

- 1) Call to Order by Joe Zeigler at 7:02 pm
- 2) Quorum assessment:
 - a) Members present: Val Velde, Joe Zeigler, Heidi Larson, Mary Peterson, Kevin Hansen, Bill Metzger, Kris Olsen, Linda Hanson, Rebecca Field
 - b) Members absent: None
 - c) RLC staff present: David Booms, Lauren Wrightsman, Rebecca Bedner-Faris, Laurel Hofeldt
 - d) Others present: None
- 3) Approval of current agenda
 - a) Motion to approve by Mary Peterson. Second. Approved.
- 4) Approval of prior month's minutes
 - a) a) January 20, 2022
 - b) Motion to approve by Kris Olson. Second. Approved.
- 5) Congregational Meeting February 20
 - a) Review agenda, Dave Booms provide powerpoint deck
 - b) Finalize preparations
- 6) Monthly staff reports:
 - a) Finance – Laurel Hofeldt (page 2-6)
 - b) Senior Pastor – Lauren Wrightsman (page 6-7)
 - c) Church Administrator – David Booms (page 8-11)

Val Velde moved to approve technology upgrade as outlined in Dave Boom's report for \$8,500 to pull from undesignated memorial gifts. Seconded. Motion passed.
 - d) Engagement and Care Ministries – Diane Sell (page 11-12)
 - e) Development – Rebecca Bedner-Faris (page 12-13)
- 7) Committee liaison reports:
 - a) Mission & Outreach – Kris Olsen (page 13)
 - b) Endowment – Bill Metzger (page 14)

Bill Metzger moved for Council to approve the new method and the total amount of \$ 30,643 for Endowment distribution this year. Seconded. Motion passed.
 - c) Children's – Mary Peterson (page 15)
 - d) Youth & Family – Kevin Hansen (page 15-16)
 - e) Adult Ed – Heidi Larson (page 16)
 - f) Community Engagement – Linda Hanson (no report)
 - g) Nominating – Val Velde (page 17)

8) Items for Discussion

9) New Business

10) Upcoming dates

- a) February 20, 2022, 11:30 am Congregational Meeting, in Worship Center and via Zoom
- b) March 3, 2022, 2:00 pm, Executive Council Meeting
- c) March 24, 2022, 7:00 pm via Zoom - NOTE: Changed from March 17 to account for spring break

11) Headlines – Recap key communications messages for next 30 days

- a) Congregational Meeting February 20

12) Adjournment

- a) Motion to adjourn by Kris Olson. Second. Motion passed.
- b) Closing prayer by Pastor Lauren

Staff Reports

Ministry: Director of Finance and Data

Date: 02/16/2022

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- January Month-End Financial Summary and Statement of Operations are attached. Fiscal year-to-date receipts are \$164,378 below budget and YTD expenses are \$147,641 below budget, meaning we are \$16,738 behind our expected financial position as of January 31st. January had a surplus (receipts over expenses) of ~\$18,000, which usually only happens in December and the month of Easter.
- January is a busy month in the Finance Department. Tax year-end requirements completed in January include:
 - W-2s filed for all employees
 - 1099s filed for all non-employees (contractors) paid \$600 or more in 2021
 - 2021 year-end payroll tax returns filed
 - 2021 Record of Giving statements mailed to all donors of record
- Internal audit with Rebecca Field completed. Exec will receive a report next month.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Working to customize the Ministry One mobile app connected to our church membership database & financial software package. The app will allow users to make donations, register for some events, watch worship services, and submit prayer requests. Daniel and I hope to launch this in time for pRAISE RLC.
- pRAISE RLC will take place May 1-5, 2022. Participating in weekly planning meetings.
- Working with Rebecca, Lauren and Daniel on database contact info update that will be rolled out to the congregation in March or April. This effort will help update our database of active members and friends, add current pictures of active families, and purge inactive members and friends.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Nothing needed at this time.

