then the news that Pastor Sara had accepted a new call as pastor at Lake Nokomis Lutheran Church and would be leaving us at the end of July.

I am sure your own story of this past year has shifted and changed dramatically as well. However, throughout the year, there have been remarkable moments of unexpected hope, and exclamations of love and new life. Moments where you, as a people of God, have brought new life into situations of loss and grieving and have provided hope for a new day.



"It's you!" You who...

- took our mission and vision out there into the world by sharing acts of love and kindness in your neighborhoods and homes.
- wrote cards and notes to our senior members and friends during those first weeks of our stay-at-home order.
- delivered meals and treats to mothers and fathers, families experiencing the death of a loved one, recent high-school graduates, and many, many more.
- called our members and friends to say, "Hello. How are you doing?"
- recorded our readings for Sunday worship and shared in Storytime.
- helped us surpass our goal of raising \$100,000 in 100 hours to go towards our annual budget.
- donated over almost two tons of food to go to area neighborhoods who were facing hunger due to riots and looting.
- have been creative in the ways in which you have shared our mission and vision to "Love God. Love our neighbor."

"It's you!" Yes, you!

As your senior pastor, I have never been so proud as to how a people who are scattered from a place of worship and fellowship brought the love of God to each and every place you walked. I encourage you to read the stories of the various ministries you will find in this annual report. There is an excitement and energy to our work and mission in this world. Never have I felt the Pentecostal spirit as alive and active than during these times. This is because of you! I am sure that same spirit will continue to surprise us and sustain us in the year ahead.

Thank you for your work, your prayers, your commitment and your love.

Thanks be to God for you!

Lauren J. Wrightsman

Lauren J. Wrightsman
Senior Pastor

ANNUAL MEETING SET FOR AUGUST 23

**You are invited to the RLC Annual Meeting via Zoom
on Sunday, August 23, 2020 at 10:00 AM Central Time.**

**Register in advance for this meeting at:
www.rosevillelutheran.org/annual**

After registering, you will receive a confirmation email containing information about joining the meeting. If you are unable to participate in this fashion, please contact the Church Office at 651-487-7752, Monday - Friday from 9:00 a.m. to 3:00 p.m. You will be registered and instructions on how to follow Covid-19 protocols will be reviewed for you.

The purpose of the meeting is to:

- Hear Reports for Council President and President-Elect
- Adopt a budget for 2020-2021
- Elect officers

The meeting is called by President Michael Dolan.

THE GIFT OF COMMUNITY

Sara Spohr, Associate Pastor

One Sunday last August, I woke up doubled over in pain and missed worship, my day ended with an emergency appendectomy. I'd been a pastor for 14 years and I'd never unexpectedly missed Sunday worship. It was such a strange feeling to me. If I had known on that day last August, how strange the coming year was about to get, I would not have believed it. As I look back on this year in my life and ministry – a house fire, a global pandemic, missing many more Sunday mornings during the stay-at-home order, civil unrest in our city, an ever awakening awareness of systemic racism, and now a new pastoral call – the appendectomy was by far the simplest.

I have found that when you go through events like this that are so very much out of your control, you learn a lot about yourself, about your community, and about God. I knew I had some measure of adaptability, grit and resilience, but I have leaned on these things this year in new ways. I also learned this really beautiful thing that every human must also periodically wonder about – how well loved I am. The people of Roseville Lutheran have treated me with such grace, love, support, encouragement, and compassion at each step of the way, I have no words to describe what a difference that has made. I am deeply grateful for your love. Thank you all so very much.

Roseville Lutheran has this vision to be “a community united by grace.” I have seen this vision become reality in so many different ways this year and it is glorious. When things get difficult, the gift of community has a profound capacity to give us hope and enliven our faith. I wondered about how this would happen when we were sent into a stay-at-home order in March. How could we really be community with such an important need to practice physical distance? We did it. The community here is strong and connected.

I have been especially impressed with how quickly we were able to move to online programming for children, youth, and their families. When our 6 popular summer programs were cancelled, this team did not slow down. They developed and implemented a “Carryout Camp” for all ages that has been engaging, meaningful, and fun. The CYF staff is already at work on fall programming that will help children, youth, and families to connect, serve, and grow in their faith.

I would lift up this staff team as some of the hardest workers, faithful servants, and thoughtful leaders around. Julie Hanson's dedication to this church, her positive spirit, and her joy in sharing the faith with people of all ages is just contagious. Deacon Abby Matter has a deep sense of empathy and care for individuals in every situation. She is as dependable and devoted as anyone I know. Finally, this year we brought on Audrey Dontje Lindell as Director of Youth Ministry. Audrey is authentic, she is unafraid to lead difficult conversations, and her sense of justice is inspiring. Beth Daniel is our RLC receptionist, but she also provides invaluable administrative support to our CYF ministries. Beth's attention to detail, mastery of our data base, and pure kindness has been an absolute gift to this team in this bumpy year.

The Mission and Outreach team has also been able to make some important pivots this year. In response to the killing of George Floyd, the team quickly set up a food drive that brought in over 3,000 pounds of food. The Our Neighbors and Me Team has also brought a justice conversation in our congregation to the forefront of their planning. Resources for learning about systemic racism and how to actively work toward being an ally are available now on our website. We have signs on our church property now that speak to social justice, and this has been well received by many congregation members

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and neighbors. The Mission and Outreach team continues to work on how we can serve the immediate need of our neighbors. We will work toward growing in our understanding of systemic racism, and we will remain committed to helping those in privileged positions advocate on behalf of vulnerable among us.

I think Roseville Lutheran will come out of this pandemic and time of civil unrest with a deeper sense of community and an eye toward what it means to truly be the church in the world. During this strange year, I have found for myself, and have heard from many of you, there is a deeper sense that God is at work among us. Let's be attentive to God's call and be ready to go and share the love of our faithful God near and far. This is a time in the life of this church with so much hope.

As I get ready to accept a call at another congregation, I must say that I am more fully prepared to do so because of the ministry at Roseville Lutheran. I am grateful for the ways that you have trusted my leadership, listened to my stories, and participated in my creative endeavors. This has been an incredible place to share in the good news of the gospel. Thank you for honoring me with being a part of this community for this time. I will be eager to see what God has in store next for RLC, you are faithful and full of hope – God is certainly at work in this community united by grace.

In good faith and with much love,

Pastor Sara Spohr

Pastor Sara Spohr



rosevillelutheran.org



Rebecca
Field

Kevin
Hansen








Mary
Peterson

Heidi
Larson

Michael
Dolan

Greg
Johnson

Bill
Metzger



LAY LEADERSHIP CANDIDATES FOR 2020-2021

The Roseville Lutheran Church Nominating Committee is pleased to announce the 2020-2021 candidates for RLC lay leadership positions! These candidates will be elected at the annual meeting.

Rebecca Field - Executive Council, 2020-2023

My husband Brent and I, and our daughters Jaelyn and Kyrie have been members of RLC for just over 5 years. When we moved to Roseville we were looking for a family-friendly church, and we loved the mission and vision of RLC! With young children, we appreciate the focus on serving our neighbors, and have enjoyed becoming involved in the church community. I have had the opportunity to be an instructor at VBS, serve on the Children, Youth and Family Ministry Team and the Development Strategy Task Force, and have volunteered with RLC Preschool, the Cornerstone Garage Sale, and Project Home. I am a principal at CliftonLarsonAllen, a public accounting firm. My role is leading our Grant Compliance team providing consulting services to nonprofits. I enjoy being active and you may catch me running around the streets of Roseville. My husband and I love to travel and spend time outside with family and friends. I feel that my background and passion will allow me to make an impact on the good work we are doing at RLC and I look forward to serving in this new capacity.

