



Council Minutes

May 26, 2022, 7:00 pm

- 1) Call to Order by Joe Zeigler at 7:02 pm via Zoom.
- 2) Quorum assessment - quorum established
 - a) Members present: Rebecca Field, Joe Zeigler, Val Velde, Mary Peterson, Kevin Hansen, Kris Olsen, Linda Hanson, Heidi Larson, Bill Metzger
 - b) Members absent: Laurel Hofeldt (staff), Diane Strandquist Sell (staff)
 - c) RLC staff present: David Booms, Lauren Wrightsman, Marty Wyatt, Rebecca Bedner-Faris
- 3) Approval of current agenda
 - a) Motion to approve by Mary Peterson. Second. Approved.
- 4) Approval of prior month's minutes
 - a) Motion to approve by Bill Metzger. Second. Approved.
- 5) Organ Task Force Task Force
 - a) Julie and Henry Scott presented the charter of the task force.
 - b) Motion to approve the task force as presented made by Heidi Larson. Seconded. Motion approved.
- 6) CYF Call Committee Update
 - a) Pastor Lauren reviewed the proposed formation of this call committee. Kevin Hansen moved to approve the formation of the CYF Call Committee as proposed. Seconded. Approved.
 - b) Motion to approve the Ministry Site Profile and Job Description made by Val Velde. Seconded. Approved.
- 7) Organizational Task Force Update
 - a) Kevin Hanson & Pastor Lauren provided an update.
- 8) Monthly staff reports
 - a) Finance – Laurel Hofeldt [2]
 - b) Senior Pastor – Lauren Wrightsman [5]
 - Finance Committee Charter moved to be approved by Rebecca Field. Seconded. Approved.
 - c) Associate Pastor – Marty Wyatt [6]
 - The Diversity & Inclusion Task Force should create 2-3 minute to outline the journey from 9 years ago to now.
 - Create a clear communication plan and present to Council, Marty and Val to connect with Trupti.
 - d) Church Administrator – David Booms [7]
 - e) Engagement and Care Ministries – Diane Sell [8] - Presented by Linda Hanson
 - f) Development – Rebecca Bedner-Faris [9]
- 9) Committee liaison reports

a) Mission & Outreach – Kris Olsen [9]

b) Endowment – Bill Metzger [10]

- Bill Metzger moved the approved proposal outlined in this report. Seconded. Approved.

c) Children's – Mary Peterson [10]

d) Youth & Family – Kevin Hansen [10]

e) Adult Ed – Heidi Larson [11]

(f) Community Engagement – Linda Hanson (no report)

g) Nominating – Val Velde [12]

10) New Business

a) Formation of a task force to assess all options with regard to the organ

2) Upcoming dates

a) June 12, Sunday, between services, Staff Recognition Celebration of 15+ years

b) Executive Council - via Zoom

■ June 21, Tuesday, 10:30 am

■ July 13, Wednesday, 10:00 am

■ August 17, Wednesday, 11:00 am

c) Council - Thursday, 7 pm [TBD as to via Zoom or on site]

■ June 23

■ July 21

■ August 25

d) Annual Meeting: Sunday, August 28, 11:30 am, Worship Center.

3) Headlines – Recap key communications messages for next 30 days

4) Adjournment- Motion moved to adjourn the meeting. Seconded. Meeting adjourned.

5) Closing prayer- Pastor Lauren closed us in prayer.

Staff Report to Council :

Ministry: Director of Finance and Data

Date: 05/24/2022

Prepared by: Laurel Hofeldt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- April Month-End Financial Summary and Statement of Operations are attached. Fiscal year-to-date receipts are \$231,493 below budget and YTD expenses are \$191,490 below budget, meaning we are \$40,003 behind our expected financial position as of April 30th.
- Assisted Pastor Lauren with draft Finance Committee Charter and Job Descriptions. See Lauren's report for additional details
- The 2022 pRAISE RLC campaign (May 1-5) raised over \$106,000 in 100 hours. This campaign to raise funds, celebrate the ministry being done at RLC and in the surrounding community, and bring people together for fellowship and service, continues to be a successful campaign from year to year. Many thanks to Pastor Lauren, Rebecca Bedner-Faris, Daniel Pederson, and all staff and volunteers who helped before and during those 100 hours!

