



**Council Minutes**  
**March 24, 2022, 7:00 pm , via Zoom**

- 1) Call to Order by Joe Zeigler at 7:06**
- 2) Quorum assessment**
  - a) Members present: Rebecca Field, Joe Zeigler, Heidi Larson, Mary Peterson, Kevin Hansen, Bill Metzger, Kris Olsen, Linda Hanson
  - b) Members absent: Val Velde
  - c) RLC staff present: David Booms, Lauren Wrightsman, Rebecca Bedner-Faris, Marty Wyatt, Diane Strandquist Sell, Kelly Birkmaier
  - d) Others present:
- 3) Approval of current agenda**
  - a) Motion to approve by Bill Metzger. Second. Approved.
- 4) Approval of prior month's minutes**
  - a) Motion to approve by Kris Olsen. Second. Approved.
- 5) Monthly staff reports**
  - a) Finance – Rebecca Field (intro Kelly Birkmaier) [3]
    - Motion to approve adoption of Corporate Credit Card Policy by Rebecca Field. Second. Approved.
    - Motion to approve adding Rebecca Bedner-Faris as sign for the main checking account and payroll checking account and remove Lauren Wrightsman by Rebecca Field. Second. Approved.
    - Motion to approve housing allowance request for Marty Wyatt by Rebecca Field. Second. Approved.
  - b) Senior Pastor – Lauren Wrightsman [6]
    - Motion to approve Charter for the Organizational Task Force by Bill Metzger. Second. Approved.
  - c) Associate Pastor – Marty Wyatt [7]
  - d) Church Administrator – David Booms [8]
    - Motion to approve \$21,000 to be paid to Advance Companies for work completed in the Livestream Studio by Bill Metzger. Second. Approved.
  - e) Engagement and Care Ministries – Diane Sell [11]
  - f) Development – Rebecca Bedner-Faris [12]
- 6) Committee liaison reports**
  - a) Mission & Outreach – Kris Olsen [13]
  - b) Endowment – Bill Metzger [14]
  - c) Children's – Mary Peterson [15]
  - d) Youth & Family – Kevin Hansen [16]

- e) Adult Ed – Heidi Larson [17]
- f) Community Engagement – Linda Hanson
- g) Nominating – Val Velde [18]

**7) Organizational Task Force**

**8) New Business**

- a) Housing allowance for Marty Wyatt
- b) Addition of Rebecca Bedner-Faris as signer on RLC main and payroll checking accounts
- c) Corporate credit card policy for RLC employees

**9) Upcoming dates**

- a) March 26 - Marty Wyatt ordination and installation, 2 pm
- b) April 7 - Executive Committee, 1 pm
- c) Easter
  - March 13 & April 6 - Lenten Wednesdays, 5 pm & 7 pm
  - April 10 - Palm Sunday
  - April 14 - Maundy Thursday service, 7 pm
  - April 15 - Good Friday service, 7 pm
  - April 17 - Easter Sunday, 7:30, 9:00 and 10:30 am
- d) April 21 - Council Meeting, IN-PERSON WITH FOOD & BEVERAGE, 6 pm to 8:30 pm

**10) Headlines – Recap key communications messages for next 30 days**

- a) Easter season will be in-person with masks optional. We are looking forward to gathering together to celebrate!
- b) PraiseRLC
- c) Organizational Task Force

**11) Adjournment**

- a) Motion to adjourn by Bill Metzger. Second. Approved.

**12) Closing prayer**

## **Staff Report to Council**

### **Ministry: Director of Finance and Data**

Date: 03/20/2022

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- February Month-End Financial Summary and Statement of Operations are attached. Fiscal year-to-date receipts are \$190,189 below budget and YTD expenses are \$169,225 below budget,

meaning we are \$20,963 behind our expected financial position as of February 28th.