COUNCIL – 3 OPENINGS, 2-YEAR TERMS

Kevin Hansen - Council, Youth and Family Liaison

I have been attending RLC since 2007 – and I finally became a member in 2019. At RLC, I have been a member of 3 men’s groups, was a Cornerstone Shepherd, served on the nominating committee, was a member of the Development Strategy Task Force, and have been a Confirmation leader for the past four years. I have two children (Ethan, soon-to-be junior and Addison, soon-to-be freshman, both at RAHS). I was a high school math teacher; currently I am a business analyst at RBC Wealth Management. My hope for Roseville Lutheran is that it’s a place that leads people into a growing relationship with Christ. It doesn’t matter whether we are just becoming familiar with Jesus or if we have been life-long members of a church or somewhere in between, the Church should be a place that provides opportunities for everyone, no matter where we are in our faith walk.

Mary Peterson - Council, Children’s Ministry Liaison

I have been a member of RLC for 24 years. When I think of my hopes and dreams for Roseville Lutheran, I recognize that 2020 has presented our world, state, city and the RLC community with many challenges. My hope is that our RLC community continues to rise to the moment – seeking to listen, learn, understand and be welcoming to all!

Heidi Larson - Council, Adult Education Liaison

Steve and I have been members of Roseville Lutheran for 36 years. We have three adult children and soon, will welcome our 4th grandchild! I was a Special Education Para at Falcon Heights Elementary School. I have taught Sunday School and VBS, been a Confirmation mentor, accompanied the Marys & Martha’s Choir, sung in the senior choir, coordinated volunteers for Sheridan Story and volunteered with the Central Park tutors and Project Home. I consider part of the mission of the church to be to teach people how to be followers of Jesus. This is especially crucial during this time of racial strife and political division in our country. I believe change cannot ultimately be legislated or bought, but can only come about when people’s hearts are changed, when they can learn to love their enemies and be servants of God, by serving other people.

ENDOWMENT – 6 OPENINGS, 3-YEAR TERMS

Michael Dolan - Endowment

I am just completing my term on Council. Before that, I participated in our Senior Pastor Call Committee and had a previous term on the Endowment committee. I am currently one of the 11:00 am worship ushers. I hope we can all safely meet as a congregation together again soon but for now I’m enjoying our online services and devotions. In the long run I hope for stable church membership which reaches out and responds to the needs of our members and community alike.

Greg Johnson - Endowment

My wife and I have been members of RLC since 1993. My 2 kids, both grown now, were baptized and confirmed at RLC. Over the course of that time, I’ve served as Cub master for Pack 297 (the cub scout pack sponsored by Roseville Lutheran), I’ve served on council, and I’ve been a member of the Stewardship committee for the last 7 years. During my time on Stewardship, we would often collaborate with the Endowment committee on various activities. And now, as a potential member of that committee, I would love to see that collaboration continue. I believe these 2 teams can build off each other’s successes and help RLC continue to remain financially sound as we move forward.

Bill Metzger - Endowment

My wife Sue and I have been members of RLC for over 40 years. Some of the areas I have served in at RLC are: Stewardship, Building Committee, Vision Task force, Council member, Council President, the call committee for Pastor Lauren, and the Development Task Force

which concluded with the council accepting our recommendation to hire a Director of Development to lead and grow our Stewardship and Endowment programs. I have an interest in increasing the Endowment commitment for future revenue to sustain our church. I believe we have a unique opportunity with our aging population to explore their interest in opportunities that could attract additional giving to RLC. I would like to become a member of the Endowment Committee and work with our new Development director on this task.

Judy Ekern - Endowment

I've been a member of Roseville Lutheran for 26 years. I've previously served at RLC as a Greeter for Saturday 5:00 services, and the Family Ministry committee. I'm currently a member of the Prayer Shawl Ministry, and I like to attend Wednesday 9:30 Bible study. I have been very impressed with the worship, Bible studies and other activities RLC has been able to provide during the COVID-19 pandemic. My hope is that we can safely resume church activities as we know them very soon.

Kevin Peterson - Endowment

Roseville Lutheran Church has been our church home for over twenty years. I have been fortunate to serve as a parent leader in the Cornerstone Program, at the bi-annual Cornerstone Garage Sale, and with Project Home, and have been a member of the Senior Choir for several years. My professional background includes over thirty years working in the institutional trust, retirement, and employee benefit business for firms such as Portico and Wells Fargo Bank. I hope to get the opportunity to serve on the Endowment Committee for the next term. I believe my professional experience and my love for this church will provide value and I look forward to learning something new and working with the other members of the Committee.

COMMITTEE CHAIRS – 1 OPENING, 2-YEAR TERM

Georgia Nygaard - Adult Education

My husband, Don and I have been members of RLC for about 25 years. I serve on the Altar Guild and have been a tutor for five years at Central Park Elementary. I did serve on the Call Committee for Pastor Lauren and have been involved with Project Home and Feed My Starving Children. My vocation has been in Nursing and I retired as a Clinical Professor at the University of Minnesota School of Nursing and as an Advanced Practice Nurse with a certification as an Adult Nurse Practitioner. I would like to continue to be a part of the rich history of RLC and to support our mission statement of "Love God, Love Our Neighbor." I will continue to work with the Adult Education Committee to provide opportunities for members to grow in their faith in Jesus Christ.

NOMINATING COMMITTEE – 4 CANDIDATES, ELECT 2, 2-YEAR TERM

Randi Lundell - Nominating Committee

I've been a member of Roseville Lutheran since 1998. Over the years I have taught confirmation, served on the endowment committee, and participated in a builder's group to Slovakia. I enjoy singing in the choir and have had the luxury of participating in one choir trip abroad. All of the activities offered by the RLC community have helped to inform my spiritual growth and love for neighbor. I'm currently retired from the University of Minnesota and keep busy with many projects and activities. My hope for Roseville Lutheran is that it will continue to grow in meaningful ways and that we will be able to worship together again soon in the sanctuary.

Randy DeJong - Nominating Committee

I have been a member of RLC for 12 years. My wife and I both grew up in the Milaca area and now make our home in Roseville. My wife Kori and I have 2 daughters: Sophie is 15 years old and attends RAHS, and Stella is 12 years old and will attend RAMS. I have been a confirmation teacher for the last 3 years. Roseville Lutheran has been a welcoming church and I enjoy seeing friendly and familiar faces and being a part of the community.

Rich Straumann - Nominating Committee

My wife, Vivian, and I live in Arden Hills and we have raised 3 sons. We joined RLC in 1980, since we heard that it was a very family-oriented congregation! We have found that to be very true and our adult sons and their families have now accepted the faith-principles they learned at RLC. My volunteer service includes Habitat for Humanity/Thrivent Builds projects in the community and RLC Mission and Outreach activities, especially the dresser builds for Bridging. My most rewarding experiences have been outdoor family activities/events. There is something rewarding in seeing young folks finding faith while in the outdoors. I hope to help involve Men's Ministry aspects into all RLC members activities and continue to emphasis volunteer service, like Bridging - Dresser Builds for families.

Cindy Bjerk - Nominating Committee

I have been a member of RLC since 1983. I started attending RLC as a student at the U of M-St. Paul campus where I graduated with a degree in nutrition and dietetics. I work as a clinical dietitian in long term care. Over the years I have been involved in hand bell choir, festival choir, Christian Life ministry, prayer shawl ministry and several Bible and book small groups. Regarding the Nominating Committee, I am reminded of the childrens' song which goes like this: "I am the church, you are the church, we are the church together." Together at RLC we can live out our mission to Love God and Love our Neighbors.