Roseville Lutheran Church Statement of Operations FY 2021-2022
As of January 31, 2022

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
RECEIPTS			
Total Offerings	692,426	81%	859,850
Other Income & Receipts	115,335		112,290
TOTAL RECEIPTS	807,762	83%	972,140
BUSINESS EXPENSE & COMPENSATION			
Staff Salaries	547,836		616,989
Staff Benefits	103,154		115,598
Business Expense	5,383		5,723
TOTAL BUSINESS EXPENSES & COMPENSATION	656,373	89%	738,310
TOTAL WORSHIP & PRAYER	12,244	146%	8,398
TOTAL MISSION & OUTREACH	47,838	80%	60,100
TOTAL EDUCATION & CHILDREN	3,430	34%	10,061

TOTAL YOUTH & FAMILY MINISTRIES	1,132	16%	7,300
TOTAL CHRISTIAN LIFE	23,672	54%	43,592
TOTAL PROGRAM MINISTRIES	88,316	68%	129,450
SUSTAINING/BUSINESS MANAGEMENT			
Stewardship & Development	6,436		16,058
Bank Fees, Insurance, Payroll Processing	21,963		27,555
Office Support, Computer/Network, Council	20,404		29,073
Communications, Printing, Publishing, Mailings	23,097		22,533
TOTAL BUSINESS MANAGEMENT	71,901	76%	95,219
PROPERTIES & BUILDINGS			
Utilities	44,233		41,658
Cleaning & Maintenance	11,036		13,508
Grounds & Parking Lots	9,068		7,682
HVAC, Lighting & Security	9,224		6,103
Mortgage & Building Projects/Improvements	32,347		38,208
TOTAL PROPERTIES & BUILDINGS	105,908	99%	107,159
TOTAL SUSTAINING MINISTRIES	177,809	88%	202,378
TOTAL EXPENSES	922,498	86%	1,070,138
RECEIPTS OVER/UNDER EXPENSES	-114,736		-97,998

**Roseville Lutheran Church
January 2022 Month-End Financial Summary**

Church Operations 2021-2022							Prior Year Comparison	
	Jan Actual	Jan Budget	Jan Variance	YTD Actual	YTD Budget	YTD Variance to Budget	2020-2021 YTD Actual	Current YTD Actual vs Prior YTD Actual
Offering	145,590	140,236	5,354	692,426	859,850	-167,423	760,859	-68,432
Other receipts	1,364	10,944	-9,580	115,335	112,290	3,045	14,460	100,875
Total Receipts	146,954	151,180	-4,226	807,762	972,140	-164,378	775,319	32,443
Compensation & Staff	90,672	107,681	-17,009	656,373	738,310	-81,937	593,400	62,973
Program Ministries	12,287	19,792	-7,505	88,316	129,450	-41,134	81,784	6,531
Business Management	8,682	14,290	-5,608	71,901	95,219	-23,318	77,743	-5,842
Property & Building	17,543	17,388	156	105,908	107,159	-1,252	97,246	8,662
Total Expenses	129,184	159,150	-29,967	922,498	1,070,138	-147,641	850,173	72,325
Net	17,771	-7,970	25,741	-114,736	-97,998	-16,738	-74,854	

Number of Givers 2021-2022				Prior Year			
	Jan		YTD through Jan		2020-21 YTD Thru Jan		
	# Givers	Avg Giving	# Givers	Avg Giving	# Givers	Avg Giving	
General Fund	279	\$ 448	476	\$ 1,454	523	\$ 1,312	
Bldg Designated	27	\$ 53	49	\$ 311	68	\$ 328	
Christmas Offering	1	\$ 20	80	\$ 134	75	\$ 451	
Mission & Outreach	24	\$ 162	66	\$ 359	104	\$ 358	
Memorials/Estate	37	\$ 241	64	\$ 182	31	\$ 99	
Other Designated	15	\$ 25	73	\$ 203	30	\$ 622	
EF/Love Lights	1	\$ 20	84	\$ 237	50	\$ 307	
All Other	0	\$ -	1	\$ 100	5	\$ 69	
Total	314	\$ 445	576	\$ 1,368	605	\$ 1,356	