- Working with CliftonLarsonAllen to complete PPP Loan #2 forgiveness application and ERC (Employee Retention Credit) forms.
- Corporate Credit Card Policy was recommended by the internal audit. A draft is attached for Council review.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- pRAISE RLC will take place May 1-5, 2022. Working on data analysis from previous campaigns to aid Lauren and Rebecca in asking for seed and matching gifts. Participating in weekly planning meetings.
- Working to customize the Ministry One mobile app connected to our church membership database & financial software package. The app will allow users to make donations, register for some events, watch worship services, and submit prayer requests. Daniel and I hope to launch this in time for pRAISE RLC.
- Working with Rebecca, Lauren and Daniel on database contact info update that was rolled out to the congregation in March. This effort will help update our database of active members and friends, add current pictures of active families, and purge inactive members and friends.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Council approval is needed and must be noted in meeting minutes to add Rebecca Bedner-Faris as a signer for the main checking account and payroll checking account and remove Lauren Wrightsman as a signer on the same two accounts.
- Housing Allowance request for Marty Wyatt has been received and needs to be approved by Council to comply with IRS requirements. Annual designation of housing allowance does not change the pastor's total salary.
- Review and approval of Corporate Credit Card Policy to be effective April 1, 2022.

ROSEVILLE LUTHERAN CHURCH  
1215 ROSELAWN AVE WEST, ROSEVILLE, MINNESOTA 55113

### Roseville Lutheran Church February 2022 Month-End Financial Summary

Church Operations 2021-2022		Prior Year Comparison
<div>Feb Feb Feb</div> <div><u>Actual</u> <u>Budget</u> <u>Variance</u></div> <div>Offering 75,917 102,434 -26,517 Other receipts 12,388</div> <div><u>11,682</u> <u>706</u> <u>Total Receipts</u> 88,305 114,116 -25,811</div>	<div>YTD YTD YTD</div> <div><u>Actual</u> <u>Budget</u> <u>Variance</u> <u>Actual</u></div> <div><u>Budget to Budget</u></div> <div>768,343 962,283 -193,940</div> <div><u>127,724</u> <u>123,972</u> <u>3,751</u></div> <div>896,067 1,086,256 -190,189</div>	<div>2020-2021 Current YTD</div> <div>YTD Actual vs</div> <div><u>Actual</u> <u>Prior YTD</u> <u>Actual</u></div> <div>858,077 -89,733</div> <div><u>16,997</u> <u>110,727</u></div> <div>875,073 <u>20,994</u></div>
<div>Compensation &amp; Staff 98,123 107,681 -9,558 Program</div> <div>Ministries 17,297 27,832 -10,535 Business Management</div> <div>10,397 12,440 -2,042 <u>Property &amp; Building</u> <u>16,638</u> <u>16,088</u></div> <div><u>550</u> <u>Total Expenses</u> 142,456 164,041 -21,585</div>	<div>754,497 845,991 -91,494</div> <div>105,613 157,282 -51,669 82,298</div> <div>107,659 -25,360 <u>122,546</u></div> <div><u>123,247</u> <u>-701</u> <u>1,064,953</u></div> <div>1,234,179 -169,225</div>	<div>686,624 67,872 93,036</div> <div>12,577 86,673 -4,374</div> <div><u>110,785</u> <u>11,761</u></div> <div>977,118 <u>87,836</u></div>
<div>Net -54,151 -49,925 -4,226</div>	<div>-168,886 -147,923 -20,963</div>	<div>-102,044</div>

Number of Givers 2021-2022		Prior Year
Feb # Givers Avg Giving	YTD through Feb # Givers Avg Giving	2020-21 YTD Thru Feb# Givers Avg Giving
General Fund 283 \$ 331 Bldg Designated	508 \$ 1,811	
12 \$ 69 Invest in our Youth 62 \$ 101	51 \$ 346	560 \$ 1,476 71 \$
Mission & Outreach 15 \$ 87	61 \$ 109	357 76 \$ 122 88
Memorials/Estate 3 \$ 75 Other Designated	74 \$ 353	\$ 360 31 \$ 100
4 \$ 41 Endowment Fund 0 \$ -	66 \$ 180	90 \$ 323 50 \$
All Other 0 \$ - Total 304 \$ 341	52 \$ 324	305 26 \$ 42
	82 \$ 256	
	1 \$ 100	654 \$ 1,440
	603 \$ 1,727	