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- The 2021-2022 fiscal year ends on 06/30/2022 followed by annual financial reporting.
- The 2022-2023 budget process will get under way in June. A budget draft will be presented at the July Council meeting with final approval at the August meeting. The congregation's Annual Meeting to approve the budget is scheduled for Sunday, August 28 at 11:30 a.m.
- Submission of the forgiveness application for RLC's second PPP loan in early June.
- Continued work on calculations and revised 941 payroll tax returns to request Employee Retention Credits from the IRS.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? Nothing at this time.

Roseville Lutheran Church Statement of Operations FY 2021-2022
As of April 30, 2022

	Actual YTD	Var. Actual to YTD Budget %	YTD Budget
RECEIPTS			
Total Offerings	982,826	80%	1,226,300
Other Income & Receipts	163,809		151,828
TOTAL RECEIPTS	1,146,635	83%	1,378,128
BUSINESS EXPENSE & COMPENSATION			
Staff Salaries	796,443		880,877
Staff Benefits	149,147		172,043
Business Expense	11,009		8,433
TOTAL BUSINESS EXPENSES & COMPENSATION	956,598	90%	1,061,353
TOTAL WORSHIP & PRAYER	15,724	129%	12,166
TOTAL MISSION & OUTREACH	65,716	78%	83,900
TOTAL EDUCATION & CHILDREN	5,450	33%	16,438
TOTAL YOUTH & FAMILY MINISTRIES	1,409	8%	17,775
TOTAL CHRISTIAN LIFE	34,620	53%	64,867
TOTAL PROGRAM MINISTRIES	122,919	63%	195,146

SUSTAINING/BUSINESS MANAGEMENT

Stewardship & Development	10,331		26,935
Bank Fees, Insurance, Payroll Processing	32,040		39,270
Office Support, Computer/Network, Council	31,194		38,584
Communications, Printing, Publishing, Mailings	32,479		31,946
TOTAL BUSINESS MANAGEMENT	106,044	78%	136,735

PROPERTIES & BUILDINGS

Utilities	77,960		59,083
Cleaning & Maintenance	20,340		19,083
Grounds & Parking Lots	18,779		14,969
HVAC, Lighting & Security	8,757		8,144
Mortgage & Building Projects/Improvements	46,210		54,583
TOTAL PROPERTIES & BUILDINGS	172,046	110%	155,864

TOTAL SUSTAINING MINISTRIES

278,090	95%	292,598
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TOTAL EXPENSES

1,357,607	88%	1,549,097
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RECEIPTS OVER/UNDER EXPENSES

-210,972		-170,969
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Month-End Financial

Church Operations 2021-2022							Prior Year Comparison	
	Apr Actual	Apr Budget	Apr Variance	YTD Actual	YTD Budget	YTD Variance to Budget	2020-2021 YTD Actual	Current YTD Actual vs Prior YTD Actual
Offering	137,834	139,997	-2,162	982,826	1,226,300	-243,474	1,128,251	-145,426
Other receipts	18,023	16,174	1,849	163,809	151,828	11,981	21,875	141,934
Total Receipts	155,857	156,170	-314	1,146,635	1,378,128	-231,493	1,150,126	-3,491
Compensation & Staff	101,805	107,681	-5,876	956,598	1,061,353	-104,755	878,656	77,943
Program Ministries	8,282	19,037	-10,754	122,919	195,146	-72,227	117,328	5,591
Business Management	13,237	16,402	-3,165	106,044	136,735	-30,691	108,027	-1,983
Property & Building	16,006	16,329	-323	172,046	155,864	16,183	158,720	13,327
Total Expenses	139,331	159,449	-20,118	1,357,607	1,549,097	-191,490	1,262,730	94,877
Net	16,526	-3,278	19,804	-210,972	-170,969	-40,003	-112,604	