Fund Balances 01/31/2022		
Available Cash & Short-Term Investments		698,213
Designated/Restricted Funds:		
Building Fund		32,245
Mission & Outreach		94,524
Kitchen Fund		25,554
Memorials		44,298
Matching Funds		3,000
Estate Gifts		87,787
Other Funds		198,077
Total Designated/Restricted		485,484
Child Care:	Current Yr	1,719
Preschool:	Current Yr	-484
Operating Fund:	Current Yr	-114,736

Endowment Fund		
	Cash	19,432
	<u>Investments</u>	<u>650,999</u>
	Total	670,431

Senior Pastor Report- February 17 2022

Lauren J. Wrightsman

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Staffing:
 - Office Secretary / Receptionist - Mary Johnson has accepted the office secretary/receptionist
 - Associate Pastor - Final Candidate - Congregational vote on Sunday, Feb 20
 - Constitution conversation - Congregational vote on Sunday, Feb 20
 - Bylaws - will be convening a task force to look at organizational structure of teams and committees, as well as charters for teams and committees. This work will begin Feb 2022
- Audit
- Membership update - led by Rebecca BF, Laurel Hofeldt and Daniel Pederson

February 17, 2022, 7:00 pm

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Lent / Easter: Theme: "I am... You are..."
 - a) Ash Wednesday - March 2, 2022 - two services 5:00 and 7:00 p.m.
 - b) Lenten Wednesdays: 5:00 and 7:00 p.m.
 - i) shorter service - 30 minutes with confirmation meeting for 30 minutes after
 - ii) Soup and salad to go offered by reservation online
 - iii) Wed's March 9, 16, 23, 30 and Feb 6
 - c) Palm Sunday - April 10
 - d) Maundy Thursday - Thursday, April 14 at 7:00 p.m.
 - e) Good Friday - Friday, April 15 at 7:00 p.m.
 - f) Easter Sunday - Sunday, April 17 - services at 7:30, 9:00 and 10:30 a.m.

- Global Missions
 - o Val Velde and her son James went along with the team from Christ Lake Lutheran. Will be connecting with Mission and Outreach to do a breakdown of the trip.
 - o Slovakia: Celebration will be held Sunday, May 15 2022 with visitors and guests from Slovakia

- Onboarding new associate pastor - pending vote on Sunday, Feb 20
- pRAISE RLC! - We are called to serve - May 1 - 5, 2022 - \$100,000 in 100 hours

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? NONE

Ministry: Support Staff

Date: February 15, 2022

Prepared by: David Booms

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

Admin

- Coordinating Covid-19 response & protocol
- Coordinated four funerals,
- Covering all Building and Grounds needs that are not covered by the contact with the Maintenance Team.
- • Hired New Receptionist
- Training/supporting the temp. Receptionist
- Working with underwriters on the Workers Comp cases.
- Coordinating with & supporting other ministries
- Maintaining Vendor relationships

Facilities and Grounds

- **Main Floor Sprinkler line freeze and break.**
 - Flooding water saturated hallway, lounge, Southside mezzanine, South entry ceiling tile, South entry drywall, and South entry carpet.
 - Fire doors damaged by the Fire department during attempts to locate Riser and Alarm Panel.
 - Doors to be replaced. Quoted by Advance Company, and Montgomery Brinkman.
 - Boiler controls affected from water draining to the lower level of the building.
 - Boiler repaired in the evening of 01/21 by Crosstown Mechanical. Fully operational and functioning normally.
 - Invoice submitted to Adjuster
 - Service master dispatched to complete water extraction and damage evaluation on 01/21.
 - Drying equipment left onsite to complete drying.
 - Carpet treated for mold growth.
 - Carpet showing signs of warping 01/25
 - Have already alerted the Design Team if carpet replacement is needed.
 - Invoicing submitted to Adjuster