<b>Fund Balances 02/28/2022</b>	
<b>Available Cash &amp; Short-Term Investments</b> 630,066	
<b>Designated/Restricted Funds:</b>	
	Building Fund 34,102
	Mission & Outreach 86,697
	Kitchen Fund 25,554
	Memorials 35,867
	Matching Funds 3,000
	Estate Gifts 87,787
	<u>Other Funds</u> 198,692
	<b>Total Designated/Restricted 471,699</b>
<b>Child Care:</b> Current Yr -2,002 <b>Preschool:</b> Current Yr 4,174 <b>Operating Fund:</b>	
Current Yr -168,886	

<b>Endowment Fund</b>	
	Cash 32
	<u>Investments</u> 657,138
	<b>Total 657,170</b>

**Roseville Lutheran Church Statement of Operations FY 2021-2022**  
**As of February 28, 2022**

<b>Var. Actual</b>
<b>Actual to YTD YTD YTD Budget %</b>
<b>Budget</b>

**RECEIPTS**

Total Offerings 768,343 80% 962,283 Other Income & Receipts 127,724 123,972 **TOTAL RECEIPTS**  
**896,067 82% 1,086,256**

**BUSINESS EXPENSE & COMPENSATION**

Staff Salaries 627,463 704,951 Staff Benefits 118,391 134,413 Business Expense 8,643 6,627 **TOTAL**  
**BUSINESS EXPENSES & COMPENSATION 754,497 89% 845,991**

**TOTAL WORSHIP & PRAYER** 12,561 129% 9,747 **TOTAL MISSION & OUTREACH** 61,409 91%  
67,700 **TOTAL EDUCATION & CHILDREN** 4,873 42% 11,577 **TOTAL YOUTH & FAMILY MINISTRIES**  
1,150 7% 15,725 **TOTAL CHRISTIAN LIFE** 25,621 49% 52,533

**TOTAL PROGRAM MINISTRIES** 105,613 67% 157,282

**SUSTAINING/BUSINESS MANAGEMENT**

Stewardship & Development 7,472 17,956 Bank Fees, Insurance, Payroll Processing 26,474 31,330  
Office Support, Computer/Network, Council 23,033 32,743 Communications, Printing, Publishing,  
Mailings 25,319 25,629 **TOTAL BUSINESS MANAGEMENT** 82,298 76% 107,659

**PROPERTIES & BUILDINGS**

Utilities 50,278 46,967 Cleaning & Maintenance 11,999 15,367 Grounds & Parking Lots 12,574 10,527  
HVAC, Lighting & Security 10,727 6,720 Mortgage & Building Projects/Improvements 36,968 43,667  
**TOTAL PROPERTIES & BUILDINGS** 122,546 99% 123,247

**TOTAL SUSTAINING MINISTRIES** 204,844 89% 230,906 **TOTAL EXPENSES** 1,064,953 86% 1,234,179

**RECEIPTS OVER/UNDER EXPENSES** -168,886 -147,923

**Senior Pastor Report- March 24, 2022**

**Lauren J. Wrightsman**

*Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.*

**Associate Pastor** -Welcome Pastor Marty Wyatt!

**Constitution conversation** - Constitution approved at special congregational meeting

**Membership update** - led by Rebecca BF, Laurel Hofeldt and Daniel Pederson

**Covid protocols** - relaxed. Masking is no longer required, food is allowed, etc...

*Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?*

**Lent / Easter: Theme: "I am... You are..."**

Palm Sunday - April 10

Maundy Thursday - Thursday, April 14 at 7:00 p.m.

Good Friday - Friday, April 15 at 7:00 p.m and Family Service at 10:00 a.m.

Easter Vigil (outdoor) at 7:00 p.m.

Easter Sunday - Sunday, April 17 - services at 7:30, 9:00 and 10:30 a.m.