Number of Givers 2021-2022					Prior Year		
	Apr		YTD through Apr		2020-21 YTD Thru Apr		
	# Givers	Avg Giving	# Givers	Avg Giving	# Givers	Avg Giving	
General Fund	311	\$ 306	501	\$ 1,849	570	\$ 1,749	
Bldg Designated	29	\$ 72	53	\$ 394	71	\$ 430	
Spring Campaign	37	\$ 758	42	\$ 954	52	\$ 1,141	
Lent/Easter Offering	130	\$ 113	141	\$ 118	134	\$ 136	
Mission & Outreach	5	\$ 35	77	\$ 371	105	\$ 423	
Memorials/Estate	2	\$ 38	73	\$ 169	32	\$ 99	
Other Designated	41	\$ 34	157	\$ 187	105	\$ 404	
Endowment Fund	0	\$ -	83	\$ 241	50	\$ 305	
All Other	0	\$ -	1	\$ 100	26	\$ 42	
Total	388	\$ 365	638	\$ 1,732	669	\$ 1,812	

Fund Balances 04/30/2022		
Available Cash & Short-Term Investments	552,823	
Designated/Restricted Funds:		
Building Fund	34,687	
Mission & Outreach	86,085	
Kitchen Fund	25,653	
Memorials	36,117	
Matching Funds	3,000	
Estate Gifts	65,773	
<u>Other Funds</u>	<u>184,570</u>	
Total Designated/Restricted	435,886	
Child Care:	Current Yr	-4,152
Preschool:	Current Yr	8,767
Operating Fund:	Current Yr	-210,972

Endowment Fund		
Cash	32	
<u>Investments</u>	<u>616,344</u>	
Total		616,376

Senior Pastor Report- April 21, 2022

Lauren J. Wrightsman

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

Staff Transitions

- a) Audrey's last Sunday was May 15th, last day May 17th
- b) Julie's last day is May 31st, celebration of her ministry is Sunday, June 5th at outdoor worship
- c) Abby's last day is July 15th, her celebration will be Sunday, June 10th
- d) Childcare House / Preschool: 2 preschool staff have announced their resignations at the end of this year (May 2022). Looking to fill 2 spots in Childcare House
- e) Will be moving forward with hiring a Facilities Manager / Lead Custodian
- f) Still need Hospitality and Worship Volunteers

Organizational Task Force - Has begun its work with Mary Francis

Call Committee for Deacon / Pastor of Faith Formation

- a) Call Committee: Amy Schell, Chuck O'Chocki, Chris Smedsrud, Karen Rogers. High school youth: Holly Swiglo, Lexi Swiglo, Taylor Mickley. Pastor Marty and Pastor Lauren are ex officio members.
- b) We will be working with Pastor Justin Grimm of the St. Paul Area Synod

Organ Task Force - please see charter in google drive

Finance Committee - please see charter in google drive

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

Celebration of Staff with 15+ years - Sunday, June 5

Music on the Black Top

Summer camps and ministries

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might

Council provide to help support their efforts at this time?

Council approval needed for:

- 1) Call Committee - committee, MSP and job description
- 2) Organ Task Force charter
- 3) Finance committee charter

Associate Pastor Report

Date: 5/24/2022

Prepared by: Marty Wyatt

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- 29 Students affirmed their baptism on Confirmation Sunday-super fun to be a part of!
- End of program year for RLC Kids, Confirmation, and youth programming (youth group and bagels at dawn)
- Work continues on the Festival for Change- specifically starting to reach out to other Roseville churches in the next weeks to start fostering relationships there

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Justice group convening-where the goal is to meet and get all the various interest groups kind of on the same page-informed about areas they overlap, and helping on things that it'd make sense to partner on-not so siloed in each area, but more collaborative
- Inclusion Task Force is working on drafting a welcome statement and getting it in front of the congregation for feedback in July
- Working on CYF team transitions and call committee work
- VBS and Camp Wapo are coming up in June and July, and I hope to offer some low-key fellowship nights for high-school age students throughout the summer as well
- Working on RLC Kids and Confirmation Curriculum for Fall-contracting with Gena Mickley for some assistance

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Encourage youth to participate in activities as you hear about them/they are able this summer and engage with the welcome statement work when that happens in July.