February 17, 2022, 7:00 pm

- Advance Companies completed damage evaluation of the building and submitted repair costs to Adjuster.
- Awaiting Adjuster report of compensation
-
- Plowable Snowfalls:
 - 01/05
 - 01/14
 - 01/21
 - 01/23
- Security system programming overlap during New Years/Christmas services.
- Love Lights removed from Worship Center Wednesday 01/05.
- Rebecca's office dead bolt Rekeyed. Spare keys stored in Key lockbox.
- Food Storage plumbing p-trap repaired by Armor Mechanical. Floor drain in Woman's RR leaking into basement room.
- Begin work placement counseling with LJ&A. Worked with Liz Jones to organize time For Tim Flaherty to spend 40 work hours onsite. Tim has been assisting with lite level janitorial tasks throughout January.
- PMO cleaning completed Wednesday and Fridays following event days. Key for room provided to Staff.
- Mural tear down completed in evening on 01/31. Team of volunteers lead by Mike Dolan with Arlen, Greg, and My self completed take down. Scouts helped placed framing in activity center.

Communications

- TABLE Newsletter is in production, to be in homes by March 1.
- Working with Call Committee, Constitution and Bylaws Task Force, and Executive in preparation for Feb. 20 Congregational Meeting.
- Video and website production of introductory materials for Associate Pastor candidate, Marty Wyatt.
- Preparing Lenten theme imagery and materials to support Wednesdays and Sundays in Lent at RLC.
- Working with staff/volunteers for livestream of Wednesday worship in Lent. Always looking to add volunteers to our tech team!
- Preliminary planning starting for pRAISE RLC 2022.
- Supporting the RLC Inclusion Task Force with website, blog, communication plans.

February 17, 2022, 7:00 pm

- Working with staff to support a church-wide membership update. Collecting/confirming current address, email, phone, family members, photos for all. This will be a massive effort!
- Plans to attend the upcoming St. Paul Area Synod “Tool Kit” for leaders.
- Working with Laurel Hofeldt to develop a new church App with various features, including giving module.

Hospitality

- Working with a volunteer to clean up all rooms and storage areas related to Hospitality
- Funeral with catering to go
- MJ ordination that requires box lunches to go
- Diane Cells mother’s funeral with Desserts to go
- Kitchen rental for an outside group
- Summary of upcoming events, or issues that the Church Council should be aware of:
- Slovakia banquet rescheduled for a May date
- A new Prime time scheduled for the end of February
- Global volunteers Banquet scheduled for April
- Luther College Alumni luncheon TBD
- St. Mary’s church senior luncheon in march
- Lenten suppers start on Ash Wednesday and run through till April

Are there any obstacles to success that Council might help remove?

- **Social Hall & Lounge Projection systems**
 - Approximately \$2,500 has been spent in repairs since Sept 2021
 - Social Hall acquired the projector in Room 43
 - Leaving Rm 43 without a projector
 - Projector works but is also slowly failing
 - The biggest single issue is communications between the control panel, wiring, projectors, and the computer being used.
 - Our systems are 2-3 generations back from current laptops?Apple products
 - Overall the systems are no longer reliable.
 - Have taken bids from two companies
 - Both come in at 18-22K for complete system overhaul
 - Working closest with the flrm we are using for our LiveStream Studio
 - Saved service call costs by having them look at equipment when they are here for the studio