**pRAISE RLC! - We are called to serve** - May 1 - 5, 2022 - \$100,000 in 100 hours Please reach out to committees with plans for raising donations to the pRAISE campaign

**Organizational Task Force** to begin its work in April

*Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What*

might Council provide to help support their efforts at this time? **NONE**

## **Associate Pastor's Report**

Date: 03/22/2022

Prepared by: Marty Wyatt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Getting to know people and teams here at RLC- Immigration Committee, ONAM, Care Team, Staff, Congregation in general, etc
- Working closely with Diane Sell to put together the steering committee for September Racial Justice Event-specifically working on building relationships with key players in the community who are also Black, Indigenous, or People of Color (BIPOC).

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- First Communion Workshop April 9th and Last Supper Sample Meal- 19 students registered so far
- Holy Week is April 10-Easter is April 17-lots of opportunities for worship this week! •

Steering Committee work with Sept Racial Justice event set for April

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

None

## **Staff Report to Council**

### **Ministry: Support Staff**

Date: March 14, 2022

Prepared by: David Booms

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

### **Admin**

- Coordinating Covid-19 response & protocol
- Coordinated four funerals,
- Covering all Building and Grounds needs that are not covered by the contact with the Maintenance Team.
- Working with underwriters on the Workers Comp cases.

- Coordinating with & supporting other ministries
- Maintaining Vendor relationships

## **Facilities and Grounds**

- New Projector and associated equipment installed in Social Hall
- Following pipe burst and water extraction, multiple repair vendor tours were completed to submit to insurance.
  - Follow up completed with Aht and Advance companies to insure full pricing info was submitted to Church Mutual.
  - Roseville FD follow up regarding fire/life safety signage.
- LJ&A employment continues with M,W,F visits by Tim Flaherty. He's been assigned a number of continued recurring tasks, as well as helping Shelton with specific daily tasks as needed.
- DayCare House
  - Research for sand disposal to complete spring removal of Daycare home sand box removal.
  - Childcare home fridge cleaned and organized to restore cooling.
  - Childcare to-do list started with Help of Sher and Arlen,
  - Living room carpet and entry rug cleaned by Greg.
  - Bathtub drain line snaked
  - Toilet flapper replaced.
  - Return/supply air vents cleaned
  - Light bulbs replaced.

## **Staff Report to Council**

- Broken outlet covers replaced.
- TV mount and shelf purchased.
- Broadcast room remodel continued progress
  - Framing and drywall completed.
  - Electrical alteration completed.
  - Priming completed by KJ and Jeff
  - Sprinkler head issue noted. Working with Viking Sprinkler to confirm the correct code compliant fix. Scheduled for the end of September.
- Persistent Fire alarm panel issues.
  - Troubleshooting alarm areas with Simplex/Johnson controls
  - Commons RTY duct smoke detectors cleaned. Lift rental completed.
  - Researching bid for 1949/1955 smoke detector replacement.

## **Communications**

- TABLE Newsletter has gone out.
- Supporting Wednesdays and Sundays in Lent at RLC.
- Working with staff/volunteers for livestream of Wednesday worship in Lent. Always

looking to add volunteers to our tech team!

- Planning continues for pRAISE RLC: We Are Called to Serve.
- Supporting the RLC Inclusion Task Force with website, blog, communication plans. ●
- Launching a church-wide membership update. Collecting/confirming current address, email, phone, family members, photos for all. First round of responses due March 25. Update your info at: [www.rosevillelutheran.org/contactinfo](http://www.rosevillelutheran.org/contactinfo)
- Working with Laurel Hofeldt to develop new church App with various features, including giving module.
- Supporting Holy Week/Easter worship: bulletins, advertising/signage, etc.

## Hospitality

- Summary of activities that have occurred since the east monthly report.
- Hospitality hosted the first funeral in house since the pandemic had began ● A funeral from an outside group has now rented the use of the kitchen for their funeral ● Soup suppers are in full motion and will end on april 6th
- I delivered and catered for St.Mary's Catholic church with 125 luncheon orders to go
- Summary of up coming events,that the council would be interested in knowing:

## Staff Reportto Council

- March
  - Upcoming saturday funeral
  - Saturday Catering for the jazz concert players
  - Marty"s Saturday Ordination for 150 guest
- April events:
  - Colvia's saturday luncheon for 85 guest (outside client event)
  - U of M Sorority Sunday dinner 60 guest (outside client event)
  - Federation of the Blind Saturday luncheon 55 guest (outside client event)
  - Maundy Thursday event
  - World encounter Saturday Rose brunch (outside client event)
- Due to the cost of food and dry end products all events have been reflected in the price.