Judy
Ekern



Kevin
Peterson



Georgia
Nygaard



Randi
Lundell



Randy
DeJong



Rich
Straumann



Cindy
Bjerk

A CERTAIN CALLING IN UNCERTAIN TIMES

Laurel Hofeldt,
Director of Finance and Data

How do we at Roseville Lutheran live out the calling to Love God and Love your neighbor during these uncertain times? Our mission has not changed. The way we live it out, however, has been turned upside down over the last 4 months of this ministry year due to the COVID-19 pandemic and unrest following the killing of George Floyd. As your Finance Director, I count on planning based on facts, past trends and conservative predictions of future trends. People tease me about looking into my non-existent crystal ball. How much offering will be given this year? Which expenses will increase, decrease, stay the same? What will the pRAISE RLC spring campaign look like in 9 months? The challenge right now is to set aside some of those facts and past trends and live into the uncertainty in a way that loves God and neighbor.

There are many beautiful examples of how this past year's ministry budget has been repurposed to live out our mission. Instead of gathering for coffee and donuts on Sunday morning, we are blessing care centers by delivering those treats to their staff on weekday mornings. Instead of coming to the church building for worship, we are being the church through online worship, phone calls, Zoom meetings and small group studies. Instead of collecting food in the Commons many of you drove up and dropped off items for Keystone Community Services to feed the local community following protests, riots, shutdown of public transit and the closure of many local grocery stores in the Midway area just down the road from our front door.

On August 23 we will come together virtually to review and approve the ministry budget for the 2020-2021 fiscal year. The budget process looks different this year and is based on:

- Cash flow projections looking at the upcoming 8-12 weeks
- Quarterly review and revision of the annual operating budget as needed and approved by Council
- Forgiveness of Payroll Protection Program (PPP) Loan funds to even out expected shortfalls in receipts



EMPATHY AND ACTION

Michael Dolan, RLC Congregational President

I think it's fair to say that 2019-20, especially 2020 so far, may well be a period with more uncertainty and turmoil than any other period in most of our lives. It's hard to imagine anyone who could foresee a global pandemic which has claimed many lives and disrupted the lives of almost everyone else. More recently, as we have begun to come to grips with this tragedy, our country was shocked to view the death of George Floyd while in police custody – a death where the circumstances were played out entirely for all to see; a death which happened right here in the Twin Cities and has now rocked the entire nation. Perhaps those who remember the fury of the late 1960s will see similarities but for most of us, we are in the most tumultuous times of our lives.

Our faith in good health and prosperity, now even our own humanity, is rightly shaken by these events. Maybe a wider or longer view would suggest that our society has absorbed these times before but has been able to move on from them. Yet I wonder if that view is a problem. Scientists have predicted for years that without basic precautions, pandemics will return and perhaps be more lethal than in the past. Acts of gender and racial injustice, to the point of murder, occur every day in our country. I think both are related in this way – our individual behavior can influence the lives of our neighbors. What have we learned about why these terrible things happen, and more importantly, what have we learned about ourselves that they continue to happen? Moving on must include learning from these events and growing from them.

I've written before how proud I am to belong to a church where we clarify our faith by professing to "love God love your neighbor." To me, that belief starts with empathy. We must find a way to understand and share the feelings of our neighbors, especially with neighbors who live where healthy lifestyles are not a given or where injustice, inequality and brazen racism is their norm. In that, I believe we have a full toolbox in our church. We have not shied away from difficult discussions with both members and neighbors. We have worked together to model our community on the love God has for us. After empathy must come action. Injustice to any is injustice to all. I pray that we all will strive to live by our Mission and always look for ways to find care in our own activities and remove the inequalities around us. In doing so, we can become what God wants for us, a loving community living in Grace.

May God grant us all the wisdom to look out for ourselves and one another, in both thought and our activities. Please stay safe and look out for the safety and good of our neighbors as we open our community again. Through both empathy and action, we will find peace.



THE BEST LAID PLANS COME WITH QUARTERLY REVIEWS

Jessica Henry, President-Elect

The year of 2020 has been unpredictable – and that is an understatement. I am continually impressed by the dedication and creativity that the RLC staff and lay leaders employ as they navigate constant change. As I write this introduction to next year's budget, I know RLC's exact budgetary plans may change between when I submit my paragraph for publication and when you read it. In fact, I expect it to happen. That is why RLC's Council and staff have decided to manage this year's budget differently. The initial budget development process is complete and remained largely the same – Council, staff, and ministry teams collaborated to set an annual budget, as required by our constitution – but it was significantly more difficult to forecast receipts and expenses for the coming year. To offset the unknown and to be the best possible stewards of the gifts shared with RLC, the same groups of people who helped to set the initial annual budget will engage in an intentional quarterly budget review and revision process. Requests and recommendations for revisions will be reviewed and voted upon by the RLC Council. The intention of these quarterly check-ins is to increase RLC's financial flexibility; this will allow for real-time adjustments, as local and global circumstances change and need ministries to match.



- Expense savings in some areas based on phased re-opening of the RLC campus
- Expense increases in other areas for added procedures, supplies and resources related to COVID-19 safety

Please review the proposed budget and mark your calendar to attend the annual meeting on August 23 at 10:00 am. Questions can be addressed to me at lhofeldt@rosevillelutheran.org.

CALLED TO LOVE ONE ANOTHER

Rolf Olson, Visitation Pastor

In a time when division and separation are so prevalent, our Care Team lives out Christ's command to "love one another" in many ways. Every week our Care Team members reach out to 34+ partners. Before Covid they helped with chores, shared Holy Communion, bought groceries, chauffeured to doctor appointments, and served as needed and able. Now they continue as they are able to serve safely. We are grateful for the leadership of Linda Hetland, Ken Groth, Carol Solie who organize, train, and support our 27 members. Our Prayer Team, led by Pam McCulloch, serves to connect our entire ministry with the movement of the Holy Spirit. Regular updates and requests are shared with each other and our Lord as we work in tandem with the more physical elements of service. Pam also coordinates our prayer shawl ministry which makes shawls to be distributed to people in special need. I serve as pastoral liaison to these teams while also having the privilege of visiting other elders in special situations. Now, of course, all visits are by telephone.

As an additional facet of my RLC ministry I lead the Men's Breakfast and Bible Study which meets on Saturday mornings twice each month. Before Covid we averaged about 20 men each time. Now we meet via zoom and usually have about 12 who share Scripture, current events, and personal concerns.

It is a privilege and joy to serve RLC as visitation pastor.



WHAT A TIME TO BE ALIVE!

Daniel Pederson, Communications Manager

I have a good friend from college days who has said more than once, "What a time to be alive!" (I will admit that she has said this more often in challenging times). But I think that regardless of the situation, she means it in an honest and positive way.

What a time to be alive in the Roseville, MN community! This past year at RLC has been one filled with new challenges and new opportunities.

The RLC communications department started



THIS YEAR AT RLC

David Booms, Church Administrator

Like you I'm sure the events of the last few months have been dominating your thoughts and affecting your actions. One of the changes has resulted in us becoming part of a Zoom video conferencing world. Nevertheless, many things took place before Covid-19, my staff and I will give an accounting of our activities since June of 2019. I recommend looking at the reports submitted by Bruce Pelava - Campus Manager, Connie Marchio - Hospitality Manager, and Daniel Pederson - Communications Manager for the details. In those reports they will outline the updates, additions, improvements, and hopes for the coming year. The managers, their reports, and with the addition of Beth Daniel at the reception desk are collectively the Support Staff of Roseville Lutheran, I commend their performance to you all.

First let us talk of some numbers. At the beginning of this year we reported 2,486 individuals as official members of the church. Sixty-eight (68) new members joined RLC of which 10 were by baptism. Twenty-Three (23) of our members have joined the Saints in heaven. Rounding off our total participants in worship 498 are on the roles as Friends. Together 2,964 individuals call Roseville Lutheran their faith home.

I have a new neighbor in the office area just across the hall from me, Diane Sell, Director of Volunteer and Care Ministry. She is a delightful, energy packed, and thoughtful individual. She is now coordinating with the Worship Assistants (Greeters, Ushers, Readers, Altar Guild, Communion Assistants, Welcome Desk, and Drivers.) as well as helping coordinate funerals. These were two functions of my office since 2007. I thank all of the volunteers and happily we will still see one another. Well after Covid-19 that is. You are a very large part of making Worship happen at Roseville Lutheran. You are in good hands with Diane.