Ministry: Support

Date: 05/26/22

Prepared by: David Booms

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

Admin

- Coordinating Worship Assistants
 - Usher volunteers are in very short supply
 - Volunteers are working both services
 - Or being back-filled by staff
 - Communion Servers
 - Getting only enough for 3 stations instead of the usual 6
 - Readers
 - Going well
- Covering all Building and Grounds needs that are not covered by the contact with the Maintenance Team.
- Working with underwriters on the Workers Comp cases.

Facilities

- Commons area roof leaks returned following very heavy storms. Horizon roofing assisted with multiple patches to the roof membrane.
- More heavy storms causing water intrusion to buildings. Continued observation and troubleshooting.
- Completion of Ushers Closet/AV studio remodel.
- Sprinkler damage estimate completed and provided by Church Mutual.
- Now seeking Carpet installed bids.
- Four infected Ash trees removed

Hospitality

- Hospitality has serviced several events in the month of April and early May:
- In the process of booking groups for the fall/winter of 22/23
- Area of Concern
 - Lack of volunteers

Communications

- June July August TABLE newsletter in production
- Congregational mailing re: CYF sent
- pRAISE RLC campaign successfully completed! Support with creating newsletter, website and FB posts, graphic design, video editing, other communications assistance. Worked closely with [Rebecca Bedner-Faris](#), Development Director
- Supporting/planning summer events through graphic design, publicity, website, FB, etc. (Music on the Blacktop, Outdoor Worship, Festival of Change, etc.)

- Looking into updated website template, layout... may coincide with Organizational Task Force work.
- **HELP WANTED:** Looking to add volunteers to our tech team for livestream! (Especially important with the departure of Abby and Audrey who were both very helpful in this area).

Community Engagement and Care

Chair/Leader: Diane Sell

[Report date] 5/22

Prepared by: D Sell

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised

- **Racial Justice Festival steering committee members:** Kathy Ramundt (Do Good Roseville), Delon Smith (Equity director at Roseville Area Schools), Thomas Brooks (Equity Director for the City of Roseville) Pastor Riz Prakism (lead Pastor of New Life Church, Roseville) AD Dixon (Elder at new Life Church, Roseville) Diane Sell, Pastor Marty (RLC)
- **Update for May:**
Secured the following talent for our event: Joe Davis Band (Fri/Sat)/Memorialize the movement (Fri-sat) Melodee Strong (Artist) Saturday. Working to secure more talent for this event.

Members of the steering committee are meeting with all church leaders in Roseville in a one on one to invite them to table at the event with social justice programs they are a part of.
- **Griefshare:** completing class #3 this month with 10 participants. Looking to start up the 4th class in the fall of 2022. I already have 2 members signed up for this.
- **Mission and Outreach contact: please see update from this committee**
- **Young Family small group has begun:** will be meeting throughout the summer 1x per month. This fall, I will use this group to help launch small groups for the entire congregation. They are gathering at members home for food/conversation and the study. quote from facilitator below:

"Hi Diane, we kicked off our small group yesterday and had a great time. The group connected first and then we dove into the conversation. We all really enjoyed the Animate speaker and guided study, both of which fostered lively and thoughtful discussion."