## Action Item

1. Advance Companies, our Livestream Studio contractor, has given us an invoice for \$11,000.00 for the work completed so far.
2. Laurel advised that the funds be taken from one of two sources
  - a. Unrestricted Estate Gifts (Preferred)
  - b. Building Fund
3. **Requesting Council approval of 11,000.00 to be paid to Advance Companies for work completed in the Livestream Studio to be drawn from...(Option A or B noted**



above.)

- a. **Alternatively Council approval of expenditures up to the \$21,000 estimate to be paid to Advance Companies for work on the Livestream Studio to be drawn from... (Option A or B noted above.)**

## **Council Liaison Report**

### **Community Engagement and Care**

Chair/Leader: Diane Sell

[Report date] 3/22

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **Racial Justice Festival steering committee members:** Kathy Ramundt (Do Good Roseville), Delon Smith (Equity director at Roseville Area Schools), Thomas Brooks (Equity Director for the City of Roseville) Pastor Riz Prakism (lead Pastor of New Life Church, Roseville) AD Dixon (Elder at new Life Church, Roseville) Diane Sell, Pastor Marty (RLC)
- **Griefshare: if you have it, they will come!**
- **Rubbing shoulders with Marty:** We have similar touch points in ministry through M&O and Care Ministry. We have gotten to spend a lot of time together in ministry this month!
- **Conversations with Young Families** about Small Group Ministry starting up in April.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **Easter Vigil:** Working with Pastor Rolf, John Helgen and new associate Pastor Marty to bring back for this year.
- **PRAISE Campaign:** working on M&O day and Care and Hospitality Day as well as CYF party day
- **Care Team REcomissioning Day** Sunday May 1 at the 9am service
- **Griefshare class** begins Tuesday March 15 on site at RLC 12 people signed up from the local community and our RLC family.
- **New Member Class:** coming late in April with a May 15 welcome Sunday
- **New Project** Racial Justice Festival September 9-10th cooperative event with Roseville churches, Roseville city and Roseville schools equity directors. To be held on the grounds of RLC.
- **New Project:** Music/food on the blacktop: 3 engagement events to happen in coordination with the music department.

## **Staff Reportto Council**

## Development Director

3/23/22

Prepared by: Rebecca Bedner-Faris

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- 2022 pRAISE RLC planning in full swing, more information below.
- Solidified Endowment Fund Work Plan for the coming year.
- Still awaiting funding status of grant request for a Saint Paul Area Synod, Gleaning from the Harvest Ministry Grants (Racial Justice) and will be notified by the end of March 2022.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The 2022 pRAISE RLC campaign will take place May 1-5. Our theme is "We are called to serve!" We will be holding up different ministry areas throughout each day of the campaign, and will have a special focus on community and congregational engagement as well as reaching our financial goals.
- A subgroup of the Endowment Committee is working on creating a short informational video with a goal to increase awareness and support of the RLC Endowment Fund.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- If you haven't yet, [please complete the form to update your information in our database](#).
- Please Save the Dates of May 1 - May 5! There are going to be opportunities to participate in our pRAISE campaign every day.

## Council Liaison Report

### Group: Mission & Outreach

Chair/Leader: Dave Retzlaff

Date: March 21, 2022

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Every Meal continues, RLC supplies volunteers once a month to pack backpacks with food for Children to take home with them for the weekend.
- Tutoring at Central Park Elementary on hold for the remainder of the year.