February 17, 2022, 7:00 pm

- Unfortunately their work in the studio is done
 - Have proposal for a scaled upgrade outlined
- Proposed
 - (2) 50 ft. 4K HDMI optical cable - \$89
 - (2) 75 ft. 4K HDMI optical cable - \$115
 - (1) Extron 4K HDMI Splitter - \$149
 - (1) Radio Design Labs unbalanced to balanced audio converter - \$72
 - (1) Cables, Connectors & Hardware - \$65
 - **Equipment Grand total - \$1,993**
 - Labor Plan
 - 60-hour Simple Service Solution - **\$6,300**
 - 7-hours service calls 2021 - \$1,015 (Outstanding Invoice)
 - 24-hours Social Hall - \$3,480
 - 31 hours total - \$4,495
 - 29 Remaining service call hours remain
- Grand total \$8,293

Requesting Council approval of up to \$8,500 in expenditures for the Social Hall and Lounge system to be drawn from Undesignated Memorial gifts.

Community Engagement and Care

Chair/Leader: Diane Sell

[Report date] 2/22

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **Justice Festival planning meetings:** a small team of RLC staff and members along with Do Good Roseville and other local racial justice organizations are coming together for bi monthly meetings to create an event that will be held at RLC September 9-10th. In March I hope to flesh out a little more detail for the council.
- **Every Meal Program:** Is moving full steam ahead after the hiatus due to covid spike

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

February 17, 2022, 7:00 pm

- **Easter Vigil:** Working with Pastor Rolf, John Helgen and new associate Pastor to bring back for this year.
- **Prime Time Luncheon:** scheduled for March 24th at church 11am to 1pm.
- **Griefshare class** begins Tuesday March 15 on site at RLC
- **New Member Class:** coming late in April with a May 15 welcome Sunday
- New Project in the works for Fall of 2022: **Roseville justice Festival.** More details to come in upcoming months.

Development Director

2/15/22

Prepared by: Rebecca Bedner-Faris

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- I worked with Dot Probst, Diane, and Pastor Lauren to write and submit a funding request for one of the Saint Paul Area Synod, Gleaning from the Harvest Ministry Grants. They are funding projects focused on racial justice, therefore, we hope they will support the Roseville Community Racial Justice Festival that we are planning to host this coming Fall. We will be notified in March.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The 2022 pRAISE RLC campaign will take place May 1-5. Our theme is "We are called to serve!" We will be holding up different ministry areas throughout each day of the campaign. This year, we will be focused on community/congregation engagement as well as reaching our financial goals. Starting next month, we will be sharing more details about the campaign with lay leaders. In April, we will start requesting seed and matching gifts from lay leaders as we prepare for the campaign in May.
- The Endowment Committee is meeting next week to review a work plan for the remainder of this year. Bill and I will be flushing out the details of this plan later this week.
- I have continued to work with Daniel, Laurel, and Abby on a project to update our database (Shelby Arena) of members and friends. We are just finishing up the testing portion of this process and will be looking to council members and lay leaders to participate in round one of the project rollout. More information to come!

February 17, 2022, 7:00 pm

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- You will receive more information about our database update project, and how you can participate, in the few weeks.

Committee Liaison Reports

Mission & Outreach

Dave Tetzlaff

02/14/2022

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- January Adult Education offerings concluded with average attendance 20 to 30 people
- LSS Immigration Drive was a success

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- March is foodshare month. A rice pack is confirmed for March for 27th Keystone. Also youth will do a separate drive.
- Feed My Starving Children - no joint pack this year with Incarnation; a \$7500 donation will be made to this organization to help with mechanical packs.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Clarity is needed on committee scope and organization.

Endowment

Chair/Leader: Mike Dolan

Date: 2-16-22

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment Committee met on January 25th to discuss the funding process of the Endowment Funds for this calendar year. Greg Johnson sent the following information ahead of time:

Calculations for Endowment Funds available in 2022

Year End Balance

2019 \$ 548,474

2020 \$ 608,358

2021 \$ 681,734

Total \$ 1,838,566

The total amount divide by 3 = \$ 612,855

multiply by 5% = \$ 30,643 amount available for gifting in 2022

bi-annual amount \$ 15,321

- With approval from Council of the new constitution, the Endowment year will now go from January to December. According to the chart, we will have \$15,321 to allocate in both May and October.
- We would like for Council to approve the new method and the total amount of \$ 30,643 for Endowment distribution this year
- We will be meeting February 28th to start discussions on Endowment video, plans / goals for the calendar year, and the endowment gifting process / communication for May

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- We need council's approval for the calculation process and amount being used for the 2022 calendar year.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? Not at this time.