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **Summer Music on the black top series:** This will run the first Thursday of the summer months from 6-8pm. Asking Council to attend and promote by word of mouth starting now. This will be a tailgate where members are encouraged to bring their own food/grills/drink.
June 2 = RLC Jazz Band July July 7 = John Richardson band
August 4 = The Pearl Brothers Band

Development Director

5/25/22

Prepared by: Rebecca Bedner-Faris

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- 2022 pRAISE RLC campaign was a success!
RLC members and friends showed up to serve not once, twice, but three times. We packed over 100 cleaning kits for Bridging, 16 volunteers dropped off 60 meals, 12 volunteers served at Keystone, and 15 volunteers cleaned up RLC and Bruce Russell Park. We also had over 225 people attend our 2nd Annual Family Fun Night. We reached our goals of raising \$100,000 in 100 hours, and of coming together to serve as a community united by grace. Together, we beat our goal of \$100,000 in 100 hours and raised over \$106,000! **Thank you Council Members for all the ways you supported our campaign and helped make it a success!**
- The Endowment Committee met to review grant applications and recommend award amounts. Bill will provide the detailed information during his update.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Continued work on Endowment Fund Work Plan.
- A subgroup of the Endowment Committee is working on creating a short informational video with a goal to increase awareness and support of the RLC Endowment Fund.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- None at this time.

Group: Mission & Outreach

Chair/Leader: Dave Tetzlaff

Date: May 25, 2022

Prepared by: Kris Olsen

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- pRaise Campaign activities included Keystone pack at their University location – the 12 volunteers packed 340 boxes
- Also delivered 100 personal hygiene kits to Bridging – families packed.
- Slovakia Celebration May 15th

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

Budget payouts:

- \$ 8,000 for the Festival for Change
- \$ 5,000 plus the current \$ 3,145 in the Ukraine Designated fund to Lutheran World Relief
- \$ 100 donation to Roseville Meals on Wheels in honor of retiring Coordinator
- Tanzania Pastors Honorarium - \$250 for the June 2022 services - total \$500
- \$2,500 to the Keystone Angel Fund - Housing assistance through Keystone Community for our Spring payment
- Tanzania Scholarships to be sent to SPAS - Bega Kwa Bega
 - o \$ 860 from current balance
 - o \$ 4,000 from Iringa Scholarship Fund
- Every Meal \$?

Planning for the next will (hopefully) happen in June/July

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Planning has begun to address organizational structure through the task force pulled together by Pastor Lauren

Group: Endowment Committee Report

Chair/Leader: Mike Dolan

Date: 5-26-22

Prepared by: Bill Metzger

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- The Endowment committee meet on May 9, 2022 via Zoom to discuss grant request and allocate endowment funds available for grants. The Grant request and result are reflected in the table below.

Grant Requests for May 2022
Amount Available \$15,321

Organization	Requested Amount	Recommended Amount
#96 Evangelical Lutheran Church in Congo/ Western Diocese	\$17,500	\$0
#98 Heart to Care Tanzania	\$3,048	\$0
#99 RLC Lively Landscapers	\$2,000	\$1,000
#100 Justice Ministry	\$5,000	\$3,000

#101 Lake Wapogasset Camp	\$1,000	\$500
#102 RLC Director of Development Position	\$7,000	\$7,000
#103 Doves Freedom Centre, Namaziba	\$96,000	\$0
#104 RLC Childcare	\$7,000	\$3,800
#105 Changing Gaits	\$5,000	\$0
Total	\$143,548	\$15,300

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- In order for these grants to be given, we need the council to discuss grants and approve or reject the Endowment Committee grant request recommendation.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time? Not at this time.

Children's Advisory Board:

Chair/Leader: Julie Hanson

Date: 5.21.22

Prepared by: Mary Peterson

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- **pRAISE RLC Family night was a big success!** Lots of people from the neighborhood. Encourage others to personally invite folks to join them. Bubble station was a big hit. Next year, we could use more face painters.
- **May 22; Last Day of RLC Kids is** - Gena's littles sang at each service. This was also Senior Recognition Sunday for RLC graduates.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- **VBS "Make Waves" registration is now open for June 13-16 9:00-noon.** 47 kids enrolled. Pre Pandemic had ~150 participants. Abby & Gena along with many volunteers are working hard to ensure that participating kids have a great experience.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- **Julie's RLC recognition** - Sunday, June 5th. Come join the celebration!
- **Abby's farewell** will be Sunday, July 10th.