- Loaves and Fishes is going strong. Monthly meals at Catholic Charities.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Weekend of March 26/27 two events: 1) a rice packing for Keystone. Members can pack 1# packages of rice and Keystone will pick and distribute as needed and 2) individuals and family encouraged to bring in cleaning kits that will be given to Bridging.
- Keystone will be doing a food distribution on April 9<sup>th</sup> at the Roseville Public Works location. RLC Members can volunteer with the event.
- We made a substantial contribution to Vision Slovakia (same organization we have had significant involvement with via the builder's group) with funds to directly benefit Ukraine.
- Project Home, the organization we worked with housing families without homes during the month of February for the last several years (pre pandemic). They have different resources available to them these days with some permanent housing identified for families. So that changes their need from RLC. Plus a recent attempt to contact them to discuss if there were other ways to partner was unanswered... So, no decision but we may be looking for a new partner to support.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

## **Council Liaison Report**

### **Group:**

Chair/Leader: Mike Dolan

Date: 3-23-22

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment Committee met on February 28 to discuss the nominating issue created by no endowment nominations in 2019 and electing 5 in 2020 and appointing the 9<sup>th</sup> member in 2021. After some discussion, Mike proposed a sub-group work on the final solution. Mike, Carrie, Rebecca and I carried on the discussion with Val and the nominating committee (see results below). Rebecca went over the work plan draft for endowment. This is separate from Praise RLC. During the review and discussion – it was suggested that the title of Legacy Giving be changed to include “Legacy Giving and Endowment Fund.” The Endowment Video was discussed – we had one to view from RLC done a few years ago about Legacy Giving and one from St. Andrews Church about their Endowment Fund. We would like to do a new one. A new one should be shorter and have more information about the Endowment Fund. Sarah suggested that standard language be put in the weekly bulletin, eg, “Have you considered leaving a legacy or endowment in your will or estate planning? Rebecca, Sarah and Greg will meet to discuss a new video for Endowment bring a plan back to the group.
- On Tuesday 3/22, Mike D., Carrie H., and I met with Joe, Val, and the nominating committee to discuss the issue of not electing members to the Endowment committee in 2019 and how to resolve this issue. We have a plan resolving the issue created in the 2019 Endowment elections and it was decided that Val will report the detail of the solution as a part of nominating committee work.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60

days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- None at this time.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? Not at this time.

## **Council Liaison Report**

### **Children's Advisory Board:**

Chair/Leader: Julie Hanson

Date: 3.21.22

Prepared by: Julie Hanson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- RLC Kids- of the families contacted, most really like the new format, and especially like the 10:30 time change, which allows for families to get home before "afternoon" and can get an earlier start on lunch/brunch or other plans.
- Team to contact families we have not heard from, to ask how they are doing, let them know we have been thinking of them and praying for them. NO pressure to attend, just letting them they are in our thoughts and prayers.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Serve Sunday this Sunday, repackaging 50 lb. bags of rice for Keystone, and collecting peanut butter.
- First Communion Workshop on 4/9 and observance on Maundy Thursday 4/14. Having a family sample meal called the Last Supper- Jesus blesses his disciples, Jesus blesses us. • Family Good Friday worship at 10 am on 4/15 in the Activity Center.
- Families will be sent a Holy Week packet to help them review the days of Holy Week and celebrate Easter.
- Going to intentionally invite families from RLC preschool and childcare house as well as RLC families to the Block Party for pRAISE on May 4<sup>th</sup>. We will hand out free ice cream cups to the kids.
- VBS registration is up as of Tuesday this week (3/22) VBS is June 13-16, 9-noon. Looking forward to the usual format, using volunteers to lead small groups and stations.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

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1215 ROSELAWN AVE WEST, ROSEVILLE, MINNESOTA 55113