When Covid-19 landed in the U.S. the support staff shifted into information collection and dispersal. When we knew that we would suspend live worshiping we were already making plans to record services. At this time a member of the congregation, Nick Clausen, offered up his videography experience to help out. With his (frankly, indispensable) help our Communications Manager, Daniel Pederson, oversaw getting the services on line and on cable TV. He worked very long days to keep this going and to conduct the on-line part of our *pRAISE* RLC stewardship campaign. Kudos Daniel.

We acted to start obtaining supplies/sanitizer early on for those that were still in the building and for those that would come in the future. In addition to this we had to develop new sanitizing protocols and training. Campus Manager, Bruce Pelava, worked with vendors to obtain Plexiglas shielding to allow for in-person interaction not only in our office spaces, but for eventual food service as well. Getting the signage up that recommended by the State of MN will soon be in the works.

Aside from overseeing operations I have been deep in the digital world, following news sites, the CDC, State of Minnesota, and a few others. There is a community of church staff, vendors (Insurance, Law, Security, etc..) across the U.S. and locally called The Church Network (TCN). I am the Vice President of the local Chapter. The Chapter Board and membership has met weekly to discuss events, make plans, and support each other. Together with TCN membership and other likeminded organizations we've been able to negotiate the Federal assistance packages as well as putting into action the steps outlined by the State of MN and our Synod. Much of my May was spent putting together our preparedness plans with Preschool Director Jen Johnson and Pastor Lauren.

In this Annual report you will read about the meals and treats put together under the supervision of our Hospitality Director, Connie Marchio. In addition to gifts of food, office staff, Beth Daniel, has been diving into our data base to identify groups that we wish to connect with, often in the form of a calling tree. Through all these efforts, together with a myriad of communication vehicles, we are striving to maintain and nurture connections within our Roseville Lutheran Community. Together we are looking forward to seeing you in the future.

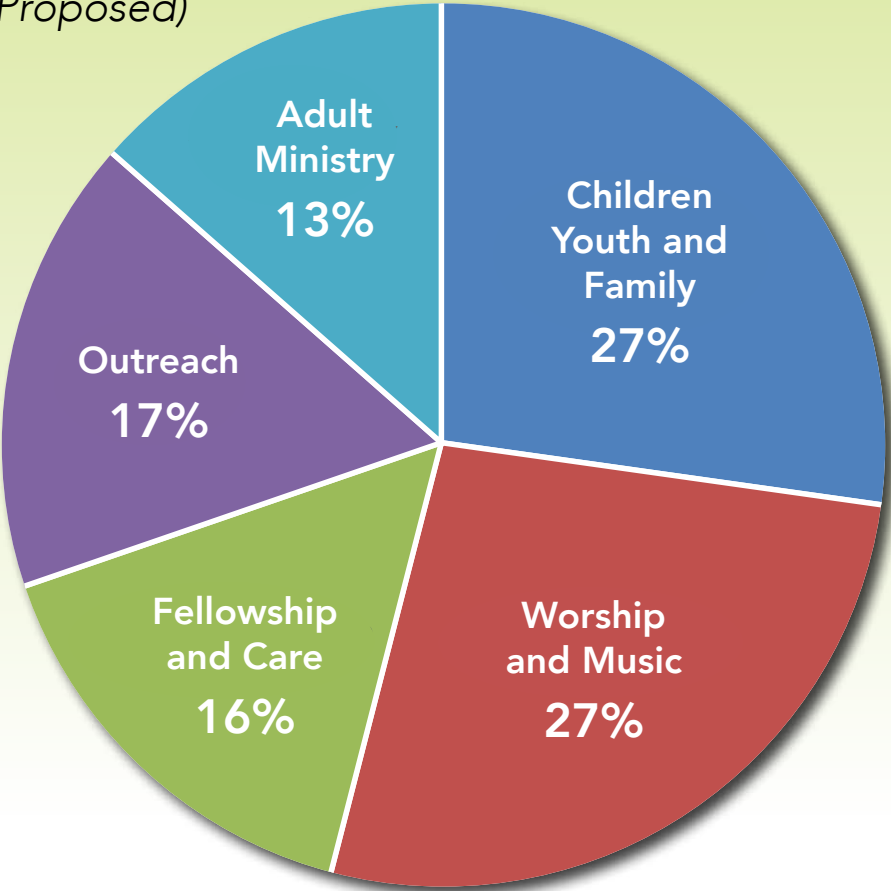


the fall with a new staff member, Brad Clark, who brought worship production experience and helped us advance our worship service media, as well as helped us make the move to worship videos once we no longer had in-person worship. We are especially thankful to RLC member, Nick Clausen who has been our videographer for worship this summer and was instrumental in the many videos you saw during our successful *pRAISE* RLC campaign this spring.

We are now researching camera systems that will enable us to record future in-person worship services to share with folks online and on TV. In addition to streaming worship services from our website, Facebook and YouTube, we are also currently on local access cable CTV Channel 19.

It is an honor to share the story of Roseville Lutheran Church with the broader community as we strive to Love God • Love Our Neighbor.

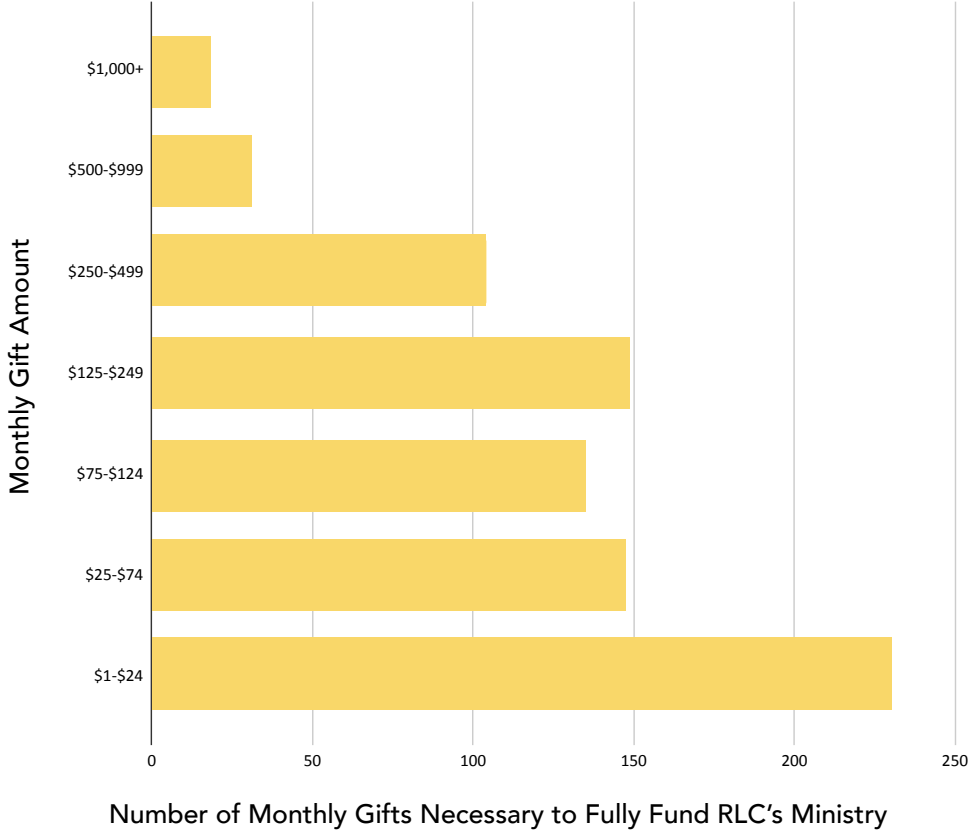
RLC 2020-2021 Ministry Budget: \$1,686,000
(Proposed)