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Children's Ministry Advisory Board:

Chair/Leader: Julie Hanson

Date: 2.14.22

Prepared by: Mary Peterson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Recharge virtual conference - Julie, Abby & 3 children's ministry volunteers participated. Reinforced why we do what we do & reenergized us in the new year.
- RLC Kids - participation is down, however, those that are participating are enjoying it. We continue to receive great feedback from those that are coming.
- Some families continue to express a hesitancy to return to in person activities.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- In February connecting with families we haven't heard from - we will be calling to let them know we are thinking of them, praying for them & hope they are well
- Lenten encouragement/ Holy Week - we would like to send something to all 87 families. Create something to focus on the progression of Holy week.
- Spring Fling party in the park for CM families, Childcare House and PS families - Date in May- could be tied to PRAISE campaign

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Youth & Family Meeting

Chair/Leader: Audrey Dontje Lindell

Date: 17 February 2022

Attendees: None

Prepared by: Kevin Hansen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- February's meeting was modified to be helping with the Red Envelope fundraiser
- Red Envelope Campaign kicked off on Feb 13

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- Lenten Mentors for confirmation begins Feb 23
- “Preferred Sign Up” deadline for summer camps is Feb 15
- Summer trip opportunities for youth this summer:
 - Amnicon Wilderness Adventure (9-12th graders) - July 10-15
 - Wapo Youth Leaders (10-12th graders) - July 17-22
 - ELCA Youth Gathering (9-12th graders) - July 24-28 - *Canceled*

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Continued sponsorships necessary for Bagels@Dawn; approximately \$35/day (when this restarts)

Adult Education

Chair/Leader: Sharon Swiglo

MM/DD/YY February 10, 2022

Prepared by: Heidi Larson

Members present: Sharon Swiglo, Jim Boyce, Mary Schultz, Wanda Fingalson, Heidi Larson, Lon and Mary Erickson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

Jan. 23 - Immigration - 23 in attendance

January 30 - Feed My Starving Children - 12 in attendance

February 6 - Reformation and Denominations - 33 in attendance

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The Adult Ed. committee has received feedback from members about the new time schedule.
- The Committee wishes to pursue a request for the 10:30 service to be moved to its former 11:00 a.m. time
- The Committee will present this request, with their reasons, at the March council meeting.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? No specific needs at this time

Nominating Committee Report

Chair/Leader: Val Velde

Date: 2.17.22

Prepared by: Val Velde

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Committee member are: Pastor Lauren, Val Velde, Randi Lundell, and Dave Werner
- We will advertise the following leadership needs at the Congregational Meeting on Feb 20, 2022.
 - Finance Committee (3) (1 will serve a 3 year term, 1 a 2 year term, and 1 a 1 year terms for this initial year)
 - Church Council (3)
 - Nominating Committee (2)
 - Endowment Committee (3 or 1?)*
 -
- Kick off meeting is scheduled for March 7, 2022 via zoom if you'd like to attend reach out to Val Velde

- Laurel has switched the nominating committee access to Val Velde. To access the membership directory, go to rlc.myshelby.org and log in with the same credentials you use to register for an event at RLC. Click on the White Pages tab and you can search by name to check member status.

- Committee Google Docs:
[tps://docs.google.com/document/d/1znp8gs-7Fuo_t_GR9leX2I2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true](https://docs.google.com/document/d/1znp8gs-7Fuo_t_GR9leX2I2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtpof=true&sd=true)

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- We welcome nominee suggestions from the Council please email Val Velde with names; vavelde@landolakes.com