## Council Liaison Report

### Youth & Family Meeting

Chair/Leader: Audrey Dontje Lindell

Date: 24 March 2022

Attendees: None

Prepared by: Kevin Hansen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Red Envelope Campaign concluded; total raised was ~\$11,000 (we met and surpassed our goal by a couple hundred dollars)
- Serve Sunday is this Sunday (March 27th) from 9am-noon; we'll be packaging 50 lbs of rice for Keystone Community Services
- Also, bring in jars of peanut butter for Keystone and drop them in the blue bins before Sunday, March 27th for Keystone
- Script card fundraiser is ongoing - contact Audrey for more details
- Lenten Mentors for 9th grade confirmation students continues to meet Wednesdays after the 7pm service; some are meeting in person, some groups are virtual
- Confirmation (7th & 8th grade) and RLC Youth Group continues to meet on Wednesday nights •
- Bagels@Dawn continues on Thursdays mornings at 6:45am
- Update on summer trip opportunities for our youth this summer:
  - o Amnicon Wilderness Adventure (9-12th graders) - July 10-15
  - o Wapo Youth Leaders (10-12th graders) - July 17-22
  - o ELCA Youth Gathering (9-12th graders) - July 24-28 CANCELLED
  - o Audrey and Pastor Marty are putting plans together for a local high school service learning trip to take place at this time

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Continued sponsorships necessary for Bagels@Dawn; approximately \$35/day (when this restarts)

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

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**Adult Education**

Chair/Leader: Sharon Swiglo

MM/DD/YY March 10. 2022

Prepared by: Heidi Larson

Members present: Sharon Swiglo, Jim Boyce, Mary Schultz, Wanda Fingalson, Rolf Olson, Heidi Larson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

Feb. 13 - Mormons and Jehovah's Witnesses - 24 in attendance - Pastor Rolf

Feb. 20 - Christian Nationalism - 43 Pastor Rolf and Nancy Koester

Feb. 27 - Christian Nationalism - 40

March 6 - Chris Gherz - Spiritual not Religious in Contemporary America - 20

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove.

Jim Boyce is doing a 4 week series on the Book of James

The committee is looking ahead to next year's schedule.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

No specific needs at this time;

**Council Liaison Report**

**Nominating Committee Report**

Chair/Leader: Val Velde

Date: 3.17.22

Prepared by: Val Velde

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Committee member are: Pastor Lauren, Val Velde, Randi Lundell, and Dave Werner, Scott
- We advertised the following leadership needs at the Congregational Meeting on Feb 20, 2022.

- Executive (VP)
- Finance Committee (3) (1 will serve a 3 year term, 1 a 2 year term, and 1 a 1 year terms for this initial year)
- Church Council (3)
- Nominating Committee (2)
- Endowment Committee (3 or 1?)\*
- 
- The team met on March 7, 2022 via zoom and Val Velde sent notes after the call
- Randi is the Chair of the Committee and started reaching out to candidates. See summary below:

- Jill Cordes' daughter Rachel, but am not sure of her last name. She is an engineer with two small children, but you never know. Her husband is also a good possibility.
- Rachel's sister, Shannon is working on a PhD in Economics from Harvard, but I'm not sure if Shannon lives locally at the moment.
- The youngest Cordes daughter is a teacher and also a possibility, but I've forgotten her name and have no contact information for her, except through Jill (who is still working at MHealth/Fairview for the Dean).
- Linda Werner (Dave's wife) retired as chief executive for the president of Bremer Bank. I wonder if she'd like to serve on the finance committee? She's a good friend of Heidi Larson's.
- KJ Bach does a lot, but no one has asked her husband Bob to serve on a committee. He teaches engineering at St. Thomas.

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## Council Liaison Report

- Rev. Cheryl Szabo is also a possibility for the nominating committee. She works as a chaplain at Ecumen, but the time commitment for this isn't huge. I can ask her and I have her contact information.
- Jan Abel is retired from nursing and might be a good person to tap for something. I don't have her email or contact information.
- Has Rich Wendland been asked in the past? His wife Julie works in the kitchen (or did). He was very active on the board for Camp Wappo in WI for a time. ● Jen Sounvinor has been reached out to see if she's interested in VP Council position.

More details available on Google Docs:

[https://docs.google.com/document/d/1znp8gs-7Fuo\\_t\\_GR9leX2l2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true](https://docs.google.com/document/d/1znp8gs-7Fuo_t_GR9leX2l2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true)

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- We welcome nominee suggestions from the Council please email Val Velde with names; [vavelde@landolakes.com](mailto:vavelde@landolakes.com)

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