Roseville Lutheran Church Proposed Budget

| | 2019-2020 Budget | 2020-2021 Proposed |
|------------------------|---------------------|-----------------------|
| RECEIPTS | | |
| General Offering | 1,388,500 | 1,210,000 |
| Spring Fundraiser | 50,000 | 50,000 |
| Special Asks to Budget | 57,000 | 18,500 |
| Building Fund | 61,000 | 55,500 |
| Hospitality | 60,000 | 30,000 |
| Building Fees | 22,000 | 8,250 |
| Other Receipts | 60,500 | 313,750 |
| | 1,699,000 | 1,686,000 |
| EXPENSES | | |
| Salaries | 946,078 | 972,859 |
| Benefits | 203,585 | 216,399 |
| Mission and Outreach | 83,220 | 72,494 |
| Hospitality | 71,000 | 41,200 |
| All Other Ministries | 58,000 | 52,575 |
| Business Operations | 142,817 | 145,373 |
| Property and Building | 194,300 | 185,100 |
| | 1,699,000 | 1,686,000 |

ADVANCING OUR MISSION
Giving Graph for 2020-2021



ADVANCING OUR MISSION IN 2020-21
How Will We Get There?

As we continue to live out our vision and mission we are excited about what the future holds for us! As you consider the proposed budget (shown above), please know that every gift is essential for the continued support and growth of our mission and ministry.

The graph to the left indicates a model of the number of monthly gifts and pledges necessary to fund RLC’s ministry. As you look at this, prayerfully consider the gifts that you and your family give to support our shared ministry. Consider your present support and how you may either begin a commitment to RLC’s mission, or step up your giving.

We can’t advance our mission without you! As a ministry of the people of God for the people of God, we rely on all gifts, both large and small to shape, transform, and empower people of all ages.

During the month of November we will be exploring the ways our stewardship supports communities of grace locally and in the broader world. We invite you to participate and engage and to prayerfully consider the ways in which you can support our shared ministries. Thank you for your gifts, support, time and talent! I am excited for where the Holy Spirit is leading this community of faith!

Blessings – Pastor Lauren J. Wrightsman

Budget 101: Introduction to the 2020-2021 Ministry Budget Online – August 12 at 6:30 pm
Join an online conversation about the coming fiscal year’s budget on Wednesday, August 12 at 6:30 pm. Register now for this zoom gathering at www.rosevillelutheran.org/budget.



CHILDREN YOUTH AND FAMILY

When the pandemic first halted our weekly gatherings, the staff and lay leadership of Roseville Lutheran began to put their creative energies to work! Despite our inability to gather in person, confirmation, senior high ministries and children’s ministry went virtual. Weekly Storytime was brought to you online, confirmation groups continued as “zoom groups”, and youth and children were invited to share their gifts through weekly readings for online worship, singing and participation in many other events. While our summer trips were cancelled, over 70 families and individuals signed up for our summer “Carry-out Camp” which delivered resources and fun to families to open up and explore in their homes.

WORSHIP AND MUSIC

The life and energy of the Holy Spirit is at work in the ways in which we gather together to give God our worship and praise. We meet online weekly to hear the word on Sunday mornings. The variety of musical offerings at these services help us to live out our calling to continue to be a “community united by grace.” Our worship and music is strengthened by the wide variety of gifts that are provided by members and friends. The work to provide weekly online worship calls for a variety of individuals to work in tandem to bring to you the best that RLC has to offer.



FELLOWSHIP AND CARE

We strive to make every visitor, member, or guest feel they are special and belong here. In the midst of the pandemic the people of Roseville Lutheran responded in new and wonderful ways. Children wrote cards to members, a calling tree was set up to reach out to those who may be feeling isolated, our hospitality grew to expand meals for those grieving the death of a loved one, in lieu of our weekly Sunday fellowship time of coffee and donuts, these gifts were delivered to Senior care centers and nursing homes throughout our area. These are just a few of the countless ways we have extended an offering of fellowship and care during uncertain times. What a joy it was when one of our members called to thank us, saying, “I feel I am a part of Roseville Lutheran Church!”

OUTREACH

It has been another exciting year through the many partnerships with local groups and RLC. As the Mission and Outreach Team created a more local focus, we strengthened our connections with these community partners. Through your gifts of time and funds, the Mission and Outreach team was able to work with these local services/providers.

- **Central Park Elementary** - August clean-up day, Sheridan Story on Fridays, financial support for technology, and the tutoring program
- **Bridging** - provide dressers for families transitioning out of homelessness
- **Keystone** - food shelf and social support partner (almost 2 tons of food were given in response to the protests in the Twin Cities in May!)
- **Project Home** - provide emergency shelter for families facing homelessness in February.



ADULT MINISTRY

Online Adult education has continued and continues to grow! What was originally programmed to be conversations of faith during Sunday morning educational hour were then broadcast online. Special guests and speakers brought a sense of hope during times when we often felt hopeless. Weekly devotionals have also been created for continued engagement and sense of community. Our summer small group series, “Joy in Every Season” engaged over 130 individuals with weekly small group “zoom groups” and Bible study. Look for more opportunities to become engaged in the weeks and months ahead!

MISSION AND OUTREACH

*Jesus sat down, called the twelve, and said to them,
"Whoever wants to be first must be last of all and servant of all."*

– Mark 9:35

Jesus makes this command of us, to be servants. Through the work of Mission and Outreach the people of Roseville Lutheran continue to respond to Jesus' command in a variety of meaningful ways. Acts of service and following Jesus' command to love your neighbor is a part of the DNA of this church. This church is making an impact on real need in our community and world.

In September of 2019 the Mission and Outreach team asked you to complete a survey, we wanted to get a better understanding of why people serve and the kinds of serving opportunities that would be most meaningful to individuals and families. One of the questions that we asked was simply - Why do you volunteer? The top three responses were:

- *I see volunteering as an expression of my faith.*
- *I can do something for a cause that is important to me.*
- *I am concerned about those less fortunate than myself.*

These responses told us something very profound about the people of Roseville Lutheran. You think beyond yourselves. You live out your faith in ways that make a difference in the world. You are eager to support the things that really matter.

We have been working over the last 3 years to really focus our church wide approach to Mission and Outreach ministries. We have 7 local organizations, and 2 global ministries that we have consistently supported financially, mobilized volunteers on behalf of, and shared stories of their work with our congregation. The 7 local partnerships are: Bridging, Roseville Public Schools, Dorothy Day Center, Feed My Starving Children, Keystone Community Services, Our Neighbors and Me, and Project Home. Our 2 global partnerships are in Tanzania and Slovakia. These organizations are doing work that makes an impact in our community and world, they are organizations with whom we have been able to develop and deepen our partnership, and they are organizations that are eager to utilize volunteers.

Here are just a few snapshots of our volunteers at work:

BRIDGING

In January we built dressers, assembled kitchen and cleaning kits, and collected blankets for Bridging. This annual event utilizes volunteer leaders from our Confirmation program. The students learn how to build the dressers and then come on Sunday as our experts, helping families to have a meaningful experience building their own dressers.

PROJECT HOME

Once again we hosted Project Home in February, our volunteers are there to provide a warm welcome and hospitality. These volunteers consistently go above and beyond to make the stay of these Families a good experience.

KEYSTONE

In May, after the killing of George Floyd and civil unrest in Minneapolis and the Midway are of St Paul. Our Neighbors and Me hosted a food collection. With just 2 days notice, and a 2 hour window to collect food, Roseville Lutheran donated over 3400 pounds of food.

*His master said to him,
"Well done, good and trustworthy servant;
you have been trustworthy in a few things,
I will put you in charge of many things;
enter into the joy of your master."*

– Matthew 25:23

Thank you to all who have volunteered, contributed, prayed for our neighbors, and shared the stories of RLC making an impact on need in our community and world. We look forward to another great year of serving the people of God.