Adult Ed Minutes
May 12, 2022, RLC Library
10:00 a.m.

Devotions:

Devotions were provided by Mary Schultz with an emphasis on mind directing behavior. References to Psalm 12 and Philippians 4:8 help us to examine our thoughts to choose joy so we can live in faith rather than in fear.

Council Report: Heidi sent in a report that the proposed theme for fall is "Promises! Promises!" We are to explore the variety of promises, blessings, and covenants that support us and encourage us as a people of God. Also, Stewardship Sundays will be the first three weeks of October.

Latest Information: Topics for April and May were reviewed. Mary Jan Haemig has agreed to present November 13, 20, and 27. Jim Boyce will do sessions on How the Bible Came to Be and the Dead Sea Scrolls October 16, 23, 30, and November 6. Dave Tetzlaff has said that Mission and Outreach will take January. Jim has talked to Marty Wyatt about his doing something in the spring, possibly about Trans people, possibly Social Statements of the ELCA. Wanda is trying to make connections with either Jaime or Jake Von de Linde.

We have refined a list of people to ask to join the Adult Education committee. Mary Erikson, Wanda and Jim have the names of the people they are to contact.

Next meeting: June 9, 2022, at 10:00 a.m. in the library at RLC.

Devotions for June: Jim Boyce

Respectfully submitted,
Sharon

Nominating Committee Report

Chair/Leader: Randi Lundell

Date: 5.25.22

Prepared by: Val Velde

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns raised.

- Committee members are: Val Velde, Randi Lundell, and Dave Werner, Scott Roste.
- Erik Storlie has accepted the nomination for VP of Council for 2022-2023.
- Liaison positions have some conversation in process.

RLC Congregational Elected Leadership				
			following year.	
		Term Yrs	2021-22	2022-23
	President	3	Joe Zeigler	Rebecca Field
	President-elect	3	Rebecca Field	Val Velde
	Vice president	3	Val Velde	Eric Storlie
COUNCIL LIASONS				
	Mission & outreach	2	Kris Olsen	Kris Olsen
	Adult education	2	Heidi Larson	TBD
	Children's ministry	2	Mary Peterson	TBD
	Youth & family	2	Kevin Hansen	TBD
	Christian life	2	Linda Hanson	Linda Hanson
	Endowment	2	Bill Metzger	Bill Metzger

- Finance committee now has a document outlining this committee's role.
- Jan Abel will round out the Nominating Committee for next year.
- Finance Committee nominations are in discussions and not final.

Nominating Comm	Co-chair	2	Randi Lundell	Dave Werner
	Co-chair	2	[Hiatus]	Scott Roste
	Member	2	Dave Werner	Jan Abel
	Member	2	Scott Roste	Erik Storlie
Finance Committee	Chair	3	NA	Erik Wolhowe
	Member	3	NA	Lorene Roste
	Member	3	NA	Steve Mumm
	President Elect		Rebecca Field	Val Velde

Endowment	Chair	3	Mike Dolan	Mike Dolan
	Member	3	Carrie Hefte-Hanton	Carrie Hefte-Hanton
	Member	3	Audra Engebretson	Audra Engebretson
	Member	3	Judy Ekern	Judy Ekern
	Member	3	Kevin Peterson	Kevin Peterson
	Member	3	Dave Risinger	Dave Risinger
	Member	3	Sarah Richter	Sarah Richter
	Member	3	Greg Johnson	Greg Johnson
	Member	3	[Hiatus]	Bill Metzger

Endowment committee nominees are final and displayed above.

More available on Google Docs:

https://docs.google.com/document/d/1znp8gs-7Fuo_t_GR9leX2l2wMaR0nAJr/edit?usp=sharing&oid=116829870869211741418&rtf=true&sd=true