OUR NEIGHBORS AND ME



ONAM continued its direction and work on racial justice and reconciliation this year. We gathered to challenge ourselves to desegregate our own lives and to reach out to members of RLC and our local community who are interested in entering this journey. The ELCA has adopted denomination wide policies on racial and immigration justice and RLC is following their leadership. We included Central American immigration as another focus to our sustained efforts, and Nancy Olson is spearheading that issue. We now have an ONAM subcommittee called, "Immigration as Social Justice."

During the Christmas season the immigration subcommittee sponsored a well-attended Advent series on Wednesday evenings called, Magnificent Hope: No Longer Strangers."

A small group book study on author Jodi Picoult's popular novel Small Great Things was held on Sunday mornings during spring. The discussions were lively, provocative, and helped us to envision life from the eyes of a black nurse employed in the modern medical profession.

We were asked to donate to Roseville Area High School's African American history class, supporting their efforts to provide racial justice themed tee shirts to members of their class. They sincerely appreciated our gift.

George Shardlow and Madison Johnston presented two consecutive non-partisan video sessions this summer on civic engagement. Session one will be held July 19 entitled "Christian and Biblical Perspectives on the Duties of Citizenship." Session two took place on July 26, "Voting 101: Registration, Barriers to Voting, and Best Strategies."

While we continue to focus on our church and local community, we are meeting virtually and planning for the coming 2020-2021 church year.



LOVE IN ACTION

Diane Sell, Director of Volunteer and Care Ministry

*Love must be sincere. Hate what is evil;
cling to what is good. Be devoted to one another in love.
Honor one another above yourselves.
Never be lacking in zeal, but keep your spiritual fervor,
serving the Lord. Be joyful in hope,
patient in affliction, faithful in prayer.*

– Romans 12:9-12

Wow! It hasn't even been a year since I came on staff (October 1, 2019) and it feels like we all have lived a life time together at Roseville Lutheran.

I could share that we had a New Member class in November of 9 new family units that includes over 22 people or that we began our first GriefShare group at RLC that still meets today for support. I could even share that we lifted up our Care Team Ministry on a Sunday in February that drew new members to our team from the exposure. All those things matter but I think what is so telling about the DNA of RLC is how we have responded in tough times.

Since COVID 19 hit our world in March, RLC has not been diminished, instead it has continued to meet together and do ministry in Jesus name. It just looks a little different! Early in March, worship took on a new shape online, and those who were readers and greeters were now recording their lessons and thoughts to be shared online. Worship also took on a new shape when Drive-In Worship happened in June and July. Close to 25 volunteers took on the role of Parking Lot attendants.

We soon realized that our isolation from one another was especially hard on our members who were 70 and above. Our leadership took on the charge of contacting our members in this age group to let them know that they were not alone and they were being held up in prayer. This still is happening today! We continue to reach out again and again. Out of this came needs. So we began what we call our "Gift of Kindness" project that was a partnership with Hospitality and Care Ministry. Every month meals and homemade masks went out the door to those shut in, to those who have lost loved ones since January. These "gifts of kindness" then took on a new shape to include Thursday morning Donuts and Coffee to Care facilities staff. We have over 12 Care facilities that our members live in and RLC has been delivering every week to nurses and care takers at these facilities as a thank you and a gift of kindness. This will continue through the summer months.

Another way to bridge our isolation from one another was through our summer sermon series "Joy in Every Season" which included an online Small Groups study. Over 128 are currently participating in small groups weekly. How has this impacted our community? Well this picture is just the tip of the iceberg of the responses from our members and from people in our community. The stories of gratefulness in hard times. The stories of how "gifts of kindness" through a phone call or a meal has made the unbearable, bearable.

My prayer for this next year is that we will not go back to how we were. My prayer is that we will be changed from the inside out by this pandemic, by this social unrest and that we as Paul says in Romans, never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. To God Be the Glory!



ADULT EDUCATION

Georgia Nygaard, Adult Ed Chair

Our theme for the Adult Education sessions began with Pastor Jim Boyce as he led us on the journey of "Celebrating God's Work; Our Hands." We are to celebrate who we are as a church community, being to love and serve our neighbor. This theme continued throughout the fall season with various speakers including Dr. Mark Throntveit from Luther Seminary, Beth Husby, a member of RLC and her Heart to Care mission in Tanzania, Pastor Dick and Carolyn Carlson sharing stories on their ups and downs and twist and turns, joys and sorrows of their faith journey. Cathy Heying with her journey as a pastoral minister to becoming an auto mechanic, founding the Lift Garage to provide low-income people affordable car repairs.

Dr. Diane Jacobson spoke to us on "Foods of the Bible" and Dr. Michael Rogness spoke on Women of the Bible. Pastor Rolf Olson shared his story on the Prevention of Gun Violence in our society. The fall ended in December with a message of song by Pastor Mickey Dobbins.

During the month of January, the Mission and Outreach Committee provided a series of programs that RLC supports in our local community with the opportunity and the invitation to participate in as individuals. The programs highlighted were Feed My Starving Children, Bridging, Loaves and Fishes and Meals on Wheels.

In February, we enjoyed "Campus Ministry Matters" with Dr. Roland Martinson from Luther Seminary and Pastor Kate Reuer Welton, a campus minister at the University of Minnesota. Again, we had the pleasure of having Dr. Karoline Lewis with us from Luther Seminary and she spoke about "Why Women's Voices Matter in God's Church."

In March, the Covid-19 pandemic arrived causing serious health issues and forcing the physical closing of RLC. Fortunately, we were able to provide online video presentations featuring Pastor Jim Boyce doing a series on the Gospel of Mark-"The Beginning of the Good News." Dr. Chris Gehrz, a professor at Bethel University and member of RLC provided a series on "Hope for Better Times: The Pietist Option for Lutherans."

ENDOWMENT COMMITTEE

The Endowment fund total for May 2020 is \$544,623. This fund dispenses 5% of the total each year. It is given by way of grant applications in May and October.

This year we were so appreciative to the Clare family for the \$10,000. Memorial in memory of Ralph Clare. We give thanks to all the contributions, which can be memorials, wills, life insurance designations, rollovers and such. There are many ways to give to this fund. If you want more information, visit our web page: www.rosevillelutheran.org/giving/endowment

Here are the 2019 grants given:

May, 2019: RLC wireless network, \$3400. RLC van, \$2000. Voyageurs Lutheran Ministry Boardwalk, \$1000. Lyngblomsten Capitol Campaign, \$1000. RLC gift planning services, \$4000.

October, 2019: RLC coffee lobby furniture, \$2000. RLC preschool curriculum, \$2000. RLC AED, \$685 (Balance paid by Interfaith). Banyan Community Kid's Club, \$2000. (\$5346 carried over May 2020)

The committee members are: KJ Bach, Kathy Peters-Martell, Eric Anderson, Julie Cannon, Tricia Smedsrud, Dorothy Tostengard

Respectfully submitted,
Dorothy Tostengard

CONNECTING INTENTIONALLY

Audrey Dontje Lindell, Director of Youth Ministry

"Hey, let me take your temperature!" is how I greet youth these days. It was just over a month ago that we began to gather in-person again for the first time since early March, and this new way to greet each other is just one example of how our youth program (and everyone else!) has adapted to a new normal.

Things look and feel so different today than they did just a few months ago. It's strange to try to reflect on the year as a whole! A year ago, I was just being introduced to the congregation as the new Director of Youth Ministry. A year ago, I sat down in the St. Paul Bagelry for the first time to share a devotion with a table full of high school students. A year ago, I was first meeting the people and families that have become such an important part of my life today.

One of the youth I got to know last fall was Carmella, who had just started 9th grade. Carmella was just confirmed at our first drive-in worship service a few weeks ago, but she's been a leader in our congregation for a while now. She's been a Cornerstone Shepherd and helped with VBS, and she's an enthusiastic volunteer at our current summer program, Carryout Camp.

In addition, Carmella joined us almost every week for Bagels@Dawn this past year. For those that don't know, during the school year high school students gather on Thursday mornings at the St. Paul Bagelry to eat a bagel, hang out, get some last-minute homework done, and share in a devotional led by one of their peers before heading to school.

Carmella's table would often pull out a deck of cards and start a game of Mao before our devo. Anybody could join, but the only rule of Mao is that nobody is allowed to explain HOW to play! The only way to learn is to jump in and lose a round (or ten) while you figure out the game. And in case you wondered, like I did, you CAN'T look up the rules on Wikipedia, that's cheating!

Thursdays were usually my favorite day of the week this year because of Bagels@Dawn and the youth that joined us, including Carmella. I would wake up with a sense of purpose, and start the day right: by connecting intentionally with my community and with God. And if I wasn't playing (losing) myself, I could often hear the sound of Carmella's table laughing over their game of Mao and arguing about what was allowed or not.

Recently Carmella shared with me that she and some of her friends decided to keep doing Bagels@Dawn on their own this summer. They've begun getting their bagel orders to-go from the St. Paul Bagelry and gathering at home one morning a week to continue the tradition of fellowship and fun (and Mao). It blew me away to hear that they've missed our Thursday mornings so much that they organized their own Bagels@Dawn!

Hearing about the importance of this ministry for Carmella and her friends helps me sum up the impact of youth ministry at RLC this whole year. Both pre- and post-Covid-19, the youth programs and events that happened this past year included so many moments of fun, service, faith development, and fellowship. And even when our routines were disrupted, the youth still found creative and important ways to stay engaged, maintain community and share God's love with each other. Thanks be to God!



JOY IN CHANGING SEASONS

Abby Matter, Deacon, Director of Faith Formation

The 2019-20 year began as all the other ones have. Kick off Sunday. Leader Training. Confirmation Orientation. Youth went on a weekend retreat to Wapo, built dressers for Bridging and stayed up all night at the lock-in. In February, we took a group of ninth graders to Urban Immersion in Minneapolis, one block from Midtown Global Market. We had no idea that one month later we would be in the thick of a pandemic and two months after that George Floyd would be killed in that very neighborhood. Life has changed drastically. The world has changed drastically. And as a result, ministry changed in ways that none of us could have ever imagined.

I would have never guessed that we wouldn't celebrate Easter in person, postpone Confirmation Sunday or cancel all six summer trips and camps. But that is exactly what happened. Lenten mentors were cut short. Programs suddenly stopped while we scrambled to come up with a plan. And the vibrant, joy-filled community transferred online. Schools and businesses closed. Furloughs were more common than not. There was grief and fear abounding. The riots and looting were the cherry on top. It was hard not to feel overwhelmed.

Then the dream of Carryout Camp sprouted and bloomed with the theme *Joy in Every Season*. Every season. Not just one or two or a few. Every. Where do you find joy? That was the question I thought about often during these difficult and challenging times. I am sure there many, many joy filled moments that have happened this year whether it was before or during the pandemic.

The one that sticks out in my mind and still sends chills running up my spine is (the rescheduled) Confirmation Sunday that happened on June 14th during drive in worship. It was a beautiful day with amazing weather! Families were so excited to be there and see each other even if it was from a distance! As I said in my sermon, we were there to celebrate this milestone with these 35 students in the most unusual, creative, yet meaningful way we could possibly imagine. And meaningful it was! Who would have thought that 97 cars honking three times in the church parking lot could bring so much joy?

We do not know what tomorrow brings much less next year! Things will continue to change. I pray that we will all be able to be back together again safely very, very soon! But until then, know I am here. Here to listen, talk and walk along side of you in whatever ways I can. So please don't hesitate to reach out! The easiest way to get ahold of me is via email. You can contact me at amatter@rosevillelutheran.org.



GOD IS AT YOUR SIDE

Julie Hanson, Director of Children's Ministry

As I review this past year, it seems like a LONG time ago that we had Cornerstone, or the 3rd Grade Bible workshop, or our beautiful Christmas program, Serve Sundays and the 1st Grade prayer workshop! These past few months seem like a year long themselves in many respects!

With the introduction of COVID-19, our ministry changed, but did not stop! It looks different, but God is still working in and through all of us. God is in the midst of all of this.

Parents are now teachers, principals, lunchroom supervisors, recreation leaders and we have added Faith Leaders to their title! It might seem overwhelming, but I will let you in on a little secret...we have wanted parents to be the Faith Leaders in their homes all along! We didn't mean that we wouldn't be able to share your children in Sunday school, worship or various workshops and service projects, but YOU are the biggest influence in your child's life! Your model and example of God's love to each of them and to your neighbor has a much bigger impact on them than the 40 minutes we lead them on a Sunday morning. You are an amazing leader and you are also incredible at teaching kindness and generosity to your kids! God is at your side to help you!



Carryout Camp this summer provided faith activities, stories, devotions, games and talking points. We determined that growing in our faith does not have to be boring – just the opposite! Pouring water over our heads helps us to remember our baptism, completing a tricky obstacle course shows us God is with us in a challenge, and repackaging laundry detergent into smaller portions for the food shelf to love our neighbor as God loves us – all faith lessons and very fun! Bringing faith into things we love to do!

As we jump into fall planning, Children's Ministry will look different than in the past. I am not sure what it will look like as I write this. We will be giving you tools to help you and your kids become an important part of our family friendly worship, whether at home or in person. As we navigate the waters of change together, let us know how we can give you the tools and support you need to confidently be the Faith Leader in your home. Pandemic or not, YOU are the best person to show your kids how much God loves them and how we are all in God's family, no matter our differences. The church is here to support you every step in this life long journey! Thanks be to God!



www.rosevillelutheran.org

Last but certainly not least, if you are interested in learning more about middle school programs and Confirmation at RLC, I encourage you to look at: www.rosevillelutheran.org/ages-and-stages/. Obviously, this is a representation of what the Children, Youth and Family Program looked like pre-pandemic. We are still working on the details for fall. I would be happy to answer any questions you may have!



ESSENTIAL CARE IN AN UNEXPECTED YEAR

Jenifer Johnson, RLC Preschool Director

Wow! It is amazing how one day you think the preschool and childcare are having a great year – then bam the next day the most unexpected thing happens! On Friday March 6, 2020 the preschool all said "Have a great Spring Break, and see you in a week!" as we headed off to enjoy a break. Yet as most of us were returning from Spring Break vacations, on Sunday March 15, 2020, we heard the announcement from Governor Walz that we would not be returning to school. Schools in MN would be closed due to concerns of the Coronavirus, but childcares may remain open to care for children of essential workers.

What?!? How could this be? What were we going to do? We gathered as a staff from the childcare and the preschool to discuss what the Governor had advised. After learning about these new procedures and protocols, the childcare staff began cleaning and set up the childcare to meet those needs. The preschool staff started brainstorming ideas of how they could reach out to the students and families during this uncertain time. Distance Learning was going to be new, and different. The preschool staff created videos, learning packets, zoom meetings, preschool drive-thru's and much more. The preschool staff became students as well by learning new ways to communicate and how to teach students online, and learned more about technology than they ever thought possible. At times it was challenging, but as we all took time to reflect, and pray, we began to smile because the responses we received from the parents and students were so wonderful and inspiring. These heart-felt messages many times lead to tears of joy.

The childcare and preschool staff are grateful for the support they received from the parents, students, congregational members, and more. We may have been classified as "Essential workers," providing care for children of others considered "Essential Workers". The truth is we are all "Essential", each one of us through God's eyes. We are all important and have been given great gifts from our Savior. At our preschool and childcare, one of our goals is for each child to know they are special or "Essential". We do this by unconditionally caring and following God's commandment to love one another. During this time, help us live out our mission, "Love God. Love your neighbor."

As we move forward, the childcare continues to care for their families. As for the preschool, we do not know exactly how the school year 2020-21 will look, but know we will reopen this Fall providing a safe environment for the students.



If you have interest in enrollment for the preschool or childcare, or want to know more how you can support our early childhood ministry you may contact Jenifer Johnson, the director at 651-488-6887, or you may email her at RLCPreschool@rosevillelutheran.org.

God Bless,
Jenifer Johnson



2019 ANNUAL MEETING MINUTES

*** Pending Approval ***

Date: September 22, 2019

Presiding: Mike Dolan, Council President

Parliamentarian: Tammy Pust

Secretary: Joe Zeigler, Council Vice President

Meeting called to order at 10:00 am by Mike Dolan. Quorum established.

Opening Prayer lead by Pastor Lauren Wrightsman.

Meeting rules reviewed by Mike Dolan.

Minutes from 2018 Annual Meeting

Presented and approved.

Highlights of 2018-2019

Council highlighted program activities, facilities improvements and fundraising successes.

2019-2020 Budget Proposal

The 2019-2020 budget was presented (copy attached). Motion to approve. Seconded. Approved by congregational vote.

Closing prayer

Meeting adjourned at 10:45 am.

RLC IS ALIVE AND MOVING
IN WONDROUS WAYS

Bruce Pelava, Campus Manager

May the Lord bless you and keep you in his grace.

Roseville Lutheran Facility Staff

| | |
|----------------------|----------------|
| CAMPUS MANAGER | Bruce Pelava |
| MAINTENANCE ENGINEER | Arlen Rystrom |
| LEAD CUSTODIAN | Shelton Ingram |
| CUSTODIAN | Greg Saiko |
| CUSTODIAN | Vicki Benoit |



RECAP OF THE PAST YEAR

- Our new year began with the completion of new windows in the preschool.
- Ark ally walls were scraped, sanitized, sealed and repainted.
- The storage closet in the activity center was completed.
- A new audiovisual system was installed in the activity center.
- Max Willcom a boy scout, working on an EAGLE project, erected a pergola on the north side of the building.
- The old carpet between the commons and the main hall was removed and a new vinyl plank floor was laid. This was required by the health department.
- Our boulevard trees were trimmed and “lifted” to allow better watering of the lawns and shrubs.
- New round tables were added to better serve the needs of the congregation.
- Some staff offices were repainted.
- A second AED was purchased for the preschool end of the building.
- The water intrusion problem in room 40 was addressed and corrective measures were completed.

- There were some problems with plumbing and boiler piping that required service by outside vendors.
- Storage shelves were built in the daycare garage.
- The Mural was put in place for the Christmas Season. A thank you to all that were willing and able to assist with the work.
- The WIFI system in the building is being upgraded and expanded. Thank you, Joe Husby, and KJ Back for all you do.
- We hosted Ramsey County and Roseville elections.
- Winter came and went as usual.
- KJ Back and Julie Hanson have a group of volunteers that are working on keeping the grounds and gardens in shape with cleanup, plantings and watering. Many thanks to everyone.
- There were numerous functions held. Luncheons, funeral services, music and choral concerts, Often, through communication and planning the events were done without problems. I thank the other staff for their assistance throughout the year.

COVID-19 / CORONA VIRUS

- Covid-19 unleashed its wrath on our world. Since the start we have been attempting to procure sanitizing equipment, surface sanitizers, hand sanitizing liquid, Gloves, masks, face shields and miscellaneous safety equipment so we can reopen our buildings for worship and gatherings. It is a daunting task. Everyone throughout the country is trying to do the same things with limited supplies on hand and not knowing when things will be available. As has been posted, we will follow the recommendations of the CDC, MN. Dept. of health, the church Synod and many reliable sources to accomplish a safe reopening.
- WE ARE ATTEMPTING TO MAKE A REOPENING AS SMOOTH AS POSSIBLE.
- Thank you to everyone for your patience in this difficult time.

I respectfully submit this report.
TO SERVE YOU IS TO SERVE OUR LORD



THE NEW NORMAL

Connie Marchio, Hospitality Manager

The Hospitality Ministry has changed quite a bit during this time. We have now secured Plexiglass shielding for our food service, and masks are mandatory when coming into the kitchen at this time, and as usual, gloves have always been worn.

I am in conversation with the health Department and staying in compliance when we are ready to open for our guests at Roseville Lutheran Church.

Due to the current CDC restrictions, we are not able to hold funeral luncheons for families and their guests, but my hopes are that this will change in the coming months. What we have been able to do is cater meals to their homes for families that will have less than 20. This is a new plan and seems to be a very special way to celebrate their lives.

Hospitality has been fortunate to be able to supply meals, due to the generosity of the congregation. This act of kindness is very overwhelming and very humbling to me.

As we continue to get through this, and move ahead, I look forward to seeing all of you and your beautiful families.

Thank you for letting me serve you.

Sempri Famiglia!
Connie Marchio



BLESSED BY THE GIFTS

John Helgen, Director of Music

*Be joyful in God, all you lands;
be joyful, all the earth.
Sing the glory of God's name;
sing the glory of God's praise*

– Psalm 66

Many thanks to all the musicians of RLC - singers, ringers, and players of all ages and descriptions – for their participation in music and worship this year. It's a pleasure to work with you as we lead the congregation in song and add great variety and enrichment to our worship. Roseville Lutheran is greatly blessed by the gifts of its many musicians, who participate in numerous ensembles - RLC Choir, Children's Choir, 11 AM Choir, Jubilate Bell Choir, Bells of Praise, Joyful Ringers, 11 AM Band, Acoustic Band, RLC Brass Ensemble, and the RLC Jazz band.

Little did we know as we set out in September 2019 for our fall ministry start that we would have our program year cut short by a global health pandemic. Our fall calendar was full and busy with the startup of programming and the return of our ensembles from summer rest. Fall events included the Jazz for Generations evening, concerts by the Metropolitan Symphony Orchestra, the Two Rivers Chorale, and the Encore Wind Ensemble, our worship services for Reformation Sunday and All Saints Sunday, our Veterans Day worship, and our Thanksgiving Eve service. December brought



us concerts by VocalEssence, the Greater Twin Cities Youth Orchestra, and the Roseville Area High School choirs. Our own Festival Christmas Concert welcomed our guests from St. Michael's Lutheran, forming a 100 voice choir that was accompanied by organ, brass, handbells and chamber orchestra. At year's end, RLC Jazz presented its New Year's Eve concert to a full house.

Due to the changes necessitated by the arrival of the health pandemic, our last in-person worship service was held on March 8, 2020. Services for the remainder of Lent and for Holy Week were made into online video presentations, including Palm Sunday, Maundy Thursday, Good Friday, and Easter Sunday. We have continued to create worship services weekly for online viewing, and will continue to do so.

As we look to the future and the start of fall 2020 ministry plans, things look very different. We are uncertain about when we will gather again for worship. We do not know when it will be safe for musical groups, particularly choirs, to rehearse and perform again.

A stanza from the great hymn "My Hope Is Built" reminds us:

*His oath, his covenant, his blood
sustain me in the raging flood;
When all supports are washed away,
he then is all my hope and stay.
On Christ, the solid rock, I stand;
all other ground is sinking sand.*

Trusting in Christ, the solid rock, we will continue to carry out our mission of loving God and loving our neighbor.

Peace to all,
John Helgen - Director of Music
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651-288-4236.

RLC ANNUAL MEETING

10:00 am, Sunday, August 23, 2020

PROPOSED AGENDA

1. Opening Prayer
2. Review of Meeting Rules
3. Approval of Prior Year's Minutes
4. President's Report
5. President-Elect's Report
6. Budget Proposal and Vote
7. Closing Prayer

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